

TO MEMBERS OF THE COUNCIL

Notice is hereby given that a meeting of the Council of the London Borough of Bromley is to be held in the Council Chamber at Bromley Civic Centre on Monday 17 July 2023 at 7.00 pm which meeting the Members of the Council are hereby summoned to attend.

Prayers

A G E N D A

- 1 Apologies for absence
- 2 Declarations of Interest
- 3 To confirm the Minutes of the meetings of the Council held on 24th April and 10th May (special and annual meetings) (Pages 3 - 46)
- 4 Questions (Pages 47 - 56)

In accordance with the Council's Constitution, members of the public may submit one question each on matters relating to the work of the Council. Questions must have been received in writing 10 working days before the date of the meeting - by 5pm on Monday 3rd July 2023.

Questions seeking clarification of the details of a report on the agenda may be accepted within two working days of the normal publication date of the agenda – by 5pm on Tuesday 11th July 2023.

(a) Questions from members of the public for written reply

(b) Questions from members of the Council for oral reply

(c) Questions from members of the Council for written reply

- 5 To consider any statements that may be made by the Leader of the Council, Portfolio Holders or Chairmen of Committees.
- 6 Renewal of the Armed Forces Covenant (Pages 57 - 72)
- 7 Provisional Final Accounts 2022/23 (Pages 73 - 134)
- 8 Constitution Update (Pages 135 - 354)
- 9 Request for Waiver of Six Month Attendance Rule (Pages 355 - 360)
- 10 Committee Membership and Proportionality (Pages 361 - 364)

- 11 Local Pension Board - Appointment of Board Members (Pages 365 - 370)
- 12 To consider Motions of which notice has been given. (Pages 371 - 372)
- 13 The Mayor's announcements and communications.

.....

Ao Adetosoye

**Ade Adetosoye CBE
Chief Executive**

**BROMLEY CIVIC CENTRE
BROMLEY BR1 3UH
Friday 7 July 2023
Vol.60 No.2**

LONDON BOROUGH OF BROMLEY

MINUTES

of the proceedings of the Meeting of the
Council of the Borough
held at 7.00 pm on 24 April 2023

Present:

**The Worshipful the Mayor
Councillor Hannah Gray**

**The Deputy Mayor
Councillor Christine Harris**

Councillors

Jeremy Adams	Dr Sunil Gupta	Angela Page
Jonathan Andrews	FRCP FRCPATH	Chris Price
Jessica Arnold	Colin Hitchins	Chloe-Jane Ross
Felicity Bainbridge	Alisa Igoe	Will Rowlands
Kathy Bance MBE	Julie Ireland	Shaun Slator
Yvonne Bear	Mike Jack	Colin Smith
Nicholas Bennett J.P.	Simon Jeal	Diane Smith
Kim Botting FRSA	David Jefferys	Mark Smith
Mike Botting	Charles Joel	Alison Stammers
Mark Brock	Kevin Kennedy-Brooks	Melanie Stevens
David Cartwright QFSM	Josh King	Harry Stranger
Graeme Casey	Jonathan Laidlaw	Ryan Thomson
Will Connolly	Andrew Lee	Michael Tickner
Aisha Cuthbert	Kate Lymer	Pauline Tunnicliffe
Peter Dean	Keith Onslow	Thomas Turrell
Sophie Dunbar	Tony Owen	Sam Webber
Robert Evans	Christopher Marlow	Rebecca Wiffen
Simon Fawthrop	Ruth McGregor	
Kira Gabbert	Tony McPartlan	
Adam Grant	Alexa Michael	

The meeting was opened with prayers

In the Chair
The Mayor
Councillor Hannah Gray

81 Apologies for absence

All Members were present - there were no apologies for absence

82 Declarations of Interest

There were no declarations of interest.

83 To confirm the Minutes of the meeting of the Council held on 27 February 2023

Members requested that the statements made by Councillors Shaun Slator and Kate Lymer be transcribed in full in the minutes.

RESOLVED that, subject to the change set out above, the minutes of the meeting of the Council held on 27th February 2023 be confirmed.

84 Questions

Three questions had been received from a member of the public for oral reply. The questions, with the answers given, are set out in Appendix A to these minutes.

Four questions had been received from members of the public for written reply. The questions, with the answers given, are set out in Appendix B to these minutes.

Twelve questions had been received from members of the Council for oral reply. The questions, with the replies given, are set out in Appendix C to these minutes.

Four questions had been received from members of the Council for written reply. The questions, with the answers given, are set out in Appendix D to these minutes.

85 To consider any statements that may be made by the Leader of the Council, Portfolio Holders or Chairmen of Committees.

(A) Payment Options for Parking

At the request of Councillor Julie Ireland and members of the Liberal Democrat Group, Councillor Nicholas Bennett, as Portfolio Holder for Transport, Highways and Road Safety, made a statement on payment options for parking in the light of the expectation of the Secretary of State for Levelling Up, Housing and Communities that parking services should remain accessible.

The Portfolio Holder emphasised that the proposals had been supported by the Environment and Community Services PDS Committee at its meeting in November 2022. 92% of the UK population owned a smart-phone, but parking bays could still be booked using a land-line or an ordinary mobile phone. The Secretary of State was entitled to his opinion, but an Equalities Act impact assessment had been undertaken and independently assessed by an officer

from Adult Social Care, and the changeover to a cashless system was found to be compliant.

In response to questions, the Portfolio Holder stated that he would be prepared to respond to questions about the impact of the changes and emphasised that as car parks were never full it should be easy to book a place via a land-line. He had received 25 complaints about this, all on email, so these people cannot have been digitally excluded. The report considered by the PDS Committee had covered the experiences of other councils in bringing in similar policies; for example, the cost of providing opportunities to buy parking in a shop in Southwark was more expensive than the income raised. The option of retaining a small number of card payment machines had been considered at the PDS Committee meeting and rejected. The Portfolio Holder confirmed that the Council was not a monopoly supplier of car parks.

(B) Parking Charges

At the request of Councillors Jeremy Adams and Simon Jeal, Councillor Nicholas Bennett, as Portfolio Holder for Transport, Highways and Road Safety, made a statement on increases in parking charges.

The Portfolio Holder explained that charges had risen by 20 pence, with a service charge of 20 pence for Ring-go. The increase was the first for four years, and had been supported by the Environment and Community Services PDS Committee at its November meeting. Parking income was an important part of the Council's revenue.

In response to questions, the Portfolio Holder stated that on-street parking charges were considerably higher in neighbouring boroughs such as Greenwich, Lambeth and Southwark – Bromley had probably the lowest parking charges in London. He also stated that officers did take into account circumstances such as motorists making genuine mistakes and not being able to receive signal and could waive fines.

(C) Potholes

At the request of Councillor Julie Ireland and members of the Liberal Democrat Group, Councillor Nicholas Bennett, as Portfolio Holder for Transport, Highways and Road Safety, made a statement on potholes.

The Portfolio Holder stated that it was not an appropriate use of the statements process to produce the detailed statistical information that had been requested, but referred members to the detailed answer he had given recently to a question from Councillor Alison Stammers.

In response to questions, the Portfolio Holder stated that the Council's contractor, Riney, had tried to get more staff to address potholes, but all highways authorities in the country were experiencing the same problems, so it was not possible to put more crews together. However, instead of stopping when the backlog was addressed, crews would continue working over the

summer to be prepared for next winter. He accepted that the danger from pot-holes and failing temporary repairs was particularly acute for cyclists and motorcyclists, and he was determined that the problem should be brought under control over the summer. He did not have figures on insurance pay-outs to hand, but this could be obtained. He had to rely on the technical experts to prioritise repairs and to ensure that the correct materials were used. He was prepared to see whether it would be possible and useful to differentiate between temporary and permanent repairs on Fix My Street. He informed Members that the Council was carrying out repairs on the Principal Road Network in the borough, despite not receiving funding from the Mayor of London. The Portfolio Holder concluded by stating that if there was abnormal weather again next winter it was likely that the same problems would re-occur across the country. However, there was a rolling programme of comprehensive re-surfacing, and 35 roads had been prioritised in the latest programme, scrutinised by the PDS Committee in March.

86 Budget Monitoring 2022/23
Report CSD23052

A motion to agree the release of £2m from the Health reserve for the ICB as detailed in paragraph 3.10 of the report to the Executive as moved by Councillor Christopher Marlow, seconded by Councillor Colin Smith and **CARRIED**.

87 Basic Need Capital Programme Update
Report CSD23053

A motion to approve the updated Basic Need Programme as set out in Appendix 3 to the report to the Executive was moved by Councillor Kate Lymer, seconded by Councillor Colin Smith and **CARRIED**.

88 Constitution Working Group
Report CSD23054

A motion to approve the following changes to the Constitution to take effect for the 2023/24 Council year:

- (a) Amendments to the rules for questions (as in paragraphs 3.6 to 3.8 of the report.)
- (b) Amendments to the rules for motions (as in paragraphs 3.9 to 3.11 of the report, and including clarifying that the deadline for submission of motions will be ten working days before the meeting.)
- (c) Amendments to the rules for call-in (as in paragraphs 3.12 to 3.14 of the report.)
- (d) Amendments to the Petition Scheme (as in paragraph 3.15 of the report.)
- (e) The additional of a special full Council budget and Council tax meeting (as proposed in paragraphs 3.17 and 3.18 of the report.)

and to note that Officers will report to a future meeting on proposals for the overall structure of the Constitution, including using gender-neutral language as proposed in paragraph 3.16 of the report, was moved by Councillor Nicholas Bennett, seconded by Councillor Pauline Tunnicliffe and **CARRIED**.

89 Annual Scrutiny Report 2022/23
Report CSD23030

A motion to receive and note the Annual Scrutiny Report 2022/23 was moved by Councillor Simon Fawthrop, seconded by Cllr Robert Evans and **CARRIED**.

90 Health and Wellbeing Board - Chairman's Annual Report 2022/23
Report CSD23060

A motion to receive and note the Health and Wellbeing Board Annual Report for 2022/23 was moved by councillor David Jefferys, seconded by Councillor Robert Evans and **CARRIED**.

91 Appointment of Independent Persons
Report CSD23051

A motion to approve the appointment of Mr Andrew Jackson and Mr Gary Rogers as Independent Persons for a four year term until the end of May 2027, and for them to be co-opted to the Standards Committee in addition to the two existing Independent Persons, was moved by Councillor Nicholas Bennett, seconded by Councillor Melanie Stevens and **CARRIED**.

92 To consider Motions of which notice has been given.

(A) Road Safety Strategy

The motion was withdrawn by Councillors Alisa Igoe and Simon Jeal.

(B) Tackling Damp and Mould

The following motion was moved by Councillor Will Connolly and seconded by Councillor Chloe-Jane Ross:

“Council notes:

- A. There are around 18,000 people living in social housing in the borough.
- B. That during the cost-of-living crisis many local families are reducing heating costs, which is exacerbating problems with damp and mould.

- C. The tragic death of a two-year-old boy Awaab Ishak in Rochdale, where the Coroner ruled that living with prolonged exposure to toxic mould was a cause of his death, and the February 2023 Housing Ombudsman evaluation of responses to damp and mould report.
- D. The casework issues Ward Councillors and Officers have experienced trying to get landlords, including social housing providers, to take swift action to tackle damp and mould.
- E. The need to avoid blaming tenants for damp and mould problems in properties and the lack of practical support many tenants face in tackling mould.
- F. With thanks, the ongoing work carried out by officers on housing issues and the powers that the London Borough of Bromley has to issue improvement notices to landlords of properties to tackle damp problems.

Council calls for;

The Portfolio Holder for Renewal and Recreation and Housing to review the Council's response to tackling damp and mould, and in doing so consider aspects including:

- **Improving accountability** – by creating a log of damp and mould casework, to keep track of individual cases and require housing providers to report back on their response. To present high level statistics on damp and mould housing issues to each Scrutiny Committee meeting so accountability and responsiveness of housing providers can be monitored.
- **Improving response times** - by requiring each housing association to provide an action plan on how they resolve damp and mould problems (step by step), including service standards to the tenant and response times to the authority regarding casework.
- **Improving support for tenants** – create an information sheet, or signposting, for tenants and landlords with the information on the best approaches to preventing and tackling damp and mould and where to seek help, this sheet should be available on the Council website. Require each housing association to provide a similar factsheet for their tenants, with detailed guidance on what to do if damp or mould is found and what service standard the tenant can expect. The Council should review this information annually.
- **Use of enforcement powers** – consider how best to use Council powers under the Housing Act 2004 to act against housing providers that do not resolve damp and mould issues without delay. Report back regularly on the actual use or threat of use to the Scrutiny Committee.”

The following amendment was moved by Councillor Tony McPartlan and seconded by Councillor Chris Price:

- “Remove the first bullet point “Improving accountability.” Replace with:

Improving accountability – by regularly reporting on the Council’s damp and mould log at RRH PDS Committees so accountability and responsiveness of the Council and our partners can be monitored. To present high level statistics on damp and mould housing issues, including, but not limited to, open cases, response times, and cases resolved.

Second bullet point: remove “requiring” and replace with to “working with”

Third bullet point: remove “require” and replace with “work with”

Add additional bullet point at the end:

Introduce a council led campaign – for residents to report to their councillors, the Council and landlords, any damp and mould issues in private rented or social rented accommodation. To add as an agenda item at a future RRH PDS Committee, to discuss the results of this with their local housing associations.”

On being put to the vote, the amendment was **LOST**.

On being put to the vote, the motion was **LOST**.

93 The Mayor's announcements and communications.

The Mayor thanked everyone who had attended the Mayor of Bromley awards, showing the Council’s appreciation of some of the very special people in the borough. She also thanked Members who had attended her final charitable event of the year at the Honourable Artillery Company, and Members from across the parties who had supported all of her events. The Mayor had also recently enjoyed a visit to Bromley’s twin town of Neuwied.

The Mayor reminded Members of the opportunity to buy tickets for the Spitfire Prize Draw.

The Meeting ended at 9.15 pm

Mayor

This page is left intentionally blank

Council

24 April 2023

Questions from Members of the Public for Oral Reply

1. From Kyle Sewell to the Portfolio Holder for Transport, Highways and Road Safety

In the past 12 months, the Homesdale Road/Page Heath Lane roundabout (B265) has seen several collisions and a very high number of near misses, especially during rush hours. What plans does the Council have to prevent a likely serious collision on this roundabout?

Reply:

There have been a number of improvements to this roundabout. A zebra crossing was built to two years ago.

Engineers to continue to monitor it and further minor improvements are planned for the Page Heath Lane exit onto the roundabout.

Supplementary Question:

My original question mentioned that there had been numerous collisions on the roundabout. You mentioned zebra crossings. What if there were no pedestrians – what are you going to do about stopping cars from experiencing collisions on that roundabout?

Reply:

The thing about the mini roundabout is that if motorists obey the law they do not enter it unless there is a free exit for them.

Supplementary Question from Councillor Sam Webber:

I want to ask about the other end of Homesdale Road, which links into Bromley Town and Bromley Common. There are serious incidents on that part of the road as well and it is linked to the same stretch of Homesdale Road – the B265.

Reply:

It does not follow – he has to put down a question about the specific junction that he wants to talk about.

2. From Ju Owens to the Portfolio Holder for Sustainability, Green Services and Open Spaces

How much has Bromley Council spent on removing fly tipping and investigating incidents of fly tipping in the most recent financial year (that figures are available for)?

Reply:

We take fly-tipping very seriously in Bromley and we have dedicated additional resources for tackling fly-tipping specifically. We have a very successful anti-fly-tipping campaign which has led in just this year, since January, to eight convictions being secured, with two pending hearings scheduled for 2nd May. We also have one warrant outstanding currently. I can confirm that the cost of fly-tipping removal for last year came to £233,000 and the cost to run the Environmental Crime Team, which is the team who deal with the fly-tipping was just over £230,000.

Supplementary Question:

Does this exclude the revenue from the bulky waste collection service that the Council operates to reduce fly-tipping?

Reply:

Yes, we do have a bulky waste service, and I think your next question is about what would it cost to offer that for free? But there is no suggestion that offering a free service would reduce fly-tipping. You would potentially be having the cost of running a full service bulky waste collection, plus the Environmental Crime Unit plus the fly-tipping service. Often we see incomes from businesses or people outside the borough who would not be eligible for that free bulky waste service.

Supplementary Question from Councillor Simon Jeal:

Can you confirm the financial value of the penalties achieved from the eight convictions?

Reply:

I do not have that to hand but I am happy to write to you with the figures.

3. From Ju Owens to the Portfolio Holder for Sustainability, Green Services and Open Spaces

Has the Council considered providing a set number of free bulky waste collections per year, and if so what would the cost of this likely be?

Reply:

(Already covered in question 2 above).

Council

24 April 2023

Questions from Members of the Public for Written Reply

1. From Dermot Mckibbin to the Portfolio Holder for Renewal, Recreation and Housing

How many homeless households did the Council in 2022/23 provide with temporary accommodation and at what expense, how many council houses were built in 2022/23 and what savings towards the cost of temporary accommodation does each council house represent?

Reply:

897 new tenancies commenced between 01 April 2022 and 31 March 2023. This number includes those entering temporary accommodation for the first time as well as those requiring move on between placements. The average annual cost per household was £7,110.

The Council completed building 60 properties in 22/23, and commenced works on a further 49, which will be finished in 23/24. The average annual temporary accommodation saving is £7,110 per household.

2. From Dermot Mckibbin to the Portfolio Holder for Renewal, Recreation and Housing

How many council houses did the Council build in 2022/3, how many will be built this year and on what sites, has the Council identified sufficient land and money to meet its target of 1000 properties by 2026?

Reply:

The Council completed building 60 properties in 22/23, and commenced works on a further 49, which will be finished in 23/24. Further sites have been identified previously, and were reported to Members in September 2020 [Agenda for Renewal, Recreation and Housing Policy Development and Scrutiny Committee on Wednesday 2 September 2020, 6.30 pm \(bromley.gov.uk\)](#), and again in 2021 https://cds.bromley.gov.uk/documents/s50089615/Building_Council_Housing_Programme_June_2021_P1_MM.pdf. Since these reports 5 of the agreed sites have been developed or are under development, and further sites are subject to planning applications.

The 1000 homes target does not relate solely to building council homes, but also includes acquisition of homes. Across the building and acquisition programmes, the Council has already delivered nearly 400 properties, and is therefore on a good trajectory to deliver the target number of 1000 properties despite a very challenging climate. This target is reported and monitored by the Renewal, Recreation and Housing Policy Development and Scrutiny Committee.

3. From Susan Sulis to the Portfolio Holder for Sustainability, Green Services and Open Spaces

Surface water flooding is an increasingly serious threat to the Greater London area. It threatens the homes, infrastructure, livelihoods, businesses and well-being of Bromley residents living in vulnerable areas.

When will the Council publish its Surface Water Management Plan (2011), and an updated version? Don't Bromley citizens have a right to know?

Reply:

The SWMP was the first of the LLFA flood risk documents published. There is no intention to update that plan as it has been superseded by the PFRA (Preliminary Flood Risk Assessment) and the Local Flood Risk Strategy.

4. From Susan Sulis to the Portfolio Holder for Green Services, Sustainability and Open Spaces

Why are there no Key Performance Indicators for Flood Management included in the Environment and Community Services Portfolio Plans, and how can Members and the public judge how progress is measured?

Reply:

KPI's are used to monitor our contractor's performance and other measurable statistics. I'm not sure how one would meaningfully measure reductions to flood risk.

The EA arrange modelling exercises to assess the value of major schemes based on how many properties have had their flood risk rating reduced by a scheme.

Council

24 April 2023

Questions from Members of the Council for Oral Reply

1. From Councillor Chris Price to the Portfolio Holder for Sustainability, Green Services and Open Spaces

Will the Council commit to building a high quality perimeter fence around Hoblingwell in this financial year?

Reply:

I am really happy to announce (and we made a joint announcement with the Police last week that went out on social media today) that we will indeed be funding the fence, and I want to take the opportunity to thank our Friends Groups, local Councillors including Councillor Hitchins and our former councillors Stevens and Ellis who I know campaigned long and hard for this. It is frustrating for some residents that this has taken a long time to get to this stage, but we do have to take every decision very carefully, we have to speak to our stakeholders and ensure that our public money is being spent in the best way possible.

Supplementary Question from Councillor Colin Hitchins:

I would like to thank the Portfolio Holder and the Conservative Group for their support in obtaining this fence. We protect our green space from developers, but we also need to protect it from those who wish to destroy it for our community to use. Would you agree that we need to look at all of our green spaces, not just Hoblingwell, to ensure that they are all maintained in a safe manner for our community?

Reply:

I absolutely do agree with you, and I wish my budget was quadruple what it is now, but we must all live within our means. I want to thank the Friends Groups for all that they do, because they are stewards within our community to help us maintain our green spaces when public money is so tight.

Supplementary Question:

I had not heard that news – thank you very much. We are very pleased that we are going to have high quality fence going in around Hoblingwell to help ensure it is a safe space because that area has so much to offer, and as you said the Friends Group there are amazing. Can I ask for a time-frame, so that we know when this is happening, and we can get that message out to people?

Reply:

I also want to put on record my thanks to the local Police, who worked very closely with us to ensure that this was the right solution to tackle the problem. In terms of the time-line, it goes out to tender in May. There are local government tendering and procurement rules, so it takes about three months, then we need to appoint, so hopefully within the next six to eight months, but it will be done as soon as possible.

Supplementary Question from Councillor Alisa Igoe :

It is wonderful news, but in future could the ward councillor be told before the press release comes out?

Reply:

It was, but it was sent out this morning, and I know people have day-jobs and so might not have seen it.

2. From Councillor Alisa Igoe to the Portfolio Holder for Transport, Highways and Road Safety

Lady Tanni Grey-Thompson has tweeted “This is why I can’t change to an electric car” with photographs of inaccessible electric vehicle chargers on raised kerbs/pavements. Could the Portfolio Holder please confirm to me that all EV chargers installed and due to be installed in Bromley, including in car parks, are compliant with BSI PAS 1899:2022 accessible charging?

Reply:

The EV charge points on highway land and in Council car parks were installed before the guidance was released, however in the majority of aspects they do meet the requirements, lacking in only a few areas related to screen positioning and potentially footway dimensions.

New installations and current ones on replacement, will, of course, follow the Guidance.

3. From Councillor Tony McPartlan to the Portfolio Holder for Renewal, Recreation and Housing

The draft Tenancy Strategy and Tenancy Management Policies will soon go for an eight week public consultation. These policies will have an immediate and major impact on our existing tenants. What plans are there to involve them in this consultation?

Reply:

As a Social Landlord, there is a statutory requirement to consult existing tenants on the Tenancy Strategy and Tenancy Management Policy. The full consultation programme is being drafted with external consultants who have been supporting the Council on this project, alongside the Council’s Communications Team. Following

the eight week period, officers shall prepare a covering report evidencing how consultation has influenced the final documents, these will be presented back to the Executive for final approval.

Supplementary Question:

Would it be possible for this report to be put to Renewal, Recreation and Housing PDS Committee so that we can see it as part of our scrutiny?

Reply:

I see no reason why that should not be possible.

4. From Councillor Jeremy Adams to the Portfolio Holder for Sustainability, Green Services and Open Spaces

Last April, this chamber voted to ‘commit to a target of net zero emissions for all other Council activities (Scope 3) by 2030.’ Yet the Council’s CEO said last month at ERC PDS he has no mandate to expand net zero to contracted-out activities. When will this start?

Below is the link to the page that includes the relevant motion:

<https://cds.bromley.gov.uk/ieListDocuments.aspx?CId=115&MId=7106>

Reply:

That motion was not carried – we decided that it would be scrutinised by the Environment and Community Services PDS Committee, which it was. The Committee decided it needed a little bit more thought, because what Scope 3 emissions means is all of the emissions of our contractors, so we need to first find out what the benchmark is. We need to know what our contractors are emitting. Our carbon manager at the time came to the PDS meeting and asked to hire consultants to look at that and the Committee said yes. That work is ongoing and will come back to the PDS Committee for further scrutiny.

Supplementary Question:

To clarify, is the process you are going through now effectively an audit of what the footprint is and where the big impacts might be and the biggest early wins? I am not expecting that you will say we will be looking for negotiations straight away – it is about identifying where we can potentially make gains. Is it about auditing the carbon footprint and working out where we can make gains in potentially reducing those emissions?

Reply:

Yes.

5. From Councillor Kathy Bance MBE to the Portfolio Holder for Resources, Commissioning and Contract Management

Waterman's Square is part of the Heritage in Penge. Can the Portfolio Holder confirm that LBB is responsible for the historic aspects of Waterman's Square? If she is, is she also aware that Waterman's Square is slowly falling into disrepair?

Reply:

The open space at Waterman's Square is maintained by the Council through its contractor idverde. The residential properties surrounding are not in the Council's ownership and therefore not the Council's responsibility, however the Council is responsible for the boundary wall and the gates to the park. Officers from Environmental Services and Property will undertake an inspection to ascertain whether any works are required and report back to me and Councillor Bear once this work has been completed.

Supplementary Question:

I am pleased to hear that because there has been an action plan running around for the last two and a half years and I have tried to work with the previous Portfolio Holder. I have been made aware that Clarion Housing are now moving their tenants out of Waterman's Square so that they can do some maintenance work – is that in conjunction with London Borough of Bromley or is that totally separate?

Reply:

I am unaware of that – perhaps Councillor Bear knows better? (Cllr Bear – I am not aware – we will have to make enquiries.)

Councillor Bance added that Waterman's Square was due to form part of the Festival of Architecture later in the year so it was an important building.

6. From Councillor Kevin Kennedy-Brooks to the Portfolio Holder for Adult Care and Health

The Centre for Mental Health has reported in order to halt the increase in people experiencing poor mental health councils must do more in the areas of living standards, personal safety, wellbeing and care. Can the Portfolio Holder detail how these are being fulfilled.

Reply:

Our Making Bromley Even Better Strategy sets out how this Council is working to develop the social and physical environment where our residents can thrive and where people can lead safer, healthier and more independent lives.

This in turn will be supported by our Local Care Partnership Strategy that will set out how the Council with the NHS and other local care and health services will work together and with residents to improve physical and mental health. Our approach is one of early intervention and prevention.

The Bromley Mental Health and Wellbeing Strategy sets out a joint vision and action plan between Bromley Council and the local NHS to support residents to have good mental health and wellbeing.

Supplementary Question:

I brought up this question because Mental Health Week is coming up on May 16th – 21st, and last year the theme was loneliness and an excellent loneliness project has been done and I know you were involved in that, Councillor Cuthbert. This year's theme is anxiety. Going beyond just those people who are registered as having mental health issues, we now have the cost of living crisis, rising bills and much more pressures. As well as internal remedies, what pressure is this Council putting on our Government to raise more funding to help our residents to not suffer from anxiety?

Reply:

The Bromley Local Care Plan has a particular chapter around South East London strategy. We are working with the South East London Health Board to take some of those initiatives forward from the point of view of looking after people with mental health problems. As I have said before, it is more of a prevention angle that we are taking at the moment. Certainly, this is something that will be coming to the Health and Wellbeing Board in June. We have already had an update recently at the Health and Wellbeing Board about the Mental Health Strategy and I will be happy to circulate any highlights to people who are interested in this chamber tonight.*

Supplementary Question from Councillor Simon Jeal:

Can the Portfolio Holder please confirm when the Joint Mental Health Strategy is next up for review and to what extent the performance in terms of early intervention, and the success of that strategy will be put forward to the PDS Committee for reporting?

Reply:

We have had a recent update at the Health and Wellbeing Board, so that is something that will be taken forward. I am not sure when it will be reviewed again, but we have only just had an update and I am happy to circulate any of the workstreams that we discussed at the Health and Wellbeing Board.

*Note:

- An update on the MH strategy was presented to the Health and Wellbeing Board on 30th March. Key highlights over the last year include:
 - the roll-out of mental health support teams in schools
 - the expansion of the children and young people's mentoring programme
 - the opening of the new Bromley Mental Health and Wellbeing Hub – community based multi-agency MH service
 - Appointing dedicated MH link roles in GP Practices – MH post in each Primary Care Network
 - Transformation of 80 units of housing to support more independent living for people with long-term mental health challenges
 - Recovery Works project helping people with MH back into employment

- Agencies involved in the MH strategy include: LBB, ICB, PRUH, Oxleas, Bromley Healthcare, Bromley Y, BLG Mind, Mencap, Hestia, Ambient, etc.
- Bromley Well – People with poor mental health can access a wide range of support from Bromley Well. Targeted MH community support from across agencies is now coordinated through the Mental Health and Wellbeing Hub operated through Oxleas and Mind.

7. From Councillor Simon Jeal to the Leader of the Council

What plans does London Borough of Bromley have to mark Pride month this June?

Reply:

I am pleased to advise Members that GLL will be running a series of events in our libraries. There are no details to hand at the moment, but as soon as we know what they are doing you will be updated.

Supplementary Question:

It is great to hear that we will be running events in our libraries. Many London Councils also mark Pride Month by either flying the Rainbow Flag or transforming their own logos into rainbow colours. Is that something that Bromley will consider this year?

Reply:

Members who were present in July 2019 will recall the answer I gave then. In my view, practice and tradition have formed over the years that the Union Flag, and on special event days, the Cross of St George, or that of the Armed Forces, best serves the choice of flag to flown over the Civic Centre at all times give its over-arching symbolism for all Bromley residents.

Supplementary Question from Councillor Will Connolly:

How disappointing is it that nothing has changed since 2019 and the same Councillors have to raise these issues about representing our residents. Does the Leader not agree that what better way is there to be proud of Bromley than to celebrate Pride in Bromley and showcase London Pride, regional Pride events and work with our community groups, those that are representing those community groups, and bring people together this year and every year?

Reply:

I think what is most important is to judge by your deeds, not your words. Our deeds to the local gay community, LGBT+ are demonstrated through all our policies, all of our work programmes and ensuring that they are looked after, treated equally at all times is in the vanguard of what any responsible Council will undertake. We talk of regional, we talk of national events, it is absolutely at anyone's wit to attend central London events if they wish to, it is half an hour away on a train. The position in Bromley, and I am very comfortable with this, is that the Union Flag is the flag that represents all Bromley residents at all times, and that is why we take the position that we do.

Supplementary Question from Councillor Alisa Igoe:

I was in the audience in 2019 and I was rather sad to hear the reply. You say deeds – how about something on the website? How about changing our website for Pride Month with more colour, and a news item, rather than the current one.

Reply:

I personally do not see the need to make any adaptations to the website. We are a serious Council, with serious policies, and we demonstrate that by what we do at all times to all of our residents. There is absolutely nothing to stop any group that wishes to go an extra step, to do more, and if the Council can facilitate that through granting licenses for events in parks, whatever ideas people come up with of course we can look at that, but that is exactly why we are doing what we are doing at the moment. It is around that level of consistency with firm actions rather than perhaps temporary words that do not get delivered upon.

Supplementary Question from Councillor Chris Price:

I would really encourage you to look at this again, because for people to feel included it is crucial that they are seen to be included. June is also Gypsy Roma Traveller month - what is the Council doing to help celebrate that. We have in our borough potentially the largest settled Gypsy Traveller community in Europe so it will be great if we can celebrate them as well as celebrating Pride Month, and there will be other months that we should be celebrating and putting to the front of our website. Can I ask what will we do? How can we get the Council to be on-board with this?

Supplementary Question from Councillor Tony Mc Partlan:

Has the Leader considered the disabled members of the LGBT community who might struggle to attend events in central London and who might require events to be held locally. With them in mind, might he reconsider his position about not holding more local events?

Reply:

I can only repeat that if any groups wish to organise events for any other group it is absolutely within their right and capability to do so, but it does not form part of the Council's programme.

Supplementary Question from Councillor Graeme Casey:

I appreciate your position as far as the Union Flag representing all the people of Bromley, but I do take exception to the idea that, even though we are a serious Council, simply changing the colours on the website is a frivolous thing to do. I think it would be a nice marker for many members of our community to show that we do have pride in all aspects of our community. Would you consider it to be a mark of frivolity to change something, rather than the serious message that it would instead be putting out as Councillor Igoe suggested?

Reply:

I would not use a word like frivolous, but I do not think it is essential to the running of the Council. I would like to concentrate on what we can deliver properly in terms of

service delivery, making effective outcomes for all Bromley residents irrespective of their race, religion, creed, colour, sexuality or anything else.

Supplementary Question from Councillor Sam Webber:

I think the Leader referred to GLL. I understand it is Greenwich Leisure Ltd who operate our libraries. But nonetheless, these are Bromley Council libraries. I think the distance implied in that answer – that they are not even Bromley Council library events is a concern, and I would argue that that could be re-framed, surely? These are not GLL events, these are Bromley Council library events. At the very least, I would ask the Leader to re-consider something on our website as a reasonable, rational request, as we put on other advice for our residents and for all events.

Reply:

Councillor Webber's thoughts are noted.

8. From Councillor Ruth McGregor to the Portfolio Holder for Public Protection and Enforcement

April 24-28 is National Stalking Awareness Week. What is Bromley Council doing to promote safety for all residents, but particularly VAWG?

Reply:

Stalking is an important issue, and it is covered in our Safer Bromley Partnership Strategy.

Throughout the year Bromley works with these partners to promote safety for all residents including women and girls.

Examples of such work are Ask Angela, Ask Ani, the Suzy Lamplugh Trust's work and the Bromley Street Pastors from local churches who patrol the streets at night offering support and safeguarding to vulnerable individuals who may need assistance in such things as getting home.

We would also encourage stalking incidents to be reported to the police to ensure perpetrators are found and there is accurate knowledge of the issue locally.

Supplementary Question:

I am aware of the work that the Safer Bromley Partnership is doing. I just wondered if there is anything specific relating to this week, being that it is National Stalking Awareness Week? I am glad that you are working with the Suzy Lamplugh Trust, but is there something specific?

Reply:

There is the Suzy Lamplugh Trust, they are doing their conference, but also Bromley and Croydon Women's Aid are also doing a webinar on 26th April because this year it is around young people and stalking because that is the highest percentage. Both of

those are focussed on that and we work closely with Bromley and Croydon Women's Aid – it is on their website as well.

Supplementary Question from Councillor Alisa Igoe:

I am just on the website. Have we got something about it on the website?

Reply:

I am referring to the Bromley and Croydon Women's Aid website. I am not sure that it will be on our website at the moment.

9. From Councillor Tony Owen to the Portfolio Holder for Transport, Highways and Road Safety

What information does he have on Bromley's record of the number of people killed or seriously injured since 2005 and how this compares with other London boroughs?

Reply:

We have made good progress in making our streets as safe as they can be. As road length and road miles travelled varies so much between boroughs, the best comparison of casualties is to either look at the casualty rate per mile driven on the boroughs' roads or to look at the relative success boroughs have had since 2005 in reducing the number of fatal and serious collisions on their streets.

In 2021 – the last year for which comparative data is available – the rate of KSIs (killed or seriously injured casualties) per vehicle miles driven showed that Bromley had the 9th lowest rate of all boroughs in London, and the lowest rate of the boroughs in South East London. Looking at progress in decreasing the number of KSIs in this Borough, in the five years from 2005 Bromley had an average number of KSIs per year of 203 – this had reduced by 2021 to a five year average of 103. This decrease is better than in any other London borough.

Supplementary Question:

Does the Council keep time-series data which can be analysed in context?

Reply:

Yes we do, and perhaps we look at it over a five year rolling period, because if you take one year on its own that distorts all statistics. As Councillor Owen knows because he has been lecturing us for very many years about how we should look at statistics and I am grateful to him for that question.

Supplementary Question from Councillor Tony McPartlan:

The Conservative Party have often mentioned on their local leaflets that we have the safest roads in London. However, you just said that we have the ninth best in London in terms of killed and seriously injured, so, is what was said about having the safest streets in London correct?

Reply:

I assume that they were referring to the decrease.

Supplementary Question from Councillor Alisa Igoe:

Could you just confirm the figures that were on documents at the Environment Committee? The number of KSI casualties projected for 2022/23 is 101, which is 27.8% higher than our target of 79. Also, for 2021/22 the target was 89 and the number was 109 which was 26.7% higher than target. In previous years it was 15.21% and I think there was a 10% before that. So really, when we are looking at those last two years 26.7% rising to 27.8% over our target of 79, do you not feel that actually our casualties are far too high?

Reply:

One casualty is far too high, but as I said in answer to Cllr Owen you have got to take a series of years and look into it over a rolling period. Taking out years in isolation, you get ups and downs and that is not how you look at road casualties. We want to see nobody killed or injured on our roads.

Supplementary Question from Councillor Chloe-Jane Ross:

Do you have any concerns about all the KSI data coming through? When I have looked before I have seen quite a serious accident, and then there is no KSI, there is nothing on Crash Map. Is there a concern? Is there a London-wide issue? Is it quite common that the data is looking good because actually not all of the data from the Police or insurance companies or hospitals is actually getting through?

Reply:

A very interesting question, and it is one that I have asked my officers to look at when we have the report on road safety to the June Environment and Community Services PDS Committee because you are absolutely right, we have got to go on the statistics that we are given by the Police. I doubt that we miss any killed or seriously injured statistics as clearly they would have had the Police or Ambulance Service present. But I am well aware that, for instance, at a junction in my own ward where a local resident lives on the corner and has got CCTV, he has reported far more collisions than appear in the official statistics.

Supplementary Question from Councillor Will Rowlands:

I agree that one statistic of KSI is too many, but would he agree that one of the many ways that you can actually reduce the casualties on the roads is by having the ambitious targets that this Council has?

Reply:

I am not sure that a target makes any difference at all in that sense, but clearly we want to set ourselves ambitious targets and aim to get there. Clearly what is most important is that we improve road safety on our roads, and a comprehensive report is coming to the June PDS meeting.

Supplementary Question from Councillor Kathy Bance:

I agree that we work on these figures of killed and seriously injured, and with this high level of killed and seriously injured we ought to be adding another column of serious collisions, so that all the roads where there are hot spots of serious collisions can be identified before people injured? Is this a statistic that we could start picking up?

Reply:

When the information is available it is put on to a collision map, and that is available on the internet. Clearly, unless it is reported – so many collisions are between two cars where they exchange details and off they go and nobody knows about it. We can only work with the information that we have. I would suggest that you look at the collisions map.

Supplementary Question from Councillor Jeremy Adams:

What is the role of the target of 79 on annual basis if, in decision making you are not interested in single year numbers, you are only interested in the rolling five year average? Why do we have an annual target?

Reply:

I never said that I was not interested in a single year, because that shows us what is happening at a particular moment in time. Over a length of time, if you want to look statistically at what is happening and what direction things are going in you cannot do it on a single year or even two years.

Supplementary Question from Councillor Simon Fawthrop:

Is Cllr Bennett aware that in future the Environment PDS will split out the statistics between those that are killed and seriously injured, which is something that will be coming to future meetings. That helps tell a story about how we can concentrate our resources best.

Reply:

Yes, and I welcome it.

(At this point, the Mayor informed Members that the 30 minutes allowed for questions had expired, but it was agreed that the remaining questions should be taken)

10. From Councillor Adam Grant to the Portfolio Holder for Transport, Highways and Road Safety

What is the Council's policy for 20mph speed zones & speed deflection measures?

Reply:

20 mph limits at the beginning and end of the school day with flashing lights outside schools, have been placed outside some schools. In exceptional cases, full-time 20 mph limits may be appropriate in certain locations such as High Streets.

Under a previous administration road humps and tables were installed. The police, fire brigade, ambulance service and London Transport have objected to the proliferation of road humps and raised tables because of the increase in attendance times for emergency calls and discomfort and possible injury to their passengers. They can also lead to complaints from residents about increased noise and vibration from traffic. There is a range of alternative measures to encourage lower vehicle speeds, including vehicle-activated warning signs, roadside posters, safer speed campaigns/events and driver/rider training programmes, for instance the young driver traffic education scheme and Driven by Consequences. I will circulate a list of roads with humps.

11. From Councillor Alisa Igoe to the Portfolio Holder for Transport, Highways and Road Safety

Reports ES19066 and ES20177. The Secretary of State for Levelling Up has warned councils not to discriminate against older people and the digitally excluded by removing the possibility to pay for parking by cash or scratch card. In consideration of them and any effect on footfall at retail businesses/services, could you please confirm if Bromley Age Concern and the four BIDs were consulted before both these reports came to committee?

Reply:

A full equality impact assessment under the Equality Act 2010 was undertaken and it was independently assessed by an officer in Adult Social Care and found to be compliant.

12. From Councillor Simon Jeal to the Portfolio Holder for Public Protection and Enforcement

Could the Portfolio Holder please summarise actions undertaken within her portfolio in the past year to address and prevent hate crime within the borough, against the national picture of a significant rise in recorded hate crimes.

Reply:

Hate crime is first and foremost a matter for the Police.

However, LBB officers work closely with community and statutory partners to ensure that all hate crimes are captured and passed to the Police who then triage reports and provide support to victims via the CATCH project.

Actions over the last year include the monitoring of hate crime trends, quarterly scrutiny at the Safer Bromley Partnership and local awareness training for partners, members and staff.

Also the multi-agency Channel Panel, chaired by us, assesses the risk to an individual of being drawn into extremism, often fuelled by hate crime and decide whether an intervention is necessary.

Finally Trading Standards prioritise fraud crime against the elderly which is recognised as hate crime by the Safer Bromley Partnership.

This page is left intentionally blank

Council

24 April 2023

Questions from Members of the Council for Written Reply

1. From Cllr Alison Stammers to the Portfolio Holder for Transport, Highways and Road Safety

Our Borough roads are beset with numerous deep potholes. Traffic going over them causes stone and chippings to be repeatedly thrown up on to the road surface and adjacent pavements causing a slip/trip/injury hazard to pedestrians and potential damage to vehicle paintwork and windscreens. In Albany Road, I understand such debris recently contributed to a resident breaking an ankle some two weeks after the debris being reported. The debris is not routinely removed from the road or pavements during the lifetime of the pothole, nor when it is filled in. It seems to be missed under the street cleaning regime. Can the Portfolio Holder assure us that more will be done routinely to clear our roads and pavements of this debris as well as to expedite the filling in of the countless potholes?

Reply:

I apologise for the state of our roads, as a motorist it is not a situation which I wish to see. The combination of rain, frost and snow weather this year has created severe problems on the country's roads and indeed on many on the Continent and unfortunately, Bromley, like every council in the country, is suffering from multiple potholes.

As London's largest borough we have 537 miles of road, equal to Bromley to Zurich.

The condition of the highway network is carefully monitored through regular safety inspections and specialist condition surveys to identify reactive and planned maintenance respectively. When defects are identified which meet the Council's investigatory levels reactive works are arranged to maintain the highway in a safe condition, based on either a 2 hour, 10 day or 35 day completion time depending on priorities. Unfortunately, the severe weather during the winter resulted in a high number of defects, and our contractor, Riney, does have a backlog of works which is due to be completed by the end of May. We have 13 teams dedicated to repairing potholes and some 70 or more are being dealt with every day and these are being tackled on in a systematic way with the most serious potholes being dealt with first. I have agreed that the teams should continue throughout the summer months.

You will appreciate that potholes and other defects continue to deteriorate, especially in wet and cold weather, which increases the risk to road users until repairs have

been completed. In order to minimise the risk caused by older defects our contractor has been asked to focus all resources on clearing the backlog of overdue works, with 10 day jobs being a priority. This should allow all current overdue jobs, in addition to emergencies, to be completed by the end of April, although as orders will continue to be raised by our Highway Inspectors the overall backlog is unlikely to be cleared before the end of May. Riney are responsible for managing and planning all reactive repairs to make the most efficient use of their resources, and while I recognise that you have concerns for Albany Road, I hope you understand that we're unable to provide precise timeframes for individual jobs, but please rest assured that Riney have been asked to work across the borough and have no reason to avoid any particular areas.

The Government announced in the Budget that there would be an additional £200M for potholes, however this fund is not available to London councils as the government negotiated a separate grant for Transport for London (TfL). Many of the roads in the borough are either Transport for London roads – A20, A21 and A232 or are designated principal roads where the funding is from TfL. In the past few years we have only received £280,000 for planned maintenance and this has been for two specific roads. Despite this, we continue inspect these roads and have repaired them where necessary.

Our Officers are not able to give precise timeframes to individual jobs at this moment but have asked for the oldest reports to be completed as a priority.

Any debris in the immediate vicinity of potholes will be cleared as part of the repair, but any other loose material will be cleared as part of the regular street cleaning regime.

The Council has an annual programme of footway and carriageway resurfacing, details of which are included in the regular committee reports. The initial 2023/24 programme was approved by me in January and can be found here - <https://cde.bromley.gov.uk/documents/s50102541/Planned%20Highway%20Maintenance.pdf> . These schemes are due to be completed during the spring and summer. A further condition survey is due to be completed during the next two months, which will allow the remaining carriageway resurfacing projects to target those of our busiest roads that have been damaged by winter weather.

2. From Councillor Mark Smith to the Chairman of Development Control Committee

Could you please confirm how often the four respective Plans Sub-Committees have met in this municipal year?"

Reply:

2022/23 Municipal Year:

	Meetings held	Meetings cancelled
Plans 1	4	2
Plans 2	5	1
Plans 3	2	4
Plans 4	5	1
Total	16	8

3. From Councillor Mark Smith to the Portfolio Holder for Transport, Highways and Road Safety

Recent press reports have confirmed that the Levelling Up Secretary (Michael Gove) has written to all local authorities in England expressing concern about elderly and vulnerable people being excluded if pay-and-display parking machines are scrapped.

In the light of this, could he confirm what steps are being taken to ensure that, in the Cabinet Minister's own words, "there are alternative provisions for parking payments available so that no part of society is digitally excluded" and that high street parking is not "solely available for those who have access to a mobile phone"?

Reply:

A full equality impact assessment was independently verified. Motorists wishing to park in paid for bays can use an app on a smart phone, call on a non-smart phone or ring from a home landline.

Before the changeover 75% of motorists were already using RingGo and the report to the Environment and Community Services PDS Committee last November outlined why expenditure on new machines at a cost of nearly £1 million could not be justified.

4. From Councillor Simon Fawthrop to the Portfolio Holder for Transport, Highways and Road Safety

In the light of the motion on the agenda, will he publish a list of all roads which have -

1. A permanent 20 MPH
2. Part-time 20 MPH

Reply:

I have asked Council Officers to compile a list of full and part time 20 mph limits for circulation to all members to include those which are advisory and well as those which are mandatory. (See Appendix 1)

List of Advisory 20 when light flashes school signs

	Street	School
1	Rangefield Road	Burnt Ash Primary School
2	Sweeps Lane	Manor Oak Primary School
3	Green Lane BR7	Mead Road Infant School
4	Nightingale Lane Tylney Road Bishops Avenue	L A Fountain Academy Bickley Primary School The new sign in Bishops Ave is expected to be reinstalled in May/ June 2023.
5	Foxgrove Road	St Marys Catholic Primary School
6	Belmont Lane Edgebury Road	Edgebury Primary School
7	Bromley Road Royal Parade Centre Common Road	Coopers School
8	Beckenham Lane Farnaby Road	Valley Primary School
9	Southborough Road Oxhawth Crescent	Southborough Primary School St James RC Primary School
10	Belmont Lane Edgebury Road	Edgebury Primary School
11	Bromley Road Royal Parade Centre Common Road	Coopers School
12	Beckenham Lane Farnaby Road	Valley Primary School
13	Southborough Road Oxhawth Crescent	Southborough Primary School St James RC Primary School

14	Crofton Lane	Crofton Infant School and Crofton Junior School
15	William Boot Road	James Dixon Primary School
16	Upper Elmers End Road	Eden Park High School
17	South Eden Park Road and Beckenham Road	St Davis Prep School
18	Poverest Road	Poverest Primary School
19	Hayes Village	Hayes School
20	Tubbenden Lane	Tubbenden Lane Primary School
21	Newstead Ave	Newstead Wood School
22	Leesons Hill	Leesons Hill Primary School
23	Chislehurst Road	Bullers Wood School for boys (the signs are in progress to be installed shortly)
24	Chelsfield Village Church Road Buck Cross Road	Chelsfield Primary School
25	Biggin Hill Norheads Lane Oaklands Lane	Oaklands Primary School

Street

20mph speed limit Zones

BIRKBECK AREA, Beckenham

- Ash Close
- Ash Grove
- Avenue Road
- Birkbeck Road
- Chesham Crescent
- Chesham Road
- Clevedon Road
- Garden Road
- Kenilworth Road
- Mackenzie Road
- Oak Grove Road
- Pelham Road
- Percy Road
- Ravenscroft Road
- Royston Road
- Snowdown Close
- Westbury Road

BROMLEY NORTH VILLAGE

- High Street (part of) East Street
- Market Square

GODDINGTON LANE AREA, Orpington

- Carolyn Drive
- Dene Drive
- Durley Gardens
- Goddington Chase

- Goddington Lane (part of)
- Warwick Close
- Wyvern Close

GRAYS FARM ROAD, St. Paul's Cray

HIGH STREET, Orpington (part of)

KENT HOUSE AREA, Beckenham

- Aldersmead Road
- Densole Close
- Eastwell Close
- Kent House Rd (part of)
- Kent House Station Approach
- Kings Hall Rd (part of)
- Lennard Rd (part of)
- Parish Lane (part of)
- Reddons Rd
- Ringwold Close

MAGPIE HALL LANE AREA, Bromley

- Broom Close
- Cobham Close
- Green Way
- Holbrook Way
- Holmcroft Way
- Lavender Close
- Link Way
- Magpie Hall Close
- Magpie Hall Lane

- Manor Way
- Mons Way
- Mosul Way
- Narrow Way
- Parkfield Way
- Rayfield Close
- Ruskin Walk
- Sheldwich Terrace
- Shell Close
- Sovereign Court
- Stiles Close
- Sunray Avenue
- Turpington Close
- Turpington Lane
- Willow Close

MAPLE ROAD AREA, Penge

- Appletree Close
- Ashurst Close
- Barfreston Way
- Beeches Close
- Blean Grove
- Blenheim Road
- Burham Close
- Challin Street
- Chartwell Way
- Chestnut Grove
- Cornish Grove
- Evergreen Close
- Franklin Road
- Frant Close
- Genoa Road
- Gladstone Mews

- Graveney Grove
- Hartfield Grove
- Hawthorn Grove
- Heath Grove
- Howard Road
- Iychurch Close
- Jasmine Grove
- Laurel Grove
- Maple Road
- Melvin Road
- Mersham Place
- Ospringe Close
- Padua Road
- Pawleyne Close
- Pine Close
- Roberts Court
- Sheldon Close
- Stodart Road
- Westmoreland Terrace
- Woodbine Grove

MARLOW ROAD AREA, Penge

- Ashleigh Road
- Bourdon Road
- Cambridge Road
- Felmingham Road
- Marlow Close
- Marlow Road
- Piquet Road
- Samos Road
- Sheringham Road
- Stembridge Road
- Suffield Road

- Thornsett Place
- Thornsett Road
- Tremaine Road
- Warwick Road
- Wheathill Road
- Witham Road
- Worbeck Road

MOTTINGHAM ESTATE

- Albert Road
- Avondale Road
- Beaconsfield Road
- Belvoir Close
- Blanchard Close
- Castlecombe Road
- Castleton Road
- Cattistock Road
- Charminster Road
- Chilham Road
- Clarence Road
- Court Farm Road
- Devonshire Road
- Dittisham Road
- Dorset Road
- Dunkery Road
- Duddington Close
- Elmhurst Road
- Escott Gardens
- Framlingham Crescent
- Harting Road
- Hassop Walk
- Horley Road
- Horning Close

- Ickleton Road
- Kersey Gardens
- Kimmeridge Gardens
- Kimmeridge Road
- King and Queen Close
- Lulworth Road
- Mells Crescent
- Model Farm Close
- Morsten Gardens
- Nunnington Close
- Offenham Road
- Portland Crescent
- Portland Road
- Prestbury Square
- Ravencroft Crescent
- Ravensworth Road
- Shottery Close
- Silverdale Drive
- St. Keverne Road
- Steyning Grove
- Tenterden Close
- The Crossway
- Thursley Road
- Wayside Grove
- Widecombe Road

SELBY ROAD AREA, Penge - Beverley Road

- Cranleigh Close
- Derwent Road
- Haysleigh Gardens
- Selby Road
- Seymour Terrace

- Seymour Villas
- Tovil Close
- Wadhurst Close
- Weighton Road

ST. MARY CRAY AREA

- Burwash Court
- High Street (part of)
- Park Road
- Red Lion Close
- Rookery Gardens
- Sarre Road
- Sholden Gardens

Part Time 20mph speed limit (outside school) (Mandatory)

JAIL LANE, Biggin Hill (part of) - Charles Darwin School and Cudham C of E Primary School and Pre School

OLD TYE AVENUE, Biggin Hill (part of) - Biggin Hill Primary School

PERRY HALL ROAD, Orpington (part of) - Perry Hall Primary School

RED HILL, Chislehurst (part of) - Red Hill Primary School

RAMSDEN ROAD and Blenheim Road (Part of) - Harris Primary Academy School and Priory School and Blenheim School

LONDON BOROUGH OF BROMLEY

MINUTES

of the proceedings of the special Meeting of the
Council of the Borough
held at 6.00 pm on 10 May 2023

Present:

**The Worshipful the Mayor
Councillor Hannah Gray**

**The Deputy Mayor
Councillor Christine Harris**

Councillors

Jonathan Andrews	Colin Hitchins	Angela Page
Jessica Arnold	Alisa Igoe	Chris Price
Felicity Bainbridge	Julie Ireland	Chloe-Jane Ross
Kathy Bance MBE	Mike Jack	Colin Smith
Yvonne Bear	David Jefferys	Diane Smith
Nicholas Bennett J.P.	Charles Joel	Mark Smith
Kim Botting FRSA	Kevin Kennedy-Brooks	Alison Stammers
Mike Botting	Josh King	Melanie Stevens
Mark Brock	Jonathan Laidlaw	Michael Tickner
David Cartwright QFSM	Kate Lymer	Pauline Tunnicliffe
Will Connolly	Tony Owen	Thomas Turrell
Sophie Dunbar	Christopher Marlow	Sam Webber
Simon Fawthrop	Ruth McGregor	Rebecca Wiffen
Kira Gabbert	Tony McPartlan	

The meeting was opened with prayers

In the Chair
The Mayor
Councillor Hannah Gray

94 Admission of Honorary Aldermen Report CSD23061

The report of the General Purposes and Licensing Committee on 6th February 2018 was considered and the following motion was moved by Councillor Pauline Tunnicliffe and seconded by Councillor Mike Botting:

Council
10 May 2023

That the title of Honorary Alderman is conferred on the following former Councillors –

Graham Arthur
Julian Benington
Russell Mellor
Peter Morgan
Neil Reddin
Michael Turner
Stephen F.C. Wells

The motion was **CARRIED** unanimously.

The Meeting ended at 6.18 pm

Mayor

LONDON BOROUGH OF BROMLEY

MINUTES

of the proceedings of the annual Meeting of the
Council of the Borough
held at 6.30 pm on 10 May 2023

Present:

**The Worshipful the Mayor
Councillor Hannah Gray**

**The Deputy Mayor
Councillor Christine Harris**

Councillors

Jeremy Adams	Adam Jude Grant	Alexa Michael
Jonathan Andrews	Colin Hitchins	Angela Page
Jessica Arnold	Alisa Igoe	Chris Price
Felicity Bainbridge	Julie Ireland	Chloe-Jane Ross
Kathy Bance MBE	Mike Jack	Will Rowlands
Yvonne Bear	Simon Jeal	Shaun Slator
Nicholas Bennett J.P.	David Jefferys	Colin Smith
Kim Botting FRSA	Charles Joel	Diane Smith
Mike Botting	Kevin Kennedy-Brooks	Mark Smith
Mark Brock	Josh King	Alison Stammers
David Cartwright QFSM	Jonathan Laidlaw	Melanie Stevens
Will Connolly	Andrew Lee	Michael Tickner
Aisha Cuthbert	Kate Lymer	Pauline Tunnicliffe
Peter Dean	Tony Owen	Thomas Turrell
Sophie Dunbar	Christopher Marlow	Sam Webber
Simon Fawthrop	Ruth McGregor	Rebecca Wiffen
Kira Gabbert	Tony McPartlan	

The meeting was opened with prayers

In the Chair
The Mayor
Councillor Hannah Gray

1 To elect the Mayor of the Borough

It was moved by Councillor Diane Smith, seconded by Councillor David Cartwright and

RESOLVED that Councillor Mike Botting be elected Mayor of the Borough.

Councillor Botting made and subscribed the Declaration of Acceptance of the Office of Mayor and thereupon adjourned from the chamber in company with the retiring Mayor to receive the insignia of office.

In the chair, Councillor Mike Botting

On his return to the chamber, the Mayor expressed his thanks for the honour conferred on him.

2 To record the appointment of the Deputy Mayor signified to the Council in writing

The Mayor signified orally and in writing his appointment of Councillor Keith Onslow as the Deputy Mayor.

3 The Retiring Mayor

On a motion by Councillor Nicholas Bennett, seconded by Councillor Colin Hitchins, it was

RESOLVED that at the conclusion of the year of office of Councillor Hannah Gray as Mayor of the London Borough of Bromley the Council places on record its appreciation of the able manner in which she has presided at meetings of the Council and the distinction with which she has discharged the high traditions and responsibilities of the office of Mayor. The Council also recognises the dedication, commitment, and unstinting manner in which she has carried out Mayoral duties when representing the Borough, particularly in raising awareness around the Borough of the importance and tradition of the Mayoralty, as well as maintaining and supporting our time-honoured relationship with our twin town Neuwied. Councillor Gray led the Borough in celebrating Her Late Majesty Queen Elizabeth II's Diamond Jubilee celebrations by attending street parties across Bromley and holding a service commemorating the exceptional work that Her Late Majesty did for our country. In a momentous year, Cllr Gray also led the Borough in mourning the loss of our Late Sovereign, Queen Elizabeth II. We remember with affection and gratitude the lifetime of service given by our longest-reigning Monarch. Cllr Gray visited several care homes in the Borough to give residents the opportunity to record their personal messages and memories. The Mayor hosted a special Service of Commemoration to remember Her Late Majesty Queen Elizabeth II to express our love and respect for her. She also marked HRH King Charles III's accession to the throne with a moving service on Proclamation Day, which encouraged residents to come together and welcome in the new Royal era. The Coronation of HRH King Charles III was honoured across the borough; and the Mayor celebrated this historic occasion by attending events and festivities with residents over the special bank holiday weekend. During her year she has continuously shown support for the Borough's voluntary groups, local businesses,

and schools. Cllr Gray's second Mayoral term saw the return of the regular civic and charity events after the pandemic. Cllr Gray used her experience from the pandemic to promote and develop her role, most notably by continuing and progressing the use of social media channels. The Council further acknowledges her wholehearted support and fund raising through her Charity Appeal for Everybreath – the Lung Cancer Charity and Bromley Care Leavers Come Dine with Us Project. That the Corporate Seal be affixed to an engrossment of this resolution for presentation to Councillor Hannah Gray and a Past Mayor's Badge be presented to her in token of the appreciation hereby expressed.

Thereupon the Mayor, on behalf of the Council, invested Councillor Hannah Gray with a badge in token of the appreciation of her services as Mayor of the Borough.

Councillor Gray expressed her thanks for the terms of the resolution and the presentation, and for the support accorded to her which had contributed so greatly to her year in office as Mayor.

RESOLVED that the Council records its appreciation of the able and courteous services of Councillor Christine Harris and her Consort Honorary Alderman Stephen Wells when, as Deputy Mayor and Consort for the year 2022/23, they represented the Mayoralty and the Council, and to provide them with an attested copy of this resolution.

Councillor Harris expressed her thanks for the terms of the resolution and for the support accorded to her during her year of office as Deputy Mayor.

4 Apologies for absence

Apologies for absence were received from Councillors Graeme Casey, Robert Evans, Sunil Gupta, Keith Onslow, Harry Stranger and Ryan Thomson.

5 Declarations of Interest

There were no declarations of interest.

6 To receive an address from the Leader of the Council if they so elect

The Leader of the Council, Councillor Colin Smith, made a short statement. He began by thanking those who had stepped up to help within the Council and across the voluntary sector with responding to the challenges of the past year, including the war in Ukraine, inflation and the stress on the Council's finances. This had also been a year when the Council had seized the opportunity to purchase new offices at Bromley South – contracts had now been exchanged.

The future lay in closer partnership working, and the Council's priorities remained the same. There were still great demands on the budget for

children's services and housing in particular, and the Government's social care reforms likely to provide further challenges. Tough decisions had been taken on the operational property review, and the new health centre would not now be going ahead on the Civic Centre site, but there was now the opportunity for health partners to join the Council at a more accessible site.

The Leader concluded by reminding Members that although the financial challenges were enormous across local government Bromley was amongst the best-placed authorities in London.

7 Proportionality and Appointment of Committees Report CSD23062

A schedule of proposed committee appointments had been circulated. The following amendments to the schedule were made –

- (i) Councillors Dunbar and Price to be added to Plans 2
- (ii) Councillor Bance to be added to Plans 4
- (iii) Chairman and Vice-Chairman of Standards Committee to be appointed at the first meeting.

A motion to approve (i) the proportionality of committees, (ii) the membership of Committees and (iii) the chairmen and vice-chairmen of committees in accordance with the schedule (as amended) was moved by Councillor Simon Fawthrop, seconded by Councillor Colin Smith and **CARRIED**.

8 Scheme of Delegation to Officers Report CSD23063

A motion to receive the Scheme of Delegation to Officers in respect of executive functions and to approve the Scheme of Delegation to Officers in respect of non-executive functions was moved by Councillor Pauline Tunnicliffe, seconded by Councillor Colin Hitchins and **CARRIED**.

9 The Mayor's announcements

The Mayor informed Members about the following events –

- Armed Forces Day – 21st June, which would include re-affirming the Armed Forces Covenant
- Civic Reception for Voluntary Workers – 27th July
- The Mayor's Ball, 21st October
- Meal at the East India Club, 11 April 2024

The Meeting ended at 8.18 pm

Mayor

(A)

Council

17 July 2023

Questions from Members of the Public for Written Reply

1. From Janet Worth to the Portfolio Holder for Public Protection and Enforcement

What is the Council doing to enforce TPO 2888?

2. From Dermot McKibbin to the Portfolio Holder for Resources, Commissioning and Contract Management

What is happening regarding the installation of solar panels on the spa and pavilion leisure centres, when will they be fully operational and how much savings will be generated. Will the Council roll out these win- win projects throughout the borough?

3. From Kyle Sewell to the Portfolio Holder for Resources, Commissioning and Contract Management

Does the Council agree that, in solidarity with LGBTQ+ people who have faced a rising number of homophobic attacks and discrimination, the Council should have celebrated Pride in June by raising the rainbow flag?

4. From Gary Kent to the Portfolio Holder for Transport, Highways and Road Safety

Will the Council urgently consider greater flexibility in car parking payments by, for instance, allowing scratch cards to ease difficulties for residents?

This page is left intentionally blank

(B)

Council

17 July 2023

Questions from Members of the Council for Oral Reply

1. From Cllr Kathy Bance MBE to the Portfolio Holder for Public Protection and Enforcement

Will LBB liaise with the perpetrator of the felled trees in Kings Hall Road, to allow a competent and experienced tree surgeon to access the field to properly coppice all the remaining felled oak trunks to allow those trees to then regrow as multi-stem coppice trees which will then be of wildlife value?

2. From Cllr Simon Jeal to the Portfolio Holder for Sustainability, Green Spaces and Open Spaces

Did London Borough of Bromley participate in 'No Mow May' for parks, green spaces and grass verges across the borough this year?

3. From Cllr Alisa Igoe to the Portfolio Holder for Transport, Highways and Road Safety

Environment PDS Committee 29/06: in answer to a resident's written question, you apologised for the delay of the start of the EV on-street charging pilot and said it would now start 03/07. This year long pilot was approved 21/03/22, due to commence autumn 2022, with results reported back to committee in Spring 2024. Could you please elaborate on what are the reasons for the delay?

4. From Cllr Sam Webber to the Portfolio Holder for Sustainability, Green Services and Open Spaces

How can litter that is blown out of kerbside recycling boxes be reduced across the borough and if appropriate, how does the Council plan to increase the take up of the nets sold in our libraries to cover the boxes?

5. From Cllr Chris Price to the Portfolio Holder for Resources Commissioning and Contract Management

Please can you inform the Council in regard to the outturn of the 2022/23 Household Support Fund.

- A. How many residents applied
- B. How many were successful
- C. What was the total spend?

6. From Cllr Tony McPartlan to the Portfolio Holder for Transport, Highways and Road Safety

Accessing the facilities on our local high streets and shopping parades can be difficult, and sometimes impossible, for wheelchair and mobility scooter users. What are we doing to ensure our high streets and shopping parades are accessible to as many of our residents as possible?

7. From Cllr Josh King to the Portfolio Holder for Renewal, Recreation and Housing

I'm aware that I and a number of other councillors have been told that their applications to the Small Parades Initiative have had funding either removed in full or in part.

Can the Portfolio Holder list all applications by ward and amount of funding where this has happened in the last 6 months?

8. From Cllr Jeremy Adams to the Leader of the Council

Can the Council Leader guarantee that any charity displaced by the proposed sale of Community House will be offered appropriate and affordable accommodation in the Direct Line building?

9. From Cllr Kathy Bance MBE to the Portfolio Holder for Renewal, Recreation and Housing

Cllrs who won in the Local Parades grants have been advised that incomplete bids have been closed out and the monies returned to a central pot for other wards to bid for. Why were these incomplete bids not discussed with the ward Cllrs before this decision was made? Why can't the awarded bid money be used in the wards where the bids were won?

10. From Cllr Simon Jeal to the Portfolio Holder for Public Protection and Enforcement

Could you please provide recent examples of how you have engaged the Metropolitan Police and other public bodies with the aim preventing and tackling hate crime in Bromley, including the Council's actions in response to the worrying rise in anti-LGBT+ incidents, such as occurred on Bromley High Street on 27th June?

11. From Cllr Alisa Igoe to the Leader of the Council

Does the Leader feel the Council is providing residents with adequate services and value for money, as we have now a) employed, at extra cost, a second contractor to work on the backlog of potholes b) an additional provider is needed to plant new trees, at a 42% cost increase (£566k) over that originally approved and c) the Portfolio Holder for Green Services says she will now hold bi-weekly meetings with the CEO of our grounds maintenance provider to discuss getting work back on schedule?"

12. From Cllr Chris Price to the Portfolio Holder for Renewal, Recreation and Housing

With a growing social housing waiting list of nearly 3,000 households, what is the Council's in-borough target for additional social housing over the next 5 years?

This page is left intentionally blank

Council

17 July 2023

Questions from Members of the Council for Written Reply

1. From Cllr Kathy Bance MBE to the Portfolio Holder for Public Protection and Enforcement

Can we be assured that officers will do all they can to prosecute those responsible for cutting down trees with TPOs?

2. From Cllr Simon Jeal to the Portfolio Holder for Children, Education and Families

Does the Council have figures for how many looked after children, born between September 2002 and January 2011, received Government funds into their Child Trust Funds (CTFs) and as Corporate Parents did Bromley Council contribute money into their CTFs?

3. From Cllr Simon Jeal to the Portfolio Holder for Children, Education and Families

What action has the Council taken to ensure care leavers and looked after young people who received Child Trust Funds and have turned 18, or will do soon, are aware of and can access the money within their CTF?

4. From Cllr Graeme Casey to the Leader of the Council

Will the Council commit to demanding an explanation from Royal Mail as to why some areas are receiving such a poor service from the Royal Mail? We have had reports of some residents having to wait 10 days or more for their post.

5. From Cllr Graeme Casey to the Portfolio Holder for Sustainability, Green Services and Open Spaces

Can the Portfolio Holder please confirm the replacement rate for newly planted trees across the borough? The street where I live previously had six trees replaced due to vandalism and is due to have three of those replaced once again for the same reason. Is this an issue across the borough? Of the trees planted in public areas, how many of those have died within 12 months of being planted, and how many have been replaced?

6. From Cllr Sam Webber to the Portfolio Holder for Public Protection and Enforcement

There has been much discussion of Energy Performance Certificates (EPCs) in the media recently and their impact on homeowners and landlords. However is the Council aware of how EPCs now affect commercial properties?

As of April 2023, it is illegal to let or continue to let any building with an EPC rating lower than 'E' (on a scale of A-G) under the Minimum Energy Efficiency Standards (or MEES) rules. The minimum standards level is expected to rise over the coming years to 'C' in 2027 and 'B' in 2030. As the ultimate enforcer for these measures, I understand the Council has the power to issue fines ranging between £5,000-£150,000.

How will Officers work to enforce these standards, to ensure that commercial property stock locally is improved and made more energy efficient? Is this something our Enforcement team is already working on alongside other agencies? Do Officers anticipate any extra income for the Council as a result of non-compliant commercial properties?

7. From Cllr Tony McPartlan to the Portfolio Holder for Renewal, Recreation and Housing, for written reply

Please detail how much money was initially awarded to schemes as part of the local parades improvement initiative, and please detail how much of this has yet to be spent. Please split this out by ward.

8. From Cllr Julie Ireland to the Portfolio Holder for Transport, Highways and Road Safety

When will the Council be undertaking a review of progress against the objectives set out in the 2019 LIP "Bromley's Transport for the Future"?

9. From Cllr Julie Ireland to the Portfolio Holder for Transport, Highways and Road Safety

In the 2019 LIP "Bromley's Transport for the Future" the then Portfolio Holder promised "the development of a new public transport infrastructure in the Borough to provide new connectivity to other parts of London and Kent". What progress has been made towards this objective in the 4 years since the report was published?

10. From Cllr Chloe-Jane Ross to the Portfolio Holder for Sustainability, Green Services and Open Spaces

Residents have reported concern about recent sewage discharge into the River Ravensbourne and River Beck, how does Bromley Council work with Thames Water to ensure our rivers are clean and what reporting does Thames Water provide to the Council when such discharge occurs?

11. From Cllr Chloe-Jane Ross to the Chairman of General Purposes and Licensing Committee

Will Bromley Council ensure that reminders about Voter ID are put into the upcoming Environment Matters Newsletter and any other publication going out to all households in the borough before the next Mayoral and General Elections?

This page is left intentionally blank

Report No.
CSD23074

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: **COUNCIL**

Date: **Monday 17 July 2023**

Decision Type: Non-Urgent Non-Executive Non-Key

Title: **RENEWAL OF THE ARMED FORCES COVENANT**

Contact Officer: Graham Walton, Democratic Services Manager
Tel: 0208 461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Tasnim Shawkat, Director of Corporate Services and Governance

Ward: All

1. Reason for decision/report and options

- 1.1 At its meeting on 17th May 2023, the Executive received the attached report on the review of the Bromley Armed Forces Covenant. The Covenant document itself is attached as an appendix to the report. The report summarises the Council's commitments and sets out an action plan for future work. The refreshed Armed Forces Covenant was signed by the Mayor, senior officers and a representative of the Ministry of Defence at a special ceremony on Armed Forces Day, 21st June 2023.

2. **RECOMMENDATION**

Council is recommended to note the renewal of the Armed Forces Covenant.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable

Transformation Policy

1. Policy Status: Existing Policy
2. Making Bromley Even Better Priority:
 - (1) For children and young people to grow up, thrive and have the best life chances in families who flourish and are happy to call Bromley home.
 - (2) For adults and older people to enjoy fulfilled and successful lives in Bromley, ageing well, retaining independence and making choices.

Financial

1. Cost of proposal: No Cost
2. Ongoing costs: Not Applicable
3. Budget head/performance centre: Not Applicable
4. Total current budget for this head: Not Applicable
5. Source of funding: Not Applicable

Personnel

1. Number of staff (*current and additional*): Not Applicable
2. If from existing staff resources, number of staff hours: Not Applicable

Legal

1. Legal Requirement: The principles of the Covenant are enshrined in the Armed Forces Act 2021
2. Call-in: Not Applicable: There is no executive decision involved.

Procurement

1. Summary of Procurement Implications: Not Applicable

Property

1. Summary of Property Implications: Not Applicable

Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: Not Applicable

Impact on the Local Economy

1. Summary of Local Economy Implications: Not Applicable

Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: Not Applicable

Customer Impact

1. Estimated number of users or customers (*current and projected*): Supports serving and former service personnel and their families

Ward Councillor Views

1. Have Ward Councillors been asked for comments? No
2. Summary of Ward Councillors comments: Not Applicable

Non-Applicable Headings:	Vulnerable adults and children/Policy/Financial/Personnel/ Legal/Procurement/Property/Local economy/Health and Wellbeing/Customers/Ward Councillors
Background Documents: (Access via Contact Officer)	None

London Borough of Bromley

Part 1 – PUBLIC

Decision Maker: Executive

Date: Wednesday 17 May 2023

Decision Type: Non-Urgent Executive Non-Key

TITLE: RENEWAL OF THE ARMED FORCES COVENANT

Chief Officer: Sara Bowrey, Director of Housing, Planning, Property and Regeneration

Tel: 020 8313 4013 E-mail: Sara.Bowrey@bromley.gov.uk

Ward: Borough Wide

1. REASON FOR REPORT

- 1.1 This report summarises a recent review of the Council’s work under the Armed Forces Covenant and planned future work to support Bromley’s Armed Forces Community as part of the renewal of the Covenant.

2. RECOMMENDATION(S)

- 2.1 The Executive is asked to:
1. Note the review of the implementation of the Armed Forces Covenant in Bromley.
 2. Note the ongoing work being done to meet the aspirations outlined in the Armed Forces Covenant for Bromley signed on 24 April 2013.
 3. Note Sara Bowrey, Director of Housing, Planning, Property and Regeneration as Council Officer Armed Forces Champion and Councillor Mike Botting as Council Member Armed Forces Champion.

Impact on Vulnerable Adults and Children

1. Summary of Impact:

Corporate Policy

1. Policy Status: Existing Policy.
2. MBEB Priority:
 1. For children and young people to grow up, thrive and have the best life changes in families who flourish and are happy to call Bromley home.
 2. For adults and older people to enjoy fulfilled and successful lives in Bromley, ageing well, retaining independence, and making choices.

Financial

1. Cost of proposal: Estimated No Cost.
2. Ongoing costs: Not Applicable.
3. Budget head/ performance centre: Nil.
4. Total current budget for this head: Nil.
5. Source of funding:

Personnel

1. Number of staff (current and additional): Nil.
2. If from existing staff resources, number of staff hours:

Legal

1. Legal Requirement:
2. Call-in:

Procurement

1. Summary of Procurement Implications: Not Applicable.

Customer Impact

1. Estimated number of users/ beneficiaries (current and projected): To support serving and former service personnel and their families.

Ward Councillor Views

1. Have Ward Councillors been asked for comments? No.
2. Summary of Ward Councillors Comments:

3. COMMENTARY

Background

- 3.1 The Armed Forces Covenant was published in 2011 by the Government as part of its approach to ensure that the Armed Forces are valued and supported, and its core principles were enshrined in law for the first time in the Armed Forces Act 2021.
- 3.2 The Covenant is designed to set out the relationship between the Nation and the State and the Armed Forces and seeks to formalise the moral obligation that has historically existed between the Nation and members of the Armed Forces and their families.
- 3.3 The Covenant focuses on helping members of the Armed Forces community have the same access to Government and Commercial Services and products as any other citizen.
- 3.4 Bromley's Executive signed up to the Community Covenant on 24 April 2013.

Evaluating the Covenant

- 3.5 It is now ten years since the Covenant was signed. The following summarises some of the work and events delivered as part of the delivery of the Armed Forces Covenant in the London Borough of Bromley.

Civic Events and Promoting the Armed Forces to the Community

- Each November Bromley holds Remembrance Day Services throughout the borough that are attended by Elected Members and the Mayor of the Council.
- Since the creation of Armed Forces Day, Members of the Council and representatives of the Armed Forces including the Sea Cadets, RAF Flying Cadets, Royal Naval Association, Armed Forces Standard List and the Royal British Legion have marked the occasion by flag raising ceremonies at the Old Palace Gardens at the Civic Centre.

A Forces Friendly Employer

- The Council positively supports staff who are reservists. Our offer to reservist employees includes:
 - 10 days additional paid leave each year to carry out operational training.
 - A flexible working policy to assist with military commitments.
 - Management support in preparation for, during and after mobilisation.
 - Access to Occupational Health Service.
 - Eligibility for sickness absence pay in line with terms and conditions.

- Eligibility for maternity, paternity and adoption leave in line with terms and conditions.
- The new HR Payroll System that went live in April this year will enable us to monitor the number of reservists employed at Bromley.
- Following the signing of the Armed Forces Covenant, the Council will apply to be accredited with the 'Bronze Award' under the Ministry of Defence (MoD) Defence Employer Recognition Scheme.

Housing

- Bromley's Housing Allocations Scheme incorporates The Housing Act 1996 (Additional Preference for Armed Forces) (England) Regulations 2012, giving additional preference priority for housing to members of the Armed Forces and their family.
- Additional preference is also given to the following persons if they fall within one or more of the statutory reasonable preference categories and are in urgent housing need:
 - Serving members of the regular forces who are suffering from a serious injury, illness or disability which is wholly or partly attributable to their service.
 - Former members of the regular forces.
 - Bereaved spouses or civil partners of those serving in the regular forces where:
 - (i) the bereaved spouse or civil partner has recently ceased, or will cease to be entitled, to reside in Ministry of Defence accommodation following the death of their service spouse or civil partner, and
 - (ii) the death was wholly or partly attributable to their service.
 - existing or former members of the reserve forces who are suffering from a serious injury, illness, or disability which is wholly or partly attributable to their service.
- Returning members of the Armed Forces who have a housing need in accordance with either the Local or Reasonable Preference categories may be subject to further consideration or exemption from the local connection rule.

Health and Wellbeing

- Several key partnership policies, including the Bromley Mental Health and Wellbeing Strategy, the Learning Disability Strategy and the borough's Suicide Prevention Plan are in the process of being refreshed, and will include the Armed Forces community as a unique group.
- As part of raising awareness of the Armed Forces community with General Practitioners (GPs), colleagues in Public Health have carried out a piece of work to identify the offer from GPs in the borough to the Armed Forces community and if practices are signed up the Veteran

Friendly Scheme. A report to the Health and Wellbeing Board will be shared this Summer, and a focused chapter on the Armed Forces will be included in the Joint Strategic Needs Assessment (JSNA) in March 2024.

- The Council's dedicated Loneliness Champion is in contact with Voluntary and Community Sector Enterprise (VCSE) organisations, including Biggin Hill Memorial Museum and the Royal British Legion to identify information about local community groups, activities, and support services for loneliness that members of the Armed Forces community can be signposted to.

School Admissions

- Serving Armed Forces personnel who are not living in the area but have a confirmed local posting, are allocated a place in advance of arriving in the borough. The admission authority holds a school offer open until they move to the area.
- The School Admissions Code allows service children to be considered as an exemption to the Infant Class Size Limit, where the service child is first on the waiting list for a school place.

Financial Support

- When the Council Tax Benefit was abolished in April 2013 and replaced by Council Tax Support, Bromley Council decided that it would continue to disregard income from War Widow's, Widower's Pensions and War Disablement Pensions in full. In taking this approach recipients continue to receive the maximum available support to assist with Council Tax payments.
- The principle described above is also applied to recipients of Housing Benefit.

Advice and Support Services

- The Council has a dedicated page for 'Ex-Service Organisations' which features links to other Voluntary and Community Sector Enterprise organisations such as Blind Veterans UK for dedicated advice and support.
- A dedicated 'Armed Forces Covenant' webpage on the Council's website is currently in development, with an expected 'go live' date of June 2023.

Extending the Covenant

- 3.6 The Council has been liaising closely with the Head of Community Engagement at the Armed Forces Covenant Fund Trust in preparation for the extension of Bromley's Armed Forces Covenant.

- 3.7 In line with good practice and following the recommendations of the Armed Forces Covenant Fund Trust bespoke project 'Renewing the Covenant in the Capital' the Council has refreshed its pledges (Section Four) as follows:

SECTION FOUR: OUR COMMITMENT

5.1 Demonstrating we are an Armed Forces-friendly organisation by:

- Publicising our Armed Forces Covenant and displaying the Armed Forces Covenant logo on our Corporate website.
- Promoting a greater understanding and awareness of the needs and contributions of the Armed Forces Community within the borough using all our communication channels.
- Encouraging our supply companies, community and local strategic partnership organisations to sign up to the Covenant.
- Engaging with our partners in the private, public and voluntary sectors to identify opportunities to fulfil the objectives of the Covenant.
- Raising public awareness of the Armed Forces through our website and newsletter in a culturally and politically sensitive manner.

5.2 Strengthening our links with the Armed Forces Community by:

- Appointing an Armed Forces Member Champion and Senior Officer point of contact within the Council to ensure our commitments are implemented and maintained.
- Ensuring staff and elected Members are made aware of the Armed Forces Covenant for Bromley.
- Offering support to our local cadet units.
- Working closely with the South East London Clinical Commissioning Group (SEL CCG) and attend Covenant Stakeholder meetings.
- Ensuring that Joint Strategic Needs Assessments (JSNAs) by Council/ Public Health and wellbeing departments will try to take consideration of the Armed Forces community.
- Making information about support available to the Armed Forces community easily accessible to all.
- Considering the needs of the Armed Forces Community as part of the wider Bromley community in future service and infrastructure planning.

5.3 Seeking to support the employment of veterans and service leavers:

- Recognising that the Armed Forces community bring a variety of transferable skills and qualities developed through their military careers when interviewing for positions.
- Ensuring our recruitment process is inclusive and accessible.
- Anticipating and providing reasonable adjustments as required.
- Promoting employment opportunities available to members of the Armed Forces Community.
- Enrol on the Defence Employer Recognition Scheme.

5.4 Striving to support the families of the Armed Forces Community by:

- Ensuring the Armed Forces Community has fair access to our services and is not put at a disadvantage by their service.
- Ensuring information and signposting to appropriate support services for the Armed Forces Community is freely available and easy to access.
- Connecting with GP practices to encourage staff to ask patients about service background.
- Ensuring school admission policies recognise the needs of children of the Armed Forces community.

5.5 Seeking to support out employees who choose to be members of the Reserve Forces or Cadet Force Adult Volunteers.

- Providing the necessary support for our employees within the Armed Forces Community, including additional paid leave as appropriate and flexible working opportunities.
- We will, wherever possible, accommodate the mobilisation of our reservists if they are required to deploy.
- Ensuring employees are able to easily disclose whether they are members of the Armed Forces Community.
- We will encourage any reservists in our organisation to participate in Reserves Day.

5.6 Ensuring support is given to members of the Armed Forces Community with urgent housing needs.

- Ensuring our Housing Allocation Scheme recognises the needs of the Armed Forces Community, providing additional preference for the Armed Forces as part the Housing Act 1996.

5.7 Recognising and remembering the sacrifices made by the Armed Forces Community by:

- Flying the Armed Forces Day Flag.
- Supporting and promoting other Armed Forces events in the local community.
- Mindfully recognising and remembering the contribution and sacrifices made by British and Commonwealth military and civilian service men and women who have been affected by armed conflict by supporting Remembrance Sunday and Armistice Day.

3.8 The Council's refreshed Armed Forces Covenant is appended in full to this report for information (Appendix One).

Next Steps

- 3.9 The Council has developed an action plan to sit beneath the Armed Forces Covenant, which the Council's new Armed Forces Partnership will meet formally on an annual basis to review activity from the previous year, any arising issues, and plans for the following year.
- 3.10 The Mayor, alongside the Leader, the Chief Executive and Ministry of Defence representative will sign Bromley's refreshed Armed Forces Covenant at the Council's Armed Forces Day event on Wednesday 21 June 2023.



THE LONDON BOROUGH OF BROMLEY

We commit to uphold the Armed Forces Covenant and support the Armed Forces Community. We recognise the contribution that Service personnel, both regular and reservist, veterans, and military families make to our organisation, our community and to the country.

Signed on behalf of:

London Borough of Bromley

Name: Mike Botting
Position: Mayor of the London Borough of Bromley
Signature:

Name: Colin Smith
Position: Leader of the London Borough of Bromley
Signature:

Name: Ade Adetosoye CBE
Position: Chief Executive
Signature:

Name: Tasnim Shawkat
Position: Director of Corporate Services
Signature:



Signed on behalf of:

Ministry of Defence

Name: Lieutenant Colonel Ryan Sinclair
Position: Commanding Officer 106 (Yeomanry) Regiment
Signature:



**Ministry
of Defence**

THE ARMED FORCES COVENANT

An Enduring Covenant Between

The People of the United Kingdom
His Majesty's Government

- and -

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

SECTION ONE: PRINCIPLES OF THE ARMED FORCES COVENANT

- 1.1 We, London Borough of Bromley Council, will endeavour to uphold the key principles of the Armed Forces Covenant:
- *Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.*
 - *In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.*
- 1.2 The purpose of this Covenant is to encourage support for the Armed Forces Community working and residing in London and to recognise and remember the sacrifices made by members of this Armed Forces Community, particularly those who have given the most. This includes Pre-Services, Serving and ex-Service personnel, their families and Widow(er)s in London.
- 1.3 For London Borough of Bromley, and partner organisations, the Covenant presents an opportunity to bring their knowledge, experience and expertise to bear on the provision of help and advice to members of the Armed Forces Community. It also presents an opportunity to build upon existing good work on other initiatives such as the Welfare Pathway.
- 1.4 For the Armed Forces community, the Covenant encourages the integration of Service life into civilian life and encourages members of the Armed Forces community to help their local community.

SECTION TWO: DEMONSTRATING OUR COMMITMENT

- 2.1 The Armed Forces Community is defined, for the purpose of the Armed Forces Covenant, as including all those forces whom the Nation has a moral obligation due to service in HM Armed Forces. The Armed Forces Community includes:
- Regular Personnel – Individuals currently serving as members of the Royal Navy and Royal Marines, Army or Royal Air Force.
 - Reservists – Volunteer Reservists serving as members of the Royal Navy, Royal Marines, Army Reserves or Royal Air Force Reserves.
 - Veterans – Those who have served in HM Armed Forces, whether Regular or Reservist.
 - Cadet Force Adult Volunteers – Adult Volunteers currently volunteering in the Sea Cadet Corps, Army Cadet Force or Royal Air Force Air Cadets.
 - Families of Regular, Reservists and Veterans – Those who have served in HM Armed Forces, whether as a Regular or a Reservist.
 - Bereaved – The immediate family of Service Personnel and Veterans who have died, whether or not that death has any connection with service.

SECTION THREE: OBJECTIVES AND GENERAL INTENTIONS

Aims of the Covenant

- 3.1 The Armed Forces Covenant complements the principles of the Armed Forces Covenant which defines the enduring, general principles that should govern the relationship between the Nation, the Government, and the Armed Forces community.
- 3.2 It aims to encourage all parties within a community to offer support to the local Armed Forces community and make it easier for Service personnel, families, and veterans to access the help and support available from the Ministry of Defence (MoD), from statutory providers and from the Charitable and Voluntary Sector. These organisations already work together in partnership at local level.
- 3.3 The scheme is intended to be a two-way arrangement and the Armed Forces community are encouraged to do as much as they can to support their community and promote activity which integrates the Service community into civilian life.

SECTION FOUR: OUR COMMITMENT

4.1 Demonstrating we are an Armed Forces-friendly organisation by:

- Publicising our Armed Forces Covenant and displaying the Armed Forces Covenant logo on our Corporate website.
- Promoting a greater understanding and awareness of the needs and contributions of the Armed Forces Community within the borough using all our communication channels.
- Encouraging our supply companies, community and local strategic partnership organisations to sign up to the Covenant.
- Engaging with our partners in the private, public and voluntary sectors to identify opportunities to fulfil the objectives of the Covenant.
- Raising public awareness of the Armed Forces through our website and newsletter in a culturally and politically sensitive manner.

4.2 Strengthening our links with the Armed Forces Community by:

- Appointing an Armed Forces Member Champion and Senior Officer point of contact within the Council to ensure our commitments are implemented and maintained.
- Ensuring staff and elected Members are made aware of the Armed Forces Covenant for Bromley.
- Offering support to our local cadet units.
- Working closely with the South East London Clinical Commissioning Group (SEL CCG) and attend Covenant Stakeholder meetings.
- Ensuring that Joint Strategic Needs Assessments (JSNAs) by Council/ Public Health and wellbeing departments will try to take consideration of the Armed Forces community.
- Making information about support available to the Armed Forces community easily accessible to all.
- Considering the needs of the Armed Forces Community as part of the wider Bromley community in future service and infrastructure planning.

4.3 Seeking to support the employment of veterans and service leavers:

- Recognising that the Armed Forces community bring a variety of transferable skills and qualities developed through their military careers when interviewing for positions.
- Ensuring our recruitment process is inclusive and accessible.
- Anticipating and providing reasonable adjustments as required.
- Promoting employment opportunities available to members of the Armed Forces Community.
- Enrol on the Defence Employer Recognition Scheme.

4.4 Striving to support the families of the Armed Forces Community by:

- Ensuring the Armed Forces Community has fair access to our services and is not put at a disadvantage by their service.
- Ensuring information and signposting to appropriate support services for the Armed Forces Community is freely available and easy to access.
- Connecting with GP practices to encourage staff to ask patients about service background.
- Ensuring school admission policies recognise the needs of children of the Armed Forces community.

4.5 Seeking to support out employees who choose to be members of the Reserve Forces or Cadet Force Adult Volunteers.

- Providing the necessary support for our employees within the Armed Forces Community, including additional paid leave as appropriate and flexible working opportunities.
- We will, wherever possible, accommodate the mobilisation of our reservists if they are required to deploy.
- Ensuring employees are able to easily disclose whether they are members of the Armed Forces Community.
- We will encourage any reservists in our organisation to participate in Reserves Day.

4.6 Ensuring support is given to members of the Armed Forces Community with urgent housing needs.

- Ensuring our Housing Allocation Scheme recognises the needs of the Armed Forces Community, providing additional preference for the Armed Forces as part the Housing Act 1996.

4.7 Recognising and remembering the sacrifices made by the Armed Forces Community by:

- Flying the Armed Forces Day Flag.
- Supporting and promoting other Armed Forces events in the local community.
- Mindfully recognising and remembering the contribution and sacrifices made by British and Commonwealth military and civilian service men and women who have been affected by armed conflict by supporting Remembrance Sunday and Armistice Day.

4.8 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces Community and our customers on how we are doing.

This page is left intentionally blank

Agenda Item 7

Report No.
CSD23098

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: COUNCIL

Date: Monday 17 July 2023

Decision Type: Non-Urgent Non-Executive Non-Key

Title: PROVISIONAL FINAL ACCOUNTS 2022/23

Contact Officer: Graham Walton, Democratic Services Manager
Tel: 0208 461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Tasnim Shawkat, Director of Corporate Services and Governance

Ward: All

1. Reason for decision/report and options

- 1.1 At its meeting on 5th July 2023, the Executive considered the attached report on the provisional final accounts for 2022/23. The Executive agreed that Council should be recommended to set aside a contribution of £2,000k to the Building Infrastructure earmarked reserve – the background to this is set out in paragraph 3.8.2 of the Executive report.

2. **RECOMMENDATION**

Council is recommended to agree that a sum of £2,000k be set aside as a contribution to the Building Infrastructure earmarked reserve as detailed in paragraph 3.8.2 of the report to the Executive.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable

Transformation Policy

1. Policy Status: Existing Policy
2. Making Bromley Even Better Priority:
(5) To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.

Financial

1. Cost of proposal: Not Applicable
2. Ongoing costs: Recurring Cost
3. Budget head/performance centre: Council wide
4. Total current budget for this head: £232.6m
5. Source of funding: See Appendix 1 to the Executive report for Council funding.

Personnel

1. Number of staff (*current and additional*): 2,181 fte posts (per 2022/23 Budget) which includes 483 for budgets delegated to schools
2. If from existing staff resources, number of staff hours: Not Applicable

Legal

1. Legal Requirement: Statutory Requirement: Local Government Act 1972, the Local Government Finance Act 1998, the Local Government Act 2000, the Local Government Act 2002 and the Accounts and Audit Regulations 2015.
2. Call-in: Not Applicable: Council decisions are not subject to call-in

Procurement

1. Summary of Procurement Implications: Not Applicable

Property

1. Summary of Property Implications: Not Applicable

Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: Not Applicable

Impact on the Local Economy

1. Summary of Local Economy Implications: Not Applicable

Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: Not Applicable

Customer Impact

1. Estimated number of users or customers (*current and projected*): Not Applicable

Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments: Not Applicable

Non-Applicable Headings:	Vulnerable adults and children/Policy/Finance/Personnel/ Legal/Procurement/Property/Carbon reduction/Local Economy/Health and Wellbeing/Customer Impact/Councillors
Background Documents: (Access via Contact Officer)	See attached report

Decision Maker: EXECUTIVE

Date: Executive 5th July 2023

Decision Type: Non-Urgent Executive Non-Key

Title: PROVISIONAL FINAL ACCOUNTS 2022/23

Contact Officer: David Bradshaw, Head of Finance
Tel: 020 8313 4807 E-mail: david.bradshaw@bromley.gov.uk

Chief Officer: Director of Finance

Ward: Borough Wide

1. Reason for report

- 1.1 This report considers the 2022/23 provisional outturn at portfolio level and Council wide as well as the potential implications for the Council's financial position in 2023/24. The purpose of the report is to give a broad overview of the financial outturn.
- 1.2 The 2022/23 provisional outturn provides for a zero increase in general fund balances, subject to the recommendations in this report being agreed.
- 1.3 More detailed reports will be submitted to individual PDS Committees. Details of the carry forward requests and a summary of the Council's capital programme are also considered in the report.
-

2. **RECOMMENDATION(S)**

2.1---The Executive is requested to:

- (a) consider the provisional revenue and capital outturns for the 2022/23 financial year and the earmarked balances on the General Fund as at 31st March 2023;
- (b) consider the variations in 2022/23 impacting on the Council's 2023/24 financial position;
- (c) consider the comments from Chief Officers as detailed in Appendix 2;

- (d) approve the requests for carry forwards totalling £644k (net) as detailed in Appendix 6, subject to the funding being allocated to the Central Contingency in 2023/24 to be drawn down on the approval of the relevant Portfolio Holder;**
- (e) agree the changes to the central contingency sum as detailed in para. 3.5;**
- (f) agree that a sum of £149k be set aside as a contribution to the Loneliness Strategy earmarked reserve as detailed in para. 3.8.1;**
- (g) recommend to Council that a sum of £2,000k be set aside as a contribution to the Building Infrastructure earmarked reserve as detailed in para. 3.8.2;**
- (h) agree that a sum of £982k be set aside as a contribution to the Capital Fund earmarked reserve as detailed in para. 3.8.3;**
- (i) agree that a sum of £400k be set aside as a contribution to the Arboricultural Backlog Fund earmarked reserve as detailed in para. 3.8.4;**
- (j) note the utilisation of the Growth Fund as detailed in para 3.9; and**
- (k) agree the redesignation of various earmarked reserves for utilisation for capital financing as detailed in para 3.6.3.**

2.2 Council are requested to:

- (l) agree that a sum of £2,000k be set aside as a contribution to the Building Infrastructure earmarked reserve as detailed in para. 3.8.2.**

Impact on Vulnerable Adults and Children

1. Summary of Impact: None arising directly from this report
-

Corporate Policy

1. Policy Status: Existing Policy
 2. BBB Priority: Excellent Council
-

Financial

1. Cost of proposal: Not Applicable
 2. Ongoing costs: Recurring Cost
 3. Budget head/performance centre: Council wide
 4. Total current budget for this head: £232.6m
 5. Source of funding: See Appendix 1 for overall funding of Council's budget
-

Personnel

1. Number of staff (current and additional): 2,181 fte posts (per 2022/23 Budget) which includes 483 for budgets delegated to schools
 2. If from existing staff resources, number of staff hours: N/A
-

Legal

1. Legal Requirement: Statutory Requirement: The statutory duties relating to financial reporting are covered within the Local Government Act 1972, the Local Government Finance Act 1998, the Local Government Act 2000, the Local Government Act 2002 and the Accounts and Audit Regulations 2015.
 2. Call-in: Applicable
-

Procurement

1. Summary of Procurement Implications: None arising directly from this report
-

Customer Impact

1. Estimated number of users/beneficiaries (current and projected): The 2022/23 budget reflects the financial impact of the Council's strategies and service plans which impact on all of the Council's customers (including council tax payers) and users of our services.
-

Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments: Council Wide

3. Commentary

3.1 Provisional Final Outturn 2022/23

3.1.1 The Resources Portfolio Plan included the target that each service department would spend within its own budget. A summary of the overall budget and the provisional outturn for 2022/23 is shown in the table below.

3.1.2 The 2022/23 provisional outturn shows no overall net movement in general fund balances, subject to approval of the contributions to earmarked reserves, as detailed in section 3.8.

Provisional Outturn on Services & Central Items	2022/23 Original Budget £'000	2022/23 Latest Budget £'000	2022/23 Provisional Outturn £'000	2022/23 Variation £'000
Portfolio				
Adult Care and Health	80,790	80,840	80,684	Cr 156
Children, Education & Families	47,565	49,618	58,365	8,747
Environment & Community	34,294	35,537	35,337	Cr 200
Public Protection & Enforcement	2,645	2,701	2,709	8
Renewal, Recreation & Housing	14,555	16,286	17,610	1,324
Resources, Commissioning and Contracts Management	43,791	44,958	44,778	Cr 180
Total Controllable Budgets	223,640	229,940	239,483	9,543
Capital Charges, Insurance and Pension Costs	11,506	1,727	1,727	0
Non General Fund Recharges	Cr 1,006	Cr 1,071	Cr 1,071	0
Total Portfolio Budgets	234,140	230,596	240,139	9,543
Adj. for Carry Forwards from 2022/23 to 2023/24	0	0	644	644
Capital, Insurance & Pension a/c Requirements	Cr 9,878	Cr 34	0	34
Total Portfolio Budgets (adj. for carry forwards and accounting requirements)	224,262	230,562	240,783	10,221
Income from Investment Properties	Cr 9,276	Cr 8,776	Cr 8,709	67
Interest on General Fund Balances	Cr 2,841	Cr 2,841	Cr 7,520	Cr 4,679
Total Investment Income	Cr 12,117	Cr 11,617	Cr 16,229	Cr 4,612
Contingency Provision (see Appendix 4)	18,208	6,346	0	Cr 6,346
Other Central Items	1,525	7,375	8,334	959
	19,733	13,721	8,334	Cr 5,387
Total Variation on Services and Central Items	231,878	232,666	232,888	222
Prior Year Adjustments	0	0	Cr 1,089	Cr 1,089
Total Variation	231,878	232,666	231,799	Cr 867
Carry forwards from 2022/23 to 2023/24	0	0	Cr 644	Cr 644
Net Variation (after allowing for carry forwards)	231,878	232,666	231,155	Cr 1,511

3.2 Portfolio Budgets

3.2.1 A detailed breakdown of the Latest Approved Budgets and Provisional Final Outturn across each Portfolio, together with an analysis of variations, is shown in Appendix 3.

3.2.2 Chief Officer comments are included in Appendix 2.

3.3 Carry Forward Requests

- 3.3.1 After allowing for government grant funding, a net sum of £644k is requested to be carried forward into 2023/24.
- 3.3.2 This includes significant grant funded requests of £1,911k for Improved Better Care Fund, £2,874k for Public Health and £5,415k Homes for Ukraine as detailed below. As in previous years it is proposed that the carry forwards are allocated to the 2023/24 Central Contingency Sum to be drawn down on the approval of the relevant Portfolio Holder.
- 3.3.3 Full details of the carry forward requests are set out in Appendix 6.
- 3.3.4 Improved Better Care Fund (IBCF)

The IBCF is a partially time limited grant to local authorities for spending on adult social care that was announced in the spring budget in March 2017. The grant may only be used for the purposes of meeting adult social care needs, reducing pressures on the NHS including supporting more people to be discharged from hospital when they are ready and ensuring that the local social care provider market is supported.

Following approval at the Executive on 10th October 2017, IBCF funding was released from the central contingency and allocated to the ACH budget. The total grant available for spending during 2022/23 was £10,327k. Not all projects progressed as far as anticipated and this has led to an underspend totalling £1,911k in 2022/23, and it is requested that Members agree the carry forward of this amount into 2023/24. In line with the report to the Executive, underspends can be carried forward to support expenditure in future years and spending commitments are in place. The carry forward includes an amount of £400k to help mitigate Adult Social Care growth pressures in 2023/24.

3.3.5 Public Health

The grant conditions require that the expenditure must be explicitly linked to the Health and Wellbeing Strategy, Public Health Outcomes Framework and the Joint Strategic Needs Assessment. There is also a statement of assurance that needs to be completed and signed off by the Chief Executive and Director of Public Health at year end.

Public health has had underspends in each of the last six years. These were £141k in 2014/15, £152k in 2015/16 and £330k in 2016/17, £395k in 2017/18, £761k in 2018/19 and £358k in 2019/20. This total balance of £2,137k was carried forward to 2020/21. £282k of this was used in 2020/21, and there were underspends again in 2021/22 of £109k and £910k in 2022/23. It is requested that the cumulative balance of £2,874k is carried forward to fund public health initiatives that may be required in 2023/24 and future years.

Any monies not utilised can be carried over as part of a Public Health Reserve into the next financial year. In utilising those funds the following year the grant conditions will still need to be complied with.

3.3.6 Homes for Ukraine

The Department for Levelling Up, Housing and Communities (DLUHC) launched the Homes for Ukraine scheme on the 14th March 2022. The scheme allows people living in the UK to sponsor a Ukrainian national or family to come and live in the UK providing there is suitable accommodation available. The grant also covers any additional costs that the Authority may incur. A total of £8,003k was received during the year of which £2,588k was spent in the 2022/23 financial year. Therefore £5,415k is being requested to be carried forward. As part of these payments are one off funding it has been agreed with DLUHC that any unspent funding can be carried forward to support costs incurred in future years

It is estimated that costs will continue to be incurred over the next three years at least with broadly £1.6m per annum being allocated to the Homes for Ukraine grant over the next three years. This would leave a small balance for contingency to deal with any other issues that may arise.

On the 13th June 2023 the DLUHC announced further funding via the Homes for Ukraine route. As a top-up to the existing Homelessness Prevention Grant, this grant is ringfenced for homelessness to target those most in need and to ensure local authorities are resourced to take action to prevent homelessness and continue to implement the Homelessness Reduction Act 2017. The purpose of this specific top up is for the Council to maximise supporting the Ukrainian cohort into sustainable accommodation

3.4 Interest on Balances

- 3.4.1 The budget for 2022/23 was set at £2,841k (2021/22: £3,591k). This reflected an expected reduction in balances available for investment as a result of the utilisation of capital receipts and grants/contributions as well as earmarked revenue reserves. The loss of income from the reduction in balances will be partly offset by anticipated further increases in the Bank of England base rate which will drive improved counterparty rates. New core fixed-interest investments taken out during the last quarter of 2022/23 were at an average rate of 4.63%.
- 3.4.2 Reports to previous meetings have highlighted the fact that options with regards to the reinvestment of maturing deposits had become limited in recent years following bank credit rating downgrades and the prevailing low interest rate environment. Changes to lending limits and eligibility criteria, as well as the introduction of pooled funds and housing associations have alleviated this to some extent.
- 3.4.3 Additionally, the treasury management strategy has previously been revised to enable alternative investments of £100m in pooled investments which generate additional income of approximately £2m compared with lending to banks. Officers continue to look for alternative investment opportunities, both within the current strategy and outside, for consideration as part of the ongoing review of the strategy.
- 3.4.4 Owing to base rate increases in May, June, August, September, November, December 2022, and February and March 2023, counterparty rates have continued to improve and are currently in excess of 5%. As a result, the provisional outturn for net interest on investments in 2022/23 was £7,520k compared to the budget of £2,841k (surplus of £4,679k).

3.5 Central Contingency Sum

- 3.5.1 The 2022/23 Central Contingency contained various provisions which reflected uncertainty around potential costs, grants and service pressures. There is a total net variation of £6.3m relating to provisions that were not required in the 2022/23 financial year. Further details of the allocations from, and variations in, the 2022/23 Central Contingency are included in Appendix 4.
- 3.5.2 Homes for Ukraine - £5,438k Dr & Cr

The Department for Levelling Up, Housing and Communities (DLUHC) launched the Homes for Ukraine scheme on the 14th March 2022. The scheme allows people living in the UK to sponsor a Ukrainian national or family to come and live in the UK providing there is suitable accommodation available. The grant also covers any additional costs that the Authority may incur. Part of the funding was a one off payment that can be carried forward into the new

financial year to continue to support the Ukrainians living in Bromley. This funding is in addition to the £2,565k also received during the financial year

3.5.3 Domestic Abuse new burdens £81k Dr & Cr

Within the total DLUHC Homelessness Prevention Grant, which has previously been draw down, there is an allocation to support the new burdens placed on authorities in respect of the potential victims of Domestic Abuse. The 2021-22 and 2022-23 allocations total £81k.

3.5.4 Asylum Grant - £129k Dr & Cr

The Home Office introduced this grant to help support the costs of the Asylum seeker process under the dispersal accommodation scheme. The scheme deals with the policy of dispersal of those seeking asylum accommodation in the UK introduced by the Immigration and Asylum Act 1999. The legislative intention was that by distribution across the country no one area would be overburdened by the obligation of supporting asylum seekers

3.5.5 Loneliness Strategy - £175k

A four year fixed term post has been established in 2022/23 to deal with the Loneliness Strategy. £26k was spent in 2022/23. £149k has been set aside in a reserve to cover the costs of future years.

3.5.6 Waste Budget back to contingency - £1,000k cr

Growth awarded due to change in trends during the pandemic has been reversed as waste patterns return to normal.

3.5.7 Local election costs - £82k

Additional cost of conducting May 2022 Elections

3.5.8 Energy cost inflation in Housing - £262k

Further to the request in October 2022 to draw down £1,312k from Central Contingency allocation set aside for energy cost increases, a provision has been made in the accounts of £262k for increased energy costs in temporary accommodation housing management contracts.

3.5.9 IT Budget back to contingency - £307k cr

Growth awarded due to potential growth in contract negotiations has been partially reversed as is no longer required.

3.6 Earmarked Reserves

3.6.1 Background on the Council's approach to reserves in managing risk and uncertainty, as well as addressing the future years budget gap, were included in Appendix 4 of the 2023/24 Council Tax report to Executive on 8th February 2023.

3.6.2 A summary of the actual balances held in earmarked reserves as at 31st March 2023 is provided in Appendix 7. Details relating to the balances held by schools are set out in Appendix 9 and a summary of the Invest to Save Fund is provided in Appendix 10. Appendix 7 also reflects the impact of proposals elsewhere on this agenda.

3.6.3 The Capital Strategy report considered by the Executive in January 2023 requested approval of the use of up to £10m of earmarked reserves to support the financing of the capital

programme in order to help address the capital financing shortfall. Executive are requested to approve the redesignation of a number of reserves as detailed in Appendix 7 in order to provide a total of £4,440k financing from reserves for the 2022/23 Capital Programme outturn.

- 3.6.4 Full details of the current position on the Growth and Investment Fund are included in the Capital Programme Outturn 2022/23 report elsewhere on the agenda.
- 3.6.5 The balances in earmarked reserves have reduced significantly (as expected), mainly because the Council received £45m Section 31 grant from government during 2021/22 for business rate relief which has been used to fund costs accounted for in 2022/23, with £33m drawn down from reserves, and the balance of £12m that was accounted for as a receipt in advance. See also section 11 below.

3.7 Prior Year Adjustments resulting in a Net Credit Provision of £1,089k

- 3.7.1 Financial provisions were made in prior years accounts and an element of these are no longer required and have therefore been released in 2022/23 resulting in a credit of £1,089k
- 3.7.2 Financial provisions were made in prior years accounts for Learning Disability Services, and an element of these are no longer required and have therefore been released in 2022/23 resulting in a credit of £145k.
- 3.7.3 Financial provisions were made in prior years in a pooled fund regarding deaths due to COVID-19. All London boroughs contributed to a pooled fund during the pandemic. Due to an underspend on this pooled funding authorities were given their respective sums back resulting in a £56k credit being returned to Bromley.
- 3.7.4 Costs have been incurred relating to professional fees incurred in achieving a backdated reduction to the rateable value of the Central Library. This has secured the Council a reduced Business Rates liability for the Central Library effective from the 2017 rating list.
- 3.7.5 Financial provisions were made in prior years accounts for bad debt on our investment/commercial properties, an element of these are no longer required and have therefore been released in 2022/23 resulting in a credit of £1,033k.

3.8 Contribution to earmarked reserves

3.8.1 Loneliness Strategy – £149k

A four year fixed term post has been established in 2022/23 to deal with the Loneliness Strategy. £26k was spent in 2022/23. £149k has been set aside in a reserve to cover the costs of future years.

3.8.2 Building Infrastructure Reserve - £2,000k

A sum of £2m per annum for two years covering 2022/23 and 2023/24 has been reflected in the Councils budget. This commitment was made prior to undertaking the operational property review where alternative funding has been approved relating to the revised capital programme and respective financing. On that basis these monies have not been utilised and it is proposed that this sum is added to the earmarked reserves to reflect potential funding of any uncertainty/risk of future costs

3.8.3 Capital Fund Reserve - £982k

Members will, be aware of the funding shortfall to meet the cost of the capital programme approved by exec in 18th Jan 2023 after allowing for borrowing towards housing schemes and capital receipts from property disposals. This report identifies funding from reserves as a contribution to that funding shortfall. It is recommended that the remaining underspend of £982k is set aside as part of the Capital Fund to support funding the future years programme.

3.8.4 Arboriculture Backlog Fund Reserve - £400k

The purpose of the reserve is to provide one-off funding to clear a backlog of arboricultural works which are required to manage the Council's publicly owned tree stock to meet its statutory and other obligations and in accordance with the Council's adopted Tree Management Strategy.

3.9 Growth Fund

A sum of £6.790m was set aside in the Growth Fund for opportunity schemes relating to potential regeneration projects in the Cray Valley and Biggin Hill, as reported to Executive in November 2014.

Given the new pressure on the council's reserves, needing to set aside monies to fund the future capital programme and that there are no longer priority regeneration opportunities for Cray Valley and Biggin these monies will be retained as part of the Council's Growth Fund with no commitment to the utilisation at this stage. Any future utilisation of these monies will be reported to Executive for Members consideration.

4. GENERAL FUND BALANCE

4.1 Subject to approval of the proposals detailed in this report, and taking account of the provisional final outturn on Portfolio budgets and Central Items, there will be no variation to the level of general reserves as at 31st March 2023 as detailed below:

General Fund Balance as at 1st April 2022	Cr 20,000
Net variations on Services and Central items	Cr 1,511
Variations in Business Rates Retention and reserves	1,046
	Cr 20,465
Adjustment to Balances	
Carry Forwards (funded from underspends in 2021/22)	465
General Fund Balance as at 31st March 2023	<u>Cr 20,000</u>

5. IMPACT ON FUTURE YEARS

5.1 The report identifies expenditure pressures which could have an impact on future years. The main areas to be considered at this stage are summarised in the following table:

	2022/23	2023/24
	Budget	Impact
	£'000	£'000
Adult Care & Health Portfolio		
Assessment & Care Management - Care Placements	28,764	3,102
Learning Disabilities - Care Placements, Transport & Care Management	42,270	1,313
Mental Health - Care Placements	6,767	242
		<u>4,657</u>
Children, Education & Families Portfolio		
Children's Social Care	41,838	7,732
SEN Transport	7,189	871
		<u>8,603</u>
Renewal, Recreation and Housing		
Supporting People	1,070 Cr	94
Allocations and Accommodation	5,990	288
		<u>194</u>
TOTAL		<u>13,454</u>

5.2 A significant part of the above has been reflected in the 2023/24 financial year as part of the budget setting process. The main increases in the full year effect compared to the last monitoring report are in the area of adult and children's social care. Additional full year costs of £15.2m were assumed in the 2023/24 budget and officers will continue to explore options to mitigate these additional costs.

5.3 However significant pressures remain unfunded in excess of £5m across the Council. With the ongoing need for financial savings that the Council will need to make over the next four years, it is important that all future cost pressures are contained and that savings are identified early to mitigate these pressures.

5.4 Further details, including any full year impact already reflected in the 2023/24 Budget as well as action to be taken to contain future cost pressures, are included in Appendix 5.

6. CONTINGENT LIABILITIES AND PROVISIONS

6.1 Details of contingent liabilities and provisions will be included in the draft statement of accounts which will be available for audit in August

7. CAPITAL EXPENDITURE AND RECEIPTS

7.1 Capital Expenditure

7.1.1 The final capital outturn for the year was £21.0m, compared to the final revised budget of £70.8m (after assumed slippage of £50m). The total net variation is Cr £49.8m, which is primarily due to slippage in the Renewal, Recreation & Housing portfolio (Cr £36.3m), the Executive, Resources and Contracts portfolio (Cr £32.7m) and the Children, Education & Families portfolio (Cr £20.4m) and Environment and Community Portfolio (£10.3m). Full details of the capital outturn are included in the Capital Programme Outturn 2022/23 elsewhere on this agenda.

7.2 Capital Receipts

- 7.2.1 Under the “prudential” capital system in operation from 1st April 2004, most capital receipts are “usable” and may be applied to finance capital expenditure. The final outturn in 2022/23 for new capital receipts from asset disposals was less than £0.1m. This was significantly lower than the estimated figure reported to the Executive in January 2023 (£22.0m) due to the slight delay in the sale of The Glades, which completed in May 2023.

8 SECTION 106

- 8.1 An update on balances as at 31st March 2023 is included in Appendix 8 of this report. Further details on the arrangements for utilising Section 106 monies will be reported to the Executive and Resources PDS Committee in due course.

9 THE SCHOOLS BUDGET

- 9.1 Expenditure on Schools is funded through the Dedicated Schools Grant (DSG) provided by the Department for Education (DfE). DSG is ring fenced and can only be applied to meet expenditure properly included in the schools budget. Any overspend or underspend must be carried forward to the following years Schools Budget.
- 9.2 There is a current projected overspend in the DSG of £5,563k. This will be added to the £7,142k carried forward in the reserves from 2021/22. This gives us an estimated DSG reserve deficit of £12,705k at the end of the financial year. Officers are currently working on a recovery plan with DfE as part of their work across the country with Local Authorities with DSG deficit positions and this plan will be considered in due course.

10 ACADEMIES

- 10.1 During the 2022/23 financial year one school converted to academy status.
- 10.2 The impact of these arrangements is that when schools convert to academy status their balances are removed from the accounts as the schools are autonomous and no longer under the Council’s control and therefore have their own financial arrangements in place. This generally results in a reduction in maintained balances. However the remaining schools balances have increased from £2,807k to £3,070k during 2022/23.
- 10.3 Further details of schools’ balances are provided in Appendix 9.

11 COLLECTION FUND

- 11.1 It is a statutory requirement to maintain a Collection Fund at arm’s length from the remainder of the Council’s accounts. The Fund is credited with income from Council Tax and Business Rates and charged with sums payable to the Council, GLA and Central Government.
- 11.2 There is a provisional Council Tax surplus on the fund in 2022/23 of £3.2m (2021/22: £6.9m surplus). A one-off sum of £0.7m will be allocated to the GLA and £2.5m to the Council in 2023/24.
- 11.3 There is an overall deficit of £3.2m (2021/22 £30.9m deficit) relating to the collection and distribution of Non-Domestic Rates under the Business Rates Retention Scheme. This is owing to irrecoverable losses and the granting of significant reliefs during the pandemic for which the Council’s General Fund has been compensated through Section 31 grants. Of the deficit, £1.2m will be allocated to the GLA, £1m to Central Government and £1m to Bromley. The Council will be mainly compensated for this deficit specifically where it relates to business rates relief where separate funding has been provided.

- 11.4 A further complexity arises from the timing of income with a requirement for business rates to be accounted for through the Collection Fund. This means that in-year surpluses or deficits are distributed in either of the following two years, depending on when they are provisionally estimated, with any resulting variations from those provisional estimates being adjusted in the subsequent year.
- 11.5 In addition, funding provided by way of Section 31 grant to compensate authorities for reduced rating income associated with various business rate measures and relief schemes is allocated directly to the general fund in the year it is due. This can result in the Collection Fund having an in-year surplus or deficit, which will impact on the general fund in a future year, whilst the general fund has an in-year variation relating to the receipt of these grants.
- 11.6 The balance in the Business Rates Adjustment Account earmarked reserve has been fully released in order to fund costs accounted for in 2022/23. This has resulted in a significant reduction in the level of earmarked reserves, as referred to in paragraph 3.6.5 above.
- 11.7 The Council also utilised funding in 2022/23 which had been set aside in the Collection Fund Deferred Costs Reserve and the Collection Fund Surplus Earmarked Reserve of £2.662m and £1.7m respectively. Further drawdowns of £2.3m and £9.1m will also be made from each reserve for 2023/24.

12 FINANCIAL CONTEXT

12.1 Review of Capital Programme and Funding

Since the 2022/23 Budget was produced the Council undertook, completed and reported to Executive:

- The Operational Property Review (Executive, 30th November 2022) ;
- Property Disposals (Executive, 30th November 2022);
- Capital Strategy 2023/24 to 2026/27 and Q3 Capital Programme Monitoring (Executive, 18th January 2023).

- 12.2 To address the existing capital funding shortfall to meet the cost of the approved capital programme, members agreed to refinance housing costs through borrowing, utilisation of capital receipts from the property disposals programme with the unfunded balance (subject to a limit of £10m) being met from earmarked reserves. This report identifies part utilisation of the funding from reserves and the balance from any funding shortfall will be met in future years to match the costs being incurred on the schemes. Once the utilisation of reserves limit of up to £10m is reached, there will be a further report to members to consider alternative funding options. This report includes a redesignation of various earmarked reserves, (see paragraph 3.6.3) in order to secure initial funding of £4,440k towards funding the financing shortfall of the capital programme in 2022/23. Further funding from earmarked reserves will be required in 2023/24. The report also includes proposals that any overall underspend monies (£982k) are utilised to contribute to the capital financing earmarked reserve towards any financing shortfall for 2023/24.

12.3 Utilisation of Reserves and Future Projections

The latest level of earmarked reserves, including utilisation of funding towards the Council's Capital Programme (see above) is detailed in Appendix 7.

Allowing for planned commitments in utilisation of the earmarked latest projections, there will be projected earmarked reserves of £108.2m remaining at 31/3/26.

After allowing for the monies retained for health (£11m), schools balances (£3.1m), insurance fund (£4.5m) forward funding of Government Grants (£8.5m) we have £81.1m remaining.

The 2023/24 Council Tax report to Executive in February 2023 provided a projected revenue budget deficit over the next three years (£1.7m in 2024/25, £10.1m in 2025/26 and £29.6m in 2026/27), which without action to address the budget deficit, would reduce remaining reserves by £41.4m to £39.7m. If the DSG deficit continues then the reserves would reduce by at least a further 9.5m. This would leave a remaining £30.2m to support funding the capital programme, dealing with additional cost pressures and financial risks that remain uncertain but could have a detrimental impact on the Council's sustainable finances. There is the remaining general fund balance of £20m but as covered in latest financial forecast update (see below) there are further financial cost pressures that could have a detrimental impact on the Council's budget gap. Therefore any future significant capital costs will need to be funded through borrowing and such funding has revenue implications even if funded through reserves (utilisation of reserves results in interest income foregone).

Details of the need to retain adequate level of reserves was reported in Appendix 4 of the 2023/24 Council Tax report to Executive in February 2023.

12.4 Financial Forecast Update

Since the Council Tax report was considered by Executive then have been various key issues which could have a detrimental impact on the Council's finances:

- This report refers to the full year effect of cost pressures which could be in excess of £5m per annum. The majority of this cost pressure relates to Children's Social Care with the balance relating to Adults Social Care;
- Inflation is now expected to continue to exceed Bank of England target levels until the end of 2024. Although there will be volatility relating to many costs (which could reduce future elements of inflation) 'core inflation' remains high which could continue to add further pressure to the Council's finances.

A combination of the two factors above could add a further £8m per annum to the Council's budget gap. There will also need to be an update on the Council's financial forecast to reflect any changes during 2023/24, including an update on cost pressures, further transformation opportunities, the revenue impact of the new civic centre and any changes in government funding for 2024/25 and beyond. These changes will be reported to members prior to finalising the 2024/25 Budget.

A further update will be provided as part of the 2023/24 quarterly budget monitoring report to a future Executive meeting.

There will be cost pressures arising from services to support Homes for Ukraine new residents and the approach to utilise the one-off monies (£5.4m) remaining are included elsewhere in the report and will help support such financial pressures over the next few years.

13 IMPACT ON VULNERABLE ADULTS AND CHILDREN

13.1 The 2022/23 budget reflects the financial impact of the Council’s strategies and service plans which impact on all of the Council’s customers and users of our services.

14 POLICY IMPLICATIONS

14.1 The 2022/23 Budget enabled the Council to continue to deliver on its ‘Making Bromley Even Better’ key priorities with the Council delivering key services and lives within its means

14.2 The “2023/24 Council Tax” report highlighted the financial pressures facing the Council. It remains imperative that strict budgetary control continues to be exercised in 2023/24 to minimise the risk of compounding financial pressures in future years.

14.3 Chief Officer’s comments are included in Appendix 2.

15 FINANCIAL IMPLICATIONS

15.1 These are contained within the body of the report with additional information provided in the appendices.

Non-Applicable Sections:	Legal, Personnel
Background Documents: (Access via Contact Officer)	2023/24 Council Tax – Executive 8 th February 2023; 2021/22 Council Tax – Executive 9 th February 2022; Draft 2022/23 Budget and Update on Council’s Financial strategy 2022/23 to 2025/26 - Executive 12 th January 2022; Budget Monitoring Reports in 2022/23 – Executive; Financial Management Budget Monitoring files across all Portfolios; Provisional Final Accounts 2021/22 Executive 29 th June 2022 Treasury Management Annual Investment Strategy 2022/23 – Council 28 th February 2022; Treasury Management Quarterly Performance reports – Executive and Resources PDS Committee; Capital Programme Outturn 2022/23 (elsewhere on the agenda).

GENERAL FUND - PROVISIONAL OUTTURN FOR 2022/23

Portfolio	2022/23	Budget	2022/23		2022/23	Variation		Variation
	Original Budget	Variations allocated in year #	Approved Budget	Latest Budget	Provisional Outturn	Cr	Cr	previously reported Exec
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Adult Care & Health	80,790	50	80,840	80,684	Cr	156	Cr	57
Children, Education & Families (incl. Schools' Budget)	47,565	2,053	49,618	58,365		8,747		8,933
Environment & Community	34,294	1,243	35,537	35,337	Cr	200	Cr	549
Public Protection & Enforcement	2,645	56	2,701	2,709		8		208
Renewal, Recreation & Housing	14,555	1,731	16,286	17,610		1,324		805
Resources, Commissioning & Contracts Management	43,791	1,167	44,958	44,778	Cr	180		343
Total Controllable Budgets	223,640	6,300	229,940	239,483		9,543		9,683
Capital, Insurance & Pensions Costs (see note 2)	11,506	Cr 9,779	1,727	1,727		0		0
Non General Fund Recharges	Cr 1,006	Cr 65	Cr 1,071	Cr 1,071		0		0
Total Portfolios (see note 1)	234,140	Cr 3,544	230,596	240,139		9,543		9,683
Adjustment for Carry forwards from 2022/23 to 2023/24	0	0	0	644		644		0
Reversal of net Capital Charges (see note 2)	Cr 9,878	9,844	Cr 34	0		34		0
	224,262	6,300	230,562	240,783		10,221		9,683
Central Items:								
Income from Investment Properties	Cr 9,276	500	Cr 8,776	Cr 8,709		67		185
Interest on General Fund Balances	Cr 2,841	0	Cr 2,841	Cr 7,520	Cr	4,679	Cr	4,000
Total Investment Income	Cr 12,117	500	Cr 11,617	Cr 16,229	Cr	4,612	Cr	3,815
Contingency Provision (see Appendix 4)	18,208	Cr 11,862	6,346	0	Cr	6,346	Cr	6,946
Other central items								
Utilisation/Set Aside of Prior Year Collection Fund Surplus	0	0	0	0		0		0
New Homes Bonus Support for Revenue	253	0	253	253		0		0
Establishment of social care staffing reserve (Exec 6/10/22)	0	1,700	1,700	1,700		0		0
Establishment of IT procurement reserve (Exec 6/10/22)	0	336	336	336		0		0
Establishment of Legal Reserve (Exec 29/3/23)	0	635	635	635		0		0
Establishment of Education Reserve (Exec 29/3/23)	0	630	630	630		0		0
Establishment of Loneliness Strategy Reserve (Exec 5/7/23)	0	149	149	149		0		0
Establishment of Building Infrastructure Reserve (Exec 5/7/23)	0	2,000	2,000	2,000		0		0
Contribution to Capital Fund Reserve (Exec 5/7/23)	0	0	0	982		982		0
Establishment of Arboriculture Backlog Fund Reserve (Exec 5/7/23)	0	400	400	400		0		0
LRB receipts	0	0	0	Cr 23	Cr	23		0
Levies	1,272	0	1,272	1,272		0		0
Total other central items	1,525	5,850	7,375	8,334		959		0
Carry Forwards from 2022/23 to 2023/24	0	0	0	Cr 644	Cr	644		0
Prior Year Adjustments								
Adult Social Care placements	0	0	0	Cr 145	Cr	145		0
PPE Excess Deaths from Covid 19	0	0	0	Cr 56	Cr	56		0
Central Library NNDR review	0	0	0	145		145		0
Rent Roll bad debt provision	0	0	0	Cr 1,033	Cr	1,033		0
Total Prior Year Adjustments	0	0	0	Cr 1,089	Cr	1,089		0
Total all central items	7,616	Cr 5,512	2,104	Cr 9,628	Cr	11,732	Cr	10,761
Bromley's Requirement before balances	231,878	788	232,666	231,155	Cr	1,511	Cr	1,078
Carry Forwards from 2021/22 (see note 3)	0	Cr 465	Cr 465	0		465		465
Adjustment to Balances	0	0	0	0		0		65
	231,878	323	232,201	231,155	Cr	1,046	Cr	548
Business Rates Retention Scheme (Retained Income, Top-up and S31 Grants)	Cr 42,828	0	Cr 42,828	Cr 42,330		498		0
Business Rate Surplus Levy	0	Cr 323	Cr 323	Cr 323		0		0
New Homes Bonus	Cr 253	0	Cr 253	Cr 253		0		0
One off 2022/23 Services Grant	Cr 2,652	0	Cr 2,652	Cr 2,652		0		0
Council Tax Support - Collection Fund surplus	Cr 2,662	0	Cr 2,662	Cr 2,662		0		0
Funding COVID cost pressures from Earmarked Reserve	Cr 548	0	Cr 548	0		548		548
Collection Fund Surplus	Cr 4,100	0	Cr 4,100	Cr 4,100		0		0
Bromley's Requirement	178,835	0	178,835	178,835		0		0
GLA Precept	52,751	0	52,751	52,751		0		0
Council Tax Requirement	231,586	0	231,586	231,586		0		0

Budget Variations allocated to portfolios in year consists of:

- | | | |
|---|----------|------------------|
| 1) Carry forwards from 2021/22 | £'000 | |
| 2) Capital, Insurance and Pension Accounting requirements | 465 | (see note 3) |
| 3) Allocations from the central contingency provision | Cr 9,844 | (see note 2) |
| | 5,835 | (see Appendix 4) |
| | Cr 3,544 | |

1) **NOTES**

Portfolio Final Approved Budgets analysed over Departments as follows:

2022/23	Budget	2022/23	2022/23	Variation
Original Budget	Variations allocated in year #	Approved Budget	Projected Outturn	previously reported Exec
£'000	£'000	£'000	£'000	£'000

APPENDIX 1

People Department	144,600	1,624	146,224	154,638	8,414	8,728
Place Department	68,466	1,813	70,279	71,169	890	484
Chief Executive's Department	21,074	Cr 6,981	14,093	14,332	239	471
	<u>234,140</u>	<u>Cr 3,544</u>	<u>230,596</u>	<u>240,139</u>	<u>9,543</u>	<u>9,683</u>

2) Reversal of net Capital Charges

This is to reflect the technical accounting requirements contained in CIPFA's Code of Practice for Local Authority Accounting and has no impact on the Council's General Fund.

3) Carry Forwards from 2021/22

Carry forwards from 2021/22 into 2022/23 totalling £465k were approved by Council and the Executive. Full details were reported to the June meeting of the Executive in the "Provisional Final Accounts 2021/22" report.

Comments from the Director of Adult Social Care

The service has continued to maintain performance on the discharge of patients from hospital although we continue to see a demand for higher costs of placements both due to the acuity of patients and in response to the completed cost of care exercise. Whilst we have seen an increase in numbers of people being discharged compared to pre-pandemic, more importantly the needs of individuals needing support has remained high.

The plans put in place to respond to the impact of Winter, have delivered well and have been able to flex to respond to pressure points in the system.

As reported elsewhere in the meeting, we are reaching conclusion on the work to develop the Market Sustainability Plan, This will be discussed with providers over the coming weeks in order that they can fully understand the proposals and the impact on the fees Bromley will be paying in the coming year. Work has begun on the delivery plans for the further transformation savings, in order to assist the Council with balancing its books for next year and onwards.

I am pleased with the current reported budget position as this reflects the robust and challenging response from all services to manage a challenging financial position. The increase in underspend allows some one off spend within the financial year to address specific pressure points in the adult social care system and will be reflected in the next budget report. I would like to express my thanks to all managers within the service for their work to deliver this whilst maintaining good services to the Bromley population.

Comments from the Director of Housing, Planning and Regeneration

£1,116k of growth was included in the housing budget for 2022/23 to reflect the continuing pressures in relation to homelessness and the provision of temporary accommodation. A total of £1,785k savings was also included to mitigate these pressures.

Whilst approaches remain high, the ongoing supply of acquired properties and prevention work has continued to slow the rate of growth in nightly paid accommodation placements. However the number of approaches are starting to rise alongside increased pressure on nightly paid accommodation rates across London and the South East. This results in a £747k overspend on temporary accommodation, with a £413k overspend on housing overall. As has been reported work is ongoing to increase the supply of affordable housing to continue to mitigate and reduce the current pressures relating to temporary accommodation particularly in relation to the increased ability to secure leased accommodation within temporary accommodation subsidy rates however this is becoming increasingly challenging due to the current inflation rises in relation to accommodation costs.

A substantial part of Planning Services' work attracts a fee income for the Council, for example the planning application fees. The fee income and volume of work reflects the wider economic circumstances affecting development pressures in the Borough. There is a risk of income variation beyond the Council's immediate control; however, trends are regularly monitored in order that appropriate action can be taken. Action has successfully been taken to negate the risk of Government Designation for Special Measures due to Planning performance for the current year. However, this is based on the actions identified being implemented to reduce the risk of Government Designation in future years.

There is a risk of substantial planning appeal costs being awarded against the Council by the Planning Inspectorate if the Council is found to have acted unreasonably. For major appeals, which can arise unpredictably, there is often a need for specialist external consultant's advice which creates additional costs.

The key risks in the Renewal, Recreation and Housing Portfolio continue to be:

- i) Increased homelessness and the associated costs particularly relating to the increased demand for placements across London
- ii) Increased rent arrears arising from inflation and increased costs of utilities and so forth
- iii) Reduced vacant housing association properties coming forward for letting
- iv) Increased maintenance and repairs costs in relation to the travellers site required to maintain health and safety standards
- v) Fluctuations in planning applications and need to ensure application processing is sufficiently resourced
- vi) Increases being seen in construction and maintenance costs

Finally, the ongoing impacts of the Covid-19 pandemic on budgets are now becoming apparent. Significant losses in income, in particular from commercial rents, are expected as town centres have been severely affected during lockdown restrictions. The impact of increased utility and maintenance costs is also impacting on tenants of commercial properties and their ability to maintain rental payments.

Comments from the Director of Childrens Services

The Children, Education and Families Portfolio has an overspend of £8,761,000 for the year.

The Education Division has an underspend of £29k.

Transport continues to be a risk area. There are a number of causal factors affecting the position on transport:

An increase in number and complexity of Special Educational Needs and Disabilities as highlighted in this paper

The complexity of children and young people's needs continues to be at a higher level than prior to the Covid pandemic. These high levels of demand have continued for the past 3 years. A number of the Covid-related cases have acute social, emotional and mental health needs, which require specialist provision which is typically costly independent provision outside of Bromley. Transport is often required and although officers seek to minimise costs, transport is often required to meet children's needs.

Transport provider pressures arising from the Covid-19 pandemic and inflationary market pressures - The reduced availability of drivers and vehicles has resulted in more expensive providers having to be used from the call off framework.

Immediate management action was taken last financial year on the notification of the forecast budget overspend position. The service has implemented the recommendations from the review of SEN transport arrangements undertaken working with a specialist external transport adviser. The service continues to implement the significant mitigation proposals identified as part of the MTFs process, which seek to offset the forecast pressures on SEN Transport. This work is on track, however it will continue to be monitored throughout the year, noting the volatility in the transport market. The predictive work undertaken by our AD Strategic Performance on demand management will continue to inform our budget planning subsequent budget challenge discussions.

There is a current projected overspend in DSG of £5,563k in year. This will be added to the £7,142k carried forward from 2021/22. This gives us an estimated DSG deficit balance of £12,705k into the new financial year. We have met with the DfE and discussed our DSG Deficit Recovery Management Plan. We will be meeting again with representatives from the DfE in the summer to discuss next steps and ways forward

The impact of additional legal duties from the SEND Reforms, has led to unsustainable financial pressures on High Needs costs within the DSG. The recent increases in Government funding are not sufficient to meet the increased costs. We are aware that Bromley was one of the last London Boroughs to incur a deficit in the DSG, with some local authorities having deficits in excess of £20m. The legal framework is heavily weighted in favour of parental preference, which is often for independent day and residential provision. We continue to assess all cases carefully and with a view to carefully balancing the education needs of young people and ensuring the best value for money from specialist education placements. Where it is appropriate to do so we continue to defend our decisions at Tribunal.

In the 2022 calendar year, 413 new EHCPs were issued, up from 274 in 2018, however less than 476 in 2021. We have sought to commission additional local specialist provision, including a new special free school due to open in 2024, but need still outstrips the capacity of specialist provision and the legal framework and tribunal challenges are such that we often have no choice but to continue funding costly independent provision to ensure we meet our statutory duties.

A range of transformation work is underway to address the pressures currently faced by the Bromley SEND system, including the introduction of new EHC Needs Assessment Guidance, publication of a Ordinarily Available Provision expected to be in place within every school and setting and a transformation of services to focus on earlier intervention. An example of this is the introduction of Funded Improvement Plans, which provide a mechanism to provide access to time-limited support for children with SEN, without the need for an EHCP. There are early signs that the growth in requests for statutory assessment, seen over recent years, has been reversed in 2023. The position will be closely monitored over the remainder of the year.

A review of High Needs Funding and SEN Estates is nearing conclusion, with oversight from the SEND Governance Board and CEF PDS. This is considering the opportunities for creating additional local provision, how the funding bands can be simplified and identifying where any savings can be made. We continue to work on increases to local specialist provision, including the special free school and increases in Additionally Resourced Provisions, which are specialist classes within mainstream schools.

In Children's Social Care the overspend is £8,790k.

The ongoing impact of C19 on Children Services continues especially in respect of contacts into our MASH – these continue to remain consistently around 1,100 contacts per month with little sign of a reduction. This compares to around 600 in April 2020 and it is the complexity of need from the families and children that have an added dimension.

There continues to be a high level of demand for support particularly in CWD which has meant a rise in demand for our short break provision. In response we have sought to increase the number of nights available for the number of families requiring this. Whilst These continued pressures have meant an increase in our looked after population in CWD despite the innovative and expensive care packages put in to support with health provision short breaks. The resilience for some families is now being significantly tested following two years of Covid challenges. This is primarily seen in families for children with profound and complex health and challenging sometimes aggressive behaviour.

The risks in the Children, Education & Families Portfolio are:-

Recruitment and retention of permanent staff/ ability to recruit skilled staff for the posts vacant and competitive salaries being paid at this time

Limited supply and increasing costs of residential placements – including the specialist placements for very complex young people. The cost of such placements is high and then with the delay to final hearing families are being retained in these placements beyond the assessment.

Increased complexity of children (SEND).

Shortage of local school places (particularly for Specialist schools).

Increasing High Needs Block expenditure not matched by a commensurate increase in Government Grant.

E&C CO Comments

Over the year we have seen the vast majority of services return to what we would describe as pre Covid levels with perhaps exceptions in areas such as Parking, where the volume of parking continues to be a challenge and in areas such as street trading. It may well be the case that these service areas off the back of Covid are now affected by the wider economic challenges affecting the UK and therefore recovery in these areas will be slower than originally anticipated.

The weather over the last year impacted heavily on service delivery with the hottest summer on record impacting on a range of front-line operations and then, albeit a short but very cold winter spell that again disrupted front line operations.

- Although Parking enforcement activity had largely returned to pre-Covid levels, staffing issues had an
- Income from other fees and charges is also affected across all services to some degree with marked
- The trend in the reduction in waste volumes has continued with waste officers confirming that waste

Many of the Portfolio's services can be affected by severe weather events which cannot be predicted. In particular, the highways winter service, grounds maintenance and trees.

There is still some uncertainty with regard to TFL funding. Limited short-term grant was allocated during 2021/22 which resulted in some unfunded staffing costs as well as impacting on projects that could be delivered. Whilst some limited funding has been provided for 2023/24, the longer-term funding of either staff costs or projects remains challenging.

PPE CO Comments

The Public Protection and Enforcement service maintained a stable position throughout 2022-23, the key pressure being the Mortuary and Coroners service, which will be reporting a £220k overspend for the year.

The provision of a sustainable mortuary service at an affordable cost in the long term is problematic due to variables in demand and a very limited market with little competition.

Growth has been secured for this service for the forthcoming year however, any high-profile inquests or significant increase in volume of cases could increase the cost of the coroner's service. There is also still some uncertainty regarding the coroner's core costs in future years.

Adult Care and Health Portfolio Budget Monitoring Summary

2021/22 Actuals £'000	Division Service Areas	2022/23 Original Budget £'000	2022/23 Latest Approved £'000	2022/23 Projected Outturn £'000	Variation £'000	Notes	Variation Last Reported £'000	Full Year Effect £'000
PEOPLE DEPARTMENT								
Adult Social Care								
25,374	Assessment and Care Management	24,473	23,195	23,554	359	1	174	3,102
117	Direct Services	86	87	118	31	2	0	0
1,779	Quality Assurance & Safeguarding	1,930	2,509	2,334	Cr 175	3	Cr 239	0
39,170	Learning Disabilities	43,583	43,831	43,807	Cr 24	4	57	1,313
8,380	Mental Health	8,198	8,704	8,650	Cr 54	5	Cr 25	242
885	Placement and Brokerage	914	918	907	Cr 11	6	0	0
Cr 312	Better Care Fund - Protection of Social Care	0	0	Cr 255	Cr 255		0	0
Cr 920	CCG Support for Social Care	0	0	0	0		0	0
Cr 1,650	COVID grant to support impact of COVID on service areas	0	0	0	0		0	0
72,823		79,184	79,244	79,115	Cr 129		Cr 33	4,657
Integrated Commissioning Service								
1,222	Integrated Commissioning Service	1,336	1,326	1,299	Cr 27	7	Cr 24	0
1,101	- Net Expenditure	1,205	1,205	1,205	0		0	0
Cr 1,101	- Recharge to Better Care Fund	Cr 1,205	Cr 1,205	Cr 1,205	0		0	0
Better Care Fund								
24,175	- Expenditure	25,117	25,602	25,602	0	8	0	0
Cr 24,201	- Income	Cr 25,137	Cr 25,622	Cr 25,622	0		0	0
Improved Better Care Fund								
10,050	- Expenditure	7,503	10,327	10,327	0	9	0	0
Cr 10,050	- Income	Cr 7,503	Cr 10,327	Cr 10,327	0		0	0
1,196		1,316	1,306	1,279	Cr 27		Cr 24	0
Public Health								
15,197	Public Health	15,475	16,166	16,166	0		0	0
Cr 15,325	Public Health - Grant Income	Cr 15,185	Cr 15,876	Cr 15,876	0		0	0
Cr 128		290	290	290	0		0	0
73,891	TOTAL CONTROLLABLE ADULT CARE & HEALTH	80,790	80,840	80,684	Cr 156		Cr 57	4,657
2,602	TOTAL NON CONTROLLABLE	434	421	421	0		0	0
5,249	TOTAL EXCLUDED RECHARGES	3,489	4,092	4,092	0		0	0
81,742	TOTAL ADULT CARE & HEALTH PORTFOLIO	84,713	85,353	85,197	Cr 156		Cr 57	4,657

Reconciliation of Latest Approved Budget

£'000

2022/23 Original Budget

84,713

Carry forwards requests

Improved Better Care Fund

- expenditure

2,597

- income

Cr 2,597

Better Care Fund

- expenditure

83

- income

Cr 83

Public Health Grant

- expenditure

1,964

- income

Cr 1,964

Winter Resilience Funding

- expenditure

400

- income

Cr 400

Shared Lives Transformation Posts

100

Other:

Better Care Fund

- expenditure

402

- income

Cr 402

Improved Better Care Fund

- expenditure

227

- income

Cr 227

Public Health Grant

- expenditure

427

- income

Cr 427

ICB funding:

- Hospital Discharges

3,308

- expenditure

- income	Cr	3,308
- LD/Autism		
- expenditure		247
- income	Cr	247
- Discharge Transformation Funds		
- expenditure		361
- income	Cr	361
- Winter Pressures Funding		
- expenditure		612
- income	Cr	612
King's funding for SPA		
- expenditure		500
- income	Cr	500
Market Sustainability and Fair Cost of Care Fund		
- expenditure		804
- income	Cr	804
Charging Reform Implementation Support Grant		
- expenditure		104
- income	Cr	104
Supplementary Substance Misuse Treatment & Recovery Grant		
- expenditure		264
- income	Cr	264
Additional Winter Pressures Funding		
- expenditure		2,314
- income	Cr	2,314
Grant to Streamline Local Authority Adult Social Care Assessments		
- expenditure		130
- income	Cr	130
Repairs and Maintenance		91
Provision for agency workers contract savings	Cr	72
Adj to NI budget following reversal of 2022-23 increase in November	Cr	60
Merit Awards		82
Memorandum Items:		
Capital Charges	Cr	201
Insurance		71
Repairs & Maintenance	Cr	22
IAS19 (FRS17)		
Rent income		48
Excluded Recharges		603
Latest Approved Budget for 2022/23		<u>85,353</u>

1. Assessment and Care Management - Dr £359k

The overspend in Assessment and Care Management can be analysed as follows:

	<u>Current</u> <u>Variation</u> £'000
<u>Physical Support / Sensory Support / Memory & Cognition</u>	
Services for 65 +	
- Placements	969
- Placements (discharge packages)	1,332
- Domiciliary Care / Direct Payments	1,115
- Domiciliary Care (discharge packages)	1,814
- CCG funding for discharge packages	Cr 3,308
- Additional CCG Funding (Winter Funds)	Cr 975
- Discharge Fund	Cr 681
Increase in Credit Loss Allowance Provision	87
	<u>353</u>
Services for 18-64	
- Placements	712
- Domiciliary Care / Direct Payments	460
	<u>1,172</u>
Other	
- Staffing	121
- Extra Care Housing	Cr 410
- Day Care	Cr 153
- Adult Transport	Cr 306
- D2A	Cr 470
- Other	52
	<u>Cr 1,166</u>
	<u><u>359</u></u>

The 2022/23 budget includes funding for the full year effect of the September 2021 overspend as reported to Members in the September Budget Monitoring report.

Services for 65+ - Dr £353k

Numbers in residential and nursing care (excluding those on the hospital discharge pathway) have been below budget during the year. There is however an overspend of £662k on this budget at year end mainly due to additional 1:1 packages needed for some service users and placements having to be made to some homes that were above the council's guide rates.

The number of emergency and temporary placements was above the budget provision, resulting in an overspend of £367k for the year. Respite care underspent by £60k.

The overall position on the domiciliary care and direct payments budgets is a final overspend of £1,115k. Domiciliary care overspent by £897k and direct payments overspent by £218k.

Discharges from hospital are now following a revised pathway in unison with health. The cost of the short term care home placements following discharge was £1,332k, and domiciliary care packages at £1,814k. South East London Integrated Care Board (ICB) have provided £3,308k of one-off funding for hospital discharge packages in 2022/23 following the cessation of central funding from NHS England which will offset a large percentage of these costs. Further funding from SELICB was also recently agreed from Winter Funds of £975k.

The Government also recently announced additional funding for the discharge of patients from acute beds to improve patient care and systems flow. Of the amount allocated to Bromley, £681k was utilised further offsetting the costs.

The provision for potential bad debts has been reviewed at year end, resulting in an increase required to the reserve of £87k, which is met from the revenue budget.

As part of the 2022/23 budget setting, savings of £229k were included in the division and at year end this had been fully achieved.

Services for 18-64+ - Dr £1,172k

Placements for the 18-64 age group overspent by £712k. Regular placements overspent by £460k, whilst emergency placements overspent by £261k.

There was a minor underspend on respite care of £9k.

The overall position on the domiciliary care and direct payments budgets is an overspend of £460k. Domiciliary care overspent by £157k and direct payments by £303k.

Staffing - £121k

Analysis of the staffing budget for Assessment & Care Management shows a final overspend of £121k on non-externally funded posts.

Extra Care Housing - Cr £410k

The hours being delivered in the Extra Care Housing units have continued to remain at the minimum level all year, resulting in an underspend. The level of voids has also reduced in recent months, leading to a reduction in the void payments the council is having to make to the housing provider, leading to an increase in the underspend during the year.

Day Care Services - Cr £153k

Day care services for older people at centres continue to remain at the lower levels seen post covid. Conversely there has been a greater take up of the Respite at Home service.

Transport - Cr £306k

The reduced use of Day Care services has impacted on the service provided by the external transport providers as most trips relate to attendance at day centres, therefore a final underspend of £306k is reported on the budget.

Discharge to Assess - Cr £470k

The budget for packages under the D2A service is currently not being utilised due to the other funding streams the council is receiving for these services as mentioned above. An underspend is therefore reported here based on the budget for discharge packages within this service.

Other - £52k

Minor under and overspends across assessment and care management during the year has resulted in a £52k overspend at year end.

2. Direct Services - Dr £31k

Carelink - Dr £31k

Income to the Carelink service underachieved by £90k during the year. This was offset by an underspend on staffing of £14k and an underspend on supplies and services of £45k.

3. Quality Assurance & Safeguarding - Cr £175k

Community / Deprivation of Liberty Safeguards (CDoLS / DoLS) - Cr £238k

The combined budget for DoLS assessments has ended the year with an underspend of £238k.

Staffing - Dr £63k

Staffing across the teams within the service has overspent by £63k.

4. Learning Disabilities - Cr £24k

The 2022/23 Learning Disabilities (LD) budget includes funding for anticipated 2022/23 demand-related pressures (£974k) and the full year effect (FYE) of the 2021/22 overspend (£1,991k) but also reductions relating to planned savings (£377k).

The actual FYE of the 21/22 overspends at year end was considerably higher than the growth figure included in the budget, which was based on the September 2021 budget monitoring position; however this has been partly offset by an increase in the number of full cost contributions as well as underspends on Domiciliary Care and Direct Payments budget.

The final outturn was an underspend of £24k; a relatively small reduction from the £57k overspend reported for the third quarter budget monitoring. The main reasons for this are the underachievement of planned savings (£271k), the majority of which relates to increasing uptake in Shared Lives, and an overspend on care packages (£360k), mainly Direct Payments and emergency placements. As has been previously reported, the Shared Lives project was delayed due to extenuating circumstances, however additional staff have now been recruited, and additional carers are currently being assessed.

The overspends above were offset by underspends on day and respite services (£485k), staffing (£129k), equipment (£24k) and transport (£13k).

5. Mental Health - Cr £54k

The 2022/23 budget includes funding for the full year effect of the September 2021 overspend as reported to Members as part of the September Budget Monitoring report.

Placements for the 65+ age group overspent by £309k this year. Of this amount £60k related to emergency placements.

The overall position on the domiciliary care and direct payments budgets is a final overspend of £4k. Domiciliary care overspent by £91k and direct payments underspent by £87k.

Placements for the 18-64 age group underspent by £399k this year. Within this amount there was an overspend of £198k relating to emergency placements,

The overall position on the domiciliary care and direct payments budgets is a final overspend of £107k. Domiciliary care overspent by £70k and direct payments overspent by £37k.

Savings of £306k were included in the 2022/23 budget for Mental Health, £258k of this amount has been achieved for the year.

Staffing underspent by £68k, relating to the recruitment and retention budget, transports costs were £15k underspent and various other minor budgets underspent by £40k

6. Placement & Brokerage - Cr £11k

The Placement and Brokerage team had a final underspend of £11k, split £7k on staff transport costs and £4k on supplies and services budgets.

7. Integrated Commissioning Service - Cr £27k

A underspend of £27k has arisen in Integrated Commissioning on staffing budgets due to vacancies and miscellaneous supplies and services.

8. Better Care Fund (BCF) - Nil variation

Other than variations on the protection of social care element, any underspends on Better Care Fund budgets will be carried forward for spending in future years under the pooled budget arrangement with South East London ICB.

The final 2022/23 allocation was published in May at a 5.66% increase above 2021/22 levels, which equates to a £402k increase above the 4% assumed in the budget. This has been allocated for hospital discharge care packages.

9. Improved Better Care Fund (IBCF) - Nil Variation

The total amount of funding available in 2022/23 is:

	£'000
2021/22 IBCF allocation - recurrent	4,863
2021/22 IBCF allocation - non-recurrent (extended for 5th year)	1,677
2021/22 Winter Pressures Grant	1,190
Carry forward from previous years	2,597
	<u>10,327</u>

The non-recurrent IBCF funding of £1,677k has been extended for a sixth year and, for the third year running, this will fund a contribution to a 'whole system' reserve that can be called upon in relation to any crisis in the joint health and social care systems.

£1,400k of the carry forward from previous years has been allocated to help mitigate growth pressures in the 2022/23 budget, with a further £400k assumed for the 2023/24 budget.

For the first time in recent years, the IBCF allocation had an inflationary increase for 2022/23 of 3% which equates to £227k. This has been allocated to help offset cost pressures in the portfolio, and is assumed in the figures above.

Some of the remaining funding earmarked for spending in 2022/23 was not spent and, in line with the original IBCF report to the Executive in October 2017, underspends can be carried forward to support expenditure in future years. Carry forward approval is sought for £1,911k, of which £400k has been allocated to mitigate growth pressures in the 2023/24 budget.

Waiver of Financial Regulations

The Council's Contract Procedure Rules state that where the value of a contract exceeds £50k and is to be exempt from the normal requirement to obtain competitive quotations the Chief Officer has to obtain the agreement of the Director of Corporate Services, the Director of Finance and the Director of Commissioning and (where over £100,000) approval of the Portfolio Holder and report use of this exemption to Audit Sub-Committee bi-annually. The Director of Adult Social Care has additional authority in respect of placements.

Since the last report to the Executive, 31 waivers for Adult placements have been agreed for between £50k and £100k and 11 for more than £100k.

Virements Approved to date under Director's Delegated Powers

Details of virements actioned by Chief Officers under delegated authority under the Financial Regulations "Scheme of Virement" will be included in financial monitoring reports to the Portfolio Holder. There have been no virements since the last report to Executive.

Children, Education and Families Portfolio Budget Monitoring Summary

2021/22 Actuals £'000	Service Areas	2022/23 Original Budget £'000	2022/23 Latest Approved £'000	2022/23 Projected Outturn £'000	Variation £'000	Notes	Variation Last Reported £'000	Full Year Effect £'000
	EDUCATION CARE & HEALTH SERVICES DEPARTMENT							
	Education Division							
-461	Adult Education Centres	Cr 438	Cr 394	Cr 347	47	1	80	0
694	Schools and Early Years Commissioning & QA	747	779	576	Cr 203	2	60	0
2,612	SEN and Inclusion	2,365	2,383	2,771	388	3	287	0
99	Strategic Place Planning	43	43	100	57	4	0	0
49	Workforce Development & Governor Services	Cr 24	Cr 23	17	40	5	1	0
6,975	Access & Inclusion	6,781	7,800	7,516	Cr 284	6	6	871
-1,446	Schools Budgets	Cr 3,067	Cr 3,083	3,083	0	9	0	0
25	Other Strategic Functions	318	316	196	Cr 120	7	Cr 300	0
-10	Central School Costs	Cr 36	Cr 41	9	32	8	0	0
8,537		6,689	7,780	7,737	Cr 43		134	871
	Children's Social Care							
1,774	Bromley Youth Support Programme	1,732	1,822	1,865	43		Cr 24	0
676	Early Intervention and Family Support	1,342	1,415	1,260	Cr 155		117	0
8,150	CLA and Care Leavers	8,280	8,285	10,034	1,749		1,753	2,232
17,854	Fostering, Adoption and Resources	18,400	18,429	22,121	3,692		3,348	5,500
3,552	0-25 Children Service (Disability Services)	3,603	3,604	5,184	1,580	10	1,869	0
4,358	Referral and Assessment Service	4,202	4,656	5,073	417		826	0
3,908	Safeguarding and Care Planning East	3,012	3,715	4,582	867		305	0
2,779	Safeguarding and Care Planning West	2,389	2,425	2,998	573		99	0
Cr 980	Safeguarding and Quality Improvement	Cr 2,084	Cr 2,513	Cr 2,489	24		506	0
42,071		40,876	41,838	50,628	8,790		8,799	7,732
50,608	TOTAL CONTROLLABLE FOR EDUCATION, CHILDREN & FAMILIES	47,565	49,618	58,365	8,747		8,933	8,603
	Total Non-Controllable	1,594	129	129	0		0	0
	Total Excluded Recharges	10,790	11,182	11,182	0		0	0
50,608	TOTAL EDUCATION, CHILDREN & FAMILIES PORTFOLIO	59,949	60,929	69,676	8,747		8,933	8,603
	Memorandum Item							
	Sold Services							
	Education Psychology Service (RSG Funded)	Cr 94	Cr 94	578	672		668	0
	Education Welfare Service (RSG Funded)	Cr 18	Cr 17	10	27		40	0
	Workforce Development (DSG/RSG Funded)	Cr 30	Cr 29	17	46		1	0
	Community Vision Nursery (RSG Funded)	64	79	Cr 6	Cr 85		1	0
	Blenheim Nursery (RSG Funded)	98	113	169	56		108	0
0	Total Sold Services	20	52	768	716		818	0
	Reconciliation of Latest Approved Budget			£'000				
	Original Budget 2022/23			59,949				
	Contingency:							
	Additional social workers re caseloads			700				
	Temporary increase in CIN social workers			250				
	SEN Transport			1,000				
	Carry forwards:							
	Broadband at Poverest			6				
	Wellbeing for Education			6				
	Deed Settlement for Hawes Down Site							
	- expenditure			12				
	- income			-12				
	Virtual School CIN Grant							
	- expenditure			63				
	- income			-63				
	Virtual School PLAC Grant							
	- expenditure			93				
	- income			-93				
	Tackling Troubled Families Grant							
	- expenditure			334				
	- income			-334				
	EIFS waiting list and volumes			90				
	MOPAC Choices grant			75				
	Other:							
	Draw Down from Health Reserve							
	- expenditure			314				
	- income		Cr	314				
	Tackling Troubled Families Grant							
	- expenditure			490				
	- income		Cr	490				
	Homes for Ukraine - DfE Grant							
	- expenditure			350				
	- income		Cr	350				
	Repairs and Maintenance							
	- expenditure		Cr	4				
	Provision for agency workers contract savings		Cr	121				
	Adj to NI budget following reversal of 2022-23 increase in November		Cr	84				
	Asylum Grant							
	- expenditure			129				
	- income		Cr	129				
	VAWG Services		Cr	64				
	Step Up to Social Work transferred to HR							

- expenditure	Cr	900
- income		900
Draw Down from Health Reserve - No 2		
- expenditure		500
- income	Cr	500
Energy Budget Adjustment		187
Merit Awards		74
Controllable Insurance	Cr	6
Movement of Recharge from Controllable to Non-Controllable	Cr	63
Movement of Recharge from Controllable to Non-Controllable		63
Memorandum Items:		
Capital Charges	Cr	1,279
Insurance	Cr	74
Repairs & Maintenance	Cr	89
Rent income	Cr	22
Excluded Recharges		335
Latest Approved Budget for 2022/23		<u>60,929</u>

REASONS FOR VARIATIONS

1. Adult Education - Dr £47k

The Adult Education service is currently projecting to overspend by £47k. This is due to underspends on staffing of £24k and running costs of 48k. These are being offset by lower levels of income generation of £119k.

2. Schools and Early Years Commissioning & QA - Cr £203k

The in-house nurseries have had issues with staffing levels that have led to a reorganisation of the service. This has resulted in a staffing underspend across the two nurseries of £299k, lower income levels of £295k and an underspend of £25k on running costs. Once these figures are netted off, it leaves a net underspend of £29k.

Across the rest of the service there is a total of £174k underspend. This is made from a £56k underspend on staffing and £72k on running costs. Additionally there are higher than budgeted income levels of £46k.

3. SEN and Inclusion - Dr £388k

The staffing in this area is currently forecasting an underspend of £50k and additional Income £214k. This is offset by an overspend of £159k related to running costs

The Education Psychologists are currently in the process of recruiting to the vacant posts in their team. This is causing the statutory service they are required to provide to be underspent by £179k and the Trading Service they offer to the Schools to be overspent by £672k due to the use of expensive agency staff and a new contract to help reduce the backlog within the service. This is a net overspend of £493k.

Please note that as from the start of the year, the SEN Transport Service has move from the SEN Division to the Access & Inclusion Division

4. Strategic Place Planning - Dr £57k

The overspend of £57k in this area is made up of a £63k overspend on staffing and associated recharges and an underspend on running costs of £6k.

5. Workforce Development & Governor Services - Dr £40k

The £40k overspend is made up of lower income levels generated of £18k and the remaining £22k is mostly related to running costs.

6. Access & Inclusion - Cr £284k

The Education Welfare Service Trading Account has lower levels of income generation of £27k due to the loss of a number of school contracts.

In the area they are predicting to overspend on staffing by £34k and on running costs of £31k.

SEN Transport is underspent by £376k during the year. This is due to reduced costs of £276k related to the cost of providing the service and costs associated with COVID not materialising. This is then offset by forecasted underspends on staffing (£128k), under collection of income of £106k and underspends on the remaining running costs (£78k). These figures take into account the drawdown from the reserves of £1,000k.

7. Other Strategic Functions - Cr £120k

There is area underspend of £104k. This is split out by as an overspend of £95k on staffing and an underspend of £224k on running costs.

8. Central School Costs - Dr £32k

The £32k overspend is mostly down to the under collection of income.

9. Schools Budgets (no impact on General Fund)

Expenditure on Schools is funded through the Dedicated Schools Grant (DSG) provided by the Department for Education (DfE). DSG is ring fenced and can only be applied to meet expenditure properly included in the Schools Budget. Any overspend or underspend must be carried forward to the following years Schools Budget.

There is a current projected overspend in the DSG of £5,563k. This will be added to the £7,142k carried forward in the reserves from 2021/22. This gives us an estimated DSG reserve deficit of £12,705k at the end of the financial year.

The in-year overspend is broken down as follows:-

There is an underspend of £74k in the Primary Support Team. This is mainly due to underspends in staffing budgets.

The Home and Hospital service overspent by £56k during the year. The use of agency tutors to support the higher number of students the service is supporting caused a £153k overspend which was offset by an underspend of £174k on staffing. There are also overspends on other running costs of £25k and lower levels of income collection of £52k.

The free early years provision for 2 years and 3 & 4 Years old (universal and additional hours) in total overspent by £1.621k for this financial year. There was also a £77k overspend on the other running cost and income collection.

The Inclusion and Behaviour service has an underspend of £28k at year end. The reasons for this are an underspend on staffing of £42k and on running costs of £85k. This is offset by lower levels of income generation of £99k

The Admissions Service has overspent by £41k and this is down to an underspend in staffing of £75k and £17k on running costs. This is then offset by lower levels of income generation of £51k.

The Education Welfare Statutory Service has a net underspend of £23k. This is due to an underspend on staffing of £47k, lower levels of income generation of £32k and an underspend on running costs of £8k.

At year end the Place Planning budget was underspent by £56k, of which £48k related to staffing and £8k on running costs.

The SEN placement budget is projected to overspend £5,254 with the main pressure coming the Independent school placements, with additional pressure coming from matrix funding and direct payments. Some of this pressure is being offset by additional grant that has been received in year

SEN Support for clients in Further Education Colleges is currently expected to underspend by £732k this year. This is due to the number and cost of placing clients with Independent providers.

The SENIF budget underspent by £154k on the payments made to providers to support SEN children during the year.

The Darrick Wood Hearing Unit, Early Years SEN Advisory Team and other general staffing budgets in SEN underspent by a total of £348k. Most of the underspend relates to lower than expected staffing costs.

There is also a total small balance of net off to £11k.

	Variations £'000	High Needs £'000	Schools £'000	Early Years £'000	Central £'000
Primary Support Team	-74	0	0	0	-74
Home & Hospital	56	56	0	0	0
Inclusion and Behaviour	-28	-28	0	0	0
Early years settings	1,698	0	0	1,698	0
Admissions	-41	0	0	0	-41
Education Welfare	-23	0	0	0	-23
Place Planning	-56	0	0	0	-56
Other Small Balances	11	4	0	-1	8
SEN:					
- Placements	5,254	5,254	0	0	0
- Support in FE colleges	-732	-732	0	0	0
- Darrick Wood Hearing Unit	-44	-44	0	0	0
- High Needs Pre-school Service	-49	-49	0	0	0
- SENIF	-154	-154	0	0	0
- SEN General	-255	-255	0	0	0
Total	5,563	4,052	0	1,697	-186

10. Children's Social Care - Dr £8,790k

The final budget variation for the Children's Social Care Division is an overspend of £8,790k (previously £8,799k). Despite additional funding being secured in the 2022/23 budget, continued increases in the number of children being looked after together with the cost of placements has continued to put considerable strain on the budget.

Bromley Youth Support Programme - Dr £43k

The BYSP budget has overspent during the year by £43k. This is due to an overspend of £48k in staffing and in running costs of £79k. This is then offset by higher than budgeted income levels of £84k.

Early Intervention and Family Support - Cr £155k

This budget has been underspent by £155k this year. This is due to lower income levels being generated of £51k which is offset by underspends in staffing of £82k and running costs of £124k.

CLA and Care Leavers - Dr £1,749k

The service has overspent by £1,749k. This is due to an overspend in staffing of £40k, higher levels of grant collections of £557k and £1,103k overspend on running costs. There is currently forecast to be an additional overspend on placement costs in this service of £1,163k.

Fostering, Adoption and Resources - Dr £3,692k

The budget for children's placements is currently projected to overspend by £3,229k this year. This amount is analysed by placement type below.

- Community Home's / Community Home's with Education - Dr £2,156k (Dr £1.682k)

- Boarding Schools - Dr £166k (Dr £54k)
- Secure Placement - Dr £344k (Dr £135k)
- Fostering services (IFA's) - Dr £477k (Dr £911k)
- Fostering services (In-house, including SGO's and Kinship) - Dr £161k (Dr £132k)
- Adoption placements - Cr £63k (Cr £79k)
- Outreach Services - Dr £440k (Dr £854k)
- Remand Costs - Cr £497k (Dr £0)
- Transport Costs - Dr £45k (Cr £73k)

There is a one off £400k Health funding that is off-setting some of the pressures of the Children's Placements for this year.

Additionally there are overspends in running cost of £831k, Staffing costs of £11k and lower income levels of £21k.

0-25 Children Service (Disability Services) - Dr £1,580k

Services for Children with Disabilities has overspent by £1,580k this year. This is made up of an overspend on placement / outreach services of £1,525k, staffing of £45k and other running costs of £83k. To offset this there is an over collection of income of £73k.

Referral and Assessment Service - Dr £417k

The main projected variance relates to services is a projected overspend on staffing of £375k and this is being offset by an underspend in running costs of £32k. The remaining £74k in running costs relates to No Recourse to Public Funds (NRPF) clients.

Safeguarding and Care Planning East - Dr £867k

The budget in this area has an overspend of £867k. This is due to overspends on PLO cases of £662k, general running costs of £205k and staffing overspends of £11k. this is offset by additional income generated of £11k

Safeguarding and Care Planning West- Dr £573k

This area has overspent by £573k due to a staffing overspend of £322k and additional running costs of £262k. This has been partially offset by additional income of £11k.

Safeguarding and Quality Improvement - Dr £24k

This area has overspent by £24k mainly relates to staffing (£357k). This has been offset by an underspend in running costs of £319k in running costs and £14k additional income.

11. Sold Services (net budgets)

Services sold to schools are separately identified in this report to provide clarity in terms of what is being provided. These accounts are shown as memorandum items as the figures are included in the appropriate Service Area in the main report.

Waiver of Financial Regulations

The Council's Contract Procedure Rules state that where the value of a contract exceeds £50k and is to be exempt from the normal requirement to obtain competitive quotations the Chief Officer has to obtain the agreement of the Director of Corporate Services, the Director of Finance and the Director of Commissioning and (where over £100,000) approval of the Portfolio Holder and report use of this exemption to Audit Sub-Committee bi-annually. Since the last report to the Executive, there has been in Children's Social Care there were 10 waivers agreed for placements of between £50k and £100k, 1 between £100k and £150k, 1 between £150k and £200k and 6 for a value of over £200k.

Virements Approved to date under Director's Delegated Powers

Details of virements actioned by Chief Officers under delegated authority under the Financial Regulations "Scheme of Virement" will be included in financial monitoring reports to the Portfolio Holder. Since the last report to Executive, there have been no virements processed

Environment & Community Portfolio Budget Monitoring Summary

2021/22 Actuals	Service Areas	2022/23 Original Budget	2022/23 Latest Approved	2022/23 Outturn	Variation	Notes	Variation Last Reported	Full Year Effect
£'000		£'000	£'000	£'000	£'000		£'000	£'000
	ENVIRONMENT & COMMUNITY PORTFOLIO							
	Street Scene & Green Spaces							
1,082	Arboriculture Management	757	772	1,151	379	1	185	0
-164	Business Support and Markets	-64	-5	92	97	2	148	0
200	Senior Management	1,134	1,250	1,189	-61	3	0	0
1,417	Performance Management and Business Support	439	209	211	2		0	0
6,039	Parks and Green Spaces	6,073	6,350	6,439	89	4	85	0
0	Carbon Management	0	107	79	-28	5	0	0
18,582	Waste Services	19,654	19,195	18,503	-692	6	-1,080	0
5,789	Neighbourhood	6,223	6,572	6,491	-81	7	0	0
32,945		34,216	34,450	34,155	-295		-662	0
	Transport Operations and Depot							
504	Transport Operations and Depot Management	594	654	552	-102	8	0	0
504		594	654	552	-102		0	0
	Traffic, Parking and Highways							
248	Traffic & Road Safety	133	145	-140	-285	9	-179	0
-6,967	Parking	-9,462	-8,950	-8,209	741	10-17	488	0
6,072	Highways (including London Permit Scheme)	8,813	9,238	8,979	-259	18	-196	0
-647		-516	433	630	197		113	0
32,802	TOTAL CONTROLLABLE	34,294	35,537	35,337	-200		-549	0
2,630	TOTAL NON-CONTROLLABLE	6,689	1,673	1,673	0		0	0
2,449	TOTAL EXCLUDED RECHARGES	2,336	2,284	2,284	0		0	0
37,881	PORTFOLIO TOTAL	43,319	39,494	39,294	-200		-549	0

Reconciliation of Latest Approved Budget

£'000

Original Budget 2022/23

43,319

Carry Forward Requests approved from 2021/22

Central Contingency Adjustments

Electricity budget adjustments

Parks	168	
Business Support and Markets	17	
Highways	425	
Transport Op and Depot Management	60	
Parking	9	
Merit Awards		
Performance Management and Business Support	2	
Business Support and Markets	1	
Traffic and Road Safety (12 traffic, 3 Parking)	15	
Waste	3	
Reductions		
Reduction of Waste budgets	-1,000	
Contract Inflation		
Waste Collection & Disposal	810	
Neighbourhood	107	
Parks Management & Grounds Maintenance	153	
Arboricultural Services	14	784

Parking income		500
Restructure Street Scene and Green Spaces		
Arboriculture		1
Markets		41
Performance Management and Business Support		-232
Parks		-44
Neighbourhoods Restructure		242
Waste Restructure		-272
Carbon Management		147
Senior Management		117
Other	Provision for agency workers contract savings	-23

Adj to NI budget following reversal of 2022-23 increase in November	-17	
Non-Controllable		
Support Services	-53	
Premises related	15	
Insurance	48	
Capital Charges	-5,192	
Rent & commercial income	34	
Parks and Green Spaces restructure	80	
Latest Approved Budget for 2022/23	<u>39,494</u>	0

REASONS FOR VARIATIONS

1. Arboriculture Management £379k

There is a total of £12k overspend on staffing salaries which has arisen as a result of a higher than anticipated inflationary uplift on posts funded through the earmarked reserve for the Treemendous project.

There is a total overspend of £367k on tree maintenance which has arisen as a result of works being instructed following cyclical inspections of trees in the borough, with works necessary to manage risk in relation to health and safety and potential future insurance claims. Historically, there have been in-year overspends of between £200 – £300k. A total of £522k was drawn down from reserves for the Tree planting project. The variation from Q3 of £194k is fully related to the tree planting project.

2. Business Support & Markets Dr £97k

Street trading income remains affected by the continuation, under the Business and Planning Act 2020 (Pavement Licences) (Coronavirus) (Amendment) Regulations 2021, of pavement licences. This was a temporary measure, originally introduced during the Covid pandemic but now extended into 2023 with a view to being made permanent, which allows businesses to apply for a pavement licence for a £100 administration fee with no ongoing charges. This is a significant reduction compared to the permanent street trading licence scheme where the fees charged are significantly higher and are subject to periodic renewal. The net impact on the Council this year remains a net loss of £127k. January 2023 fees are down slightly on comparable years, while always subdued in January, the strong retail headwinds may mean traders are less keen to resume their full trading bookings as early in the year as normal and we may see the depressed income continue in February and March.

Skip licenses have underachieved the annual budget by £8k as currently the skip numbers are down on previous comparable years. The licenses are strongly connected to general building works and home improvements. Such projects are either reduced or postponed due to the current economic situation (cost of living and increased building supplies costs). Cleaning costs for Bromley market overspent by £2k and security by £18k.

There is an underspend on employee expenses of £15k. A £45k underspend declared on the staff advertising and the assembly and disassembly of markets, as number of stalls is reduced.

3. Senior Management Cr £61k

The service incurred an underspend of £61k on the employee related expenses. This is due to existing vacancies that could not be filled throughout the financial year.

4. Parks and Green Spaces, Dr 89k

A total of £38k has been spent on countryside stewardship, with this due to be reimbursed by the Rural Payments Agency. £24k was incurred as a result of the safety measures taken following the urgent removal of floodlights in Crystal Palace Park by the Greater London Authority; this is due to be reimbursed.

An overspend of £10k has been incurred for pest control in parks. This was previously delivered as a benefit of a concessionary arrangement with a provider which was decommissioned in 2022.

An overspend of £13k relates to ecological oversight required for improvements at Scadbury Park.

5. Carbon Management Cr £28k

The service incurred an underspend of £28k on the employee related expenses. This is due to existing vacancies that could not be filled throughout the financial year.

6. Waste Services Cr £692k

In setting the budget for 2022/23, account was taken of the significant increase in waste volumes collected from residential properties that had occurred since 2020. This was explained mainly as more people working from home following Covid restrictions, as well as an increase in the amount of waste generated from more home deliveries. As 2021 progressed, it appeared that this would be a long term and permanent change in domestic habits with a corresponding long term increase in recycling processing and waste handling costs, and the 2022/23 budget therefore was increased by £800k.

However, as previously reported, it became apparent in the final quarter of 2021/22 and into the first quarter of 2022/23 that waste volumes had moderated and even declined and the increased budget provision of £800k was not required. This trend has been sustained into the second quarter of this financial year with waste officers confirming that waste volumes have continued to be at pre-Covid levels.

The bulk of the underspends in Waste comes from the Contract Incentive Payment related to recyclates pricing adjustment that Veolia offered to the Council for a total of £625k. Other underspends in the service are recorded on the ICT Software and Maintenance and membership subscriptions lines, a total of £67k.

7. Neighbourhood Services Cr £81k

The service underspent £47k on employee related expenses, as staff vacancies could not be filled during the year. The income generated from the Environmental Penalty Charge Notices overachieved the budget by £34k.

8. Transport Operations and Depot Management Cr £102k

The service incurred underspends on employee related costs due to vacancies that could not be filled during the year (£65k) and £42k underspends on premises related expenditure (cleaning services, security of premises, tenant maintenance costs).

9. Traffic & Road Safety Cr £285k

The Assistant Director for Traffic and Parking anticipates that all staffing costs this year can be fully funded and managed within the service's budget and from the LIP grant funding and no variation in this respect is being projected.

Total income overachieved by the service in 22-23 is £214k. Advertising income from JD Decaux overachieved the budget by £62k. Similarly for Road Closure Charges (Temporary Traffic Orders), the income levels were maintained as in the previous two financial years, the budget overachieved by £138k with Other Fees and Charges overachieving by £14k. Other budgets that incurred underspends are on the employee related costs.

Parking, Dr £741k

Summary of variations within Parking	Total £'000	
Car Parks	162	
On Street	-240	
RingGo fees	-231	
Parking fees total:		-309
Enforcement PCNs issued by CEOs	-97	
Moving Traffic Contraventions (MTCs)	1,652	
Bus Lanes	312	
School keep clear markings	-77	
Enforcement total:		1,790
Parking Shared Services	-288	
Traffic committee	-46	
Central Contingency	-500	
Other variations, incl. Permits	94	
Total variations	741	

10a. Car Parks (off street and multistorey car parks) Dr £162k

In recent years there has been a marked change in the use of vehicles for trips to town centres and for commuting. This has had an impact on the use of off-street car parking spaces, resulting in a lower income to the Council. There is an improvement from Q3 by £153k.

10b. On Street Car Parks Cr £240k

On street parking income has overachieved the budget by £240k, an improvement of £230k from Q3.

10c. Ringo Fees, Cr £231k

The amount that the Council receives from RingGo fees continued to be buoyant into the fourth quarter of the financial year, as the increased use of this payment method to pay for parking fees appears to be sustained and an overachievement of £231k.

Car Parking Enforcement Dr 1790k (see breakdown below)

10d. Enforcement PCNs by CEOs, Cr £97k

Based on activity levels in the year to date, particularly in the third quarter to December, there is an income overachievement of £97k from PCN's issued by enforcement officers. This is an unfavourable variation of £227k from the Q3 projections.

10e. Moving Traffic Contraventions (MTCs), Dr £1652, was dr £1,600k

Since the introduction of enforcement of moving traffic contraventions in October 2021, the actual number of tickets issued has been significantly lower than anticipated. Officers believe that this has been the result of changes in traffic patterns post Covid-19 pandemic, alongside the Borough's fair approach to enforcement. The final shortfall for the year is £1,652k.

10f. Bus Lanes, Dr £312k

As has been reported previously, compliance of Bus Lanes continues to improve and therefore this income budget underachieved by £312k this year, this is a worsening of the position from last year.

10g. Schools keep clear markings and Bus Stops, Cr£77k

There is an overachievement of £77k from this budget due to a new camera at a bus stop that had a known enforcement problem and was causing problems to the bus network.

10h. Parking Shared Service Cr £288k

The final position is an underspend of £288k for the Parking Shared Service mainly due to underspends on staffing as a result of vacancies across both boroughs as well as a reduction in the number of agency staff employed. Officers plan to recruit to some of these posts in 2023/24.

10i. Traffic Committee for London fees Cr £46k

There is an underspend of £46k on this budget in 2022/23, a similar figure to the 2021-2022 financial year.

10j. Central Contingency Cr £500k

As previously reported, in setting the budget for 2022/23, the Executive took into account the risk of possible continuing losses and set aside a further provision of £500k in the Central Contingency budget. As agreed by the Executive in October, this amount has now been drawn down to the Parking income budget

11. Highways, including London Permit Scheme Cr £259k

The Highways service is underspending by £259k, an improvement from Q3 by £174k. The underspends include a carry forward of £245k that will be utilised in 2023-2024 for Highways Maintenance.

Highways are overachieving on income lines by £255k in areas such as Inspection Fees, Section 74 Notices, Fixed Penalty Notices. The service is also underspending on employee expenses.

Waiver of Financial Regulations:

The Council's Contract Procedure Rules state that where the value of a contract exceeds £50k and is to be exempt from the normal requirement to obtain competitive quotations the Chief Officer has to obtain the agreement of the Director of Corporate Services, the Director of Finance and the Director of Commissioning and (where over £100,000) approval of the Portfolio Holder and report use of this exemption to Audit Subcommittee bi-annually. Since the last report to the Executive, no waivers over £50k have been actioned.

Virements Approved to date under Director's Delegated Powers

Details of virements actioned by Chief Officers under delegated authority under the Financial Regulations "Scheme of Virement" will be included in financial monitoring reports to the Portfolio Holder. Since the last report to Executive, no virements have been actioned.

Public Protection & Enforcement Budget Monitoring Summary

2021/22 Actuals £'000	Service Areas	2022/23 Original Budget £'000	2022/23 Latest Approved £'000	2022/23 Projected Outturn £'000	Variation £'000	Notes	Variation Last Reported £'000	Full Year Effect £'000
	Public Protection							
371	Community Safety	427	479	483	4	1	14	0
161	Emergency Planning	146	148	152	4	2	10	0
548	Mortuary & Coroners Service	603	603	823	220	3	184	0
1,466	Public Protection	1,469	1,471	1,251	-220	4	0	0
2,546	TOTAL CONTROLLABLE	2,645	2,701	2,709	8		208	0
617	TOTAL NON CONTROLLABLE	6	3	3	0		0	0
836	TOTAL EXCLUDED RECHARGES	811	950	950	0		0	0
3,999	PORTFOLIO TOTAL	3,462	3,654	3,662	8		208	0

Reconciliation of Latest Approved Budget

£'000

Original Budget 2022/23

3,462

Carry Forward Requests approved from 2021/22

Central Contingency Adjustments

Electricity budget adjustment

1

Merit Awards (2 EP, 4 CS, 1 PP)

7

8

Other

Provision for agency workers contract savings

-8

Adj to NI budget following reversal of 2022-23 increase in November

-8

Domestic Abuse team moved from CHN services

64

Non-controllable

-3

Excluded Recharges

139

184

Latest Approved Budget for 2022/23

3,654

REASONS FOR VARIATIONS

1. Community Safety Dr £4k

There is a projected overspend of £18k in the costs of the Community Safety & Management Team, partially offset by a small underspend on the Nuisance & ASB Team.

2. Emergency Planning Dr £4k

This projected overspend relates to the anticipated additional cost of emergency response standby allowances for the year.

3. Mortuary & Coroners Service Dr £220k

Major renovations to the mortuary facilities at the Princess Royal University Hospital continue meaning that post-mortems will instead be conducted in Denmark Hill. With finite facilities at this alternative site, a backlog is anticipated. As bodies will remain in storage for longer, the Council will inevitably incur additional costs. Further to this, there has been higher than anticipated demand on the service and higher than expected inflationary increases to service fees.

3. Public Protection Cr £220k

In Public Protection, the service underspend £50k on employee expenses due to positions remaining vacant. The service overachieved on the Licenses fees for Houses in Multiple Occupation (HMOs) by £165k, with requests to carry forward £78k of the income to be used in 2023-2024 waiting to be approved. Another forward request for £61k represents two confiscation orders that will be used to finance Trading Standards project work in 2023-2024.

Waiver of Financial Regulations:

The Council's Contract Procedure Rules state that where the value of a contract exceeds £50k and is to be exempt from the normal requirement to obtain competitive quotations the Chief Officer has to obtain the agreement of the Director of Corporate Services, the Director of Finance and the Director of Commissioning and (where over £100,000) approval of the Portfolio Holder and report use of this exemption to Audit Subcommittee bi-annually. Since the last report to the Executive, no waivers over £50k have been actioned.

Virements Approved to date under Director's Delegated Powers

Details of virements actioned by Chief Officers under delegated authority under the Financial Regulations "Scheme of Virement" will be included in financial monitoring reports to the Portfolio Holder. Since the last report to Executive, no virements have been actioned.

Renewal, Recreation & Housing Budget Monitoring Summary

2021/22 Actuals £'000	Division Service Areas	2022/23 Original Budget £'000	2022/23 Latest Approved £'000	2022/23 Projected Outturn £'000	Variation £'000	Notes	Variation Last Reported £'000	Full Year Effect £'000
	PLACE DEPARTMENT							
	Planning							
99	Building Control	90	90	227	137	1	213	0
Cr 128	Land Charges	Cr 126	Cr 126	Cr 63	63	2	64	0
1,707	Planning	1,493	1,690	1,823	133	3	100	0
	Building Control and Land Charges transfer of in-year deficit to reserves	0	0	Cr 200	Cr 200		0	0
1,678		1,457	1,654	1,787	133		377	0
	Culture & Regeneration							
908	Culture	883	1,259	1,384	125		15	0
4,649	Libraries	4,873	5,672	5,570	Cr 102		0	0
23	Town Centre Management	80	112	87	Cr 25		0	0
5,580		5,836	7,043	7,041	Cr 2	4	15	0
	Operational Housing							
1,314	Housing Strategy, Advice and Enabling	1,460	1,304	1,276	Cr 28	5	51	0
Cr 1,089	Housing Benefits	Cr 1,539	Cr 1,539	Cr 1,502	37	6	0	0
Cr 175	Housing Improvement	Cr 30	Cr 31	Cr 54	Cr 23	7	Cr 43	0
6,406	Allocations and Accommodation	4,295	5,088	7,046	1,958	8	893	288
877	Supporting People	1,070	1,044	921	Cr 123	9	Cr 102	Cr 94
1,488	Housing Options and Support	2,006	1,723	1,095	Cr 628	10	Cr 386	0
8,821		7,262	7,589	8,782	1,193		413	194
16,079	Total Controllable	14,555	16,286	17,610	1,324		805	194
2,141	TOTAL NON CONTROLLABLE	Cr 883	Cr 412	Cr 412	0		0	0
5,555	TOTAL EXCLUDED RECHARGES	5,574	5,691	5,691	0		0	0
23,775	TOTAL RR & H PORTFOLIO TOTAL	19,246	21,565	22,889	1,324		805	194

Reconciliation of Latest Approved Budget

£'000

Original budget 2022/23

19,246

Carry Forward Requests approved from 2021/22

Rough Sleepers Initiative Grant expenditure		228
Rough Sleepers Initiative Grant income	Cr	228
Homelessness Reduction Grant		89
Homelessness Reduction Grant	Cr	89
New Burdens Funding Grant expenditure		124
New Burdens Funding Grant income	Cr	124
Local Plan Implementation		120
New Homes Bonus - Regeneration		73

Central Contingency Adjustments

Accommodation for Ex-Offenders expenditure		70
Accommodation for Ex-Offenders income	Cr	70
Rough Sleepers Initiative Grant expenditure		455
Rough Sleepers Initiative Grant income	Cr	455
Norman Park grant		151
Libraries contract inflation		54
Resources to address Planning minor applications backlog		90
Funding of Economic Development posts		109
Local London membership subscription		50
Libraries refresh		515
Provision for agency workers contract savings	Cr	14
Homes for Ukraine expenditure		821
Homes for Ukraine grant	Cr	821
Homes for Ukraine expenditure		7,182
Homes for Ukraine grant	Cr	7,182

Homeless Prevention Initiatives expenditure		883	
Homeless Prevention Initiatives grant	Cr	883	
Domestic Abuse Act - new burdens 2021/22 cf		48	
Domestic Abuse Act - new burdens 2021/22 cf	Cr	48	
Domestic Abuse Act - new burdens 2022/23		33	
Domestic Abuse Act - new burdens 2022/23	Cr	33	
Other			
Local Plan Review funded from Growth Fund			
- expenditure		600	
- income	Cr	600	
R&M Planned Maintenance adjustment		73	
Rent income	Cr	11	
Insurance	Cr	11	
Excluded Recharges		537	
Adj to NI budget following reversal of 2022-23 increase in November	Cr	31	
Merit Awards allocation from contingency		55	
Energy cost pressure allocation from contingency (Libraries)		230	
Energy cost pressure allocation from contingency		329	
Latest Approved Budget for 2022/23		<u><u>21,565</u></u>	0

REASONS FOR VARIATIONS

1. Building Control Dr £137k

For the chargeable service, there has been an income deficit of £85k for 2022/23. A review of fees and charges was carried out in Q2 to ensure the service complies with Building Account Regulations, which requires that the service operates on a full cost recovery basis (i.e. does not make a surplus or is subsidised on an ongoing basis). Revised charges were implemented on 1 October, which is helping to increase income and has reduced the shortfall by £185k compared to the Q2 forecast. There was a £44k overspend on the salaries budget, mainly due to use of agency staff to cover vacancies, and a £8k underspend on supplies and services. In accordance with the Regulations, any surplus or deficit in year is charged to or funded from the Building Control Charging Account earmarked reserve, and there is now a total deficit balance of £159k to recover from income in future years

2. Land Charges Dr £63k

There has been a £63k shortfall of land charges income compared to budget, due to reduced activity over the course of the year.

3. Planning Dr £133k

There has been a £206k shortfall of planning fee income compared to budget, as receipts over the course of the 2022/23 financial year have been significantly lower than last year. There are, however, underspends on supplies and services, which reduces the net overspend to £133k.

4. Culture & Regeneration Cr £2k

There has been an overspend on project related salaries, offset by underspends elsewhere within the Culture and Regeneration Division, including a rebate of £48k for library business rates was received late in the year

5. Housing Strategy, Advice and Enabling Cr £28k

In 2022-23 there were underspends on the some of the contracts within the service and an overspend on salaries of £9k.

6. Housing Benefit Dr £37k

There is a small overall overspend on the Housing Benefit cost centre.

7. Housing Improvement Cr £23k

In year vacancies during a period of recruitment resulted in an underspend of £23k.

8. Allocations and Accommodation Dr £1,958k

There was a total overspend of £1,551k on the provision of Temporary Accommodation for 2022-23. At the end of the financial year, the number of households in Temporary Accommodation was 1,062, at an average cost of £7,650 per household per annum. Whilst the numbers of households in Temporary Accommodation have fallen from an April high of over 1,100, the numbers have not reduced at the rate hoped for with the progression of the transformation programme. Overall TA numbers supported by LBB have risen as have the annual average costs which continues to impact on this budget. The 2022-23 outturn figure is after allowing for the Homeless Prevention Initiatives allocation in contingency and exceptional winter top up of the Homelessness Prevention Grant totalling £883k which were draw down in the previous Budget Monitoring cycle.

These figures exclude other schemes like More Homes Bromley, Orchard & Shipman, ex-residential care homes, and the Bromley Private Sector Leasing Scheme. Once these schemes have been included there were 1,525 households in Temporary Accommodation at 31st March 2023.

Transformation savings totalling £1,286k were identified at the start of 2022-23 to provide a longer term alternative to expensive nightly paid accommodation. Included in this initial figure Meadowship Homes (£1,043k) and (Burnt Ash Lane £91k) continue to progress and schemes at Bushell Way, Anerley Town Hall car park and Beehive are now complete. . The Full Year Effect of these savings is estimated at around £2.2m.

There was an overspend on salaries of £69k. This was due mainly to the cost of funding two short term posts to meet the additional work load created by the new schemes. There are some vacancies within the service which partly offset this additional cost.

	£'000
Summary of overall variations within Allocations and Accommodation:	
Temporary Accommodation	1,551
Beehive Affordable Housing	257

Bad debt provision / write-offs	253
Salaries	69
PSL Incentive Payments, Rent Deposit Scheme and Furniture Storage	Cr 172
Total variation for Allocations and Accommodation	<u><u>1,958</u></u>

9. Supporting People Cr £123k

A £123k underspend on the Supporting People was a result of procurement exercises during 2021/22 and 2022/23 containing costs within inflation that had accumulated in the budget whilst the previous contracts had been fixed for a number of years. There has been a virement of £26k from this budget to the HOPE contract in the Housing Strategy, Advice and Enabling service area to fund in-year one off additional costs.

10. Housing Options and Support Cr £628k

During the course of the financial year, there were a number of vacancies within the service with some posts being difficult to fill. Temporary posts were created to try and address this. The final underspend for the year was £191k.

As reported in budget monitoring, there was an underspend of £437k on the work carried out around Homelessness Prevention, which is been impacted on by the challenges in recruiting staff during the course of the financial year.

Waiver of Financial Regulations:

The Council's Contract Procedure Rules state that where the value of a contract exceeds £50k and is to be exempt from the normal requirement to obtain competitive quotations the Chief Officer has to obtain the agreement of the Director of Corporate Services, the Director of Finance and the Director of Commissioning and (where over £100,000) approval of the Portfolio Holder and report use of this exemption to Audit Subcommittee bi-annually. Since the last report to the Executive, no waivers have been actioned.

Virements Approved to date under Director's Delegated Powers

Details of virements actioned by Chief Officers under delegated authority under the Financial Regulations "Scheme of Virement" will be included in financial monitoring reports to the Portfolio Holder. Since the last report to Executive, one virement has been actioned. to implement contract upgrades for the HOPE contract. £26k has been vired from the underspend in Supporting People to the Housing Strategy and Enabling service area. This is one off virement for 2022-23 only.

Resources, Commissioning & Contracts Management Portfolio Budget Monitoring Summary

2021/22 Actuals £'000		2022/23 Original Budget £'000	2022/23 Latest Approved £'000	2022/23 Projected Outturn £'000	Variation £'000	Notes	Variation Last Reported £'000	Full Year Effect £'000
	CHIEF EXECUTIVE'S DEPARTMENT							
	FINANCIAL SERVICES DIVISION							
248	Director of Finance & Other Exchequer - Revenue & Benefits	251	251	265	14		0	0
7,349		6,109	6,044	5,953	Cr 91	1	Cr 23	0
477	Exchequer - Payments & Income	2,163	2,163	2,249	86	2	0	0
1,678	Financial Accounting	657	657	582	Cr 75	3	0	0
799	Management Accounting	1,760	1,760	1,730	Cr 30		0	0
	Audit	831	865	848	Cr 17		0	0
10,551	Total Financial Services Division	11,771	11,740	11,627	Cr 113		Cr 23	0
	CORPORATE SERVICES DIVISION							
5,818	Information Systems & Telephony	6,017	6,465	6,911	446	4	0	0
	Legal Services & Democracy							
407	Electoral	1,079	1,208	1,221	13		0	0
1,339	Democratic Services	1,514	1,548	1,473	Cr 75	5	Cr 35	0
167	Mayoral	173	173	179	6		0	0
2,917	Legal Services	2,209	2,541	2,986	445	6	500	0
569	Procurement and Data Management	545	545	529	Cr 16		0	0
184	Management and Other (Corporate Services)	220	220	219	Cr 1		0	0
11,401	Total Corporate Services Division	11,757	12,700	13,518	818		465	0
	HR AND CUSTOMER SERVICES DIVISION							
2,216	Human Resources	2,357	2,357	2,429	72	7	29	0
	Customer Services							
1,134	Contact Centre	1,172	1,172	1,185	13		0	0
Cr 139	Registration of Births, Deaths & Marriages	Cr 120	Cr 120	Cr 99	21		0	0
225	CE - Consultation & Communication	305	317	306	Cr 11		0	0
3,436	Total HR & Customer Services Division	3,714	3,726	3,821	95		29	0
	CHIEF EXECUTIVE'S DIVISION							
796	Management and Other (C. Exec)	903	903	826	Cr 77		0	0
796	Total Chief Executive's Division	903	903	826	Cr 77		0	0
	CENTRAL ITEMS							
1,179	CDC & Non Distributed Costs (Past Deficit etc.)	1,284	1,284	808	Cr 476		0	0
9,475	Concessionary Fares	5,972	5,972	5,964	Cr 8		0	0
36,838	TOTAL CONTROLLABLE CE DEPT	35,401	36,325	36,564	239		471	0
675	TOTAL NON CONTROLLABLE	3,242	14	14	0		0	0
Cr 17,324	TOTAL EXCLUDED RECHARGES	Cr 17,569	Cr 22,246	Cr 22,246	0		0	0
20,189	TOTAL CE DEPARTMENT	21,074	14,093	14,332	239		471	0
	CHILDREN, EDUCATION AND FAMILIES DEPARTMENT							
	Strategy and Corporate Projects							
229	Commissioning	232	230	133	Cr 97	8	Cr 89	0
2,126	Strategy, Performance and Engagement	1,831	1,861	1,781	Cr 80	9	Cr 59	0
2,355	TOTAL CONTROLLABLE CEF DEPT	2,063	2,091	1,914	Cr 177		Cr 148	0
300	TOTAL NON CONTROLLABLE	4	3	3	0		0	0
Cr 2,956	TOTAL EXCLUDED RECHARGES	Cr 2,129	Cr 2,152	Cr 2,152	0		0	0
Cr 301	TOTAL CEF DEPARTMENT	Cr 62	Cr 58	Cr 235	Cr 177		Cr 148	0
	ENVIRONMENT & COMMUNITY SERVICES DEPARTMENT							
	Total Facilities Management							
1,949	Admin Buildings & Facilities Support	1,628	1,775	2,134	359	10	20	0
280	Investment & Non-Operational Property	311	311	1,147	836	11	0	0
364	Strategic & Operational Property Services	962	962	Cr 270	Cr 1,232	12	0	0
1,510	TFM Client Monitoring Team	1,694	1,694	2,191	497	13	0	0
Cr 1,350	Other Rental Income - Other Portfolios	Cr 1,582	Cr 1,582	Cr 1,528	54		0	0
4,006	Repairs & Maintenance (All LBB)	3,314	3,382	2,626	Cr 756	14	0	0
6,759	TOTAL CONTROLLABLE ECS DEPT	6,327	6,542	6,300	Cr 242		20	0
84	TOTAL NON CONTROLLABLE	466	64	64	0		0	0
Cr 4,438	TOTAL EXCLUDED RECHARGES	Cr 4,308	Cr 872	Cr 872	0		0	0
Cr 1,869	Less: R&M allocated across other Portfolios	Cr 1,628	Cr 1,696	Cr 1,696	0		0	0
1,350	Less: Rent allocated across other Portfolios	1,582	1,528	1,528	0		0	0
1,886	TOTAL ECS DEPARTMENT	2,439	5,566	5,324	Cr 242		20	0
21,774	TOTAL RCCM PORTFOLIO	23,451	19,601	19,421	Cr 180		343	0

Reconciliation of Latest Approved Budget		£'000
Original budget 2022/23		23,451 Strategy
Carry Forward Requests approved from 2021/22		
R&M carry-forward	68	
Local Digital Cyber Fund expenditure	100	
Local Digital Cyber Fund income	-100	
Audit Support	34	
Members IT	34	136
Central Contingency Adjustments		
Energy contract (part year)		148
Local election May 2022		129
Legal Support – children's and adults social care		170
Inflation		12
IT contract procurement		346
Resources to support GDPR compliance		80
Additional Legal costs		140
Other Budget Movements		
Provision for agency workers contract savings	Cr	22
Adj to NI budget following reversal of 2022-23 increase in November	Cr	45
Step Up to Social Work transferred to HR from CEF		
- expenditure		900
- income	Cr	900
Merit awards allocation from contingency		48
Insurance	Cr	5
Drawdown from contingency		26
Strategy Recharge		49
Excluded Recharges	Cr	4,940
R&M allocated across other portfolios	Cr	68
Rent allocated across other portfolios	Cr	54
Latest Approved Budget for 2022/23		19,601

REASONS FOR VARIATIONS

1. Exchequer - Revenue & Benefits Cr £91k

There has been an underspend on customer and clients receipts, which offsets a pressure on supplies and services.

2. Exchequer - Payments & Income Dr £86k

There was an overspend on supplies & services and on contract payments.

3. Financial Accounting Cr £75k

There has been underspending on salaries and on supplies and services during 2022/23

4. Information Systems & Telephony Dr £446k

The service has had to absorb additional costs for Microsoft Licencing in 22/23, leading to an overspend of £182k. The cost of the BT contract was also £280k over budget in 22/23, including the costs of audio/visual equipment for the Council Chambers. There is a net underspend of £16k across other budget lines.

5. Democratic Services Cr £75k

The underspend is against the salaries budget, and members' allowances.

6. Legal Services Dr £445k

The Assistant Director for Legal Services has provided the following narrative:

Legal services is a demand led service and in recent years there has been an upward trend in childcare cases issued by the local authority, and the courts are listing more hearings per case. This has therefore increased spend on counsel, however, the legal budget for counsel has not increased to accommodate for this upward cost pressure. Although the in-house team carry out advocacy to mitigate spend on counsel, they are required to focus on case work.

The court bundle lists indicate that in year 2019-20 there were circa 380 hearings. In 2020/21, there was an increase to circa 510 hearings which, whilst not unprecedented, is a significant rise on the previous year. In 2021/22, the figure was circa 420. Between April 2021 and April 2022, to counter external spend, the team has carried out circa 116 hearings in-house, and the team continues to face complex and lengthy cases (for example, an ongoing case ran for 14 days in court and on another case, the Local Authority were requested by the Judge to appoint a senior counsel). The team has also had to deal with an increasing number of DOLS (Deprivation of Liberty) cases. As an example, there have been 15 hearings on one young person's matter. The court identified an issue with cases having a large number of CMH (Case Management hearings). In May 2021, 30 LBB cases were so flagged with one case having had 17 hearings at that point and another 14.

The Planning Litigation and Licensing Legal team has also overspent on the budget for counsel's fees. These cases involve planning inquiries before an Inspector, advice concerning planning enforcement action, civil litigation including judicial and statutory review in the Administrative and Planning Court, an application to the Court of Appeal and criminal litigation including attendance at the Crown Court. Some of these cases are complex necessitating the instruction of senior Counsel to ensure the best outcome. In particular, an application for an injunction (and subsequent committal proceedings) in respect of breaches of planning control for land at the junction of Sevenoaks Road and Wheatsheaf Hill, Halstead has attracted a high profile where the service had to instruct a junior and senior counsel to represent the Council in court. It should be noted that the in-house team do not have right of audience at High Court, Court of Appeal and Crown Courts and therefore need to instruct counsel.

Due to the increased instructions to legal services on contracts, contract disputes, housing, regeneration, education capital projects and commercial property-related matters arising, the Legal commercial team has had to engage locum lawyers in order to meet the increased demand, thereby putting pressure on the staffing budget.

The Director of Corporate Services and Governance has issued a new procedure for instructing counsel for service directors to agree. This includes putting in measures to control expenditure on counsel and giving service departments more ownership of expenditure relating to their cases. The Director of Corporate Services and Governance will also oversee a review of Legal services to look at the work of the service, budget and resourcing requirements.

7. HR Dr £72k

There is has been an overspend against the salary budget, particularly due to agency staff costs.

8. Commissioning Cr £54k

The underspend in this area is mainly being caused by lower than expected staffing costs

9. Strategy, Performance and Engagement Dr £85k

The overspend in this area is caused by staffing variance of £54k and an under collection on income of £80k. This is being offset by an underspend of £49k on running costs

10. Admin Buildings & Facilities Support Dr £358k

There is an overspend of £208k on energy budgets, even after the application of £148k of contingency to partly mitigate the current high energy costs. There are also overspends on Security (£172k) and Cleaning Services (£304k), including increase cleaning measures in response to covid. This is partly offset by underspends against supplies and services. Budget realignment is required across Property Services in 23/24 to reflect current service delivery.

11. Investment & Non-Operational Property Dr £836k

The overspend can be attributed to vacant investment properties, where the costs of Business Rates, utilities and property upkeep fall back upon the Council.

12. Strategic & Operational Property Services Cr £1,232k

There are budgets for contractor payment (£895k) and transfer to Pension reserve in relation to outsourced staff (£111k) which are no longer required, and need to be realigned in 2023/24.

13. TFM Client Monitoring Team Dr £497k

This overspend is primarily on the staffing budget. The current budget does not reflect the recent in-sourcing of service delivery and needs to be realigned in 2023/24.

14. Repairs & Maintenance (All LBB) Cr £756k

The service has achieved an underspend of £756k against the Council-wide repairs and maintenance budget.

Waiver of Financial Regulations:

The Council's Contract Procedure Rules state that where the value of a contract exceeds £50k and is to be exempted from the normal requirement to obtain competitive quotations, the Chief Officer has to obtain the agreement of the Director of Resources and Finance Director and (where over £100,000) approval of the Portfolio Holder, and report use of this exemption to Audit Subcommittee bi-annually. Since the last report to the Executive, no waivers have been actioned.

Virements Approved to date under Director's Delegated Powers

Details of virements actioned by Chief Officers under delegated authority under the Financial Regulations "Scheme of Virement" will be included in financial monitoring reports to the Portfolio Holder. Since the last report to Executive, no virements have been actioned.

Allocation of Contingency Provision for 2022/23

Item	Original Contingency Provision	Allocations				Total Allocations/Projected for Year		Variation to Original Contingency Provision	Provisional request to carry forward
		Previously Approved Items	New Items Requested this Cycle	Items Projected for Remainder of Year					
	£	£	£	£	£		£	£	
General									
Provision for Unallocated Inflation	3,977,000	2,732,000	548,000	0	3,280,000	(1 3 & 6)	Cr 697,000		
Increase in Cost of Homelessness/Impact of Welfare Reforms	1,825,000			0	0		Cr 1,825,000		
Provision for increase in employer national insurance-outsourced services	910,000			0	0		Cr 910,000		
General Provision for Risk/Uncertainty	3,500,000			0	0		Cr 3,500,000		
Provision for Risk/Uncertainty Relating to Volume & Cost Pressures	2,871,000			0	0		Cr 2,871,000		
Growth for Waste Services	187,000			0	0		Cr 187,000		
Universal Credit roll out - Claimant Fault Overpayment Recoveries	750,000			0	0		Cr 750,000		
Deprivation of Liberty	118,000			0	0		Cr 118,000		
Building Infrastructure Fund	2,000,000		2,000,000	0	2,000,000		0		
Provision for potential loss of car park income	500,000	500,000		0	500,000	(1)	0		
Property income recovery/rent variations	500,000	500,000		0	500,000	(1)	0		
Legal support - children and adults social care	170,000	170,000		0	170,000	(1)	0		
Provision of agency workers contract saving	Cr 260,000	Cr 260,000		0	Cr 260,000	(3)	0		
Planning Application backlog	0	90,000		0	90,000	(1)	90,000		
Economic Development posts	0	109,000		0	109,000	(1)	109,000		
Norman Park	0	151,000		0	151,000	(1)	151,000		
Local London Membership	0	50,000		0	50,000	(1)	50,000		
Local election	0	47,000	82,000	0	129,000	(1 & 6)	129,000		
IT contract procurement	0	989,000	Cr 307,000	0	682,000	(1 & 6)	682,000		
SARS	0	80,000		0	80,000	(1)	80,000		
Additional social workers re caseloads (£1.7m to a reserve)	0	2,400,000		0	2,400,000	(1)	2,400,000		
Temporary increase in CIN social workers (COVID related)	0	250,000		0	250,000	(1)	250,000		
Business Rates Surplus Levy	0	Cr 322,659		0	Cr 322,659	(4)	Cr 322,659		
Additional legal costs	0	140,000		0	140,000	(5)	140,000		
Legal Reserve to support potential additional costs in 2023/24	0	635,000		0	635,000	(4)	635,000		
Education Reserve to fund additional costs in 2023/24 and 2024/25		630,000		0	630,000	(4)	630,000		
Additional provision in Waste budget due to impact of COVID no longer required and returned back to contingency			Cr 1,000,000	Cr 1,000,000	0	(6)	Cr 1,000,000		
Loneliness Strategy			175,000	175,000	0	(6)	175,000		
Arboriculture Backlog Fund			400,000	400,000	0	(6)	400,000		
Adult Care & Health Portfolio									
Better Care Fund									
Grant Related Expenditure		402,000		0	402,000	(1)	402,000		
Grant Related Income		Cr 402,000		0	Cr 402,000		Cr 402,000		
Improved Better Care Fund									
Grant Related Expenditure		227,000		0	227,000	(1)	227,000		
Grant Related Income		Cr 227,000		0	Cr 227,000		Cr 227,000		
Public Health Grant									
Grant Related Expenditure		427,000		0	427,000	(1)	427,000		
Grant Related Income		Cr 427,000		0	Cr 427,000		Cr 427,000		
ICS funding									
Grant Related Expenditure		4,528,000		0	4,528,000	(1)	4,528,000		
Grant Related Income		Cr 4,528,000		0	Cr 4,528,000		Cr 4,528,000		
King's funding for SPA									
Grant Related Expenditure		500,000		0	500,000	(1)	500,000		
Grant Related Income		Cr 500,000		0	Cr 500,000		Cr 500,000		
Market Sustainability and Fair Cost of Care Fund									
Grant Related Expenditure		804,000		0	804,000	(1)	804,000		
Grant Related Income		Cr 804,000		0	Cr 804,000		Cr 804,000		
Charging Reform Implementation Support Grant									
Grant Related Expenditure		104,000		0	104,000	(1)	104,000		
Grant Related Income		Cr 104,000		0	Cr 104,000		Cr 104,000		
Supplementary Substance Misuse Treatment & Recovery Grant									
Grant Related Expenditure		264,343		0	264,343	(2)	264,343		
Grant Related Income		Cr 264,343		0	Cr 264,343		Cr 264,343		
Additional Winter Pressures Funding									
Grant Related Expenditure		2,314,000		0	2,314,000	(4)	2,314,000		
Grant Related Income		Cr 2,314,000		0	Cr 2,314,000		Cr 2,314,000		
Grant to Streamline Local Authority Adult Social Care Assessments			130,000	0	130,000	(6)	130,000		
Grant Related Expenditure			Cr 130,000	0	Cr 130,000		Cr 130,000		
Grant Related Income				0	Cr 130,000				
Children, Education and Families									
SEND Transport Growth	1,000,000	1,000,000			1,000,000	(4)	0		
Homes for Ukraine - DfE Grant									
Grant Related Expenditure		350,000			350,000	(2)	350,000	1,187,034	
Grant Related Income		Cr 350,000			Cr 350,000		Cr 350,000	Cr 1,187,034	
Asylum Grant									
Grant Related Expenditure			129,000		129,000	(6)	129,000		
Grant Related Income			Cr 129,000		Cr 129,000		Cr 129,000		
Renewal, Recreation & Housing									
Property Valuation	100,000				0		Cr 100,000		
Planning Appeals - change in legislation	60,000				0		Cr 60,000		
Accommodation for Ex-Offenders									
Grant Related Expenditure		69,500			69,500	(1)	69,500		
Grant Related Income		Cr 69,500			Cr 69,500		Cr 69,500		

APPENDIX 4

New Homes Bonus - Regeneration Grant Related Expenditure			72,521			72,521	(3)	72,521	
Homes for Ukraine - General Grant Grant Related Expenditure			2,049,000	5,180,125		7,229,125	(2)	7,229,125	5,415,265
Grant Related Income	Cr	2,049,000	Cr	5,180,125		Cr	7,229,125	Cr	5,415,265
Homes for Ukraine - Thank you payments Grant Related Expenditure			515,900	258,300		774,200	(2)	774,200	
Grant Related Income	Cr	515,900	Cr	258,300		Cr	774,200	Cr	774,200
Domestic Abuse new burdens - 2021/22 and 2022/23 Grant Related Expenditure				81,000		81,000	(6)	81,000	
Grant Related Income				Cr	81,000	Cr	81,000	Cr	81,000
18,208,000			9,962,862	1,898,000	0	11,860,862		Cr 6,347,138	0
Grants included within Central Contingency Sum									
Rough Sleeping Initiative Grant Related Expenditure		104,000		455,000		455,000	(1)	351,000	
Grant Related Income	Cr	104,000	Cr	455,000		Cr	455,000	Cr	351,000
Homeless Prevention Initiatives Grant Related Expenditure		424,000		883,000		883,000	(4)	459,000	
Grant related Income	Cr	424,000	Cr	883,000		Cr	883,000	Cr	459,000
Tackling Troubled Families Grant Related Expenditure		628,000		490,000		490,000	(3)	138,000	475,140
Grant related Income	Cr	628,000	Cr	490,000		Cr	490,000	Cr	475,140
TOTAL CARRIED FORWARD		18,208,000		9,962,862	1,898,000	0		Cr 6,347,138	0

Notes:

- (1) Executive, 6th October 2022
- (2) Executive, 29th June 2022
- (3) Executive, 30th November 2022
- (4) Executive, 29th March 2023
- (5) Council, 27th February 2023
- (6) Executive, 5th July 2023

Allocation of Contingency Provision for 2022/23 (continued)

Item	Carried Forward from 2021/22	Allocations				Variation to Original Contingency Provision
		Previously Approved Items	New Items Requested this Cycle	Items Projected for Remainder of Year	Total Allocations/Projected for Year	
	£	£	£	£	£	£
TOTAL BROUGHT FORWARD	18,208,000	9,962,862	1,898,000	0	11,860,862	Cr 6,347,138
Items Carried Forward from 2021/22						
Adult Care & Health Portfolio						
Social Care Funding via the CCG under S75 Agreements						
Improved Better Care Fund						
- Expenditure	2,597,185	2,597,185			2,597,185	(2) 0
- Income	Cr 2,597,185	Cr 2,597,185			Cr 2,597,185	0
Better Care Fund 2021/22						
- Expenditure	82,975	82,975			82,975	(2) 0
- Income	Cr 82,975	Cr 82,975			Cr 82,975	0
Public Health						
- Expenditure	1,964,209	1,964,209			1,964,209	(2) 0
- Income	Cr 1,964,209	Cr 1,964,209			Cr 1,964,209	0
Winter Resilience Funding						
- Expenditure	400,000	400,000			400,000	(1) 0
- Income	Cr 400,000	Cr 400,000			Cr 400,000	0
Renewal, Recreation & Housing Portfolio						
Rough Sleepers Initiative						
- Expenditure	227,635	227,635			227,635	(2) 0
- Income	Cr 227,635	Cr 227,635			Cr 227,635	0
New Burdens Funding Grant						
- Expenditure	123,919	123,919			123,919	(2) 0
- Income	Cr 123,919	Cr 123,919			Cr 123,919	0
Homelessness Reduction Grant						
- Expenditure	89,000	89,000			89,000	(2) 0
- Income	Cr 89,000	Cr 89,000			Cr 89,000	0
Children, Education and Families Portfolio						
Virtual School CIN Grant						
- Expenditure	62,806	62,806			62,806	(2) 0
- Income	Cr 62,806	Cr 62,806			Cr 62,806	0
Virtual School PLAC Grant						
- Expenditure	92,669	92,669			92,669	(2) 0
- Income	Cr 92,669	Cr 92,669			Cr 92,669	0
Tackling Troubled Families Grant						
- Expenditure	334,051	334,051			334,051	(2) 0
- Income	Cr 334,051	Cr 334,051			Cr 334,051	0
Deed Settlement for Hawes Down Site						
- Expenditure	12,119	12,119			12,119	(2) 0
- Income	Cr 12,119	Cr 12,119			Cr 12,119	0
Resources, Commissioning and Contracts Portfolio						
Local Digital Cyber Fund						
- Expenditure	100,000	100,000			100,000	(2) 0
- Income	Cr 100,000	Cr 100,000			Cr 100,000	0
General						
Shared Lives Transformation posts	100,000	100,000			100,000	(1) 0
Members IT	34,000	34,000			34,000	(2) 0
Local Plan Implementation	120,000	120,000			120,000	(2) 0
Audit Support	34,000	34,000			34,000	(2) 0
Broadband at Poverest	6,103	6,103			6,103	(2) 0
EIFS waiting list and volumes	90,000	90,000			90,000	(2) 0
MOPAC Choices grant	75,000	75,000			75,000	(2) 0
Wellbeing for Education	5,821	5,821			5,821	(2) 0
Total Carried Forward from 2021/22	464,924	464,924	0	0	464,924	0
GRAND TOTAL	18,672,924	10,427,786	1,898,000	0	12,325,786	Cr 6,347,138

Notes:

- (1) Portfolio Holder for Adult Care and Health, 22nd March 2022
- (2) Various PDS

Description	2022/23 Latest Approved Budget £'000	Variation To 2022/23 Budget £'000	Potential Impact in 2023/24
Housing Allocations and Accommodation - Temporary Accommodation	5,990	288	The full year effect of Temporary Accommodation is currently estimated to be £2,423k. This will be reduced by planned transformation savings totalling £2,135k which have been identified for 2023-24 to provide a longer term alternative to expensive nightly paid accommodation. This estimate only takes into account the projected activity to the end of this financial year and not any projected growth in client numbers beyond that point.
Assessment and Care Management - Care Placements	28,764	1,270	The full year impact of the current overspend is estimated at £3,102k. Of this amount £1,327k relates to residential and nursing home placements for 65+ and £476k for 18-64's. and £825k for Domiciliary care & direct payments for 65+ and £474k for 18-64's.
Learning Disabilities - including Care Placements, Transport and Care Management	42,270	Cr 24	The full year effect (FYE) is estimated at a net overspend of £1,313k. This figure is considerably higher than the in-year variation as demand-related growth pressures, for example transition and increased client needs, have only a part year impact in 2022/23 but a greater financial impact in a full year.
Mental Health - Care Placements	6,767	69	A full year overspend of £242k is anticipated on Mental Health care packages, with residential, nursing and supported living placements £137k overspent and domiciliary care and direct payments £105k overspent.
Supporting People	1,070	Cr 94	The full year effect of Supporting People is currently estimated to be a credit of £94k. This is a result of the estimated savings from retendering of the contracts that has taken place.
Children's Social Care	41,838	8,790	The overall full year effect of the Children's Social Care overspend is a net £7,732k, analysed as Residential Care, Fostering and Adoption of £5,500k and on Leaving Care costs of £2,323k.
SEN Transport	7,189	Cr 276	The current full year effect for SEN Transport - based on the current routes - is £871k. This includes the draw down of £1m

Carry Forwards from 2022/23 to 2023/24**MEMBERS' APPROVAL REQUIRED****Grants with Explicit Right of Repayment****ADULT CARE AND HEALTH PORTFOLIO**

1	Supplementary Substance Misuse Treatment & Recovery Funding In June 2022, Executive approved the drawdown of £264k grant from the Office for Health Improvements and Disparities (OHID) to continue with the improvements in the quality and capacity of drug and alcohol treatment and to support delivery of the ambitions of the national drugs plan, 'From Harm to Hope: a 10-year drugs plan to cut crime and save lives' at local level. £57k of this amount was unspent by year end and it is requested that this is carried forward to 2023/24.	57,217
----------	---	--------

Adult Care and Health Portfolio

57,217**CHILDREN EDUCATION & FAMILIES PORTFOLIO**

2	COVID Recovery Grant This is an academic year grant. This allows us to carry forward all or part of the grant to be used in the remainder of the current academic year.	130,091
3	National Tutoring Programme This is an academic year grant. This allows us to carry forward all or part of the grant to be used in the remainder of the current academic year.	21,721
4	GLA Adult Ed Grant Repayment GLA funding - £15k - this is part of the £25k allocation for the delivery of level 3 provision. This funding has not been spent as level 3 courses have not been running this year so this is likely to be clawed back.	15,664

Childrens, Education and Families Portfolio

167,476**RENEWAL, RECREATION AND HOUSING PORTFOLIO**

5	Defra Biodiversity Net Gain Grant The Department for Environment, Food and Rural Affairs (Defra) awarded the Council an allocation of £43,467 of Biodiversity net gain grant in 2022/23. The Council incurred eligible expenditure of £30,251 in this financial year, and Defra has permitted to the Council to claim the full 22/23 amount, on the basis that the unspent amount is ringfenced and the Council will provide evidence of spend in future.	13,216
6	New Homes Bonus Funded LEP Programme Improvements to Penge High Street were one of four projects that the London LEP had agreed to fund from the New Homes Bonus top slice grant. These works were due to take place in previous years and £72,521 was carried forward from 2020/21. These improvements are now planned to be delivered until 2023/24, therefore the funding remained unspent in 2022/23. It is now requested to carry forward this funding to the current financial year and increase the Regeneration revenue budget accordingly to enable the final phase of the scheme to be completed.	72,521
7	Rough Sleepers Initiative This funding has been carried forward to bolster the delivery of rough sleeping funded work in 2023/24, primarily to secure private sector accommodation to prevent or relieve homelessness. A Private Rented Procurement Officer has been recruited to lead on this area of work.	42,663
8	Homes for Ukraine grant	5,415,265

The Department for Levelling Up, Housing and Communities (DLUHC) launched the Homes for Ukraine scheme on the 14th March 2022. The scheme allows people living in the UK to sponsor a Ukrainian national or family to come and live in the UK providing there is suitable accommodation available. The grant also covers any additional costs that the Authority may incur. Part of the funding was a one off payment that can be carried forward into the new financial year to continue to support the impact on services for Ukrainians living in Bromley over the next three years (one off funding)

Renewal, Recreation and Housing Portfolio 5,543,665

RESOURCES, COMMISSIONING AND CONTRACTS

9 BEIS - Energy Bills Support Scheme Alternative Funding (EBSS AF) and Alternative Fuel Payment (AFP) 847,200

The Council received £822,400 (being 80% of the grant funding) in respect of the Energy Bills Support Scheme Alternative Funding (EBSS AF). Of the £822,400, an amount of £50,000 has been spent, leaving a balance of £772,400. The sum of £75,000 was also received in respect of the Alternative Fuel Payment (AFP). Final payments for both schemes must be made by 30th June 2023 and a reconciliation will be completed by 31st July 2023 to determine the amount to be repaid to BFIS.

Resources, Commissioning and Contracts Portfolio 847,200

Total Expenditure to be Carried Forward 6,615,558

Total Grant Income -6,615,558

Grants with no Explicit Right of Repayment

ADULT CARE AND HEALTH PORTFOLIO

10 Improved Better Care Fund (IBCF) 1,911,026

A total of £10,327k Improved Better Care Funding (IBCF) was available for spending in 2022/23. This included both the Winter Pressures Grant and non-recurrent IBCF allocation, along with an amount brought forward from 2021/22. Some of the funding earmarked for spending in 2022/23 was not spent and, in line with the original IBCF report to the Executive in October 2017, underspends can be carried forward to support expenditure in future years. £400k of the proposed carry forward has been used in the 2023/24 budget to part-mitigate adult social care growth pressures.

11 Public Health Grant 2,874,494

The cumulative underspend for the ring-fenced Public Health Grant brought forward from 2021/22 was £1,964k. An underspend during the year of £910k has increased this to £2,874k and this amount is requested to be carried forward to fund public health initiatives in future years.

12 LD/Autism Funding from South East London ICB 207,904

As part of health and care pandemic recovery arrangements SELICB awarded each of the six South East London boroughs one-off ringfenced funds to support the development of learning disability and autism services to residents. Funds were to be used to better identify and understand population health needs, enhance day activities and access to employment, reduce waiting times for paediatric support and to raise awareness of autism across universal public services and commercial services. LBB received £247K. It is requested that £208K of these funds is carried forward into 2023/24. In agreement with SELICB it is planned to spend the funds as follows:

Commission of population health intelligence work to collect, create and analyse data to plan for future demand - £35k

Pump priming to enable the development of social enterprises and other employment opportunities to support people with learning disabilities - £60k

Commission a project to reduce waiting times for children waiting for diagnosis assessment - £62k

Commission an autism awareness campaign aimed at universal services - £50k

13 Discharge Transformation Funding from South East London ICB 256,065

In December 2022 the Council was allocated by the Department for Health and Social Care £992,046 Discharge Transformation Funds. These funds were ringfenced to support the safe and timely discharge of residents from hospital with monies spent on additional care packages and other activities in support of hospital discharge. It is requested that £256K of these funds is carried over into this financial year to cover the cost of hospital discharge pressures that have continued into 2023/24.

14	Winter Resilience Funding In November 2021, South East London CCG confirmed they had allocated one-off financial support to the six local authorities to help maintain a robust social care offer over the remainder of the financial year, with £1,430k allocated to Bromley. This funding was used to help offset some of the additional care packages and other pressures during the pandemic and to manage the additional pressures of winter and Covid demand with funding carried forward to into 2022/23 to meet continued pressures. £400k of these funds, allocated to support the recruitment and retention of frontline care workers, was underspent in 2022/23. It is requested these funds be carried forward to 2023/24 as part measures to provide continued support to local care providers in recruiting and retaining staff.	400,000
15	Charging Reform Implementation Support Grant A carry forward of the £104k Charging Reform Implementation Support Grant to is requested to continue the work needed to prepare for the implementation of the charging reform. This includes funding the Reform Programme Team and working with the Social Care Institute of Excellence (SCIE) develop a forward strategy and help facilitate its delivery	104,250
16	Omicron Support Fund The Council received £297k of Omicron Support Fund grant in January 2022 of which £148k was allocated for Occupational Therapy equipment. It is requested that the remaining balance of £136k is carried forward to 2023/24 to purchase a range of digital devices in preparation for the digital switchover in 2025.	136,312
17	Test and Trace service support grant The Council received an allocation of £1,370k for the Test and Trace Service Support Grant to cover expenditure in relation to the mitigation against and management of local outbreaks of COVID-19. A total of £1,002k has been spent to date and the balance of £368k is requested to be carried forward to 2023/24.	368,138
18	Contain Outbreak Management Fund grant An element of the Contain Outbreak Management Fund allocated for the Homeless Health Project remains unspent and it is requested the balance of £54k is carried forward to 2023/24 to meet committed spend.	54,300

Adult Care and Health Portfolio

6,312,489

CHILDREN EDUCATION & FAMILIES PORTFOLIO

19	Deed Settlement for Hawes Down Site The funding was received from the DfE as part of a Deed Settlement following Langley Park Free School's temporary use of the Hawes Down Centre. Terms of Deed of Settlement include that the funds can only be spent on the centre, and not to carry forward the funding would be a breach of the legal agreement.	5,370
20	Tackling Trouble Families Grant The new programme, Supporting Families; Investing in Practice, will help families work on issues together, including those impacted by domestic violence, substance misuse or addiction, in order to help create stability in the home for young people and prevent them being taken into care, where that is in their best interests. This is part of wider Government work to improve outcomes for children in need of support of a social worker, by creating home and school environments in which they can thrive.	475,140
21	Virtual School - CIN Grant Carry Forward	82,151

This money was part of the £100k allocated to virtual school to carry out the new duties – the guidance states that the money only needed to be allocated by March. Therefore a plan was put in place that would carry the spend through the academic year September to August. The money has been committed again for 2023-24 so we will be able to roll this plan forward. Although we managed to recruit for the needed post on a fixed term contract due to other pressures and staff absence as well as a maternity cover we have again had to put forward the catch up work on this project until the summer term 2023. Some of the funding is currently being used to collect attendance data for CP children.

22	Homes for Ukraine DfE Grant This Grant is to be used to support Children from Ukraine that have arrived in Bromley. This can be spent on various support to help with their education. The grant can be carried forward to cover on-going support for the children.	1,187,034
23	BAEC upgrading hardware and supporting software - GLA Grant BAEC received an additional grant allocation of £70k+, of which it was proposed that £50k would be used to improve the IT infrastructure for the service, including an upgrade of the servers. It was agreed that the remaining £20k would be a contribution to the running costs of the service. There has been difficulties with the server supply chain. A new delivery date is yet to be confirmed. Current server hardware is old, inefficient and out of warranty. The upgrade to the server and associated works is urgent to minimise any risk of failure.	25,575
24	YOT NHS Money This money has been allocated to Bromley Youth Justice Service to be used to support additional health and Justice needs of our children and will be used to fund additional services for children as the need arises. However, an assessment is required (often very lengthy) on every child we work with and based on the assessed needs then services will be commissioned. It is crucial that we have this money to deal with the many trauma's that most of our children experience and to be able to commission to address these needs. The money will be spent by July 2023.	29,300
Childrens, Education and Families Portfolio		1,804,570
<u>RENEWAL & RECREATION AND HOUSING PORTFOLIO</u>		
25	Homelessness Reduction Grant This money was set aside in 2018/19 to fund work preventing and relieving homelessness for young people and will be required to implement the initiatives identified through the work with the DLUHC specialist adviser. The work has not been completed and it is requested to carry it forward to 2023/24 when it is expected that the work will be completed.	89,000
26	Accommodation for ex-Offenders A Private Rented Procurement and Sustainment is in post to lead on increased private sector accommodation for single people. This funding will be used to extend the secondment opportunity, for a further year to assist the Housing Options Team to meet their duties in preventing and relieving homelessness, under the Homelessness Reduction Act 2017.	63,669
Renewal, Recreation and Housing Portfolio		152,669
<u>RESOURCES, COMMISSIONING AND CONTRACTS</u>		
27	Electoral Services - New Burdens Grant	14,583

The Elections Act 2022 is introducing a range of new burdens/measures which will impact on voters, campaigners and local authorities. The first tranche of changes, including Voter ID, a new ERO portal and new measures to make it easier for disabled people to vote, came into force at the 2023 May elections.

In November 2022, initial new burdens grant funding was received from the Department of Levelling Up, Housing & Communities in the sum of £14,583 to meet the costs of implementing these new burdens (including the purchase of a range of equipment to support disabled people to vote such as pencil grippers, magnifiers, chairing etc). However, as there were no scheduled elections in Bromley in May 2023, spend will not take place until the next financial year 2023/24.

28	Local Digital Cyber Fund	49,837
	The Council was awarded grant funding of £100k in 2021/22 by the Department of Levelling Up, Housing & Communities (DLUHC) to improve cyber resilience. The London Borough of Bromley Council was originally matched with the NCC Group through a piece of work arranged by the Government Security Group within the Cabinet Office. As part of this a Security Improvement Report & Plan were created and shared with the Council to implement. In November 2021, DLUHC started a new programme of engagement with local authorities and Bromley have been awarded this grant to complete necessary work in line with treatment plan. This shows, for each remediation finding, a desired timeline in which it's recommended to remediate and treat each finding. DLUHC will review the Council progress periodically during remediation. £50k of this grant funding has been spent in 2022/23, and the balance of grant funding is requested to be carried forward to meet the cost of expenditure in the next financial year.	
Resources, Commissioning & Contracts Management		64,420
Total Expenditure to be Carried Forward		8,334,148
Total Grant Income		-8,334,148
<u>OTHER CARRY FORWARD REQUESTS</u>		
<u>RESOURCES, COMMISSIONING AND CONTRACTS PORTFOLIO</u>		
29	Legal Services - ULEZ	140,000
	Legal costs expected to be incurred in 2023/24 in relation to the Council's challenge to the ULEZ expansion.	
		140,000
<u>RENEWAL & RECREATION AND HOUSING PORTFOLIO</u>		
30	Local Plan Implementation	120,000
	A carry-forward is requested to meet costs associated with the review of the Local Plan, which has slipped into 2023/24.	
		120,000
<u>CHILDREN EDUCATION & FAMILIES PORTFOLIO</u>		
<u>PUBLIC PROTECTION AND ENFORCEMENT PORTFOLIO</u>		
31	POCA confiscation orders from the courts	60,637
	The amount allocated to Public Protection & Enforcement has not been spent in 2022-2023. This consists of two confiscation orders that will be used to finance Trading Standards project work in 2023-2024.	
32	HMO income	78,000
	Surplus generated from the housing in multiple occupancy will be carried forward to reserves and will be utilised in 2023-2024 for HMO License Applications.	
		138,637

ENVIRONMENT AND COMMUNITY SERVICES

33	Highways income	245,000	
	The amount will be carried forward into 23-24 to be used for Highways maintenance and repairs. In 22-23 the supplier, JB Riney had difficulties in completing the work due to staff shortages.		
			245,000
Total Other			643,637
TOTAL CARRY FORWARD TO 2023/24			643,637

EARMARKED GENERAL FUND BALANCES - 2022/23

Description	Balance at 31/03/22	Expend- iture	Income		Redesig- nation	Balance at 31/03/23
			Contribs.	Interest		
EARMARKED BALANCES	£'000	£'000	£'000	£'000	£'000	£'000
LPSA Reward Grant	76				-76	0
Technology Fund	1,198			31		1,229
LAA Pump Priming Grant	155				-155	0
Town Centre Improvement Fund (LABGI)	55				-55	0
Investment to Community	259	30				229
R & R Redundancy Reserve	116				-116	0
Works to Property	100				-100	0
Planning Services Charging Account	46	201				-155
Government Grants	8,092	8,092	8,481			8,481
Invest to Save	18,512		400			18,912
One off Member Initiatives	681	27				654
Infrastructure Investment Fund	412					412
Commissioning Authority Programme	365				-365	0
Health & Social Care 'Promise Programme'	3,953					3,953
Housing Strategy Account	25				-25	0
Community Right to Bid & Challenge	46				-46	0
Winter Pressures	2,010					2,010
Refurbishment of War Memorials	13				-13	0
Key Health & Social Care Initiatives	1,700					1,700
Integration of Health & Social Care Initiatives	1,614					1,614
Collection Fund Surplus Set Aside	38,855	1,700				37,155
Healthy Bromley Fund	3,582	1,683				1,899
Glaxo Wellcome Endowment	65	10		2	-57	0
Cheyne Woods and Cyphers Gate	138				-138	0
Public Halls Fund	5				-5	0
Future Repairs of 145, High Street	91			2	-93	0
Parallel Fund	3,020			77		3,097
Health & Social Care Integrated Commissioning Fund	3,030					3,030
Financial Planning & Risk Reserve	10,000					10,000
Bromley Welfare Fund	932	179				753
Payment in Lieu Reserve for Temporary Accommodation	371	49	214			536
Business Rates Risk Reserve	4,200					4,200
Crystal Palace Park Improvements	26				-26	0
Various Joint Schemes and Pump Priming Investments	5,013		78			5,091
Transition Fund	2,559					2,559
Environmental Initiatives	428	3				425
Apprenticeship Scheme	79	29			-50	0
Civic Centre Development Strategy	257				-257	0
Professional Advice for Future Schemes	122					122
Utilisation of New Homes Bonus	4,576		253			4,829
Future Pensions Risk on Outsourcing	1,491	9	247			1,729
West Wickham Leisure Centre & Library Redevelopment	623					623
Income Equalisation Reserve	6,986		2,044			9,030
Transformation Fund	1,224					1,224
Investment Fund	6,130	-16				6,146
Growth Fund	21,239	178				21,061
Capital Funding for Property Disposal/Feasibility Works	78				-78	0
Biggin Hill Airport Project	15	15				0
Transformation Programme	250					250
Housing Investment Fund	24,974	4,097		17		20,894
High Street & Parks Improvement Fund	71					71
Contribution to YES Funding for 2019/20	45				-45	0

Day Centre Rent Relief	6				-6	0
Housing Invest to Save	3,409					3,409
Health Facilities Fund	993					993
Health & Social Care Transformation Fund	1,500					1,500
Housing feasibility and viability	108	72				36
Website Update	73				-73	0
Carbon Neutral Initiatives Fund	875					875
Walnuts Development	31				-31	0
Hospital Discharge Funding	3,354		1,677			5,031
COVID recovery Fund	13,043	4,600				8,443
Platinum Jubilee Fund	1,000	146				854
Capital Fund	2,900		982		-2,630	1,252
CCG Contribution to Children Education and Families	814	814				0
New Reserves Set Up in 2023/23						
Treemendous Fund	0		1,161			1,161
Social Care Staffing Fund	0		1,700			1,700
IT Procurement Fund	0		336			336
Legal Fund	0		635			635
Education Fund	0		630			630
Building Infrastructure Fund	0		2,000			2,000
Arboriculture Backlog Fund	0		400			400
Loneliness Strategy Fund	0		149			149
Redesignated reserves used for capital financing (Executive Jan 2023)		4,440			4,440	0
Sub-Total	208,009	26,358	21,387	129	0	203,167
Schools	2,807		264			3,071
DSG Reserve (new in 2020/21)	-7,142	5,564				-12,706
Insurance Fund	4,002	1,021	800	189		3,970
Sub-Total	207,676	32,943	22,451	318	0	197,502
Collection Fund Deferred Costs Reserve *	4,945	2,662				2,283
Business Rates Adjustment Account 2021/22 **	32,540	32,540				0
TOTAL	245,161	68,145	22,451	318		199,785

SECTION 106 RECEIPTS

Section 106 receipts are monies paid to the Council by developers as a result of the grant of planning permission where works are required to be carried out or new facilities provided as a result of that permission (e.g. provision of affordable housing, healthcare facilities & secondary school places). The sums are restricted to being spent only in accordance with the agreement concluded with the developer.

The major balances of Section 106 receipts held by the Council are as follows:

31st March 2022 £000	Service	Income £000	Expenditure £000	Transfers to/(from) Capital £000	Projection as at 31st March 2023 £000
<u>Revenue</u>					
233	Highway Improvement Works	25			258
30	Road Safety Schemes	105			135
8	Local Economy & Town Centres	-			8
70	Parking	-			70
0	Education	74			74
1,445	Healthcare Services	110	308		1,247
10	Community Facilities	-			10
0	Housing	88			88
443	Other	423	14		852
2,239		825	322	-	2,742
<u>Capital</u>					
5,078	Education		344		4,734
20	Highways				20
2,059	Housing		758		1,301
647	Local Economy & Town Centres				647
2	Other				2
7,806		0	1,102	-	6,704
10,045		825	1,424	0	9,446

SCHOOLS' DELEGATED BUDGETS

Consistent Financial Report (CFR) is a framework of income and expenditure items and balances, which provides schools with a benchmark facility to allow them to promote self-management and value for money. A CFR return has been produced by all schools maintained by the LA as at 31 March 2023.

The CFR framework details five balances which provide an overall picture of the resources available to the school from one year to the next and give information about any carried forward balances. The balances are categorised as follows:

- B01: Committed Revenue Balances
- B02: Uncommitted Revenue Balances
- B03: Devolved Formula Capital Balances
- B05: Other Capital Balances
- B06: Community Focussed Extended Schools Balances

N.B. B04 Other Standards Fund Capital Balances has now been removed as Standards Funds no longer exist.

The following table shows schools' reserves as at 31 March 2023, the end of the 2022/23 financial year. The table below shows an overall increase in balances of 263k (from £2,807k to £3,070k). This increase can be seen to be across both revenue and capital balances and mainly in special schools sectors, detailed below.

	Nos	Accrued Balances at 1 April 2022 £'000	Under/ Over (-) Expenditure in 2022/23 £'000	Accrued Balances at 31 March 2023 £'000	Analysis of Balances as at 31 March 2023						Nos
					Committed Revenue £'000	Uncommitted Revenue £'000	Devolved Formula Capital £'000	Other Capital £'000	Community Focussed Extended Services £'000	Total Balances £'000	
Primary Schools	4	953	164	1,117	122	894	30	80	-10	1,117	3
Secondary Schools	1	229	-14	215	51	165	0	0	0	215	1
Special Schools	2	1,625	113	1,738	797	642	24	80	195	1,738	2
Total	7	2,807	263	3,070	970	1,701	54	161	185	3,070	6

THE DSG BUDGET

Expenditure on most elements of Education is funded through the Dedicated Schools Grant (DSG) provided for by the Department for Education (DfE). DSG is ring fenced and can only be applied to meet expenditure properly included in the DSG budget. Any overspend or underspend must be carried forward to the following year's DSG Budget.

There is a total in year overspend of £5,563k on DSG funded services as outlined below.

An analysis of the main variations is provided below:

	£000 Outturn Variance
Special Education Needs	4,020
Home & Hospital	56
Primary Support	-74
Early Years	1,698
Inclusion	-28
Admissions	-41
Education Welfare	-23
Place Planning	-56
Other Small Balances	11
Final Outturn	5,563

INVEST TO SAVE FUND

This earmarked reserve was set up with a sum of £14m, as approved by Council in October 2011, to enable "loans" to be Six schemes have been approved to date and, as at 31st March 2023, the actual balance on the Fund stood at £18,912k as

Scheme	Approval date (Council/Exec)	To 31st March 2023					
		Contributions £'000	Approved "loans" £'000	Advanced from Fund £'000	Repaid to Fund £'000	Net "loan" 31/03/2023 £'000	
<u>Approved funding</u>							
Initial Funding allocation	Oct-11	14,000					
Council Tax Freeze grant	Feb-12	3,304					
<u>Approved schemes</u>							
Green waste/textile collection service	Dec-11		220	220	220	0	
Replace street lighting columns	Nov-12		8,507	11,366	12,789	-1,423	
Bellegrove - refurbishment	Jan-13		400	508	508	0	
Stamented pupils - travel training	13 & Jul 14		460	272	272	0	
Transfer CSC to Liberata	Sep-13		330	322	322	0	
Salix street lighting upgrade	Aug-19		500	500	419	81	
Street Lighting LED conversion programme	Jul-21		3,200	134	400	-266	
			17,304	13,617	13,322	14,930	-1,608
Actual Fund balance 31/03/23							18,912

Agenda Item 8

Report No.
CSD23100

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: **COUNCIL**

Date: **Monday 17 July 2023**

Decision Type: Non-Urgent Non-Executive Non-Key

Title: **CONSTITUTION UPDATE**

Contact Officer: Graham Walton, Democratic Services Manager
Tel: 0208 461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Tasnim Shawkat, Director of Corporate Services and Governance

Ward: All

1. Reason for decision/report and options

- 1.1 At its meeting on 11th July 2023 the General Purposes and Licensing Committee is due to consider the attached report recommending a new, simpler and more user-friendly format for the Council's Constitution. The new format includes updates and corrections where necessary, but no major changes to the contents of the Constitution.

2. **RECOMMENDATION**

That, subject to the views of General Purposes and Licensing Committee, Council approves the new layout and updated contents of the Constitution at Appendix 1 to the attached report.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable

Transformation Policy

1. Policy Status: Existing Policy
2. Making Bromley Even Better Priority:
(5) To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.

Financial

1. Cost of proposal: No Cost
2. Ongoing costs: Not Applicable
3. Budget head/performance centre: Democratic Services
4. Total current budget for this head: £1,607k
5. Source of funding: Revenue Budget

Personnel

1. Number of staff (*current and additional*): 6
2. If from existing staff resources, number of staff hours: Not Applicable

Legal

1. Legal Requirement: Statutory Requirement
2. Call-in: Not Applicable: Council decisions are not subject to call-in

Procurement

1. Summary of Procurement Implications: Not Applicable

Property

1. Summary of Property Implications: Not Applicable

Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: Not Applicable

Impact on the Local Economy

1. Summary of Local Economy Implications: Not Applicable

Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: Not Applicable

Customer Impact

1. Estimated number of users or customers (*current and projected*): Not Applicable

Ward Councillor Views

1. Have Ward Councillors been asked for comments? No
2. Summary of Ward Councillors comments: Not Applicable

Non-Applicable Headings:	Impact on vulnerable adults and children/Policy/Procurement/Property/Carbon Reduction/Local Economy/Health and Wellbeing/Customers/Ward Councillors
Background Documents: (Access via Contact Officer)	None

CONSTITUTION

OF THE

LONDON BOROUGH OF BROMLEY

CHAPTER 1 - THE CONSTITUTION

1. Summary and Explanation
2. Management of the Constitution
3. Roles and Functions of Elected Members
4. Citizen's Rights
5. Decision Making
6. Governance, including Finance, Contracts and Legal Matters
7. Officers

CHAPTER 2 - THE FULL COUNCIL

8. The Role and Functions of Council
9. Council Procedure Rules
10. The Mayor and Chairperson of the Council

CHAPTER 3 - THE LEADER AND THE EXECUTIVE

11. The Executive
12. Executive Assistants
13. Executive Procedure Rules
14. Budget and Policy Framework Procedure Rules
15. The Executive Portfolios
16. Responsibility for Functions
17. Joint Arrangements

CHAPTER 4 - SCRUTINY

18. Introduction to the Policy Development and Scrutiny Process and Committees
19. Policy Development and Scrutiny Procedure Rules
20. Terms of Reference of each Policy Development and Scrutiny Committee
21. Members of Scrutiny

CHAPTER 5 - COMMITTEES

22. The Committees and Sub-Committees of the Council
23. The Committees Terms of Reference
24. Area Committees and Forums
25. Members of the Committees

CHAPTER 6 - SCHEME OF DELEGATIONS TO OFFICERS

26. Scheme of delegations to officers

CHAPTER 7 – ETHICAL GOVERNANCE

27. Member's Code of Conduct
28. Employee Code of Conduct
29. Member / Officer Protocol
30. Local Planning Protocol and Code of Conduct
31. Code of Governance
32. Guidance to Councillors: Membership of Outside Bodies

CHAPTER 8 – ACCESS TO INFORMATION PROCEDURE RULES

33. Access to information Rules

CHAPTER 9 – FINANCE RULES

- 34. Financial Procedure Rules
- 35. Contracts Procedure Rules

CHAPTER 10 – OFFICER EMPLOYMENT PROCEDURE

- 36. Officer Employment Procedure Rules
- 37. Politically restricted posts

CHAPTER 11 – COUNCILLORS' ALLOWANCE SCHEME

- 38. Member's Allowance Scheme

This page is left intentionally blank

CHAPTER 1 – THE CONSTITUTION

1. Summary and Explanation

1.1 The Council's Constitution

The London Borough of Bromley ("the Council") has agreed a constitution which sets out how the Council operates, how decisions are made and the procedures which are followed to ensure that these are efficient, transparent and accountable to local people. Some of these processes are required by the law, while others are a matter for the Council to choose.

The Constitution is divided into ~~Chapters~~16 articles which set out the basic rules governing the Council's business and also include ~~more detailed procedures and codes of practice are provided in separate rules and protocols at the end of the document.~~

1.2 What's in the Constitution?

~~The Article 1 of the~~ Constitution commits the Council to delivering its priorities under the Making Bromley Even Better Strategy, providing clear Leadership in partnership with local people, businesses and others with a stake in the well-being of the Borough of Bromley, exercise all its powers and duties in accordance with the law and this Constitution. ~~It Articles 2-16 explains~~ the rights of citizens and how the key parts of the Council operate. These are:

- Members of the Council (~~Article 2~~).
- Citizens and the Council (~~Article 3~~).
- ~~The Council meeting (Article 4).~~
- ~~The Executive Chairing the Council. (Article 5)~~
- ~~Committees~~
- ~~Policy Development and Scrutiny (including overview and scrutiny role) (Article 6).~~
- ~~The Executive (Article 7)~~
- ~~Regulatory and other Committees (Article 8)~~
- ~~The Standards Committee (Article 9).~~
- ~~Area Committees (Article 10).~~
- ~~Joint arrangements (Article 11).~~
- ~~Officers (Article 12) and their delegations~~
- ~~Members Allowances~~
- ~~Decision making (Article 13).~~
- ~~Finance, contracts and legal matters (Article 14).~~
- ~~Review and revision of the Constitution (Article 15).~~

-
- ~~Suspension, interpretation and publication of the Constitution (Article 16).~~

1.3 How the Council operates

The Council is composed of 58 Councillors elected every four years. Councillors are democratically accountable ~~to the whole community and owe particular responsibilities~~ to the residents of their Ward. The overriding duty of Councillors is to the whole community, but they have a special duty to their constituents, including those who did not vote for them. The names and addresses of all Councillors are published in this Chapter and on the Council's website.

Councillors have to agree to follow a code of conduct to ensure high standards in the way they undertake their duties. The Standards Committee is responsible for ensuring that training and advice is given on the Code of Conduct ~~and in dealing with complaints about breaches of the Code.~~

All Councillors meet together as the Council. Meetings of the Council are normally open to the public. Here Councillors decide the Council's overall policies and set the budget each year. The Council will elect the Leader of the Council Executive at the Annual Meeting immediately following the ordinary election of who in turn appoints and provides leadership to an Executive ~~all Councillors who will normally hold office until the day of the Annual Meeting following from the next ordinary election of all Councillors.~~ The Executive will consist of the following:-

- the Executive Leader;
- at least 2 but not more than 9 Councillors appointed by the Leader.

The Council holds the Executive to account by appointing Policy Development and Scrutiny Committees to question decisions and to propose policy changes.

~~The Council will consider reports from the Policy Development and Scrutiny Committees (see Page 4 under "Overview and Scrutiny") where the Executive is believed to have taken a decision outside the powers of the Executive such as a decision taken contrary to policy or budget. In other cases, decisions of the Executive may be "called in" for scrutiny before being implemented.~~

The Council will also appoint central Committees to deal with development control, licensing, registration and other functions which cannot be undertaken by the Executive.

A Standards Committee ~~composed of non-Executive Councillors~~ will monitor the maintenance of high standards of conduct in all the Council's activities.

The procedure for Council meetings is set out in Chapter 2 of this constitution.

1.4 How decisions are made -

The Executive

The Executive is the part of the Council which is responsible for most day-to-day decisions. The Executive is made up of a Leader and between two and nine Councillors. The full Council elects the Leader who appoints all other members of the Executive. When key decisions are to be discussed or made, these are published in the Executive's forward plan in so far as they can be anticipated. Meetings of ~~If these key decisions are to be discussed~~

~~with Council officers at a meeting of~~ the Executive, ~~this~~ will generally be open for the public to attend except where personal or confidential matters are being discussed. The Executive has to make decisions which are in line with the Council's overall policies and budget. If it wishes to make a decision which is outside the budget or policy framework, this must be referred to the Council as a whole to decide.

1.5

How decisions are made – Council Functions

Whilst most decisions are taken by the Executive meeting together (ie by the Cabinet or by individual Portfolio holders) a number of important decisions are also taken by the full Council or by Committees or Sub-Committees of the Council eg planning and licensing applications.

1.6 Policy Development ~~Overview~~ and Scrutiny

There are 6 ~~Committees called~~ Policy Development and Scrutiny Committees. ~~They who~~ support the work of the Executive and the Council as a whole. They have a major role in policy development and scrutinise the decisions of the Executive. They make reports and recommendations which advise the Executive and the Council as a whole on its policies, budget and service delivery. Policy Development and Scrutiny Committees also monitor the decisions of the Executive. They can 'call-in' a decision which has been made by the Executive but not yet implemented. This enables them to consider whether the decision is appropriate. They may recommend that the Executive reconsider the decision. They may also be consulted by the Executive or the Council on forthcoming decisions and the development of policy.

1.7 The Council's Staff

The Council has people working for it (called 'officers') to give advice, implement decisions and manage the day-to-day delivery of its services. Some officers have a specific duty to ensure that the Council acts within the law and uses its resources wisely. A Protocol, in Chapter 7, governs the relationships between officers and members of the Council.

2. Management of the Constitution

2.1 Powers of the Council

The Council will exercise all of its powers and duties in accordance with the law and this Constitution.

2.2 The Constitution

This Constitution, and all its appendices, is the Constitution of the London Borough of Bromley ("the Council").

2.3 Purpose of the Constitution

The purpose of the Constitution is to:

1. enable the Council to provide clear leadership to the community in partnership with citizens, businesses and other organisations;
2. support the active involvement of citizens in the process of local authority decision-making;
3. help Councillors represent their constituents effectively;
4. enable decisions to be taken efficiently and effectively;
5. create a powerful and effective means of holding decision-makers to public account;
6. ensure that no one will review or scrutinise a decision in which they were directly involved in making;
7. ensure that those responsible for decision making are clearly identifiable to local people and that they explain the reasons for decisions; and
8. provide a means of improving the delivery of services to the community.

2.4 Review of the Constitution

The [General Purposes and Licensing Committee, supported and advised by the](#) Monitoring Officer, will monitor and review the operation of the Constitution to ensure that the aims and principles of the Constitution are given full effect.

~~A key role for the Monitoring Officer is to be aware of the strengths and weaknesses of the Constitution adopted by the Council, and to make recommendations for ways in which it could be amended in order better to achieve its purposes. In undertaking this task, the Monitoring Officer may:~~

- ~~1. observe meetings of different parts of the member and officer structure;~~
- ~~2. undertake an audit trail of a sample of decisions;~~
- ~~3. record and analyse issues raised with him/her by Members, officers, the public and other relevant stakeholders;~~
- ~~4. compare practices in this Authority with those in other comparable authorities, or national examples of best practice; and~~
- ~~5. in carrying out these functions the Monitoring Officer will regularly consult the Head of Paid Service and as and when appropriate the Standards Committee, Policy Development and Scrutiny Committee and the Executive before formulating proposals for change.~~

2.5 Changes to the Constitution

(a) **Approval**

Changes to the Constitution (other than minor drafting or consequential amendments) will normally only be approved by the full Council after consideration of a proposal by the General Purposes and Licensing Committee unless the Monitoring Officer considers it appropriate to directly refer amendments to Full Council or makes such amendments acting under delegated powers. ~~However, proposals for change may be made by the Head of Paid Service, Monitoring Officer, the Executive, the General Purposes Committee, the Policy Development and Scrutiny and the Standards Committees. Any proposals for change will only be approved after consideration of a report from the Director of Corporate Services and Governance.~~

(b) **Delegated Powers of the Monitoring Officer**

The Monitoring Officer shall have power to amend the constitution:

- i) to correct errors or comply with any legal requirement;
 - ii) to implement decisions of the Council, Committees, the Leader, the Executive, Portfolio Holders or Officers acting within the scope of their powers in relation to the Constitution.
 - iii) to make inconsequential amendments such as updating officer titles.
- (c) **Change from a Leader and Cabinet form of Executive to alternative arrangements.** The Council must take reasonable steps to consult with local electors and other interested persons in the area when drawing up proposals.

2.6 Suspension of the Constitution

- (a) **Limit to suspension.** The Rules specified below may be suspended by the full Council, Committees and the Executive to the extent permitted within those Rules and the law.
- (b) **Procedure to suspend.** A motion to suspend any Rules will not be moved without notice unless at least one half of the whole number of Councillors are present. The extent and duration of suspension will be proportionate to the result to be achieved, taking account of the purposes of the Constitution set out in this **Chapter**.
- (c) **Rules capable of suspension.** The following Rules may be suspended:

- ~~Standing Orders~~
- Contracts Procedure Rules
- Council Procedure Rules
- Executive Procedure Rules
- Financial Regulations

2.7 Interpretation

The ruling of the Mayor (or as the case may be, person presiding) as to the construction or application of this Constitution or as to any proceedings of the Council shall not be

challenged at any meeting of the Council. Such interpretation will have regard to the purposes of this Constitution.

Where the Constitution permits the Council to choose between different courses of action, the Council will always choose that option which it thinks is closest to the purposes stated above.

2.8 Publication

- (a) The Director of Corporate Services and Governance will ~~circulate~~ ~~give~~ a ~~printed~~ copy of this Constitution to each Member of the Authority upon delivery to him/her of that individual's declaration of acceptance of office on the Member first being elected to the Council.

- (b) The Director of Corporate Services and Governance will make available a full copy of this Constitution ~~ensure that copies are available for inspection at Council offices, libraries, on the Council's website and other appropriate locations, and can be purchased by members of the local press and the public on payment of a reasonable fee.~~ ~~(c) The Director of Corporate Services and Governance will ensure that the summary of the Constitution is made widely available within the area and is updated as necessa~~

3. Roles and Functions of Elected members

3.1 Composition and eligibility

(a) **Composition.** The Council will comprise 58 members, otherwise called Councillors. Up to 3 Councillors will be elected by the voters of each ward in accordance with a scheme drawn up by the Local Government Boundary Commission and approved by the Secretary of State.

(b) **Eligibility.** Only registered voters of the Borough or those living or working there will be eligible to hold the office of Councillor.

3.2 Election and terms of Councillors

The regular election of Councillors will usually be held on the first Thursday in May every four years beginning in 2002. The terms of office of Councillors will start on the fourth day after being elected and will finish on the fourth day after the date of the next regular election.

3.3 Roles and functions of councillors

(a) Key roles

All Councillors will:

- (i) collectively be the ultimate policy-makers and carry out a number of strategic and corporate management functions;
- (ii) represent their communities and bring their views into the Council's decision-making process, i.e. become the advocate of and for their communities;
- (iii) deal with individual casework and act as an advocate for constituents in resolving particular concerns or grievances;
- (iv) balance different interests identified within the ward or electoral division and represent the ward or electoral division as a whole;
- (v) be involved in decision-making;
- (vi) be available to represent the Council on other bodies;
- (vii) maintain the highest standards of conduct and ethics.

(b) Rights and duties

- (i) Councillors will, subject to statute and the Council's Constitution, have such rights of access to such documents, information, land and buildings of the Council as are necessary for the proper discharge of their functions and in accordance with the law.

- (ii) Councillors will not make public information which is confidential or exempt without the consent of the Council or divulge information given in confidence to anyone other than a Councillor or officer entitled to know it.
- (iii) For these purposes, “confidential” and “exempt” information are defined in the Access to Information Rules in **Chapter 8** of this Constitution.

3.4 Conduct

Councillors will at all times observe the Code of Conduct and the Member/ Officer Protocol set out in Chapter 7 ~~the appendix to of~~ this Constitution.

3.5 Allowances

Councillors will be entitled to receive allowances in accordance with the Members’ Allowances Scheme set out in **Chapter 11** of this Constitution.

3.6 Councillors and their wards

~~Insert list of Councillors~~ [Beckenham Town and Copers Cope ward](#)

[Cllr Will Connolly \(Liberal Democrat\)](#)
[Cllr Chloe-Jane Ross \(Liberal Democrat\)](#)
[Cllr Michael Tickner \(Conservative\)](#)

[Bickley and Sundridge ward](#)
[Cllr Kira Gabbert \(Conservative\)](#)
[Cllr Kate Lymer \(Conservative\)](#)
[Cllr Colin Smith \(Conservative\)](#)

[Biggin Hill ward](#)
[Cllr Sophie Dunbar \(Biggin Hill Independent\)](#)
[Cllr Melanie Stevens \(Biggin Hill Independent\)](#)

[Bromley Common and Holwood ward](#)
[Cllr Sunil Gupta FRCP, FRCPATH \(Conservative\)](#)
[Cllr David Jefferys \(Conservative\)](#)
[Cllr Jonathan Laidlaw \(Independent\)](#)

[Bromley Town ward](#)
[Cllr Graeme Casey \(Liberal Democrat\)](#)
[Cllr Julie Ireland \(Liberal Democrat\)](#)
[Cllr Sam Webber \(Liberal Democrat\)](#)

[Chelsfield ward](#)
[Cllr Mike Botting \(Conservative\)](#)
[Cllr Angela Page \(Conservative\)](#)

[Chislehurst ward](#)
[Cllr Mike Jack \(Chislehurst Matters\)](#)
[Cllr Mark Smith \(Chislehurst Matters\)](#)

[Cllr Alison Stammers \(Chislehurst Matters\)](#)

[Clock House ward](#)

[Cllr Jeremy Adams \(Labour\)](#)

[Cllr Jessica Arnold \(Labour\)](#)

[Cllr Josh King \(Labour\)](#)

[Crystal Palace and Anerley ward](#)

[Cllr Ruth McGregor \(Labour\)](#)

[Cllr Ryan Thomson \(Labour\)](#)

[Darwin ward](#)

[Cllr Jonathan Andrews](#)

[Farnborough and Crofton ward](#)

[Cllr Robert Evans \(Conservative\)](#)

[Cllr Charles Joel \(Conservative\)](#)

[Cllr Christopher Marlow \(Conservative\)](#)

[Hayes and Coney Hall ward](#)

[Cllr Andrew Lee \(Conservative\)](#)

[Cllr Alexa Michael \(Conservative\)](#)

[Cllr Thomas Turrell \(Conservative\)](#)

[Kelsey and Eden Park ward](#)

[Cllr Peter Dean \(Conservative\)](#)

[Cllr Christine Harris \(Conservative\)](#)

[Cllr Diane Smith \(Conservative\)](#)

[Mottingham ward](#)

[Cllr David Cartwright QFSM \(Conservative\)](#)

[Cllr Will Rowlands \(Conservative\)](#)

[Orpington ward](#)

[Cllr Kim Botting FRSA \(Conservative\)](#)

[Cllr Pauline Tunnicliffe \(Conservative\)](#)

[Penge and Cator ward](#)

[Cllr Kathy Bance MBE \(Labour\)](#)

[Cllr Simon Jeal \(Labour\)](#)

[Cllr Kevin Kennedy-Brooks \(Labour\)](#)

[Petts Wood and Knoll ward](#)

[Cllr Simon Fawthrop \(Conservative\)](#)

[Cllr Keith Onslow \(Conservative\)](#)

[Cllr Tony Owen \(Conservative\)](#)

[Plaistow ward](#)

[Cllr Alisa Igoe \(Labour\)](#)

[Cllr Tony McPartlan \(Labour\)](#)

[Shortlands and Park Langley ward](#)

[Cllr Felicity Bainbridge \(Conservative\)](#)

[Cllr Aisha Cuthbert \(Conservative\)](#)

[Cllr Adam Grant \(Conservative\)](#)

St Mary Cray ward

Cllr Yvonne Bear (Conservative)

Cllr Shaun Slator (Independent)

Cllr Harry Stranger (Conservative)

St Paul's Cray ward

Cllr Colin Hitchins (Conservative)

Cllr Chris Price (Labour)

Cllr Rebecca Wiffin (Labour)

West Wickham ward

Cllr Nicholas Bennett MA, JP (Conservative)

Cllr Mark Brock (Conservative)

Cllr Hannah Gray (Conservative)

4. Citizens' Rights

Citizens have a number of rights in their dealings with the Council. ~~These are set out in more detail in Article 3.~~ Some of these are legal rights, whilst others depend on the Council's own processes. The local Citizens' Advice Bureau can advise on individuals' legal rights.

Where members of the public use specific Council services, for example as a parent of a school pupil, they have additional rights. These are not covered in this Constitution.

Citizens have the right to:

- vote at local elections if they are registered;
 - contact their local Councillor about any matters of concern to them;
 - obtain a copy of the Constitution;
 - attend meetings of the Council and its Committees except where, for example, personal or confidential matters are being discussed;
 - petition to request a referendum on a mayoral form of Executive;
 - participate in the Council's question time and contribute to investigations by the Policy Development and Scrutiny Committees;
 - find out, from the Executive's forward plan, what key decisions are to be discussed by the Executive or decided by the Executive or officers, and when;
 - attend meetings of the Executive ~~where key decisions (non-personal or non-confidential) are being discussed or decided;~~
 - see reports and background papers, and any record of decisions made by the Council and Executive subject to personal or confidential restrictions;
 - complain to the Council about any aspect of Council services;
 - complain to the [Local Government and Social Care Ombudsman](#) if they think the Council has not followed its procedures properly. However, they should only do this after using the Council's own complaints process;
 - complain to the ~~Monitoring Officer Council's Standards Committee~~ if they have evidence which they think shows that a Councillor has not followed the Council's Code of Conduct; and
 - inspect the Council's accounts and make their views known to the external auditor.
- ~~• The Council welcomes participation by its citizens in its work. For further information on your rights as a citizen, please contact the Director of Corporate Services and Governance.~~ Inspect the Council's [Members' Interests Register](#).

- [request information under the Freedom of Information Act 2000](#) or the [Environmental Information Regulations 2004](#)

The Council welcomes participation by its citizens in its work. Their rights to information and to participate are explained in more detail in the Access to Information Procedure Rules in **Chapter 8** of this Constitution. For further information on your rights as a citizen, please contact the Director of Corporate Services and Governance.

Citizens' responsibilities include not being violent, abusive or threatening to Councillors or officers and not wilfully harming things owned by the Council, Councillors or officers.

Members of the public may film, audio-record, take photographs and use social media to report on meetings as they are taking place and the Council will make reasonable provision for this to take place. Members of the public are advised to contact the Council in advance so that necessary arrangements can be made. Any person whose recording activities are disruptive to the meeting may be required by the chairperson to stop recording and may be removed from the meeting.

5. Decision Making

5.1 Responsibility for decision making

The Council will issue and keep up to date a record of what part of the Council or individual has responsibility for particular types of decisions or decisions relating to particular areas or functions. This record is set out in **Chapter 2 (the Council)**, **Chapter 3 (the Executive)**, **Chapter 5 (Committees)** and **Chapter 6 (Delegations to Officers)** of this Constitution.

5.2 Principles of Decision Making

All decisions of the Council will be made in accordance with the following principles:

- (a) proportionality (i.e. the action resulting from the decision must be proportionate to the desired outcome);
- (b) after taking and considering professional advice from officers;
- (c) respect for human rights;
- (d) a presumption in favour of openness;
- (e) clarity of aims and desired outcomes
- (f) identification of the options which were considered in reaching the decision; and
- (g) the giving of reasons for reaching the decision

5.3 Types of Decision

- (a) Decisions reserved to full Council. Decisions relating to the functions listed in Chapter 2 will be made by the full Council and not delegated.
- (b) Key decisions.
 - (i) A key decision is an executive decision made by the Executive, a Portfolio Holder or an officer which meets either of the following criteria set out in regulations:
 - It results in significant expenditure (or savings) above thresholds for each portfolio, currently:
 - Adult Care & Health/Children, Education & Families/Environment & Community Services - £500,000
 - Resources, Commissioning & Contract Management - £250,000
 - Renewal, Recreation & Housing /Public Protection & Enforcement - £50,000
 - (ii) It has a significant impact on the community in two or more wards.
 - (iii) A decision taker may only make a key decision in accordance with the requirements of the Executive Procedure Rules set out in **Chapter 3** of this Constitution.

5.4 Decision making by the full Council

The Council meeting will follow the Council Procedure Rules set out in **Chapter 2** of this Constitution when considering any matter.

5.5 Decision making by the Executive

The Executive will follow the Executive Procedure Rules set out in **Chapter 3** of this Constitution when considering any matter.

5.6 Decision making by Policy Development and Scrutiny

Policy Development and Scrutiny Committees will follow the Policy Development and Scrutiny Procedure Rules set out in **Chapter 4** of this Constitution when considering any matter.

5.7 Decision making by other Committees established by the Council

Other Council Committees and Sub-Committees will follow those parts of the Council Procedure Rules set out in **Chapter 2** of this Constitution as apply to them.

54.8 Decision making by Council bodies acting as tribunals

The Council, a Councillor or an officer acting as a tribunal or in a quasi-judicial manner or determining/considering (other than for the purposes of giving advice) the civil rights and obligations or the criminal responsibility of any person will follow a proper procedure which accords with the requirements of natural justice and the right to a fair trial contained in Article 6 of the European Convention on Human Rights.

.8 Council Structure

FULL COUNCIL
(58 Members)
(5 meetings p.a.)
Agrees designated plans and Budget

**GENERAL PURPOSES
& LICENSING
COMMITTEE**

*(Meets 6 times p.a.)
(Membership proportional)*

Responsible for –

- electoral issues
- by-laws
- staffing matters
- licensing
- complaints procedures
- Registrars services
- [the](#) Constitution
- [a](#)All other non-executive functions

**DEVELOPMENT
CONTROL
COMMITTEE**

*(Meets bi-monthly)
(Membership proportional)*

Responsible for –

- Strategic planning issues and major planning applications
- All other planning applications normally dealt with at Plans Sub-Cttees.

EXECUTIVE
*(Meets 8 times pa)
(Up to 10 Members)*

Leader and 7 portfolio holders for –

- **Adult Care & Health**
- **Children, Education & Families**
- **Public Protection & Enforcement**
- **Renewal, Recreation & Housing**
- **Resources, Commissioning & Contract Management**
- **Sustainability, Green Services & Open Spaces**
- **Transport, Highways & Road Safety**

**POLICY
DEVELOPMENT
& SCRUTINY
COMMITTEES**
(Memberships proportional)

Executive, Resources & Contracts PDS Cttee
(Co-ordinates PDS and its annual work programme, manages call-in and scrutinises the Resources Portfolio)

5 Portfolio PDS Committees.

**STANDARDS
COMMITTEE**

**URGENCY
COMMITTEE**

**PENSIONS
COMMITTEE**

**AUDIT AND RISK
MANAGEMENT
COMMITTEE**

**HEALTH AND
WELLBEING
BOARD**

PARTNERS

6. Governance including Finance, Contracts and Legal Matters

6.1 Governance

The Council recognises that effective local government relies upon maintaining the confidence of the public in both the elected Members and Officers of the Council. The Council continually reviews [gGovernance arrangements and related procedures to ensure best practice so that the highest standards are maintained.](#)

The CIPFA/SOLACE Delivering Good Governance in Local Government Framework introduced the requirement to produce an annual governance statement. The Annual Governance Statement is available on the Council's website, the Statement is updated following the end of each financial year.

The Council has an Audit and Risk Management Committee, independent of both the Executive and the Scrutiny process as recommended by CIPFA.

The Council's Standards Committee's main responsibility is to ensure that high standards of Member conduct are maintained. It does this by ensuring that Members attend training on the Code of Conduct, are briefed on relevant issues and receives an annual overview report on complaints about Member Conduct.

6.2 Financial management

The management of the Council's financial affairs will be conducted in accordance with the Financial Procedure Rules set out in **Chapter 9** of this Constitution.

6.3 Contracts

Every contract made by the Council will comply with the Contracts Procedure Rules set out in **Chapter 9** of this Constitution.

6.4 Legal proceedings

The Director of Corporate Services and Governance is authorised to institute, defend or participate in any legal proceedings in any case where such action is necessary to give effect to decisions of the Council or in any case where the Director of Corporate Services and Governance considers that such action is necessary to protect the Council's interests.

6.5 Authentication of documents

Where any document is necessary to any legal procedure or proceedings on behalf of the Council, it will be signed by the Director of Corporate Services and Governance or other person authorised by him/her, unless any enactment otherwise authorises or requires, or the Council has given requisite authority to some other person.

Every contract whatever its value will be in writing and signed by or on behalf of the appropriate Chief Officer. Contracts exceeding £200,000 will be made under the Common Seal of the Council and signed by the Director of Corporate Services and Governance, or by

some other person authorised by him/her ~~and by a Councillor~~. Electronic sealing and execution of documents will be acceptable.

6.6 Common Seal of the Council

The Common Seal of the Council will be kept in a safe place in the custody of the Director of Corporate Services and Governance. A decision of the Council, or of any part of it, will be sufficient authority for sealing any document necessary to give effect to the decision. The Common Seal will be affixed to those documents which in the opinion of the Director of Corporate Services and Governance should be sealed. The affixing of the Common Seal will be attested by the Director of Corporate Services and Governance or some other person authorised by him/her. Electronic sealing and execution of documents will be acceptable.

7. Officers

7.1 Management structure

(a) General

The ~~full~~ Council may engage such staff (referred to as officers) as it considers necessary to carry out its functions.

All officers are employees of the Council as a whole. ~~They serve the Council as a whole and are accountable to the Council as a whole. The Chief Executive has overall responsibility for all staff, which responsibility will be shared with all Chief Officers.~~

(b) Chief Officers

The full Council will engage persons for the following posts, who will be designated Chief Officers, each of whom will have responsibility for specific portfolios.

Post	Functions and areas of responsibility
Chief Executive (and Head of Paid Service)	<p>Overall corporate management and operational responsibility (including (including overall management responsibility for all staff)- overall management responsibility for all officers)</p> <p>Staffing of the authority; ensuring that the work of officers is effectively co-ordinated and making sure the organisation runs efficiently.</p> <p>Provision of professional advice to all parties in the decision-making process.</p> <p>Together with the Monitoring Officer, <u>has</u> responsibility for a system of record keeping for all the Council's decisions.</p> <p>Representing the Council on partnership and external bodies (as required by statute or the Council).</p> <p>Ensuring that the Mayor has comprehensive and independent advice on exercising the functions of Mayor.</p>
Director of Corporate Services and Governance (and Monitoring Officer)	<p>To work with the Chief Executive and colleague Chief Officers on the strategic management and co-ordination of Council-wide initiatives and projects; to develop cross service policies; and to take overall responsibility for the direction and performance of the services for which he/she is responsible including responsibility for all the Council's democratic processes.</p> <p>To perform the statutory responsibilities of the Monitoring Officer and to act as the Council's solicitor.</p> <p>Ensuring that the Mayor has comprehensive and independent advice on exercising the functions of Mayor.</p>

Director of Finance	<p>To work with the Chief Executive and colleague Chief Officers on the strategic and financial management of the Council and the co-ordination of Council-wide initiatives and projects; to develop cross service policies and financial planning and control systems; and to take overall responsibility for the direction and performance of the services for which he/she is responsible.</p> <p>To discharge the statutory function for the Council's financial administration given by Section 151 Local Government Act 1972.</p>
Director of Children, Education and Families, Director of Adult Services, Director of Public Health, Director of Environment and Public Protection, Director of Housing, Planning and Regeneration and Director of Human Resources, Customer Services and Public Affairs	<p>To work with the Chief Executive and colleague Chief Officers on the strategic management and co-ordination of Council-wide initiatives and projects; to develop cross service policies; and to take overall responsibility for the direction and performance of the services for which he/she is responsible.</p> <p>The Directors of Children's Services, Adult Services and Public Health to perform the statutory responsibilities relating to their services. <u>Schools and Services for Children, Young People and Families</u></p>
<u>Director of Adult Services</u>	<u>Adult Social Care and relationships with Health services</u>
<u>Director of Public Health</u>	<u>Public Health Functions</u>
<u>Director of Environment and Public Protection</u>	<u>Street and Premises Management including Highways, Parking, Parks and Open SpacesSports and Leisure and Communities</u>
<u>Director of Housing, Planning and Regeneration</u>	<u>Planning, Housing and Regeneration</u>
<u>Director of Human Resources, Customer Services and Public Affairs</u>	<u>Human Resources, Complaints, and Public Affairs</u>

~~In addition, aAll Chief Officers will work with the Chief Executive and colleague Chief Officers on the strategic management and co-ordination of Council-wide initiatives and projects; to develop cross service policies; and to take overall responsibility for the direction and performance of the services for which he/she is responsible.~~
~~will discharge their statutory and professional responsibilities with independence and in a manner which will enhance the reputation of the Council. It is recognised that the ability to discharge these responsibilities effectively depends on excellent working relationships~~

~~between Chief Officers and Councillors. It also depends on Chief Officers and Councillors recognising and respecting their differing roles. The relationship between all officers and Councillors should be friendly and courteous but maintaining the degree of distance which is essential for the differing roles to be effectively carried out in a way which always puts first the overall interests of the Council. Councillors in their relationships with officers will abide by the Member's Code of Conduct.~~

~~The Chief Executive and all Chief Officers will, in addition to their overall statutory and professional responsibilities, each have a lead role in respect of one of the Council's portfolios. In exercising that lead role, Chief Officers will work closely with the member of the Executive holding the particular portfolio.~~

~~Chief Officers will also have a role in supporting the Chairmen of the Policy Development & Scrutiny Committees and the Chairmen of other Council Committees and Area Committees.~~

(c) **Head of Paid Service, Monitoring Officer and, Chief Finance Officer and Scrutiny Officer**

The Council will designate the following posts as shown (the Deputy Monitoring Officer and the Deputy Chief Finance Officer being appointed by the Monitoring Officer and the Chief Finance Officer respectively, not the Council):

Post	Designation
Chief Executive	Head of Paid Service
Director of Corporate Services and Governance	Monitoring Officer
Director of Finance	Chief Finance Officer
Democratic Services Manager	Statutory Scrutiny Officer

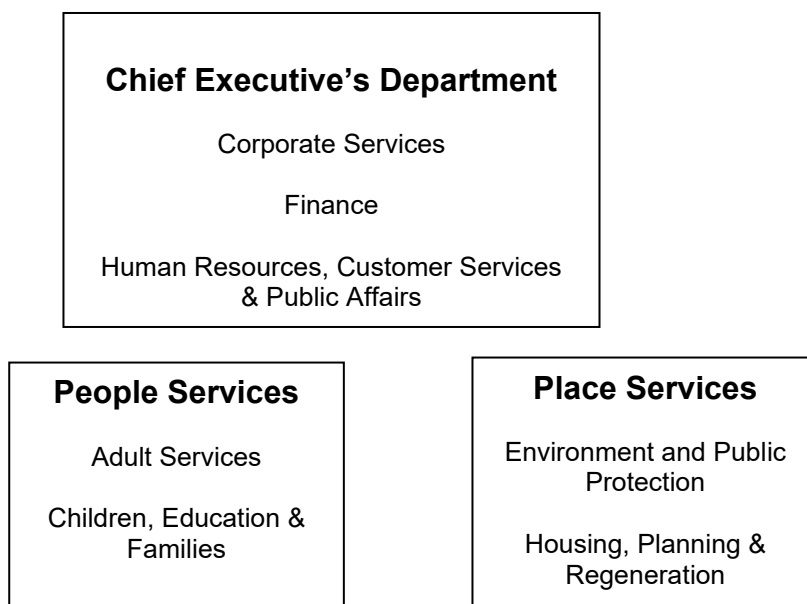
The Chief Executive, the Director of Corporate Services and Governance and the Director of Finance will meet regularly to consider and recommend action in connection with current issues of governance and other matters of concern regarding probity. ~~They will maintain a close working relationship on all such matters.~~

~~The Council will provide the Chief Executive, the Director of Corporate Services and Governance and the Director of Finance with the resources (staff, accommodation and finance) they require to discharge their statutory functions.~~

~~The Head of Paid Service, Monitoring Officer and Chief Finance Officer have statutory protection; which means the post holders cannot be dismissed by the Council without an investigation involving an independent person.~~

(d) **Structure**

The Head of Paid Service will determine and publicise a description of the overall departmental structure of the Council showing the management structure and deployment of officers.



~~This is set out in the appendix to this Constitution.~~

(e) **Deputy Chief Executive**

A Chief Officer shall be nominated by the Chief Executive to act when the Chief Executive is absent or unable to act.

7.2 Statutory Functions of the Head of Paid Service

(a) **Discharge of functions by the Council.**

The Head of Paid Service will report to full Council on the manner in which the discharge of the Council's functions is co-ordinated, the number and grade of officers required for the discharge of functions and the organisation of officers.

(b) **Restrictions on functions.**

The Head of Paid Service may not be the Monitoring Officer but may hold the post of Chief Finance Officer if a qualified Accountant.

7.3 Statutory Functions of the Monitoring Officer

(a) **Maintaining the Constitution**

The Monitoring Officer will maintain an up-to-date version of the Constitution and will ensure that it is widely available for consultation by Members, staff and the public.

(b) Ensuring lawfulness and fairness of decision making

After consulting with the Head of Paid Service and Chief Finance Officer, the Monitoring Officer will report to the full Council or to the Executive in relation to an Executive function if he or she considers that any proposal, decision or omission would give rise to unlawfulness ~~or if any decision or omission has given rise to maladministration~~. Such a report will have the effect of stopping the proposal or decision being implemented until the report has been considered. He or she will also report where the Local Government & Social Care Ombudsman has carried out an investigation.

(c) Supporting the Standards Committee

The Monitoring Officer will contribute to the promotion and maintenance of high standards of conduct through provision of support to the Standards Committee ~~and its sub-committee~~. This support will include arranging for investigations on Code of Conduct complaints.

~~(d) Receiving reports~~

~~The Monitoring Officer will receive and act on reports made by ethical standards officers and decisions of the case tribunals.~~

~~(e) Conducting investigations~~

~~The Monitoring Officer will conduct (or appoint another to conduct), investigations into matters referred by the Standards Committee for investigation or to pursue such action as the Standards Committee directs, to make reports or recommendations in respect of investigations or alternative action to the Standards Committee.~~

(d) Proper Officer for access to information

The Monitoring Officer as proper officer will ensure that executive decisions, together with the reasons for those decisions and relevant officer reports and background papers are made publicly available as soon as possible.

(e) Advising whether Executive decisions are within the budget and policy framework

The Monitoring Officer will advise whether decisions of the Executive are in accordance with the budget and policy framework in consultation with the Head of Paid Service, Chief Finance Officer and other Chief Officers as appropriate.

(f) Providing advice

The Monitoring Officer will provide advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and policy framework issues.

The Monitoring Officer will contribute to the corporate management of the Council in particular through the provision of legal advice.

(g) **Restrictions on posts**

The Monitoring Officer cannot be the Chief Finance Officer or the Head of Paid Service.

7.4 Statutory Functions of the Chief Finance Officer

(a) **Ensuring lawfulness and financial prudence of decision making**

After consulting with the Head of Paid Service and the Monitoring Officer, the Chief Finance Officer will report to the full Council or to the Executive in relation to an Executive function and to the Council's external auditor if he or she considers that any proposal, decision or course of action will involve incurring unlawful expenditure, or is likely to lead to a loss or deficiency or to the Council entering into an item of account unlawfully.

(b) **Administration of financial affairs**

The Chief Finance Officer will have responsibility for the administration of the financial affairs of the Council.

(c) **Contributing to corporate management**

The Chief Finance Officer will contribute to the corporate management of the Council, in particular through the provision of professional financial advice.

(d) **Providing advice**

The Chief Finance Officer will provide advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and policy framework issues to all Councillors and will support and advise Councillors and officers in their respective roles.

(e) **Give financial information**

The Chief Finance Officer will provide financial information to the media, Members of the public and the community.

7.5 Duty to provide sufficient resources to the Monitoring Officer and Chief Finance Officer

The Council will provide the Monitoring Officer and Chief Finance Officer with such officers, accommodation and other resources as are in their opinion sufficient to allow their duties to be performed.

7.6 Other Statutory Functions of the Scrutiny officers

The Democratic Services Manager is the Scrutiny Officer who will promote the role of the Council's Policy Development and Scrutiny Committees, ~~provide support to those Committees and provide support and guidance to Members of the authority on the functions of overview and scrutiny.~~ and the Assistant Director, IT Services, is the Council's Data Protection Officer.

7.7 Conduct

Officers will comply with the Officers' Code of Conduct and the Protocol on Member/ Officer relations set out in **Chapter 7** of this Constitution.

7.8 Employment

The recruitment, selection and dismissal of officers will comply with the Officer Employment Rules set out in **Chapter 10** of this Constitution.

CHAPTER 2 – THE FULL COUNCIL

8. The Role and Functions of the Council

8.1 Meanings

(a) Policy Framework. The policy framework means the following plans and strategies.

- Library Strategy;
- Children’s Services Plan;
- Community Strategy;
- Crime and Disorder Reduction Strategy;
- Local Development Framework;
- Youth Justice Plan;

In respect of those plans where the City Council has a discretion to produce them should these plans be produced because it is deemed desirable to do so, they will not require adoption by the full Council in the same way as statutory plans.

(b) Budget. The budget includes the allocation of financial resources to different services and projects, proposed contingency funds, the Council tax base, setting the Council tax and decisions relating to the control of the Council’s borrowing requirement, the control of its capital expenditure and the setting of virement limit

8.2 Functions of the full Council

Only the Council will exercise the following functions:

- (a) adopting and changing the Constitution (other than minor drafting or other consequential changes authorised in Chapter 1);
- (b) approving or adopting the Policy Framework and the Budget;
- (c) making decisions about any matter in the discharge of an executive function which is covered by the policy framework or the budget where the decision maker is minded to make it in a manner which would be contrary to the Policy Framework or contrary to/or not wholly in accordance with the Budget. This function to be subject to the urgency procedure contained in the Access to Information Procedure Rules **Chapter 8**.
- (d) appointing and removing the Leader;
- (e) agreeing and/or amending the terms of reference of the Leader and also for non-Executive committees, in the latter case deciding on their composition and making appointments to them;
- ~~(f) appointing representatives to outside bodies unless the appointment is an executive function or has been delegated by the Council;~~
- ~~(g)~~ adopting an allowances scheme under **Chapter 11**;
- ~~(h)~~ changing the name of the area, conferring the title of honorary alderman or granting freedom of the borough;

- (h) the appointment of the Chief Executive as head of the paid service and the dismissal and other disciplinary action of the Chief Executive together with the appointment and disciplinary action and dismissal of Chief Officers and Deputy Chief Officers ~~(and which have not been delegated)~~ in accordance with the Officer Employment Procedure Rules in Chapter 10;
- (i) making, amending, revoking, re-enacting or adopting bylaws and promoting or opposing the making of local legislation or personal Bills;
- (j) all local choice functions set out in this constitution which the Council decides should be undertaken by itself rather than the Executive and which have not been delegated;
- (k) appointing the Councillors who are to sit on the Policy Development and Scrutiny Committees;
- (l) considering reports of the Policy Development and Scrutiny Committees;
- (m) all other matters which, by law, must be reserved to the Council.

8.3 Council Meetings

There are three types of Council meeting:

- (a) the annual meeting
- (b) ordinary meetings
- (c) special meetings

and they will be conducted in accordance with the Council Procedure Rules.

9. Council Procedure Rules

1. ANNUAL MEETING OF THE COUNCIL

1.1 Timing and business

In a year when there is an ordinary election of Councillors, the annual meeting will take place within 21 days of the retirement of the outgoing Councillors. In any other year, the annual meeting will take place in April or May.

The annual meeting will:

- (i) choose a person to preside if the Mayor is absent;
- (ii) elect the Mayor;
- (iii) note the Deputy Mayor;
- (iv) approve the Minutes of the last meeting;
- (v) elect the Leader;
- (vi) receive notification from the Leader of the Members to be appointed to the Executive;
- (vii) appoint the Policy Development and Scrutiny Committees, a Standards Committee and such other Committees as the Council considers appropriate;
- (viii) agree the scheme of delegation– or such part of it as the Constitution determines it is for the Council to agree (as set out in Part 3 of this Constitution);
- (ix) consider any business set out in the notice convening the meeting.
- (x) receive any announcements from the Mayor and/or Head of Paid Service and, if the Leader of the Council so elects to make a statement to receive that statement on the Executive plans for the year;

1.2 Selection of Councillors on Committees

At the annual meeting, the Council meeting will:

- (i) decide which Committees to establish for the Municipal Year;
- (ii) decide the size and terms of reference for those Committees;
- (iii) decide the allocation of seats to political groups in accordance with the political balance rules;
- (iv) appoint the Chairperson and Vice-Chairpersons of Committees;
- (v) receive nominations of Councillors to serve on each Committee; and

- (vi) appoint to those Committees except where appointment has been delegated by the Council or is exercisable only by the Executive.

2. ORDINARY MEETINGS

Ordinary meetings of the Council will take place in accordance with a programme and normally commence at 7pm. Ordinary meetings will:

- (i) elect a person to preside if the Mayor is not present;
- (ii) approve the Minutes of the last meeting;
- (iii) receive any declarations of interest from Members;
- (iv) receive questions from, and provide answers to, the public in relation to matters which in the opinion of the person presiding at the meeting are relevant to the business of the meeting;
- (v) receive questions on notice from members submitted in accordance with rule 10 for up to 30 minutes, if any
- (vi) deal with any business from the last Council meeting;
- (vi) (a) to receive a statement from the Leader of the Council at the first ordinary Council meeting on the Executive Plans for the year if not made at the annual meeting;
- (b) at the last meeting of each Municipal year to receive a statement from the Leader of the Council on performance against matters set out in the Opening Statement;
- (vii) receive statements, if any, from the Leader of the Council, Portfolio Holders and Chairpersons of all Committees, and receive questions and answers arising from those questions. A statement may arise in two ways –
 - (a) the Leader, a Portfolio Holder or a Chairperson may decide to make a statement by noon, three working days before the meeting of the Council; or
 - (b) a PDS Chairperson and one other Member, a Group Leader and one other Member or any five Members may request that a statement be made by the Leader, a Portfolio Holder or a Chairperson.

Statements must be requested by noon, three working days before the meeting (i.e. on the previous Thursday for a Monday meeting); requests for statements on matters of urgency may be allowed at the discretion of the Mayor.

Notice of the intended statement will be circulated by email as soon as possible after notification to the Director of Corporate Services and Governance.

Statements will be limited to five minutes each, with an overall time limit of thirty minutes to ensure that more time is available for Council questions,

subject to the Mayor having discretion to ask the meeting whether the session can be extended.

- (viii) receive reports from the Executive and the Council's Committees and receive questions and answers on any of those reports;
- (ix) consider motions;
- (x) consider any other business specified in the summons to the meeting, including consideration of proposals from the Executive in relation to the Council's budget and policy framework and reports of the Policy Development and Scrutiny Committees for debate;
- (xi) receive any announcements from the Mayor, Leader, Members of the Executive or the Head of Paid Service; and
- (xii) debate any matter on which the Executive is to make a decision where a request has been received by the Leader or five Members of the Council.

3. SPECIAL MEETINGS

3.1 Calling special meetings.

Those listed below may request the proper officer to call Council meetings in addition to ordinary meetings:

- (i) the Council by resolution;
- (ii) the Mayor of the Council;
- (iii) any five Members of the Council if they have signed a requisition presented to the Mayor and he/she has refused to call a meeting or has failed to call a meeting within seven days of the presentation of the requisition.
- (iv) the Director of Corporate Services and Governance as Monitoring Officer; the Head of Paid Service; the Director of Finance.

3.2 Business

The business to be considered shall be as set out on the agenda

3.3 Additional Items

Any Member of the Council may require the proper officer to add an item relevant to that body's functions to the agenda for the next scheduled meeting of the Council, a committee or sub-committee, or, where this will not permit the matter to be dealt with adequately, to convene a special meeting.

3.4 Questions

There will not be a general public question time at special meetings of the Council, except in exceptional circumstances agreed in advance by the Mayor, but questions [seeking clarification of the details of a relating-to-specific reports](#) on the agenda may

be submitted ~~before 5pm on the second within two~~ working days ~~of the report being after the final day on which the agenda may be~~ published on the Council website⁵⁴.

3.5 A special meeting shall be held in February or March each year to consider the Council's budget and Council Tax and related issues.

4. TIME AND PLACE OF MEETINGS

The time and place of meetings will be determined by the proper officer and notified in the summons. Evening meetings will normally commence at 7pm.

5. NOTICE OF AND SUMMONS TO MEETINGS

The proper officer will give notice to the public of the time and place of any meeting in accordance with the Access to Information Rules. At least five clear days before a meeting, the proper officer will send a summons signed by him or her to every Member of the Council or leave it at their usual place of residence. The summons will give the date, time and place of each meeting and specify the business to be transacted, and will be accompanied by such reports as are available.

6. CHAIRPERSON OF MEETING

The person presiding at the meeting may exercise any power or duty of the Mayor. Where these rules apply to Committee and Sub-Committee meetings, references to the Chairperson also include the Chairperson of Committees and Sub-Committees.

7. QUORUM

7.1 The quorum of a meeting will be one third of the whole number of Members. During any meeting if the Mayor counts the number of Members present and declares there is not a quorum present, then the meeting will adjourn immediately. Remaining business will be considered at a time and date fixed by the Mayor. If he/she does not fix a date, the remaining business will be considered at the next ordinary meeting.

7.2 A meeting may be postponed or cancelled in exceptional and unforeseen circumstances by the Chief Executive at the request of a Committee or Sub-Committee Chairperson (or by the Leader or a Portfolio Holder in the case of an executive meeting.)

8. DURATION OF MEETING

8.1 The Mayor may, at the commencement of each Council meeting, put a time limit for discussion on any item where a time limit is not set elsewhere in these Council Procedure Rules, provided, always, this time limit may be extended with the agreement of the meeting during the course of an item if it is considered that more time is required.

8.2 Interruption of the meeting

If the business of the meeting has not been concluded by 10.00 pm (or after three hours, if the meeting did not commence at 7pm) the Mayor will, at the first convenient opportunity, draw the attention of the Council to the time and to the provisions of this Standing Order.

8.3 Adjournment of the meeting

The Mayor will then decide if any of the remaining business is of sufficient importance to warrant an adjournment of the meeting and, if so, will declare the meeting adjourned to such date and time (prior to the next ordinary meeting of the Council) as he/she may direct at the time or afterwards.

8.4 Voting on outstanding business

With the exception of business so specified, the Mayor will put to the vote one by one and without debate all outstanding Committee reports and motions on the agenda for this meeting and then close the meeting.

9. QUESTIONS FROM THE PUBLIC

9.1 General

Members of the public may ask ~~up to two~~ one questions for either an oral or written reply at each meeting of Members of the Executive or any Committee Chairperson at ordinary meetings of the Council and a maximum period of 30 minutes will be allowed for such questions. This is sSubject to the discretion of the Mayor to refer the question to another Council body if the Mayor considers it a more appropriate body to respond to the question.

9.2 Order of questions

Questions will be asked in the order notice of them was received. ~~with all first questions heard first, then all second questions.~~ The Mayor may group together similar questions or vary the order as he or she sees fit. Where there are several questions on the same issue, the responding Member may make a general statement answering these questions together.

9.3 Notice of questions

A question may only be asked if notice has been given by delivering it in writing or by electronic mail to the proper officer no later than 5pm, ten working days before the meeting. Each questioner must give their name and an address in the borough where they live, work or study ~~of the questioner~~ and must name the Member of the Council to whom it is to be put.

Questions which are submitted after the ten working day deadline has passed will only be accepted if they seek clarification of the details of a relating to specific reports to the meeting and the question could not have been tabled until the report had been published. on the agenda may be These questions must be submitted before 5pm on the second working day after the final day on which the agenda may be within two working days of the report being published on the Council website.

9.4 Scope of questions

The proper officer may reject a question if it:

- is not about a matter for which the Local Authority has a responsibility or which affects the borough;

- is defamatory, frivolous or offensive;
- is substantially the same as a question which has been put at a meeting of the Council in the past six months; ~~or~~
- requires the disclosure of confidential or exempt information;
- requires excessive research – more than three hours; or
- exceeds fifty words in length.

9.5 Record of questions

The proper officer will record each question and will immediately send a copy of the question to the Member to whom it is to be put. Rejected questions will include reasons for rejection.

Copies of all questions will be circulated to all Members and will be made available to the public attending the meeting.

9.6 Asking the question at the meeting

The Mayor will invite the Member named in the notice to answer the question. If a questioner who has submitted a ~~written~~-question for oral reply is unable to be present, they may ask the Mayor to put the question on their behalf. The Mayor may ask the question on the questioner's behalf, indicate that a written reply will be given or decide, in the absence of the questioner, that the question will not be dealt with.

9.7 Supplementary questions

A questioner who has put a question in person may also put one supplementary question without notice to the Member who has replied to his or her original question. A supplementary question must arise directly out of the original question or the reply. The Mayor may reject a supplementary question on any of the grounds in Rule 9.4 above.

After a reply to a supplementary question has been given, the Mayor may, having regard to the time available and other matters on the agenda, allow further supplementary questions to be asked by Members (this will usually be no more than one per Member.)

9.8 Written answers

Any question for oral reply which cannot be dealt with during the 30 minute period of public question time, either because of lack of time or because of the non-attendance of the Member to whom it was to be put, will be dealt with by a written answer.

9.9 Reference of question to the Executive or a Committee

Unless the Mayor decides otherwise, no discussion will take place on any question, but any Member may move that a matter raised by a question be referred to the Executive or the appropriate Committee or Sub-Committee. Once seconded, such a motion will be voted on without discussion.

10. QUESTIONS BY MEMBERS

10.1 On reports of the Executive or Committees

A Member of the Council may ask the Leader or the Mayor or the Chairperson of a Committee any question without notice upon an item of the report of the Executive or a Committee or on a motion when that item is being received or is under consideration by the Council.

10.2 Questions on notice at full Council

Subject to Rule 9.4, a Member of the Council may ask:

- the Mayor
- a Member of the Executive
- the Leader or
- the Chairperson of any Committee, [Sub-Committee](#) or Policy Development and Scrutiny Committee

a question on any matter in relation to which the Council has powers or duties or which affects the area of the Council

General

10.2.1 The number of questions a Member asks at any meeting be limited to no more than two written questions and two oral questions. For the purposes of calculating the number of questions, a request for information or action shall be regarded as a question, even when asked as a subsidiary part of the main question;

10.2.2 A Member may ask another Member to submit a question on their behalf having notified the Director Corporate Services [and Governance](#) of the situation beforehand;

10.2.3 A Member may send questions in via either their personal LBB email account, their personal home email account, or in writing;

10.2.4 Questions will be asked in the order notice of them was received, with all first questions heard first, then all second questions. The Mayor may group together similar questions or vary the order as he or she sees fit. [Where there are several questions on the same issue, the responding Member may make a general statement answering these questions together.](#)

10.2.5 Members of the Executive may not submit questions on notice at full Council ~~on~~ [except where the matter is a non-executive functions.](#)

10.2.6 Executive Assistants may not submit questions to the Portfolio Holder that they assist, [nor can they ask questions of the Chairman of the PDS Committee that scrutinises that portfolio.](#)

[10.2.7 Questions to the chairpersons of working groups set up by Committees or Sub-Committees shall be addressed to the Chairperson of the appointing Committee or Sub-Committee.](#)

10.3 Questions on notice at the Executive, Committees and Sub-Committees

Subject to Rule 10.4, a member of the Executive, a Committee or Sub-Committee may ask the Chairperson of it a question on any matter in relation to which the Council has powers or duties or which affect the area and which falls within the terms of reference of that Committee or Sub-Committee.

10.4 Notice of questions

A Member may only ask a question under Rule 10.2 or 10.3 if either:

- (a) they have given notice in writing of the question to the proper officer by 5pm ten working days before the meeting; -or
- (b) ~~if~~ the question is seeking clarification of the details of about a report on the agenda, it has been submitted within two working days of the report being published on the Council website and could not have been tabled until the report had been published before 5pm on the second working day after the final day on which the agenda may be published; or
- (c) the question relates to urgent matters, they have the consent of the Chairperson to whom the question is to be put and the content of the question is, if possible, given to the proper officer by 10.00 am on the day of the meeting.

~~Questions considered by the Mayor to be defamatory, frivolous or offensive will be rejected.~~

~~(d) ———~~ The proper officer may reject a question if it –

- Is not about a matter for which the Local Authority has a responsibility or which affects the borough;
- Is defamatory, frivolous or offensive;
- Is substantially the same as a question which has been put at a meeting of the Council in the past six months;
- Requires the disclosure of confidential or exempt information;
- Requires excessive research – more than three hours;
- Exceeds fifty words in length.

10.5 Response

An answer may take the form of:

- (a) a direct oral answer;
- (b) where the desired information is in a publication of the Council or other published work, a reference to that publication; or
- (c) where the reply cannot conveniently be given orally, a written answer sent later to the questioner;

~~(d) R(d) ———~~ replies to questions will be recorded in the Minutes and shall be made available to members within five days of the meeting.;

(e) ~~e~~ Every question shall be put and answered without discussion. The Member to whom the question is directed ~~person asked the question~~ may decline to answer or may ask another Member to answer it on their behalf, but will give reasons for so doing.

10.6 **Supplementary question**

A member asking a question under Rule 10.2 or 10.3 may ask one supplementary question without notice of the member to whom the first question was asked. The supplementary question must arise directly out of the original question or the reply.

After a reply to a supplementary question has been given, the Mayor may, having regard to the time available and other matters on the agenda, allow further supplementary questions to be asked by other Members (this will usually be no more than one per Member.)

10.7 **Written replies**

Notwithstanding the provisions for other forms of questions, Members may put down questions requiring a written reply, at Full Council Meetings, where the question requires a fuller or more in depth answer than can be accommodated in an oral response.

11. **MOTIONS WITH NOTICE**

11.1 **Notice**

Except for motions which can be moved without notice under Rule 12, written notice of every motion, signed by the Member or Members giving the notice, must be delivered to the Director of Corporate Services and Governance at least ten working six days before the date of the meeting unless

- (a) it is urgent, or
- (b) it may be moved without notice

11.2 **Motion set out in agenda**

The Director of Corporate Services and Governance will, ~~date and record each motion received in a book, open to inspection by Members, in the order in which they are received.~~ Maintaining the order of receipt, publish each motion ~~will be set out~~ in the agenda for the following Council meeting.

11.3 **Scope**

Every motion shall be relevant to a matter in which the Council has powers or duties or which affects the Borough. The Mayor shall, if a need arises, give a ruling on the relevance of motions.

11.4 **Motions withdrawn or not withdrawn**

A motion may be withdrawn by the mover. If a motion is not moved at the Council meeting by the person giving notice or by some other Members on the mover's behalf it shall, unless postponed by consent of the Council, be treated as withdrawn.

11.5 **Automatic reference to the Executive, an Executive Member or a Committee**

If the subject matter of a motion comes within the Terms of Reference of the Executive, an Executive Member or a Committee, it shall, after being moved and seconded, be referred without debate for consideration and report unless previously resolved.

11.6 **Discretion of Mayor**

A motion may be dealt with at the meeting at which it is brought forward if the Mayor considers it convenient and conducive to the despatch of business. A motion will be rejected if the Mayor considers it to be defamatory, frivolous or offensive.

12. **MOTIONS WITHOUT NOTICE**

The following motions may be moved without notice:

- (a) to appoint a Chairperson of the meeting at which the motion is moved;
- (b) in relation to the accuracy of the minutes;
- (c) to change the order of business in the agenda;
- (d) to refer something to an appropriate body or individual;
- (e) to appoint a Committee or Member arising from an item on the summons for the meeting;
- (f) to receive reports or adoption of recommendations of the Executive, Committees or officers and any resolutions following from them;
- (g) to withdraw a motion;
- (h) to amend a motion;
- (i) to proceed to the next business;
- (j) that the question be now put;
- (k) to adjourn a debate;
- (l) to adjourn a meeting;
- (m) to suspend a particular Council procedure rule;

- (n) to exclude the public and press in accordance with the Access to Information Rules;
- (o) to not hear further a Member named under Rule 18.3 or to exclude them from the meeting under Rule 18.4; and
- (p) to give the consent of the Council where its consent is required by this Constitution;
- (q) a motion without notice may be dealt with at the meeting at which it is brought forward if the Mayor considers it convenient and conducive to the despatch of business.

13. RULES OF DEBATE

13.1 No speeches until motion seconded

No speeches may be made after the mover has moved a proposal and explained the purpose of it until the motion has been seconded, and until any amendments have been moved and seconded.

13.2 Right to require motion in writing

Unless notice of the motion has already been given, the Mayor may require it to be written down and handed to him/her before it is discussed.

13.3 Secunder's speech

When seconding a motion or amendment, a Member may reserve their speech until later in the debate.

13.4 Content and length of speeches

Speeches must be directed to the question under discussion or to a personal explanation or point of order. No speech may exceed five minutes without the consent of the Mayor.

13.5 When a Member may speak again

A Member who has spoken on a motion may not speak again whilst it is the subject of debate, except:

- (a) ~~to speak once on an amendment moved by another Member;~~
- (b) ~~to move a further amendment if the motion has been amended since he/she last spoke;~~
- (c) ~~if his/her first speech was on an amendment moved by another Member, to speak on the main issue (whether or not the amendment on which he/she spoke was carried);~~
- (d) in exercise of a right of reply; and/or

- (~~b-e~~) on a point of order; and/or
- (~~cf~~) by way of personal explanation.

13.6 Amendments to motions

- (a) An amendment to a motion must be relevant to the motion and will either be:
 - (i) to refer the matter to an appropriate body or individual for consideration or reconsideration;
 - (ii) to leave out words;
 - (iii) to leave out words and insert or add others; or
 - (iv) to insert or add words

as long as the effect of (ii) to (iv) is not to negate the motion.

- (b) ~~Only one amendment may be moved and discussed at any one time. No further amendment may be moved until the amendment under discussion has been disposed of. Amendments to formal motions should be submitted in writing at least two days before the start of the meeting.~~

- ~~(c) If an amendment is not carried, other amendments to the original motion may be moved.~~

- (~~cd~~) If an amendment is carried, the motion as amended takes the place of the original motion. This becomes the substantive motion, ~~to which any further amendments are moved.~~

- ~~(e) After an amendment has been carried, the Chairperson will read out the amended motion before accepting any further amendments, or if there are none, put it to the vote.~~

13.7 Alteration of motion

- (a) A Member may alter a motion of which he/she has given notice with the consent of the meeting. The meeting's consent will be signified without discussion.
- (b) A Member may alter a motion which he/she has moved without notice with the consent of both the meeting and the seconder. The meeting's consent will be signified without discussion.
- (c) Only alterations which could be made as an amendment may be made.

13.8 Withdrawal of motion

A Member may withdraw a motion which he/she has moved with the consent of both the meeting and the seconder. The meeting's consent will be signified without discussion. No Member may speak on the motion after the mover has asked permission to withdraw it unless permission is refused.

13.9 **Right of reply**

- (a) The mover of a motion has a right to reply at the end of the debate on the motion, immediately before it is put to the vote.
- (b) If an amendment is moved, the mover of the original motion has the right of reply at the close of the debate on the amendment, but may not otherwise speak on it.
- (c) The mover of the amendment has no right of reply to the debate on his or her amendment.

13.10 **Motions which may be moved during debate**

When a motion is under debate, no other motion may be moved except the following procedural motions:

- (a) to withdraw a motion;
- (b) to amend a motion;
- (c) to proceed to the next business;
- (d) that the question be now put;
- (e) to adjourn a debate;
- (f) to adjourn a meeting;
- (g) to exclude the public and press in accordance with the Access to Information Rules; and
- (h) to not hear further a Member named under Rule 18.3 or to exclude them from the meeting under Rule 18.4.

13.11 **Closure motions**

- (a) A Member may move, without comment, the following motions at the end of a speech of another member:
 - (i) to proceed to the next business;
 - (ii) that the question be now put;
 - (iii) to adjourn a debate; or
 - (iv) to adjourn a meeting.
- (b) If a motion to proceed to next business is seconded and the Mayor thinks the item has been sufficiently discussed, he or she will give the mover of the original motion a right of reply and then put the procedural motion to the vote.

- (c) If a motion that the question be now put is seconded and the Mayor thinks the item has been sufficiently discussed, he/she will put the procedural motion to the vote. If it is passed he/she will give the mover of the original motion a right of reply before putting his/her motion to the vote.
- (d) If a motion to adjourn the debate or to adjourn the meeting is seconded and the Mayor thinks the item has not been sufficiently discussed and cannot reasonably be so discussed on that occasion, he/she will put the procedural motion to the vote without giving the mover of the original motion the right of reply.

13.12 Point of order

A Member may raise a point of order at any time. The Mayor will hear them immediately. A point of order may only relate to an alleged breach of these Council Rules of Procedure or the law. The Member must indicate the rule or law and the way in which he/she considers it has been broken. The ruling of the Mayor on the matter will be final.

13.13 Personal explanation

A Member may make a personal explanation at any time. A personal explanation may only relate to some material part of an earlier speech by the Member which may appear to have been misunderstood in the present debate. The ruling of the Mayor on the admissibility of a personal explanation will be final.

13.14 Chief Officers

Chief Officers will participate in debates at Council only if invited to do so by the Mayor but the Mayor will always exercise the discretion to permit a Chief Officer to speak to facilitate the exercise of a statutory responsibility of a Chief Officer.

14. PREVIOUS DECISIONS AND MOTIONS

14.1 Motion to rescind a previous decision

A motion or amendment to rescind a decision made at a meeting of Council within the past six months cannot be moved unless the notice of motion is signed by at least 20 Members.

14.2 Motion similar to one previously rejected

A motion or amendment in similar terms to one that has been rejected at a meeting of Council in the past six months cannot be moved unless the notice of motion or amendment is signed by at least 20 Members. Once the motion or amendment is dealt with, no one can propose a similar motion or amendment for six months.

15. VOTING

15.1 Majority

Any matter will be decided by a simple majority of those Members voting and present in the room at the time the question was put unless the meeting decides otherwise.

Members should only vote on a matter if they have been present in the room for the whole of that item.

15.2 Mayor's casting vote

If there are equal numbers of votes for and against, the Mayor will have a second or casting vote. There will be no restriction on how the Mayor chooses to exercise a casting vote.

15.3 Show of hands

Unless a ballot or recorded vote is demanded under Rules 15.4 and 15.5, the Mayor will take the vote by show of hands, or if there is no dissent, by the affirmation of the meeting.

15.4 Ballots

The vote will take place by secret ballot if one third of the Members present at the meeting demand it. The Mayor will announce the numerical result of the ballot immediately the result is known.

15.5 Recorded vote

If five of the Members present at the meeting demand it by rising in their seats, the names for and against the motion or amendment or abstaining from voting will be taken down in writing and entered into the minutes. A demand for a recorded vote will override a demand for a ballot. A recorded vote will be taken on Budget and Council Tax setting matters and where required by law.

15.6 Right to require individual vote to be recorded

Where any Member requests it immediately after the vote is taken, their vote will be so recorded in the minutes to show whether they voted for or against the motion or abstained from voting.

15.7 Voting on appointments

If there are more than two people nominated for any position to be filled and there is not a clear majority of votes in favour of one person, then the name of the person with the least number of votes will be taken off the list and a new vote taken. The process will continue until there is a majority of votes for one person.

16. MINUTES

16.1 Signing the Minutes

The Mayor will sign the Minutes of the proceedings at the next suitable meeting. The Mayor will move that the Minutes of the previous meeting be signed as a correct record. The only part of the Minutes that can be discussed is their accuracy.

16.2 No requirement to sign Minutes of previous meeting at special meeting

Where in relation to any meeting, the next meeting for the purpose of signing the Minutes is a meeting called under paragraph 3 of schedule 12 to the Local Government Act 1972 (a Special Meeting), then the next following meeting (being a meeting called otherwise than under that paragraph) will be treated as a suitable meeting for the purposes of paragraph 41(1) and (2) of schedule 12 relating to signing of Minutes.

16.3 Form of Minutes

Minutes will contain all motions and amendments agreed in the exact form and order the Chairperson put them.

17. EXCLUSION OF PUBLIC

Members of the public and press may only be excluded either in accordance with the Access to Information Rules in [Chapter 8Part 4](#) of this Constitution or Rule 19 (Disturbance by Public).). All Members shall have the right to attend all meetings of the Council (including for items where the public are excluded) and to have access to agendas for those meetings, except:

- where the Member has a de-barring interest in an item as set out in the Council's Code of Conduct;
- exceptionally where the Council is unable to comply with the presumption due to a conflict with another legal duty and the Monitoring Officer has set out the reasons on the relevant agenda.

18. MEMBERS' CONDUCT

18.1 Standing to speak

When a Member speaks at full Council they must stand, if they are able to do so, and address the meeting through the Mayor. If more than one Member stands, the Mayor will ask one to speak and the others must sit. Other Members must remain seated whilst a Member is speaking unless they wish to make a point of order or a point of personal explanation.

18.2 Mayor standing

When the Mayor stands during a debate, any Member speaking at the time must stop and sit down. The meeting must be silent.

18.3 Member not to be heard further

If a Member persistently disregards the ruling of the Mayor by behaving improperly or offensively or deliberately obstructs business, the Mayor may move that the Member be not heard further. If seconded, the motion will be voted on without discussion.

18.4 Member to leave the meeting

If the Member continues to behave improperly after a motion at 18.3 is carried, the Mayor may move that either the Member leaves the meeting or that the meeting is

adjourned for a specified period. If seconded, the motion will be voted on without discussion.

18.5 General disturbance

If there is a general disturbance making orderly business impossible, the Mayor may adjourn the meeting for as long as he/she thinks necessary.

19. DISTURBANCE BY THE PUBLIC

19.1 Removal of a member of the public

If a member of the public interrupts proceedings, the Mayor will warn the person concerned. If they continue to interrupt, the Mayor will order their removal from the meeting room.

19.2 Clearance of part of meeting room

If there is a general disturbance in any part of the meeting room open to the public, the Mayor may call for that part to be cleared.

19.3 Clearance of whole public gallery

The Mayor may exercise discretion to remove all persons from the public gallery whether or not all of them are causing a disturbance.

20. SUSPENSION AND AMENDMENT OF COUNCIL PROCEDURE RULES

20.1 Suspension

All of these Council Rules of Procedure except Rule 15.6 and 16.2 may be suspended by motion on notice or without notice if at least one half of the whole number of Members of the Council are present. Suspension can only be for the duration of the meeting.

20.2 Amendment

Any motion to add to, vary or revoke these Council Rules of Procedure will, when proposed and seconded, stand adjourned without discussion to the next ordinary meeting of the Council.

21. SUBSTITUTES

21.1 All Members of the Council except for the Executive may serve as substitute Members of a Committee or Sub-Committee in the absence of the appointed Member. Members of the Executive may serve as substitutes on the regulatory Committees, provided that they only substitute for other Executive Members.

21.2 Recognised groups shall substitute no more than one half of their Members at any Committee or Sub-Committee (all figures to be rounded up to the nearest whole number.)

21.3 The substitute member shall:

- a) be from the same group as the Member who is unable to attend the meeting;
 - b) not substitute for more than one Member;
 - c) not be a Member of the Committee or Sub-Committee already.
- 21.4 Subject to any legal limits, a substitute Member may attend, speak and vote as a Member of the Committee or Sub-Committee at the meeting.
- 21.5 Substitution is not permitted for any reconvened meetings for quasi-judicial bodies.
- 21.6 If the appointed Member attends the meeting when he or she has already been substituted, he or she may not attend as a Member of the Committee.
- 21.7 There shall be no substitution on the Executive or Standards Committee.
- 21.8 Only Members of the General Purposes and Licensing Committee may act as substitutes on Licensing Sub-Committees.

22. **APPLICATION TO THE EXECUTIVE COMMITTEES AND SUB-COMMITTEES**

All of the Council Rules of Procedure apply to meetings of full Council. Only Rules 3-13 and 15-22 (but not Rule 18.1) apply to meetings of the Executive, Committees and Sub-Committees. Rule 21 applies to all Council Committees but not to meetings of the Executive or Standards Committees.

10. The Mayor and Chairperson of the Council

10.1 Role and function of the Mayor

The Chairperson of the Council will be the Mayor, and in his/her absence, the Deputy Mayor ~~if approved for this purpose~~, and will have the following roles and functions:

- (a) the Mayor will, as the first citizen of the Borough, be the ceremonial representative of the Council, taking precedence on all such occasions;
- (b) the Mayor will chair meetings of the Full Council and in this connection will exercise all the powers and duties described in the Council's Rules of Procedure set out in **this Chapter** of the Constitution.
- (c) The Mayor will be elected by the Council annually. The Mayor will have the following responsibilities:
 1. to uphold and promote the purpose of the Constitution, and to interpret the Constitution when necessary;
 2. to preside over meetings of the Council so that its business can be carried out efficiently and with regard to the rights of Councillors and the interests of the community;
 3. to ensure that the Council meeting is a forum for the debate of matters of concern to the local community and the place at which Councillors who are not on the Executive or hold committee chairs are able to hold the Executive and Committee Chairpersons to account;
 4. to promote public involvement in the Council's activities;
 5. to attend such civic and ceremonial functions as the Mayor in his/her discretion shall think appropriate;
 6. generally to act as a representative of both the Council and the community.

This page is left intentionally blank

CHAPTER 3 – THE LEADER AND THE EXECUTIVE

11. The Executive

11.1 Role

The Executive will carry out all of the local authority's functions which are not the responsibility of any other part of the local authority, whether by law or under this Constitution.

11.2 Form and composition

~~(a) — The Executive will consist of the Executive Leader plus at least two but not more than 9 other Councillors.~~

~~11.(b) The Leader will oversee the development of the Council's policy priorities and may also exercise Executive functions.~~

~~(c) — Within the discretion allowed by statute the form and composition of the Executive may change.~~

3 Leader

The Leader will be a Councillor elected to the position of Leader ~~by normally at the Annual Meeting of the full Council following on from the ordinary election of all Councillors signified by a show of hands.~~ The Leader will hold office until ~~the day of the next Annual meeting following the ordinary election of all Councillors unless:~~

(a) he/she resigns from the office; or

(b) he/she ceases to be a Councillor ~~except where the Leader fails to be returned as a Councillor following an ordinary election of all Councillors when unless the Leader resigns, is disqualified or is otherwise removed from office he/she shall continue as Leader until the day of the Annual Meeting;~~ or

~~(c) — he/she is suspended from being a Councillor under Part III of the Local Government Act 2000 (although he/she may resume office at the end of the period of suspension); or~~

~~(cd) he/she is removed from office by resolution of the Council for misconduct or other good reason established following investigation by the Standards Committee; or~~

~~(e) — he/she is removed by resolution at a special Meeting of the Council called for that purpose; or~~

~~(f) — by resolution of the Council where he/she fails for six months to attend any meeting of the Executive, or any Committee of the Executive or, acting alone, fails to discharge any functions which are the responsibility of the Leader then unless the failure was due to some reason approved by the Local Authority, he/she shall cease to be a member of the Local Authority.~~

The Leader of the Council will be elected at the Annual Council Meeting in the year of the Borough elections.

~~Where the Annual Meeting or any other meeting of the Council fails to elect a Leader a Special Meeting of the Council shall be held within a maximum of ten working days for the purpose of electing a Leader. Where a Leader resigns then a Special Meeting of the Council shall be held within ten working days of the resignation for the purpose of electing a Leader. Where a meeting of the Council removes a Leader from office then a new Leader is to be elected at that meeting.~~

In the period between the ordinary election of Councillors and the appointment of a Leader, if ~~for any reason~~ there is not a Leader in place then any executive decisions normally reserved to Members which need to be taken as a matter of urgency ~~to protect the interest of the Council or which cannot be delayed until the appointment of the Leader~~ shall be taken by the Chief Executive in consultation with the Leader of the Group with the majority of seats following the election. In the event of there being no group with an overall majority of seats the Chief Executive shall consult with all Group Leaders.

11.4 Other Executive Members

Each Executive Member shall be appointed by the Leader and shall hold office for a period determined by the Leader which must terminate no later than the fourth day after the ordinary election of all Councillors unless:

- (a) he/she resigns from office; or
- (b) he/she ceases to be a Councillor; or
- ~~(c) he/she is disqualified or suspended from being a Councillor under Part III of the Local Government Act 2000 (although he/she may resume office at the end of the period of suspension at the discretion of the Leader); or~~
- ~~(cd) he/she is removed from office by the Leader of the Council. The Leader shall serve the Councillor, the Chief Executive and all Members with written notice (including e-mail) of the removal which shall take effect upon service of the Chief Executive.~~
- ~~1-(e) the Council removes them from office by resolution following a recommendation to that effect from the Standards Committee;~~
- ~~(f) he/she fails for six months to attend any meeting of the Executive, or any Committee of the Executive or, acting alone, fails to discharge any functions which are the responsibility of the Executive then unless the failure was due to some reason approved by the Local Authority, he/she shall cease to be a member of the Local Authority.~~

1.5 Proceedings of the Executive

Proceedings of the Executive shall take place in accordance with the Executive Procedure Rules set out in **this Chapter** of the Constitution.

1.6 ~~Responsibility for Functions~~

The exercise of functions which are the responsibility of the Executive will be determined by the Leader. The ~~Proper Officer will, on behalf of the Leader, will~~ maintain a list in ~~Part 3 of this the~~ Constitution setting out which individual Members of the Executive, Committees of the Executive, officers or joint arrangements are responsible for the exercise of particular executive functions. ~~The list shall include the general areas of responsibility of the individual member of the Executive. The Leader shall also maintain a list of Executive functions delegated to officers. The Leader shall advise all Members and the Chief Executive and monitoring officer in writing (to include e-mail) where the identity of an Executive member or portfolio holder or the scope of a portfolio changes or where a new portfolio is created or a portfolio is terminated.~~

11.7 Deputy Leader

The Leader will appoint one of the Executive members as his/her Deputy to act when the Leader is absent or otherwise unable to act. This shall include any period following the resignation or removal of the Leader and the appointment of a new Leader. Provided always that the Deputy Leader:

(a) is not permitted to make changes to Executive Functions or delegations or appoint or dismiss any member of the Executive;

(i) except following the resignation or removal of the Leader to protect the interests of the Council and which action cannot be delayed until the appointment of a new Leader and following consultation with the Chairperson of the main Policy Development and Scrutiny Committee and the Chairperson of the General Purposes and Licensing Committee and the Chief Executive, or

(ii) where in the opinion of the Chief Executive the Leader of the Council is incapacitated for such a period of time that the efficient operation of the Council would be impaired and only then following consultation by the Deputy Leader. ~~with members at a meeting of the full Council.~~

(b) shall not act in the Leader's stead for a consecutive period of more than three or a combined period of six months in any municipal year without having obtained the endorsement of the full Council. If the Council is not prepared to endorse the Deputy Leader then a special meeting shall be held within 10 working days to consider the removal of the Leader and the appointment of a new Leader. Subject to the restrictions in paragraph 1.4 of this Chapter, the Deputy Leader can continue to act until the appointment of a new Leader.

11.8 —Portfolios

The Executive comprises of the following Members –

- Leader of the Council – Cllr Colin Smith
- Deputy Leader and Portfolio Holder for Children and Young People – Cllr Kate Lymer
- Portfolio Holder for Adult Care and Health – Cllr Diane Smith
- Portfolio Holder for Public Protection and Enforcement – Cllr Angela Page
- Portfolio Holder for Renewal, Recreation and Housing – Cllr Yvonne Bear
- Portfolio Holder for Resources, Commissioning and Contract Management – Cllr Christopher Marlow
- Portfolio Holder for Sustainability, Green Services and Open Spaces – Cllr Aisha Cuthbert

-
- [Portfolio Holder for Transport, Highways and Road Safety – Cllr Nicholas Bennett MA JP](#)

12. Executive Assistants

- The Council's Constitution allows the Leader to appoint Executive Assistants to support Portfolio Holders. Their overall role will be to provide support and advice to their Portfolio Holder.
- The budget currently allows for up to six Executive Assistants to receive a special responsibility allowance.
- Each Portfolio Holder should ensure that any councillor appointed as their Executive Assistant is in a position to undertake the role and accept the receipt of the SRA and that Executive Assistant is clear as to what will be their role and responsibilities during the year.
- Executive Assistants cannot exercise executive powers, and therefore cannot take executive decisions in the place of their respective executive Members. However, they can represent their Portfolio Holder, and deputise for him or her, in most other circumstances. This might include attending, and speaking at, Executive and Policy Development and Scrutiny meetings, and answering questions in the Portfolio Holder's absence.
- Executive Assistants will usually accompany the Portfolio Holder to relevant meetings, such as Policy Development and Scrutiny Committees, partnership board meetings, site visits and meetings with senior officers or partners.
- Executive Assistants may be asked by their portfolio holders to take a lead on specific issues, or carry out particular tasks, within the portfolio.
- Executive Assistants may not serve as Chairpersons or Vice-Chairpersons of Policy Development and Scrutiny Committees, or as members of Executive, Resources and Contracts PDS Committee.
- PDS Committees should consider inviting the Executive Assistants at the first meeting of each Municipal Year to set out what they hope to do and to be questioned by the Committee.
- ~~Executive Assistants will provide a report once a year to the General Purposes and Licensing Committee on the work they have undertaken in justification of the receipt of their allowance.~~

13. Executive Procedure Rules

1. How does the Executive operate?

1.1 Who may make Executive decisions?

The arrangements for the discharge of Executive functions ~~will be~~ are set out in **this Chapter** ~~Executive arrangements~~. If they are not set out, then the Leader may decide how they are to be exercised. In either case, the arrangements of the Leader ~~and~~ may provide for Executive functions to be discharged by:

- i) the Executive as a whole; ~~and/or~~
- ii) a Committee of the Executive; ~~and/or~~
- iii) him/herself or an individual Member of the Executive, including the Leader; ~~and/or~~
- iv) an officer; ~~and/or~~
- v) joint arrangements; ~~and/or~~
- vi) another local authority.

1.2 Delegation by the Leader

At the annual meeting of the Council, immediately following the full Borough Council elections (or otherwise if necessary), the Leader will ~~provide~~ present to the Council a written record of delegations made by him/her for inclusion in the Council's scheme of delegation at **Chapter 6 Part 3** to this Constitution. The document presented by the Leader will contain the following information about Executive functions in relation to the coming year:

- i) the names and addresses ~~for correspondence and wards of the Councillors of the people~~ appointed to the Executive by the Leader ~~if applicable~~;
- ii) the extent of any authority delegated to Executive Members individually, including details of the limitation on their authority;
- iii) the Terms of Reference and Constitution of such Executive Committees as may be appointed from time to time and the names of Executive Members appointed to them;
- iv) the nature and extent of any delegation of Executive functions to Area Committees, any other authority or any joint arrangements and the names of those Executive Members appointed to any joint committee for the coming year; and
- v) the nature and extent of any delegation to officers with details of any limitation on that delegation, and the title of the officer to whom the delegation is made.

1.3 Sub-delegation of Executive functions

-
- (a) Unless the Council directs otherwise, the Executive Cabinet may delegate further to a committee of the Executive Cabinet or to an officer.
 - (b) Unless the Leader directs otherwise, a committee of the Executive Cabinet to whom functions have been delegated by the Leader may delegate further to an officer.
 - (c) Unless the Leader directs otherwise, an Executive Cabinet member to whom functions have been delegated by the Leader may delegate further to an officer. Where the Executive, a Committee of the Executive or an individual Member of the Executive is responsible for an Executive function, they may delegate further to an Area Committee, joint arrangements or an officer.
- ~~(d)~~ Where Executive functions have been delegated, that fact does not prevent the discharge of delegated functions by the person or body who delegated.

1.4 Amending Executive Delegations

- (a) The Leader may amend the scheme of delegation relating to Executive functions at any time during the year. To do so, the Leader must give written notice to the proper officer and to the person, body or Committee concerned. The notice must set out the extent of the amendment to the scheme of delegation, and whether it entails the withdrawal of delegation from any person, body, Committee or the Executive as a whole. The proper officer will present a report to the next ordinary meeting of the Council setting out the changes made by the Leader.
- (b) Where the Leader seeks to withdraw a delegation from a Committee, notice will be deemed to be served on that Committee when he/she has served it on its Chairperson.

1.5 Conflicts of Interest

- (a) Where the Leader has a conflict of interest this should be dealt with as set out in the Council's Code of Conduct for Members in Chapter 7~~the appendix to this Constitution~~.
- (b) If every Member of the Executive has a conflict of interest this should be dealt with as set out in the Council's Code of Conduct for Members in ~~the appendix to this Constitution~~ Chapter 7.
- (c) If the exercise of an Executive function has been delegated to a Committee of the Executive, an individual Member or an officer, and should a conflict of interest arise, then the function will be exercised in the first instance by the person or body by whom the delegation was made and otherwise as set out in the Council's Code of Conduct for Members in Chapter 7~~in the appendix to this Constitution~~.

1.6 Executive meetings – when and where?

- (a) The Executive will have scheduled meetings. The time and place of meetings are set out in the Council's calendar of meetings~~conventions~~. Additional unscheduled meetings may be called if necessary.

-
- (b) The Executive will meet in public. Any member of the public may attend Executive meetings except for the discussion of confidential or exempt items. ~~The rights of Councillors to attend meetings of the Executive are set out in the conventions.~~

1.7 Quorum

The quorum for a meeting of the Executive, or a Committee of it, shall be 3 ~~of which 2 are from the majority (Administration Party) and does not have to include the Leader.~~

1.8 How are decisions to be taken by the Executive?

- (a) Executive decisions which have been delegated to the Executive as a whole will be taken at a meeting convened in accordance with the Access to Information Rules in Chapter 8Part 4 of the Constitution.
- (b) Where Executive decisions are delegated to a Committee of the Executive, the rules applying to executive decisions taken by them shall be the same as those applying to those taken by the Executive as a whole.
- (c) Where Executive decisions are taken by the Leader or are delegated to a Portfolio Holder, they shall follow the agreed procedures of the Council, including seeking pre-decision scrutiny. ~~The current procedures are summarised in Appendices 1, 2 and 3 to the Executive Procedure Rules.~~
- (d) For the classes of decision set out in appendix 3, where there is agreement between a portfolio holder and the relevant PDS Committee, proposed decisions will be published five clear working days before the decision is to be taken, but it will not be necessary for pre-decision scrutiny to be carried out at a meeting. Any member may request that a matter be referred to the relevant PDS Committee meeting before a decision is taken.
- (e) ~~Where a scrutiny committee is operating as a select committee, the An~~ Executive Portfolio Holder may publish a “minded to” report at least ~~report~~ five clear days before making a decision which will be circulated to all Members of the Council. The following may make a referral for scrutiny within this five day period:
- The chairperson of the relevant select committee
 - A group leader and one other Member;
 - Where a decision affects a particular ward, all ward Members (or the ward Member plus one other Member in the case of Darwin ward);
 - Any five Members.

Where a referral for scrutiny is made, the issue must be considered by the relevant select committee within ten working days of the decision being referred.

In cases of urgency, where agreed by the Leader and the select committee chairperson, the five day period for referral for scrutiny may be waived.

2. How are the Executive Meetings Conducted?

2.1 Who presides?

~~The If the Leader, or in is present he/she will preside. In his/her absence, then the Deputy Leader will preside. If the Leader and the Deputy are absent then In his/her absence an Executive member- person appointed to do so by those voting members present shall preside.~~

2.2 What business?

At each meeting of the Executive the following business will be conducted:

- i) consideration of the minutes of the last meeting;
- ii) declarations of interest, if any;
- iii) matters referred to the Executive (whether by a Policy Development and Scrutiny Committee or by the Council) for reconsideration by the Executive in accordance with the provisions contained in the Procedure Rules or the Budget and Policy Framework Procedure Rules set out in **Part 4** of this Constitution;
- iv) matters set out in the agenda for the meeting, ~~and which shall indicate which are key decisions and which are not in accordance with the Access to Information Procedure rules set out in Part 4 of this Constitution.~~

Where a debate at full Council has been requested under rule 2 (xii) of the Council Procedure Rules on an executive matter, the Executive may not make a decision until that debate has taken place unless the Council would be in breach of a legal obligation by delaying the decision.

2.3 Consultation

All reports to the Executive from any Member of the Executive or an officer on proposals relating to the budget and policy framework must contain details of the nature and extent of consultation with stakeholders and relevant Policy Development and Scrutiny Committees, and the outcome of that consultation. Reports about other matters will set out the details and outcome of consultation as appropriate. The level of consultation required will be appropriate to the nature of the matter under consideration.

2.4 Who can put items on the Executive agenda?

- (a) Any Member of the Executive ~~can request may require that~~ the proper officer ~~to make sure that place~~ an item ~~is placed~~ on the agenda ~~for of the next available meeting of~~ the Executive ~~to consider~~for consideration. If ~~the proper officer~~he/she receives such a request the proper officer will comply.
- (b) The proper officer will ~~make sure that an item is place~~ an item ~~d~~ on the agenda of the next available meeting of the Executive where a relevant Policy Development and Scrutiny Committee or the full Council have resolved that an item be considered by the Executive.
- (c) Any Councillor may ask the proper officer to put an item on the agenda of an Executive meeting for consideration, and if the Leader agrees the item will be considered at the next available meeting of the Executive. The notice of the meeting will give the name of the Councillor who asked for the item to be considered. ~~[This Councillor will be invited to attend the meeting, whether or not it is a public meeting and given the opportunity to speak.]~~

-
- (d) The Head of Paid Service, Monitoring Officer and/or the Chief Finance Officer may include an item for consideration on the agenda of an Executive meeting and may require the proper officer to call such a meeting in pursuance of their statutory duties. Any other Chief Officer may similarly include an item for consideration and require the proper officer to call a meeting.

2.5 Right to attend and speak

Over and above the rights of the public, the following have the right to attend meetings of the Executive and Executive Committees (whether public or private):

- all Members of the Executive
- Chairperson of Policy Development & Scrutiny Committees
- Nominees of the two major opposition parties
- the Chief Executive, the Director of Corporate Services and Governance and the Director of Finance
- all other Chief Officers for items within their sphere of responsibility
- all Councillors but with the right to speak only on items in respect of which they have a ward or special interest and subject to the overriding discretion of the Chairperson
- in addition, the Executive and Executive Committees have discretion to permit other persons to attend meetings for public and private items (including Councillors who have been appointed to support the Executive in their work) and to speak

2.6 Meetings of Portfolio Members

The meetings of Portfolio members of the Executive will be held in public, except for those items dealt with in private under the statutory provisions relating to access to information. The following have the right to attend and speak when individual Members of the Executive are making decisions

- the Chairperson of the relevant Policy, Development & Scrutiny Committee
- the Chief Executive, the Director of Corporate Services and Governance and the Director of Finance
- all other Chief Officers for items within their sphere of responsibility
- Councillors, but with the right to speak only on items in respect of which they have a Ward or special interest and subject to the overriding discretion of the Portfolio member
- any other person at the discretion of the individual Portfolio Member of the Executive

2.7 Individual Portfolio Holder decisions

Upon consideration of a report from the relevant Chief Officer(s) issued in accordance with the relevant regulations, individual members of the Executive may take decisions in respect of the Executive functions set out in their terms of reference, subject to:

- the budget and policy framework approved by the full Council;
- the exclusion of any matter which falls within the terms of reference of the Executive;
- the exclusion of matters falling within the delegated power of officers unless referred to the individual Executive member by the relevant Chief Officer or "called in" by the Executive member (see below); and

if the relevant Chief Officer is unwilling to refer a matter (or class of matters) falling within his/her delegated powers to the Executive Member for decision, then the

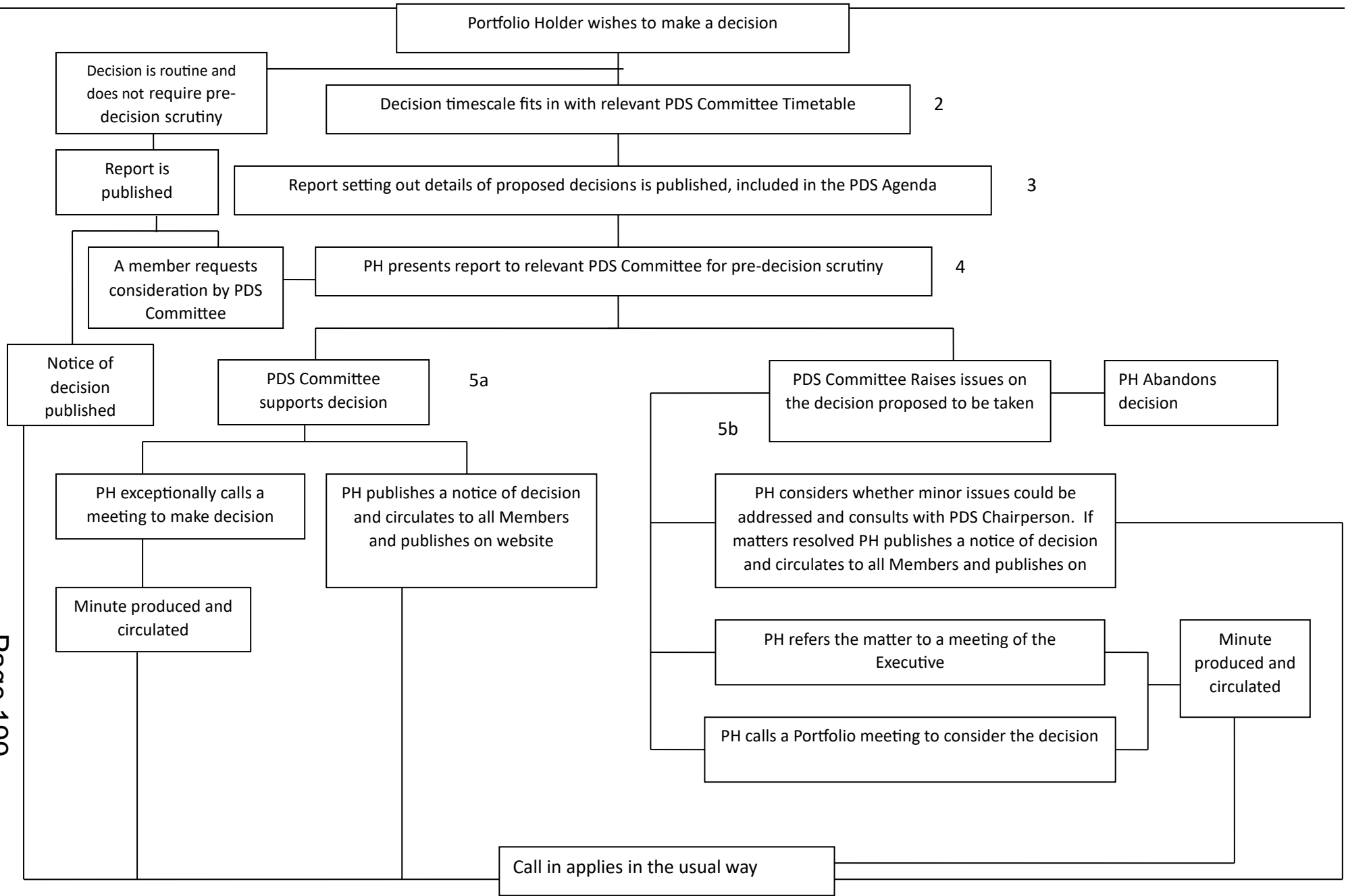
Executive member may call the matter (or class of matters) in for his/her own decision by giving written notice to the relevant Chief Officer. A copy of the written notice shall at the same time be given to the Council's Monitoring Officer.

Where a matter or class of matters has been "called in", in accordance with this provision, the power/s in question shall, until the notice is withdrawn, be exercisable by the Executive member and not the Chief Officer unless the notice is countermanded by the Leader, or the Monitoring Officer advises that the power or powers in question are not appropriate to be discharged by the Executive member for legal or technical reasons.

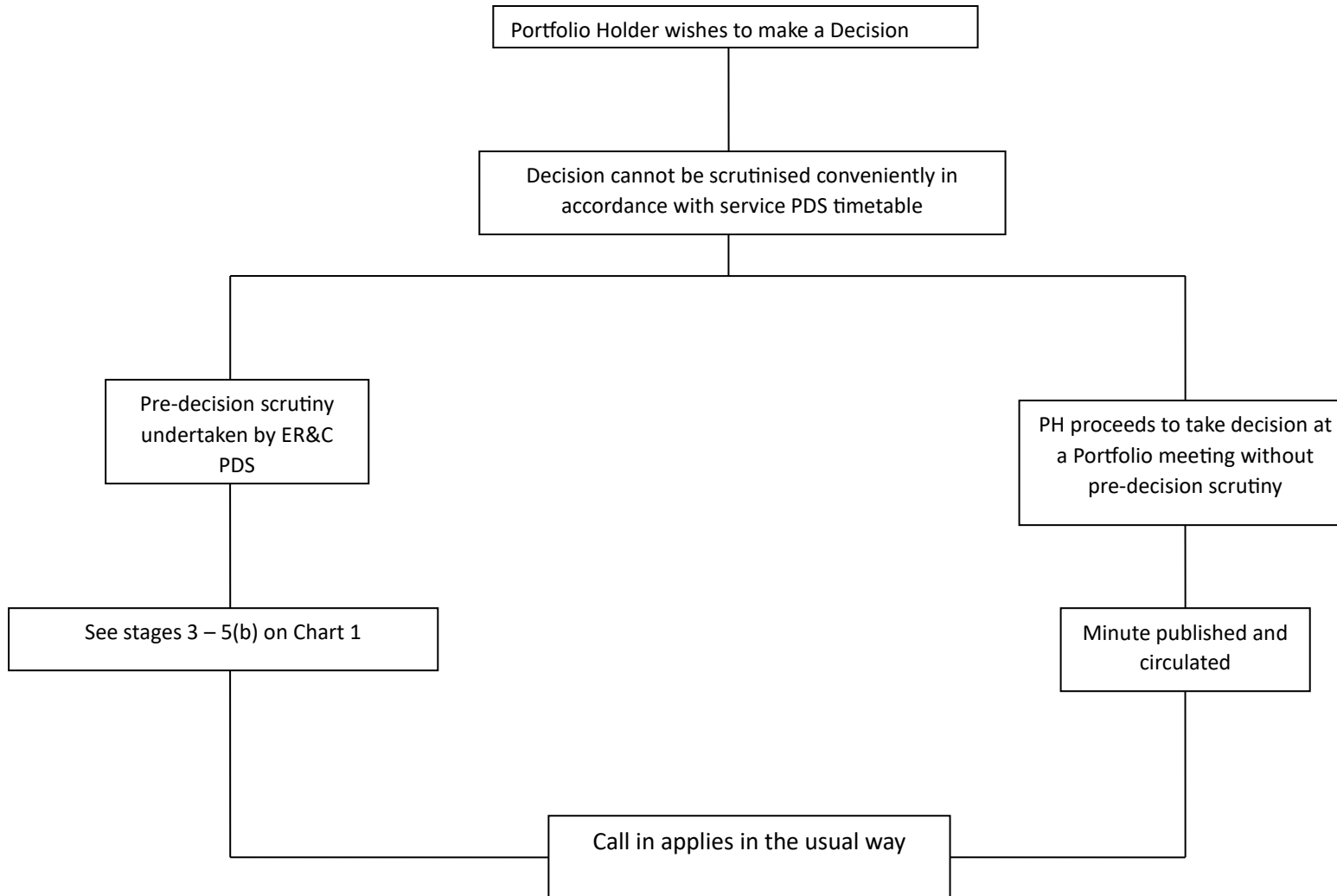
2.8 Member support for the Executive

The Executive may appoint other Members of the Council to support them in their work in accordance with arrangements agreed from time to time, covering numbers and roles of such support Members.

Appendix 1 – Decision Making Procedures



Appendix 2 - Decision Making Charts



Appendix 3

Where PDS Committees and Portfolio Holders are in agreement, Portfolio Holders may make decisions without formal pre-decision scrutiny in the following categories and circumstances –

- Appointments made by the Portfolio Holder where there is only one nominee;
- Local schemes costing less than £35k which affect only one ward, e.g. minor highways schemes, where all ward Councillors are in support of the proposal;
- Contract extensions where there are no performance issues with the contractor and the contract includes a provision to extend;
- Contract awards where there has been a gateway review and the award is proposed to be made to the most economically advantageous tenderer;
- Contract waivers where the Portfolio Holder is required to agree single tender action;
- Matters considered by the Executive where further action can appropriately be delegated to a Portfolio Holder;
- Any other matter that the Portfolio Holder can decide under the Scheme of Delegation where there has been no objection from any Member of the relevant PDS Committee.

All these categories of decision will be subject to the Portfolio Holder circulating his proposed decision to all Members in advance by email as a “minded to” decision; any Member may request that a matter be referred to the relevant PDS Committee before a decision is taken.

14. Budget and Policy Framework Procedure Rules

1. The framework for Executive decisions

The Council will be responsible for the adoption of its budget and policy framework as set out in this **Chapter**. Once a budget or a policy framework is in place, it will be the responsibility of the Executive to implement it.

2. Process for developing the framework

The process by which the budget and policy framework shall be developed is:

Consultation by Executive and PDS Committee conflict resolution by simple majority

- (a) Before a plan/strategy/budget needs to be adopted, the Executive will publish initial proposals for the budget and policy framework. Details of the Executive's consultation process shall be included in relation to each of these matters in the [Forward Plan](#). Any representations made to the Executive shall be taken into account in formulating the initial proposals, and shall be reflected in any report dealing with them.
- (b) The Executive's initial proposals shall be referred formally to the relevant PDS Committee for consideration and comment. The proposals will be referred by sending a copy to the proper officer who will forward them to the Members of the relevant PDS Committee. The relevant PDS Committees shall report to the Executive on the outcome of its considerations at the next available Executive meeting unless the Executive considers that there are special factors that make this timescale inappropriate. If it does, it will inform the PDS Committee of the time for response when the proposals are referred to it.
- (c) The plans that are specified in **Chapter 2** must be referred to Full Council. Having considered the report of the PDS Committee, the Executive, if it considers it appropriate, may amend its proposals before submitting them to the Council meeting for consideration. It will also report to Full Council on how it has taken into account any recommendations from the PDS Committee. [Conventions will state how the Executive will report at Full Council meeting.](#)
- (d) The Council will consider the recommendations of the Executive and may adopt ~~them~~, amend [and/or them](#), refer them back to the Executive for further consideration, or substitute its own proposals in their place.
- (e) The Council's decision will be publicised in accordance with [the Access to Information Rules](#) in **Chapter 8** and a copy shall be given to the Leader and Executive Members. The notice of decision shall be dated and shall state either that the decision shall be effective immediately (if the Council accepts the Executive's recommendations without amendment) or (if the Executive's recommendations are not accepted without amendment), that the Council's decision will become effective on the expiry of 5 working days after the publication of the notice of decision, unless the Leader objects to it in that period. If a meeting of the Executive on or after 8th

February submits to the Council matters relating to the adoption of the budget, the decision of Council shall be effective immediately even if it involves any amendments to the Executive's proposals.

- (f) If the Leader objects to the decision of the Council, he/she shall give written notice to the proper officer to that effect prior to the date upon which the decision is to be effective. The written notification must state the reasons for the objection. Where such notification is received, the proper officer shall convene a further meeting of the Council to reconsider its decision and the decision shall not be effective pending that meeting.
- (g) The Council meeting must take place within 5 working days of the receipt of the Leader's written objection. At that Council meeting, the decision of the Council shall be reconsidered in the light of the objection, which shall be available in writing for the Council.
- (h) The Council shall at that meeting make its final decision on the matter on the basis of a simple majority. The decision shall be made public in accordance [the Access to Information Rules](#) in **Chapter 8**, and shall be implemented immediately.
- (i) In approving the budget and policy framework, the Council will also specify the extent of virement within the budget and degree of in-year changes to the policy framework which may be undertaken by the Executive, in accordance with paragraphs 5 and 6 of these Rules (virement and in-year adjustments). Any other changes to the budget and policy framework are reserved to the Council.

3. **Decisions outside the budget or policy framework**

- (a) Subject to the provisions of paragraph 5 (virement) the Executive, Committees of the Executive, individual members of the Executive and any officers, or joint arrangements discharging Executive functions may only take decisions which are in line with the budget and policy framework. If any of these bodies or persons wishes to make a decision which is contrary to the policy framework, or contrary to or not wholly in accordance with the budget approved by full council, then that decision may only be taken by the Council, subject to 4 below.
- (b) If the Executive, Committees of the Executive, individual Members of the Executive and any officers, or joint arrangements discharging Executive functions want to make such a decision, they shall take advice from the Monitoring Officer and/or the Chief Finance Officer as to whether the decision they want to make would be contrary to the policy framework, or contrary to or not wholly in accordance with the budget. The Monitoring Officer and/or the Chief Finance Officer will consult with the relevant Chief Officers regards appropriate advice. If the advice of the Monitoring Officer and/or Chief Finance Officer is that the decision would not be in line with the existing budget and/or policy framework, then the decision must be referred by that body or person to the Council for decision, unless the decision is a matter of urgency, in which case the provisions in paragraph 4 (urgent decisions outside the budget and policy framework) shall apply.

4. **Urgent decisions outside the budget or policy framework**

(a) The Executive, a Committee of the Executive, an individual Member of the Executive or officers, or joint arrangements discharging Executive functions may take a decision which is contrary to the Council's policy framework or contrary to or not wholly in accordance with the budget approved by full Council if the decision is a matter of urgency. However, the decision may only be taken:

- i) if it is not practical to convene a quorate meeting of the full Council; and
- ii) if the chairperson of the relevant PDS committee agrees that the decision is a matter of urgency.

The reasons why it is not practical to convene a quorate meeting of full Council and the chairperson of the relevant PDS Committee's consent to the decision being taken as a matter of urgency must be noted on the record of the decision. In the absence of the chairperson of the relevant PDS Committee the consent of the Mayor must be sought.

(b) Following the decision, the decision taker will provide a full report to the next available Council meeting explaining the decision, the reasons for it and why the decision was treated as a matter of urgency.

5. **Virement**

- (a) The financial regulations shall state the budget heads of the Council.
- (b) Steps taken by the Executive, a Committee of the Executive, an individual member of the Executive or officers, Area Committees or joint arrangements discharging Executive functions to implement Council policy shall not exceed those budgets allocated to each budget head. However, such bodies or individuals shall be entitled to vire across budget heads. The financial regulations of the Council will specify the virement limits of each decision making body or individual and their ability to increase the budget. Beyond that limit, approval to any virement across budget heads shall require the approval of the full Council.

6. **In-year changes to policy framework**

The responsibility for agreeing the budget and policy framework lies with the Council, and decisions by the Executive, a Committee of the Executive, an individual Member of the Executive or officers, or joint arrangements discharging Executive functions must be in line with it. No changes to any policy and strategy which make up the policy framework may be made by those bodies or individuals except those changes:

- (a) which will result in the changes to, closure or discontinuance of a service or part of service to meet a budgetary constraint;
- (b) necessary to ensure compliance with the law, ministerial direction or government guidance;

-
- (c) in relation to the policy framework in respect of a policy which would normally be agreed annually by the Council following consultation, but where the existing policy document is silent on the matter under consideration.

7. Call-in of decisions outside the budget or policy framework

- (a) Paragraph 16 of the Policy Development and Scrutiny Procedure Rules (in **Chapter 4**) states the procedure for calling-in an Executive decision. Any five Members of the Council can call-in an Executive decision which must then be referred to the PDS Committee for consideration.
- (b) Where the PDS Committee are of the opinion that an Executive decision is, or if made would be, contrary to the policy framework, or contrary to or not wholly in accordance with the Council's budget, then it shall seek advice from the Monitoring Officer and/or Chief Finance Officer.
- (c) If the advice of the Monitoring Officer and/or the Chief Finance Officer is that the decision would be contrary to the policy framework or contrary to or not wholly in accordance with the budget, the PDS Committee shall refer the matter to Council. In such cases, no further action will be taken in respect of the decision or its implementation until the Council has met and considered the matter. The Council shall meet within 5 days of the request by the PDS committee. At the meeting it will receive a report of the decision or proposals and the advice of the Monitoring Officer and/or the Chief Financial Officer. The Council may either:
 - i) endorse a decision or proposal of the Executive decision taker as falling within the existing budget and policy framework. In this case no further action is required, save that the decision of the Council be minuted and circulated to all Members in the normal way;

Or
 - ii) amend the council's financial regulations or policy concerned to encompass the decision or proposal of the body or individual responsible for that Executive function and agree to the decision with immediate effect. In this case, no further action is required save that the decision of the Council be minuted and circulated to all Members in the normal way;

Or
 - iii) where the Council accepts that the decision or proposal is contrary to the policy framework or contrary to or not wholly in accordance with the budget, and does not amend the existing framework to accommodate it, require the Executive to reconsider the matter in accordance with the advice of either the Monitoring Officer/Chief Finance Officer.

15. The Executive Portfolios

~~(Required by the Local Government Act 2000 (Constitution)~~

~~(England) Direction 2000 – paragraph 3h.)~~

The Leader will appoint or remove Portfolio Holders and allocate portfolio responsibilities in accordance with **this Chapter** of the Constitution ~~and the Executive Procedure Rules~~. Changes can be made by the Leader for insertion without the need to formally change the constitution at Council

All Portfolio Holders will provide an integrated response to future challenges; engage in appropriate partnerships, and deliver a ‘whole Council’ response on the quality of life and wellbeing needs of clients and communities.

Current Portfolio Holder responsibilities are as follows -

1. Resources, Commissioning and Contract Management

This Portfolio is concerned with the delivery of the Council’s financial strategy and monitoring the revenue and capital budgets; the Council’s land and property including the sale of Council assets; Biggin Hill Airport; information and communication technology; procurement; human resources strategy and registrars.

2. Adult Care and Health Services

This Portfolio is concerned with care services for adults and older people; learning disabilities; health; joint commissioning and mental health.

3. Children, Education and Families

This Portfolio is concerned with care services for children and families and all the Council’s education services including school admissions; education welfare services; special educational needs; early years development; standards and effectiveness in schools and youth offending.

4. Public Protection and Enforcement

This Portfolio is concerned with anti-social behaviour; environmental health and trading standards; partnership with the police and drug action.

5. Renewal, Recreation and Housing

This Portfolio is concerned with town centres; business regeneration and employment opportunities; further education and lifelong learning; leisure, culture and libraries; planning and building control; and housing.

6. Sustainability, Green Services and Open Spaces

This Portfolio is concerned with sustainability, street services, waste and re-cycling and parks & open spaces.

7. Transport, Highways and Road Safety

This portfolio is concerned with transport, highways development, traffic, road safety and parking.

The Leader shall ensure that any changes to the above allocation of portfolios and responsibilities is updated as soon as is practically possible to do so and in addition to any other notification required by the Constitution the Leader shall provide the Monitoring Officer with written notice of the change to allow this part of the Constitution to be updated.

16. Responsibility for Functions

The Local Authorities (Functions and Responsibilities) (England) Regulations 2000 and subsequent Regulations give effect to section 13 of the Local Government Act 2000 by specifying which functions are not to be the responsibility of the Executive, which may (but need not) be the responsibility of the Executive (the “local choice functions”) and which are to some extent the responsibility of the Executive. All other functions not so specified are to be the responsibility of the Executive. These Executive arrangements make clear how these distinctions are given effect by setting out the local choice functions identifying:

- (a) the responsibilities of the Council and / or its committees; and
- (b) the responsibilities of the Executive; and
- (c) those functions which are not the responsibility of the Executive to a specified extent.

Those functions which are delegated on to an officer are included in the Scheme of Delegation to Officers in **Chapter 6** of this Constitution.

i. Responsibility for Local Choice Functions

- (a) The Council has determined that all local choice functions contained in Schedule 2 of [The Local Authorities \(Functions and Responsibilities\) \(England\) Regulations 2000](#) (as amended) (to be known as the “Functions Regulations”) are to be Non-Executive functions, ~~except for Best Value Reviews which shall be both an Executive and Non-Executive function~~; and
- (b) That all local choice functions contained in [Schedule 3](#) of the Functions Regulations are to be Non-Executive functions.

ii. Responsibility for Council Functions

The Council has delegated the responsibilities and functions to the Committees and Sub-Committees named below and these delegations will include appointment of Councillors to all relevant outside bodies that fall within the Council’s policy for making such appointments. These Committees may consider and decide any matter of relevant Non-Executive business referred to the Committee by a Sub-Committee or a Chief Officer.

<u>Committee</u>	<u>Functions</u>	<u>Delegation of Functions</u>
<u>General Purposes and Licensing Committee (and Sub-Committees).</u>	<u>All the functions in the Functions Regulations relating to Health and Safety, Public Rights of Way, non-executive functions - trees, hedgerows and pavements, elections and Bye-laws and all other non-Executive Functions not assigned to any other Committee or reserved to Council. These functions are specified in detail in Chapter 5.</u>	<u>Functions which are delegated on, to an officer, and the limits on that delegation are set out in this Chapter 6.</u>

	<u>All the functions of the Council set out in Part B of Schedule 1 of the Functions Regulations. These functions are specified in detail in Chapter 5.</u>	
<u>Audit and Risk Management Committee</u>	<u>See Chapter 5</u>	
<u>Pensions Committee</u>	<u>See Chapter 5</u>	
<u>Appeals Sub-Committee</u>	<u>See Chapter 5</u>	
<u>Development Control Committee</u>	<u>Planning and conservation Functions relating to town and country planning and development control as specified in Part A of Schedule 1 to the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended) (“the Functions Regulations”). These functions are specified in detail in Chapter 5.</u>	<u>Functions which are delegated on, to an officer, and the limits on that delegation are set out in this Chapter 6.</u>
<u>Plans Sub-Committees</u>	<u>See Chapter 5</u>	
<u>Standing Advisory Council on Religious Education (SACRE)</u>	<u>See Chapter 5</u>	
<u>Urgency Committee</u>	<u>See Chapter 5</u>	
<u>Health & Wellbeing Board</u>	<u>See Chapter 5</u>	
<u>Standards Committee</u>	<u>The promotion and maintenance of high standards of conduct within the Council.</u> <u>To advise the Council on the adoption or revision of its Members’ Code of Conduct. These functions are specified in detail in Chapter 5.</u>	

iii. Responsibility for Executive Functions

Other than those matters reserved to the Council or delegated to a Non-Executive Committee or to a Chief Officer as a Non-Executive function, all other remaining functions are Executive functions.

1.9 Functions exercised by the full Executive

- a) Taking decisions on the Council's areas of policy priority.
- b) The approval of the Budget (Revenue and Capital) for recommendation to the Council.
- c) Strategic leadership of the Council's financial strategy.
- d) Proposed variations to the budget requiring recommendations to the Council
- e) Budget monitoring during the course of the financial year.
- f) Recommending to Full Council all plans forming part of the Policy Framework which require the Council's approval.
- g) Approval of all plans forming part of the Policy Framework which do not require referral to Full Council.
- h) Recommending sSignificant variations to all such plans forming part of the Policy Framework.
- i) any decision which would be contrary to the approved budget or approved Policy Framework; or any recommendation to the Council in respect of any such proposed decision.
- j) The consideration and determination of matters arising from any Best Value Review.
- k) The consideration and determination of any decision which has been referred back to the Executive by the Council or by a Policy, Development & Scrutiny Committee under the "call in" procedure; regardless of whether the original decision was taken by the Executive, an Executive Committee or by an individual Member of the Executive.
- l) Any decision which materially involves or has a significant impact on more than one Portfolio
- m) Any decision which is not specifically identified as being the responsibility of a Portfolio holder or Chief Officer.
- n) The provision or closure of any Council facility, particularly but not exclusively, the following:
 - a. schools and any other educational facility
 - b. libraries, sports centres, museums, parks and any other recreational facility
 - c. homes and similar facilities for children, young persons and the elderly
 - d. any facility for the disposal or treatment of waste and transport depots
 - e. the provision of a new highway for the purposes of vehicular traffic

provided that this paragraph shall not include the closure of any highway unless it has a significant impact on people working or living in an area comprising two or more wards.

Excluding decisions delegated under the Scheme of Delegations to Chief Officers, all other Executive decisions shall be taken by the member of the Executive with Portfolio responsibility for the matter in question. It shall always be open to the member of the Executive with portfolio responsibility to refer a matter to the full Executive for decision.

The Executive may, from time to time, set up Executive Committees for stipulated purposes and may delegate to such Executive Committees responsibility for any Executive decision which would otherwise come within the responsibility of a Portfolio Holder or a Chief Officer.

The exercise of all Executive functions shall be subject to the following:

- the Budget or Policy Framework as determined from time to time by the Council (subject to the powers of the Executive (1) to recommend to the Council the implementation of decisions which would be contrary to the approved budget or approved Policy Framework; or (2) to take such decisions on the grounds of urgency in accordance with the statutory procedure)
- Financial Regulations

17. Joint arrangements

17.1 Arrangements to promote well being

The Council or the Executive in order to promote the economic, social or environmental well-being of its area, may:

- (a) enter into arrangements or agreements with any person or body;
- (b) co-operate with, or facilitate or co-ordinate the activities of, any person or body; and
- (c) exercise on behalf of that person or body any functions of that person or body.

17.2 Joint arrangements

- (a) The Council may establish joint arrangements with one or more local authorities and/or their Executives to exercise functions which are not Executive functions in any of the participating authorities, or advise the Council. [Such arrangements may involve the appointment of a joint Committee with these other local authorities]
- (b) The Executive may establish joint arrangements with one or more local authorities to exercise functions which are Executive functions. Such arrangements may involve the appointment of joint Committees with these other local authorities.
- (c) Except as set out below, the Executive may only appoint Executive Members to a joint Committee and those Members need not reflect the political composition of the local authority as a whole.
- (d) The Executive may appoint Members to a joint Committee from outside the Executive ~~where in the following circumstances:~~

_the joint Committee has functions for only part of the area of the authority, and that area is smaller than two-fifths of the authority by area or population.

In such cases, the Executive may appoint to the joint Committee any Councillor who is a Member for a Ward which is wholly or partly contained within the area. The political balance requirements do not apply to such appointments.
- (e) Details of any joint arrangements including any delegations to joint Committees will be found in **Chapter 5** of this Constitution.

17.3 Access to information

- (a) The Access to Information Rules in **Chapter 8** of this Constitution apply.

-
- (b) If all the Members of a joint Committee are Members of the Executive in each of the participating authorities then its access to information regime is the same as that applied to the Executive.
 - (c) If the joint Committee contains Members who are not on the Executive of any participating authority then the access to information rules in Part V of the [Local Government Act 1972](#) will apply.

17.4 Delegation to and from other local authorities

- (a) The Council may delegate non-Executive functions to another local authority.
- (b) The Executive may delegate executive functions to another local authority or the Executive of another local authority in certain circumstances.
- (c) The decision whether or not to accept such a delegation from another local authority shall be reserved to the Council meeting for non-executive functions or the Executive for executive functions.

17.5 Contracting out

The Council or the Executive may contract out to another body or organisation functions which may be exercised by an officer and which are subject to an order under section 70 of the [Deregulation and Contracting Out Act 1994](#), or under contracting arrangements where the contractor acts as the Council's agent under usual contracting principles, provided there is no delegation of the Council's discretionary decision making.

This page is left intentionally blank

CHAPTER 4 – POLICY DEVELOPMENT AND SCRUTINY

187. Introduction to the Policy Development Process and Committees

187.1 Introduction ~~Terms of reference~~

The full Council will appoint the Policy Development and Scrutiny Committees ~~set out in the left hand column of the table below~~ to discharge the functions conferred by section 21 of the [Local Government Act 2000](#) ~~and any regulations under section 32 of the Act, in relation to the matters set out in the right hand column of the same table~~. The Executive, Resources and Contracts Policy Development and Scrutiny Committee will be known as the PDS Committee. The other Committees will reflect the Executive portfolios ~~and may be referred to as the PDS Portfolio Committees~~.

Committee	Scope
Policy Development and Scrutiny Committee (PDS)	

~~PDS Portfolio Committees (reflecting Executive portfolios)~~

~~(1) Explore whether agreed plans are being achieved and if so how effectively~~

~~(2) Consulted by Executive on draft policy framework as it relates to this portfolio~~

~~(3) Conduct of Best Value reviews covered by each portfolio~~

~~(4) Considering call in matters referred to the Committee~~

~~(5) Responsible for scrutiny of non-Executive decisions~~

~~(6) Other statutory duties as directed by legislation outside of the Local Government Act 2000~~

187.2 General role

Within their terms of reference, Policy Development and Scrutiny Committees may:

- i) make reports and recommendations to the full Council, the Executive or any policy, joint or area committee in connection with the discharge of any functions;
- ii) make reports or recommendations on any matter affecting the area or its inhabitants; and
- iii) review or scrutinise decisions made or actions taken in connection with the discharge of any of the Executive's or Council's functions;
- iv) call in of urgent decisions after the event and non-urgent, before implementation.
- v) undertake scrutiny of partner organisations.

187.3 Specific functions

- (a) **Policy development and scrutiny.** The Committees will within their terms of reference:
 - i) assist the Council and the Executive in the development of its budget and policy framework by in-depth analysis of policy issues;
 - ii) examine whether agreed plans are being achieved and if so how effectively;
 - iii) conduct research and consultation in the analysis of policy issues and possible options;

-
- iv) consider and implement processes to encourage and enhance community participation in the development of policy options;
 - v) question members of the Executive, Committees and Chief and Senior Officers about council functions and issues and proposals affecting the area;
 - vi) liaise with other external organisations operating in the area, whether national, regional or local, to ensure that the quality of life and other interests of local people are enhanced by collaborative working;
 - vii) to seek information from partner organisations and to question representatives of partner organisations and to make recommendations for consideration by partner organisations; and
 - viii) to lead on Councillor calls for action.
- (b) **Scrutiny.** The Committees may within their terms of reference:
- i) review and scrutinise both decisions made and decisions to be made (as published in the Forward Plan) or submitted for pre-decision scrutiny by the Executive, including Executive Committees and Portfolio Holders, Committees of the Council and Council officers both in relation to individual decisions and over time;
 - ii) review and scrutinise the performance of the Executive and individual Portfolio Holders in relation to policy objectives, performance targets and/or particular service areas;
 - iii) question Members of the Executive, Committees and Chief and Senior Officers about their decisions, whether generally in comparison with service plans and targets over a period of time, or in relation to particular decisions, initiatives or projects;
 - iv) make recommendations to the Executive, appropriate Committee or Council and partner organisations arising from the outcome of the scrutiny process;
 - v) review and scrutinise the exercise of statutory powers in relation to local NHS bodies and other partner organisations;
 - vi) review and scrutinise the performance of other public bodies in the area and invite reports from them by requesting them to address the relevant Policy Development and Scrutiny Committee.
- (c) **Finance.** The Committees may exercise overall responsibility for the finances made available to them.
- (d) **Annual report.** A report will be submitted annually to full Council on the Policy Development and Scrutiny functions and PDS budget, and amended working methods if appropriate. This report will be produced by the PDS Committee with input from the relevant portfolio PDS committees.
- (e) **Annual work programme.** The Policy Development and Scrutiny function will be responsible for undertaking and fulfilling annual programmed work which will encompass broad policy development and scrutiny issues.
-

18.4 **Proceedings of Policy Development and Scrutiny Committees**

The Committees will conduct their proceedings in accordance with the Policy Development and Scrutiny Procedure Rules set out in this **Chapter** of the Constitution.

19. Policy Development and Scrutiny Procedure Rules

19.1. What will be the number and arrangements for Policy Development and Scrutiny Committees?

- (a) The Council will have the Policy Development and Scrutiny Committees set out in the Terms of Reference in this **Chapter** and will appoint to them as it considers appropriate from time to time. In addition further ad hoc Committees may be appointed from time to time to consider and report on specific issues.
- (b) There will be one main or overarching Policy Development and Scrutiny (PDS) Committee, with its membership based on political proportionality. Chairpersons of the portfolio Committees will sit on this Committee subject to the rules of proportionality.

~~(c) — The terms of reference of the PDS Committee will be set out separately.~~

19.2 Who may sit on Policy Development and Scrutiny Committees?

All Councillors (except Members of the Executive. Executive Assistants may not serve on the PDS which mirrors the Portfolio they support on the Executive) may be Members of one or more Policy Development and Scrutiny Committee. However, a Member must declare an interest in a decision in which he/she has been involved and may not be involved in scrutinising that decision.

19.3 Co-optees

The Policy Development and Scrutiny Committees are empowered to appoint non-voting co-optees on such terms and conditions as they consider appropriate.

19.4 Education representatives

Each relevant Policy Development and Scrutiny Committee dealing with education matters shall include in its membership the following voting representatives:

- (a) Church of England diocese representative (at least one);
- (b) Roman Catholic diocese representative (at least one);
- (c) Parent Governor representatives (between 2 and 5); and
- (d) representatives of other faiths or denominations as may be directed by the Secretary of State.

A relevant Policy Development and Scrutiny Committee in this paragraph is a Policy Development and Scrutiny Committee or Committee of a local education authority, where the Committee's functions relate wholly or in part to any education functions which are the responsibility of the Authority's Executive. If the Policy Development and Scrutiny Committee deals with other matters, these representatives shall not vote on those other matters, though they may stay in the meeting and speak.

19.5. Meetings of the Policy Development and Scrutiny Committees

The cycle of meetings for Policy Development and Scrutiny Committees will be variable, the frequency of which to be decided on an annual basis. Special meetings may be called from time to time as and when appropriate. A Policy Development and Scrutiny Committee meeting may be called by the Chairperson of the relevant Policy Development and Scrutiny Committee, by any 5 members of the Committee or by the Director of Corporate Services and Governance as Proper Officer if he/she considers it necessary or appropriate.

19.6 **Quorum**

The quorum for a Policy Development and Scrutiny Committee shall be as set out for Committees in the Council Procedure Rules in **Chapter 2** of this Constitution.

19.7 **Work programme**

- (a) The Policy Development and Scrutiny Committees will be responsible for setting their own work programme having regard to the Council's annual performance planning process and the budget and policy framework and in doing so they shall take into account wishes of members on that committee who are not members of the largest political group or controlling group(s) on the Council.
- (b) In setting their work programme for each year, each Policy Development and Scrutiny Committee should allocate meetings at which it will require the relevant Executive Members to attend to give their account for the performance of their Portfolio, the delivery of the budget for which they are responsible and to answer questions from Members and members of the public in accordance with Council rules.

19.8 **Agenda items**

- (a) Any member of the Council shall be entitled to give notice to the Proper Officer that he/she wishes an item relevant to the functions of the Committee to be included on the agenda for the next ordinary meeting of the Committee. On receipt of such a request the Proper Officer will ensure that it is included on the next available agenda.
- (b) The Chief Executive, Director of Corporate Services and Governance and Director of Finance and any other Chief Officer in respect of any matter coming within his or her sphere of responsibility will be entitled to have items included on the agenda of Policy Development and Scrutiny Committees.

19.9 **Review of policy and development**

- (a) The role of the Policy Development and Scrutiny Committees in relation to the development of the Council's budget and policy framework is set out in detail in the Budget and Policy Framework Procedure Rules in **Chapter 3**.
- (b) In relation to the development of the Council's approach to other matters not forming part of its policy and budget framework, the Policy Development and Scrutiny Committees may make proposals to the Executive for developments in so far as they relate to matters within their terms of reference.
- (c) Subject to budgetary implications, Policy Development and Scrutiny Committees may hold enquiries and investigate the available options for future direction in policy development and may appoint advisers and assessors to

assist them in this process. They may go on site visits, conduct public surveys, hold public meetings, commission research and do all other things that they reasonably consider necessary to inform their deliberations. They may ask witnesses to attend to address them on any matter under consideration and may pay to any advisers, assessors and witnesses a reasonable fee and expenses for doing so.

19.10 Reports from Policy Development and Scrutiny Committees

- (a) Once recommendations on proposals for development have been formed, the Policy Development and Scrutiny Committees will prepare formal reports which will be submitted to the Proper Officer for consideration by the Executive or to the Council as appropriate.
- (b) If a Policy Development and Scrutiny Committee cannot agree on one single final report to the Council or Executive as appropriate, then minority reports prepared by Councillors may be submitted for consideration by the Council or Executive with the majority report.
- (c) The Council or Executive shall consider reports of the Policy Development and Scrutiny Committees normally at the first available meeting of the Executive (subject to the Executive having discretion for good cause to defer to a later meeting) after the meeting of the Policy Development and Scrutiny Committee or in any event within two months, or at the next ordinary Council meeting where appropriate.

19.11 Making sure that Policy Development and Scrutiny reports are considered by the Executive or Policy Committees

- (a) The agenda for Executive meetings shall include an item entitled 'Issues arising from Policy Development and Scrutiny Committees'.
- (b) All references from the Policy Development and Scrutiny Committees will be considered by the full Executive notwithstanding that the original decision may have been taken by an individual member of the Executive.

19.12 Rights of Policy Development and Scrutiny Committee Members to documents

- (a) In addition to their rights as Councillors, members of Policy Development and Scrutiny Committees have the additional right to documents, and to notice of meetings as set out in the Access to Information Procedure Rules in **Chapter 8** of this Constitution.
- (b) Nothing in this paragraph prevents more detailed liaison between the Executive and Policy Development and Scrutiny Committees as appropriate depending on the particular matter under consideration.

19.13 Members and officers giving account

- (a) Any Policy Development and Scrutiny Committee may, within its terms of reference, scrutinise and review decisions made or actions taken in connection with the discharge of any Council functions. As well as reviewing documentation, in fulfilling the scrutiny role, it may require any (other) member of the Executive, the Head of Paid Service and/or any senior officer to attend before it to explain in relation to matters within their remit:

-
- i) any particular decision or series of decisions;
 - ii) the extent to which the actions taken implement Council policy; and/or
 - iii) their performance

and it is the duty of those persons to attend if so required.

- (b) Where any Member or officer is required to attend a Policy Development and Scrutiny Committee under this provision, the Chairperson of that Committee will inform the Proper Officer. The proper officer shall inform the Member or officer in writing giving at least 5 working days notice of the meeting at which he/she is required to attend, except in cases of urgency. The notice will state the nature of the item on which he/she is required to attend to give account and whether any papers are required to be produced for the Committee. Where the account to be given to the Committee will require the production of a report, then the Member or officer concerned will be given sufficient notice to allow for preparation of that documentation.
- (c) The right of Policy Development & Scrutiny Committees to require officers to attend before them is unlimited in terms of the status and functions of officers. By Council convention, the following officers may be subject to a requirement to attend to answer questions from time to time:
 - the Chief Executive
 - all other Chief Officers
 - any other officer (but the relevant Chief Officer shall be entitled to attend with that officer and to participate.)

19.14 Attendance by others

- (a) The following persons will be entitled to attend meetings of the committees by virtue of their office, rather than in exercise of public rights:
 - The Leader and all Members of the Executive
 - All other Members of the Council
 - All Chief Officers
- (b) A Policy Development and Scrutiny Committee may invite people other than those people referred to in paragraph 13 above to address it, discuss issues of local concern and/or answer questions. It may for example wish to hear from residents, stakeholders, business representatives and members and officers in other parts of the public sector and shall invite such people to attend.

19.15 Call-in

- (a) When a [key](#) decision is made by
 - (1) the Executive
 - (2) an individual member of the Executive or
 - (3) a Committee of the Executive, or

-
- (4) ~~a key decision is made by~~ an officer with delegated authority from the Executive

the decision shall be published, including where possible by electronic means, and shall be available at the main offices of the Council normally within 2 days of being made. ~~Chairpersons of all Policy Development and Scrutiny Committees-All Members~~ will be sent copies of the records of all such decisions within the same timescale, by the Proper Officer.

- (b) ~~That notice will bear the date on which it is published and will specify that the decision will come into force, and may then be implemented, on the expiry of 5 working days this being the first call-in period after the publication of the decision. Call-in will not be allowed where a decision has already been scrutinised and the decision is substantially the same as that supported by the relevant Policy Development and Scrutiny Committee and this will be stated in the notice of the decision.~~
- (c) ~~If the decision is subject to call-in, then~~ — ~~d~~during that period, the Proper Officer shall make arrangements to call-in a decision for scrutiny by the relevant Policy Development and Scrutiny Committee if so requested with reasons by any five Members of the Council and shall then notify the decision-taker of the call-in.
- (d) ~~If a call-in is made, a~~ Policy Development and Scrutiny -Committee will meet within a time period agreeable to all parties to the call-in. This ~~should~~must be within ten working days (including the day of the call-in and the day of the meeting) unless the parties agree to extend the date or take the issue to the next ordinary meeting of the PDS Committee, if this is later. In cases where there is not unanimity on the date of the Committee to consider the call-in, the Chairperson of the main Policy Development and Scrutiny -Committee to decide.
- (~~ed~~) Having considered the decision, the Policy Development and Scrutiny Committee may refer it back to the full Executive, with its reasons. The Executive shall then reconsider. A decision which has been referred back to the Executive following a call-in must be considered within 20 working days of the call-in meeting, or it will fall.
- (~~f~~)~~e~~ The Policy Development and Scrutiny Committee will not exercise its right to refer decisions to the full Council except in exceptional circumstances such as, for example, an alleged intention by the Executive to act contrary to law or the policy and budget framework.
- (~~gf~~) If following a “called-in” decision, a PDS Committee does not meet or does meet but does not refer the matter back to the full Executive, the decision shall take effect on the date of the PDS Committee meeting, or the expiry of that further 5 working day period, whichever is the earlier.
- (~~g~~) — ~~Key decisions by Chief Officers are subject to call-in and referral back to the Executive.~~
- (h) Executive decisions have been submitted for pre-decision scrutiny at full Council there will not be a right of call-in, provided that the Executive decision accords with the views of Council.

-
- (i) A Member who is a party to the call-in shall not chair the PDS meeting considering the call-in.

19.16 Call-in and Urgency

- (a) The call-in procedure set out above shall not apply where the Executive decision being taken is urgent. A decision will be urgent if any delay likely to be caused by the call-in process would seriously prejudice the Council's or the public's interests. The record of the decision, and notice by which it is made public shall state whether in the opinion of the decision making person or body, the decision is an urgent one, along with reasons why, and therefore not subject to call-in.
- (b) The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to Council with proposals for review if necessary.

19.17 Procedure at Policy Development and Scrutiny Committee meetings

- (a) Policy and Development and Scrutiny Committees shall consider the following business:
 - i) minutes of the last meeting;
 - ii) declarations of interest;
 - iii) consideration of any matter referred to the committee for a decision in relation to call in of a decision;
 - iv) responses of the Executive to reports of the Policy Development and Scrutiny Committee; and
 - v) the business otherwise set out on the agenda for the meeting.
- (b) Where the Policy Development and Scrutiny Committee conducts investigations (e.g. with a view to policy development), the Committee may also ask people to attend to give evidence at Committee meetings which are to be conducted in accordance with the following principles:
 - i) that the investigation be conducted fairly and all members of the committee be given the opportunity to ask questions of attendees, and to contribute and speak;
 - ii) that those assisting the committee by giving evidence be treated with respect and courtesy; and
- (c) Following any investigation or review, the Committee shall prepare a report, for submission to the Executive and/or Council as appropriate and shall save in exceptional circumstances make its report and findings public.
- (d) All Chief Officers and their nominees shall be entitled to attend Policy Development and Scrutiny Committees and are entitled to speak on any matter within their sphere of activity.

19.18 Right to Speak

The following will be entitled to speak at meetings of the committee:

- (a) Councillor on a matter which affects his or her Ward or in respect of which he or she has a special interest, subject to the overriding discretion of the Chairperson of the Committee
- (b) the Chief Executive, the Director of Corporate Services and Governance and the Director of Finance in respect of any matter coming within their statutory responsibilities; they and all other Chief Officers in respect of matters coming within their sphere of responsibility (whether or not covered by a specific statutory provision)
- (c) any other person, subject to the agreement of the Committee.

19.19 **Officer Support**

Officer support for Policy Development and Scrutiny Committees will be provided by the Chief Executive and Chief Officers. Chief Officers and their departments will be “double hatted” (ie: will provide support not only to Policy Development & Scrutiny Committees but also to the Council and its Committees and the Leader and Executive). The Chief Executive will keep under review the support provided to Policy Development & Scrutiny Committees.

19.20 **Minority Reports**

Generally, any reports by Policy Development & Scrutiny Committees shall be prepared on the basis of majority decision. However, it shall be open to any Member or Members to produce a minority report.

19.21 **Portfolio Holder Attendance at PDS Committees and Pre-decision Scrutiny**

A key function of policy development and scrutiny is to hold the [Executive and Portfolio Holders](#) to account and to undertake pre-decision scrutiny of prospective ~~executive portfolio~~ decisions. [Prospective executive decisions shall only be scrutinised at one Policy Development and Scrutiny Committee meeting unless there is a substantial change in the proposals.](#) ~~Policy Development and Scrutiny~~ PDS Committees, in their work programmes, shall allocate a slot for Portfolio Holders to attend to answer questions from the public and Members and to give a general account for their Portfolios. ~~PDS Committees shall also undertake pre-decision scrutiny of prospective Portfolio decisions which are brought to their attention~~

Where an ~~executive Portfolio~~ decision cannot be considered by a service PDS Committee, the Executive ~~& Resources~~ [and Contracts](#) PDS Committee can fulfil the pre-decision scrutiny function.

It is important to remember that PDS Committees cannot make decisions and are fulfilling the important role of challenge to the Portfolio Holder.

19.22 **Matters within the remit of more than one Policy Development and Scrutiny Committee**

Where a matter for consideration by a Policy Development and Scrutiny Committee also falls within the remit of one or more other PDS Portfolio Committees, the decision as to which Policy Development and Scrutiny Committee will consider it will be resolved by the PDS Committee.

20. Policy Development and Scrutiny Committee,

- ~~(1) — strategic direction and resources;~~
- ~~(2) — overall direction and co-ordination of the PDS function;~~
- ~~(3) — The Executive, the Resources, Commissioning and Contract Management Portfolio and any matters which cross individual portfolio boundaries (including cross-portfolio Best Value Reviews)~~
- ~~(4) — Review of Community Leadership and local well-being powers and partnership working;~~
- ~~(5) — participation in the preparation of an annual report;~~
- ~~(6) — the consideration of “call-ins” of Executive decisions.~~

Executive, Resources and Contracts Policy Development and Scrutiny Committee Terms of Reference

To fulfil the role of Policy Development and Scrutiny as it relates to the Executive and the Resources, Commissioning and Contract Management Portfolio and the strategic direction and resources of the Council including:

1. The development of the Council’s plans within the policy framework, including the revenue budget and capital programme, and exploring whether such plans are being achieved effectively.
2. Collaborative working with partner organisations and groups.
3. Receiving reports and making recommendations on performance monitoring of services falling within the remit of this portfolio which would include:
 - (a) cross-cutting services that are not included in the terms of reference of any other Policy Development and Scrutiny Committee;
 - (b) financial strategy;
 - (c) the Council’s overall policy priorities;
 - (d) Land and property;
 - (e) information and communication technology;
 - (f) human resources.
4. Management of call-in.
5. Overall coordination of the Policy Development and Scrutiny function, including the production of an Annual PDS report.

Adult Care and Health Policy Development and Scrutiny Committee Terms of Reference

To fulfil the role of Policy Development and Scrutiny as it relates to care and health services for adults including:

1. The development of the Council's plans within the policy framework that makes up this portfolio and exploring whether such plans are being achieved effectively.
2. Reviewing working with partner organisations and groups such as health trusts. This would include monitoring the effectiveness of partnership working as well as inviting partners/groups to attend meetings as appropriate.
3. Receiving reports and making recommendations on performance monitoring of services falling within the remit of this portfolio which would include:
 - (a) all care services for adults and older people, adults with physical disabilities, adults with mental health problems, learning difficulties, HIV/AIDS, or with drugs or alcohol related health problems and carers;
 - (b) benefits and welfare rights services;
 - (c) public health;
 - (d) scrutinising local health agencies under powers contained in the [Health and Social Care Act 2012](#) ~~Health and Social Care Act 2001~~;

Children, Education and Families Policy Development and Scrutiny Committee Terms of Reference

To fulfil the role of Policy Development and Scrutiny as it relates to children, education and families including:

1. The development of the Council's plans within the policy framework that make up this portfolio and exploring whether such plans are being achieved effectively.
2. Reviewing working with partner organisations and groups including the Early Years Development and Childcare Partnership. This would include monitoring the effectiveness of partnership working as well as inviting partners/groups to attend meetings as appropriate.
3. Receiving reports and making recommendations on performance monitoring of functions falling within the remit of this portfolio which would include:
 - a) all of the functions of the Council as an education authority under the [Education Acts, School Standards and Framework Act 1998](#) and all other relevant legislation in force from time to time;
 - b) all functions of the Council in so far as they relate to the provision of opportunities for education, training and learning outside the school environment including pre-school learning;
 - c) Youth offending services;
 - d) 16-19 education;
 - e) social work for children and young people, children with special needs, fostering and adoption and family support services;
 - f) Adult education.

Environment and Community Services Policy Development and Scrutiny Committee Terms of Reference

To fulfil the role of Policy Development and Scrutiny as it relates to environment and community services including:

1. The development of the Council's plans within the policy framework that make up this portfolio and exploring whether such plans are being achieved effectively.
2. Reviewing collaborative working with partner organisations and groups. This would include monitoring the effectiveness of partnership working as well as inviting partners/groups to attend meetings as appropriate.
3. Receiving reports and making recommendations on performance monitoring of services falling within the remit of this portfolio which would include:
 - a) Engineering and highways;
 - b) street services, waste management and refuse collection;
 - c) energy efficiency;
 - d) transport services, parking and road safety;
 - e) parks and open spaces, allotments and other like facilities.

Renewal, Recreation and Housing Policy Development and Scrutiny Committee Terms of Reference

To fulfil the role of Policy Development and Scrutiny as it relates to renewal, recreation and housing including:

1. The development of the Council's plans within the policy framework that make up this portfolio, and exploring whether such plans are being achieved effectively. Also, to perform a scrutiny role regarding Local Plan, which will be developed by the Development Control Committee.
2. Reviewing working with partner organisations and groups including local businesses, business support agencies, sub-regional and regional organisations including the Learning and Skills Council, Small Business Service and London Development Agency. This would include monitoring the effectiveness of partnership working as well as inviting partners/groups to attend meetings as appropriate.
3. Receiving reports and making recommendations on performance monitoring of services falling within the remit of this portfolio which would include:
 - a) town centre management;
 - b) regeneration;
 - c) business information services;
 - d) employment opportunities;
 - e) education and lifelong learning;
 - f) museums, archives and local history activities;
 - g) libraries, leisure and culture, including art galleries and theatres;
 - h) planning and building control.
 - i) housing, including the improvement of private sector housing, grants and loans to owner-occupiers, tenants landlords, and/or developers, homelessness, rehousing and special needs/supported housing;

Public Protection and Enforcement Policy Development and Scrutiny Committee Terms of Reference

To fulfil the role of Policy Development and Scrutiny as it relates to public protection and enforcement including:

1. The development of the Council's plans within the policy framework that make up this portfolio, and Exploring whether such plans are being achieved effectively.
2. Reviewing working with partner organisations and groups namely the Safer Bromley Partnership (including the Police, Probation and Fire Services). This would include monitoring the effectiveness of partnership working as well as inviting partners/groups to attend meetings as appropriate, and carrying out the Council's crime and disorder scrutiny responsibilities under the Police and Justice Act 2006.
3. Receiving reports and making recommendations performance monitoring of services falling within the remit of this portfolio, which would include:
 - a) drugs action team;
 - b) environmental health and trading standards;
 - c) anti-social behaviour.

Chapter 5 – Committees

22. The Committees and Sub-Committees of the Council

General Purposes and Licensing Committee

Appeals Sub-Committee

Industrial Relations Sub-Committee

Licensing Sub-Committee

Rights of Way Sub-Committee

Audit and Risk Management Committee

Pensions Committee

Development Control Committee

Plans Sub-Committees

Urgency Committee

Standards Committee

Standing Advisory Council on Religious Education (SACRE)

Health & Wellbeing Board

23. The Committees Terms of Reference

General Purposes and Licensing Committee

(Membership proportional – may include one Member of the Executive from each recognised party group, subject to Executive Members not being in a majority.)

- (a) Electoral issues
- (b) Making byelaws
- (c) Staffing matters
- (d) Open Government
- (e) Complaint Procedures
- (f) Member appointments
- (g) Health and Safety
- (h) Licensing of births, deaths and marriages
- (i) Licensing matters, including, where appropriate, determining cases relating to individual licenses.
- (j) Non-executive highway functions as set out in Schedule 1 to the Functions Regulations (excluding functions under the [Town and Country Planning Act 1990](#))
- (k) Any non-executive function not delegated elsewhere or reserved to Council.

Appeals Sub-Committee

(Membership excluding Members of the Executive drawn from a panel appointed by the Council and constituted as and when necessary by the Council or, where delegated, named decision-maker.)

To determine appeals against any decision of the Council including:

- staff dismissal, discipline, grading, capability, early retirement, pension entitlement or other reasons
- access to information
- social services matters including domiciliary charges, registration of child minders, persons providing day care for children, registration of residential care homes and others, which carry a statutory right of appeal
- education transport appeals.
- internal reviews relating to listing and compensation appeals under the community right to bid

(Note: This Sub-Committee will not consider appeals by Chief Officers concerning appraisal, disciplinary investigations or disciplinary matters).

Industrial Relations Sub-Committee

(Membership to include the Leader and Deputy Leader of the Council and the Chairperson and Vice-Chairperson of the General Purposes and Licensing Committee.)

1. To deal with all matters relating to industrial disputes whether threatened or actual, (a) including where considered necessary by the Chairman, any such matters which might otherwise come within the terms of reference of the General Purposes and Licensing Committee; and (b) together with power to take any action necessary to maintain any of the Council's services which may be affected by industrial action.
2. The Sub-Committee shall have the power to co-opt the Chairman of any Committee.

Licensing Sub-Committee

(Three Members to be drawn from the General Purposes and Licensing Committee and to include no more than one Member of the Executive)

Concurrently with General Purposes and Licensing Committee -

1. Gaming, entertainment, food and miscellaneous licensing and functions relating to licensing and registration as set out in Schedule 1 of the Functions Regulations.
2. All functions arising pursuant to the [Licensing Act 2003](#) apart from a function conferred by Section 5 of that Act in respect of the Statement of Licensing policy.

Rights of Way Sub-Committee

(Membership proportional – may include one Member of the Executive from each recognised party group subject to Executive Members not being in the majority)

Functions relating to non-vehicular highway matters within the remit of the General Purposes & Licensing Committee and those vehicular highways within the terms of reference of the General Purposes and Licensing Committee, associated with routes shown, or capable of being shown, on the Definitive Map of Public Rights of Way.

Audit and Risk Management Committee

(Membership proportional, to exclude any member of the Executive, and to include up to two independent co-opted members.)

- To approve the internal audit charter.
- To approve the risk-based internal audit plan.
- To consider reports from the Head of Audit and Assurance on internal audit performance and outcomes during the year, including key findings and actions and areas where management has accepted a level of risk that may be unacceptable to the Council or there are concerns about progress with the implementation of agreed actions.
- To consider the Head of Audit and Assurance's annual report and opinion.
- To have oversight of, and contribute towards, the Quality Assurance and Improvement Programme and in particular, to the external quality assessment of internal audit that takes place at least once every five years.
- To ensure the independence of Internal Audit, through making appropriate enquiries of both management and the Head of Audit and Assurance to determine if there are any inappropriate scope or resource limitations.
- To consider any impairments to independence or objectivity arising from additional roles or responsibilities outside of internal auditing of the Head of Audit and Assurance. To approve and periodically review safeguards to limit such impairments.
- Consider the reports of external audit and inspection agencies.
- To monitor the effective development and operation of Risk Management in the Council.
- To monitor the Counter Fraud and Corruption strategy, actions and resources
- To monitor the effectiveness of Counter Fraud arrangements including assessment of fraud risks, actions and responses
- Seek assurances that action is being taken on risk related issues identified by auditors and inspectors.
- To review and approve the Annual Governance Statement, ensuring that this properly reflects the risk environment and any actions required to improve it.
- Ensure that there are effective relationships between external and internal audit, inspection agencies and other relevant bodies, and that the value of the audit process is demonstrated and actively promoted.
- Review the financial statements, external auditor's opinion and reports to members, and monitor management action in response to the issues raised by external audit.

Pensions Committee

(Membership proportional – may include one Member of the Executive from each recognised party group, subject to Executive Members not being in a majority.)

- (a) monitoring the financial position of the Pension Fund, including consideration of the triennial actuarial valuations;
- (b) investment of the Pension Fund, including the appointment of investment managers;
- (c) management of the Council's additional voluntary contributions (AVC) scheme;

Development Control Committee

(Membership proportional – may include one Member of the Executive from each recognised party group, subject to Executive Members not being in a majority)

1. **Planning and Conservation and Building Control.** All the Council's powers and duties relating to town and country planning and development control and building control as specified in Schedule 1 of the Functions Regulations, including, where appropriate, determining cases relating to individual sites.
2. **Local Plan and Development Documents.** To be responsible for preparing, revising and recommending the Plan to the Executive.
3. **Highways use and regulation.** The exercise of powers relating to the regulation of the use of highways under the [Town and Country Planning Act 1990](#), as set out in [Schedule 1](#) to the Functions Regulations.
4. **Common land and village greens.** Power to register common land or village greens and to register variation of rights of common.

Plans Sub-Committees

(Membership proportional – may include one Member of the Executive from each recognised party group, subject to Executive Members not being in a majority)

Concurrently with Development Control Committee -

1. To exercise all the powers and duties of the Council as local planning authority – as set out in [Schedule 1](#) of the Functions Regulations.
2. To exercise all the powers and duties of the Council in relation to Building Control matters – as set out in [Schedule 1](#) to the Functions Regulations.

Urgency Committee

(Seven Members, comprising the Mayor, the Chairperson of the General Purposes and Licensing Committee, the Chairperson of the Executive and Resources PDS Committee, the relevant Portfolio Holder or Committee Chairperson and the Leaders of the three largest party groups).

To deal with urgent non-executive decisions that are not of a sensitive nature – any such decisions made shall be reported to the next available meeting of the full Council.

Standards Committee

The Standards Committee will have a membership comprising one member from each minority group and sufficient members of the majority group to maintain a majority.

Members of the Executive may sit on the Standards Committee, subject to not being in a majority.

The Chairperson will be appointed from, and by, members of the Standards Committee and will hold office for one year.

Independent Persons appointed under the [Localism Act 2011](#) shall be entitled to attend and speak at all meetings of the Standards Committee.

Role and Function

The Standards Committee will have the following roles and functions:

- (a) Promoting and maintaining high standards of conduct by Councillors, co-opted members and Church and Parent Governor representatives.
- (b) Assisting the Councillors, co-opted members and Church and Parent Governor representatives to observe the requirements on declaring pecuniary interests within the Members Code of Conduct and associated local protocols.
- (c) Advising the Council on the adoption or revision of the Members' Code of Conduct and associated local protocols.
- (d) Monitoring and reviewing the operation of the Members Code of Conduct and associated local protocols.
- (e) Developing for recommendation to the Council, local protocols to supplement the Members' Code of Conduct.
- (f) Enforcing local protocols and applying sanctions in respect of breaches of the Members' Code of Conduct as appropriate.
- (g) Advising, training or arranging to train Councillors, co-opted members and Church and Parent Governor representatives on matters relating to the declaration of pecuniary interests, Members' Code of Conduct and associated local protocols.
- (h) Hearing cases against Councillors, in accordance with section 28 of the Localism Act 2011 in consultation with the Independent Person.
- (i) To keep under review, amend and make additional provisions to the Protocol on Member/Officer relations.
- (j) To monitor the Officers' Code of Conduct to ensure consistent application and enforcement Council-wide.
- (k) General overview of probity matters arising from Ombudsman reports, Monitoring Officer reports, Audit and Risk Management Committee reports and ethical indicators.
- (l) To consider any applications for dispensations from councillors and co-opted members to allow them to participate in decisions.

Standing Advisory Council on Religious Education (SACRE)

(Seven Members)

An independent Statutory body charged to advise the Council upon matters connected with religious worship in schools and the religious education to be given in accordance with an Agreed Syllabus.

Health & Wellbeing Board

(11 Elected Members, including one representative from each of the two Opposition Parties; the two statutory Chief Officers (without voting rights); two representatives from the Clinical Commissioning Group (with voting rights); a Health Watch representative (with voting rights) and a representative from the Voluntary Sector (with voting rights).

The Chairperson of the Board will be an Elected Member appointed by the Leader. The quorum is one-third of Members of the Board providing that elected Members represent at least one half of those present. Substitution is permitted. Other members without voting rights can be co-opted as necessary.)

1. Providing borough-wide strategic leadership to public health, health commissioning and adults and children's social care commissioning, acting as a focal point for determining and agreeing health and wellbeing outcomes and resolving any related conflicts.
2. Commissioning and publishing the Joint Strategic Needs Assessment (JSNA) under the [Health and Social Care Act 2012](#).
3. Commissioning and publishing a Joint Local Health & Wellbeing Strategy (JLHWS) – a high level strategic plan that identifies, from the JSNA and the national outcomes frameworks, needs and priority outcomes across the local population, which it will expect to see reflected in local commissioning plans.
4. Receiving the annual CCG commissioning plan for comment, with the reserved powers to refer the CCG commissioning plan to the NHS Commissioning Board should it not address sufficiently the priorities given by the JSNA.
5. Holding to account all areas of the Council, and other stakeholders as appropriate, to ensure their annual plans reflect the priorities identified within the JSNA.
6. Supporting joint commissioning and pooled budget arrangements where it is agreed by the Board that this is appropriate.
7. Promoting integration and joint working in health and social care across the borough.
8. Involving users and the public, including to communicate and explain the JLHWS to local organisations and residents.
9. Monitor the outcomes and goals set out in the JLHWS and use its authority to ensure that the public health, health commissioning and adults and children's commissioning and delivery plans of member organisations accurately reflect the Strategy and are integrated across the Borough.
10. Undertaking and overseeing mandatory duties on behalf of the Secretary of State for Health and given to Health and Wellbeing Boards as required by Parliament.
11. Other such functions as may be delegated to the Board by the Council or Executive as appropriate.

24. Area Committees and Forums

24.1 Area Committees

The Council may appoint Area Committees as it sees fit if it is satisfied that to do so will ensure improved service delivery in the context of best value and more efficient, transparent and accountable decision making.

24.2 Form, composition and function

Area Committees may set up local mechanisms such as Sub-Committees or Panels to deal with locality issues.

24.3 Conflicts of interest – membership of Area Committees and Policy Development and Scrutiny Committees

(a) Conflict of interest

If a Policy Development and Scrutiny Committee is scrutinising specific proposals in relation to the business of the Area Committee of which the Councillor concerned is a Member, then the Councillor may not speak or vote at the Policy Development and Scrutiny Committee meeting unless a dispensation to do so has been given by the Standards Committee.

(b) General policy reviews

Where the Policy Development and Scrutiny Committee is reviewing policy generally the Member must declare his/her interest before the relevant agenda item is reached, but need not withdraw.

24.4 Area Committees – access to information

Area Committees will comply with the Access to Information Rules in **Chapter 8** of this Constitution.

24.5 Executive Members on Area Committees

A Member of the Executive may serve on an Area Committee if otherwise eligible to do so as a Councillor.

24.6 Area Committees – Terms of Reference

- (a) to advise the Executive and/or Policy Development and Scrutiny Committee(s) on the local implications of service delivery across all of the functions of the Council;
- (b) to consider those Best Value Reviews which have an area dimension and submit views thereon to the relevant Policy Development and Scrutiny Committee;
- (c) to consider the local impact of the Community Plan and advise the Executive and/or Policy Development and Scrutiny Committee of their views;

- (d) to assist the Council in all its roles particularly as “Community Leader” and Councillors in their “Representational” role.

25. Members of the Committees

General Purposes and Licensing Committee

Cllr Pauline Tunnicliffe (Conservative) (Chairperson)

Cllr Colin Hitchins (Conservative (Vice-Chairperson

Cllr Jessica Arnold (Labour)

Cllr Nicholas Bennett MA JP (Conservative)

Cllr Robert Evans (Conservative)

Cllr Kira Gabbert (Conservative)

Cllr Christine Harris (Conservative)

Cllr Mike Jack (Chislehurst Matters

Cllr Simon Jeal (Labour)

Cllr Josh King (Labour)

Cllr Jonathan Laidlaw (Independent)

Cllr Tony Owen (Conservative)

Cllr Melanie Stevens (Biggin Hill Independent)

Cllr Harry Stranger (Conservative)

Cllr Sam Webber (Liberal Democrat)

Appeals Sub-Committee

Three Members of the Council (excluding members of the Executive) to be drawn as necessary.

Industrial Relations Sub-Committee

Cllr Colin Smith (Conservative) (Chairperson)

Cllr Kate Lymer (Conservative) (Vice-Chairman)

Cllr Jessica Arnold (Labour)

Cllr Colin Hitchins (Conservative)

Cllr Michael Tickner (Conservative)

Cllr Pauline Tunnicliffe (Conservative)

Cllr Rebecca Wiffen (Labour)

Rights of Way Sub-Committee

Cllr Jonathan Andrews (Conservative) (Chairperson)

Cllr Simon Fawthrop (Conservative) (Chairperson)

Cllr Adam Grant (Conservative)

Cllr Alisa Igoe (Labour)

Cllr Chris Price (Labour)

Cllr Harry Stranger (Conservative)

Cllr Michael Tickner (Conservative)

Audit and Risk Management Committee

Cllr Michael Tickner (Conservative) (Chairperson)

Cllr Robert Evans (Conservative) (Vice-Chairperson)

Cllr Jeremy Adams (Labour)

[Cllr Felicity Bainbridge \(Conservative\)](#)
[Cllr Simon Fawthrop \(Conservative\)](#)
[Cllr Julie Ireland \(Liberal Democrat\)](#)
[Cllr Simon Jeal \(Labour\)](#)
[Cllr Jonathan Laidlaw \(Independent\)](#)
[Cllr Ruth McGregor \(Labour\)](#)
[\(Plus Co-opted Members\)](#)

Pensions Committee

[Cllr Keith Onslow \(Conservative\) \(Chairperson\)](#)
[Cllr Kira Gabbert \(Conservative\) \(Vice-Chairperson\)](#)
[Cllr Simon Jeal \(Labour\)](#)
[Cllr David Jefferys \(Conservative\)](#)
[Cllr Jonathan Laidlaw \(Independent\)](#)
[Cllr Andrew Lee \(Conservative\)](#)
[Cllr Christopher Marlow \(Conservative\)](#)
[Cllr Ruth McGregor \(Labour\)](#)
[Cllr Sam Webber \(Liberal Democrat\)](#)

Development Control Committee

[Cllr Alexa Michael \(Conservative\) \(Chairperson\)](#)
[Cllr Keith Onslow \(Conservative\) \(Vice-Chairperson\)](#)
[Cllr Jonathan Andrews \(Conservative\)](#)
[Cllr Peter Dean \(Conservative\)](#)
[Cllr Simon Fawthrop \(Conservative\)](#)
[Cllr Christine Harris \(Conservative\)](#)
[Cllr Colin Hitchins \(Conservative\)](#)
[Cllr Alisa Igoe \(Labour\)](#)
[Cllr Charles Joel \(conservative\)](#)
[Cllr Kevin Kennedy-Brooks \(Labour\)](#)
[Cllr Josh King \(Labour\)](#)
[Cllr Tony McPartlan \(Labour\)](#)
[Cllr Tony Owen \(Conservative\)](#)
[Cllr Chloe-Jane Ross \(Liberal Democrat\)](#)
[Cllr will Rowlands \(Conservative\)](#)
[Cllr Shaun Slator \(Independent\)](#)
[Cllr Alison Stammers \(Chislehurst Matters\)](#)
[Cllr Melanie Stevens \(Biggin Hill Independents\)](#)

Plans Sub-Committees

Plans Sub-Committee No. 1

[Cllr Alexa Michael \(Conservative\) \(Chairperson\)](#)
[Cllr Christine Harris \(Conservative\) \(Vice-Chairperson\)](#)
[Cllr Jonathan Andrews \(Conservative\)](#)
[Cllr Graeme Casey \(Liberal Democrat\)](#)
[Cllr Kira Gabbert \(Conservative\)](#)
[Cllr Colin Hitchins \(Conservative\)](#)

[Cllr Ruth McGregor \(Labour\)](#)
[Cllr Tony Owen \(Conservative\)](#)
[Cllr mark Smith \(Chislehurst Matters\)](#)

Plans Sub-Committee No. 2

[Cllr Peter Dean \(Conservative\) \(Chairperson\)](#)
[Cllr Charles Joel \(Conservative \(Vice-Chairperson\)](#)
[Cllr Mark Brock \(Conservative\)](#)
[Cllr Will Connolly \(Liberal Democrat\)](#)
[Cllr Sophie Dunbar \(Biggin Hill Independent\)](#)
[Cllr Simon Fawthrop \(Conservative\)](#)
[Cllr Chris Price \(Labour\)](#)
[Cllr Will Rowlands \(Conservative\)](#)
[Cllr Ryan Thomson \(Labour\)](#)

Plans Sub-Committee No. 3

[Cllr Jonathan Andrews \(Conservative\) \(Chairperson\)](#)
[Cllr Tony Owen \(Conservative\) \(Vice-Chairperson\)](#)
[Cllr Dr Sunil Gupta \(Conservative\)](#)
[Cllr Christine Harris \(Conservative\)](#)
[Cllr Alisa Igoe \(Labour\)](#)
[Cllr Julie Ireland \(Liberal Democrat\)](#)
[Cllr Alexa Michael \(Conservative\)](#)
[Cllr Shaun Slator \(Independent\)](#)
[Cllr Mark Smith \(Chislehurst Matters\)](#)

Plans Sub-Committee No. 4

[Cllr Simon Fawthrop \(Conservative\) \(Chairperson\)](#)
[Cllr Will Rowlands \(Conservative\) \(Vice-Chairperson\)](#)
[Cllr Felicity Bainbridge \(Conservative\)](#)
[Cllr Kathy Bance MBE \(Labour\)](#)
[Cllr Peter Dean \(Conservative\)](#)
[Cllr Charles Joel \(Conservative\)](#)
[Cllr Kevin Kennedy-Brooks \(Labour\)](#)
[Cllr Keith Onslow \(Conservative\)](#)
[Cllr Sam Webber \(Liberal Democrat\)](#)

Urgency Committee

[Cllr Mike Botting \(Conservative\)](#)
[Cllr Simon Fawthrop \(Conservative\)](#)
[Cllr Julie Ireland \(Liberal Democrat\)](#)
[Cllr Simon Jeal \(Labour\)](#)
[Cllr Colin Smith \(Conservative\)](#)
[Cllr Pauline Tunnicliffe \(Conservative\)](#)
[\(Plus the relevant Portfolio Holder of Chairperson\)](#)

Standards Committee

[Cllr Nicholas Bennett MA, JP \(Conservative\)](#)
[Cllr David Cartwright QFSM \(Conservative\)](#)
[Cllr Julie Ireland \(Liberal Democrat\)](#)
[Cllr Mike Jack \(Chislehurst Matters\)](#)
[Cllr Andrew Lee \(Conservative\)](#)
[Cllr Tony McPartlan \(Labour\)](#)
[Cllr Melanie Stevens \(Biggin Hill Independents\)](#)
[Cllr Michael Tickner \(Conservative\)](#)
[Cllr Thomas Turrell \(Conservative\)](#)
[\(Plus Independent Persons\)](#)

Standing Advisory Council on Religious Education (SACRE)

[Cllr Jonathan Andrews \(Conservative\)](#)
[Cllr Graeme Casey \(Liberal Democrat\)](#)
[Cllr Robert Evans \(Conservative\)](#)
[Cllr Dr Sunil Gupta \(Conservative\)](#)
[Cllr David Jefferys \(Conservative\)](#)
[Cllr Chris Price \(Labour\)](#)
[Cllr Rebecca Wiffen \(Labour\)](#)
[\(Plus religious and educational representatives\)](#)

Health & Wellbeing Board

[Cllr David Jefferys \(Conservative \(Chairperson\)\)](#)
[Cllr Robert Evans \(Conservative\) \(Vice-Chairperson\)](#)
[Cllr Yvonne Bear \(Conservative\)](#)
[Cllr Will Connolly \(Liberal Democrat\)](#)
[Cllr Chris Price \(Labour\)](#)
[Cllr Colin Smith \(Conservative\)](#)
[Cllr Diane Smith \(Conservative\)](#)
[Cllr Thomas Turrell \(Conservative\)](#)
[\(Plus Health, Voluntary Sector and Officer representatives\)](#)

CHAPTER 6 – SCHEME OF DELEGATION TO OFFICERS

26. Scheme of Delegations to Officers

1. Introduction

1.1 The Scheme of Delegation to Officers sets out the responsibilities of officers of the Council, as delegated by the Leader of the Council (executive delegations) and by the Council and its Committees (non-executive delegations). The Scheme designates statutory officer roles and defines the limits of the powers exercised by officers.

2. General Principles of Delegation

2.1 All delegated powers are exercised in accordance with Council policies, within any financial limits imposed and within any guidelines prescribed in this Constitution or by the Council, or Executive or appropriate committee.

2.2 Each officer shall exercise all powers subject to the Council's Constitution, Executive Arrangements and Scheme of Delegations, Financial Regulations, Standing Orders, and Contract Procedure Rules, as appropriate.

2.3 The executive powers, duties and functions of the Portfolio Holders, Committees, or officers shall be exercised on behalf of the Leader.

2.4 Portfolio Holders may delegate, in writing, functions in their portfolios to officers.

2.5 Any executive matter that does not fall within the definition of a Key Decision under this Constitution is delegated to either the relevant Portfolio Holder or an officer of the Authority. Where an officer has delegated authority it may still be appropriate for the officer to consult with the relevant Portfolio Holder prior to taking the decision.

2.6 All Chief Officers are authorised to make arrangements for the proper administration of the functions falling within their responsibility. A Chief Officer may authorise officers within their department to exercise any of their delegated powers.

2.7 Portfolio Holders or Committees may reserve to themselves decisions that have been delegated to officers by giving notice to the Chief Executive, the Monitoring Officer and the relevant Chief Officer.

2.8 Where any new power or duty is given to the Council, the exercise of that power or duty will be undertaken by the relevant Chief Officer until such time as the allocation of responsibility has been determined by the Leader or the Council or the relevant Committee.

2.9 In all cases where the exercise of executive functions is not specifically reserved to the Executive, those functions are deemed to be delegated to the Chief Executive and the Chief Officer with responsibility for the relevant function.

2.10 For the avoidance of doubt, the responsibility for the exercise of any function which is not covered by this scheme, including the appointment of a Proper Officer for the purpose of any statutory function, will be determined by the Chief Executive, and reported to the Monitoring Officer to update this Scheme and the Constitution as appropriate.

3. Limitations and Conditions of Delegation

3.1 Where revenue expenditure will be incurred or new sources of revenue secured, (including grants, loans, investments and management of Council funds), any officer exercising their delegated power must do so in accordance with approved revenue estimates and following consultation with either the Portfolio Holder, Executive or Leader.

3.2 Officers shall not exercise delegated powers where any capital expenditure will be incurred other than in accordance with Financial Regulations or where that authority may be given for the incurring of expenditure on preliminary action or appraisals, or design work where expenditure will:

- (a) be treated as capital expenditure, and
- (b) the scheme appears in the approved capital programme.

3.3 Officers shall not exercise any powers to contract or issue orders for goods, materials or services (including for maintenance or repair work to Council premises), except in accordance with the Council's Financial Regulations and Contract Procedure Rules.

3.4 An officer to whom power is delegated may decline to exercise their powers in a particular case and shall in such instances refer the matter to either the Leader, the Executive, relevant Portfolio Holder or the relevant committee as appropriate in order that a decision may be made.

3.5 Where officers are taking decisions under delegated powers, the following principles and conditions shall apply.

(a) The officer exercising such powers shall take into account the principles set out in **Chapter 1** of the Constitution (Decision Making), the Budget and Policy Framework and any other relevant policies, procedures or previous decisions.

(b) All decisions shall be taken in the name of, but not necessarily personally by, the officer(s) to whom the power is delegated. The officer with the delegated power may authorise another officer to act on their

behalf, any such authority must be in writing. The officer with the delegated power shall remain accountable for the exercise of that power.

(c) In any case where the officer exercising the power considers that the decision is likely to be a matter of public controversy or sensitivity, a departure from existing policy or a significant change in financial practice is likely to be involved or, in the case of an executive decision, is contrary to or not wholly in accordance with the Budget and Policy Framework, they shall consult the relevant Chief Officer and the Chief Executive or Portfolio Holders, as appropriate, who shall refer the matter to the appropriate decision maker(s).

(d) Where officers consider that a decision which they have taken under delegated authority is particularly significant to the Council, they shall report the decision to the relevant Portfolio Holder or the Executive for information. The decision must also be recorded as specified in Regulation 7 of [The Openness of Local Government Bodies Regulations 2014](#).

(e) Officers taking delegated decisions shall consider whether it is appropriate to consult with other Chief Officers, or with members with specific responsibilities or ward councillors and shall do so if he/she concludes it is necessary and take due account of any comments received.

(f) The Chief Executive as Head of the Council's paid service shall monitor the exercise of delegated powers, other than statutory functions, for which Chief Officers have responsibility. The Chief Executive may exercise powers delegated to any other officers and may require any officer to cease the exercise of such powers pending a report to the next meeting of the Executive or relevant Committee.

3.6 Routine service decisions on matters which fall within their departmental/service group remit which are not otherwise covered by this Scheme may be taken by the relevant Chief Officer provided that this is done in accordance with paragraph 6 – Routine Service Decisions of the General Functions Delegated to the Chief Executive and all Chief Officers set out below.

(a) In relation to the day-to-day conduct of decision making by the Council, the ruling of the Monitoring Officer on questions relating to this Scheme shall be final.

(b) The exercise of functions by Portfolio Holders, Committees and officers shall be subject to the provisions of the [Local Government Act 1972](#), the [Local Government Act 2000](#), the [Local Government and Public Involvement in Health Act 2007](#), the [Localism Act 2011](#) and any subsequent amendments, supporting or new legislation.

3.7 The Council, a Committee or Sub-Committee as appropriate, which has delegated a function, may, by majority decision at a properly convened meeting, retain the right to amend or withdraw any non-executive delegation.

3.8 The Leader, the Executive or a Portfolio Holder retain the right to amend or withdraw any executive delegation.

3.9 The Leader, a Portfolio Holder, a Committee or Sub-Committee of the Council may call for a report on any decision made under this Scheme, or require any matter under consideration to be referred to the appropriate member or member body for determination.

3.10 Any five members of the Council may, by written request to the Director of Corporate Services and Governance, request the submission of a report to General Purposes and Licensing Committee on the exercise of a particular non-executive delegation.

3.11 Subject to the above constraints and limitations, officers may exercise all powers within their respective areas of responsibility, and the absence of a specific delegation to an officer, or delay in updating the Scheme in accordance with changes to legislation, officer structures or operational practice shall not be taken as implying an absence of authorisation to act. The Council and the Leader hereby declare that the lawful exercise of any such powers shall be deemed to be authorised by this scheme notwithstanding such express provision may not have been made in it.

4. Conflicts of Interest

4.1 Every officer is responsible for identifying whether they have any conflict of interest in any matter which is under consideration and if they do, to notify the Chief Executive or Monitoring Officer.

4.2 Where an officer has a conflict of interest in any matter, they shall not participate in that matter in their capacity as an officer except with the prior approval of their line manager, the Monitoring Officer or the Chief Executive.

4.3 Where the Chief Executive is unable to act on a matter because of a conflict of interest, or they are otherwise incapacitated, the matter shall be discharged by a Chief Officer.

4.4 Where a Chief Officer is unable to act on a matter because of a conflict of interest, or they are otherwise incapacitated, the Chief Executive shall discharge the matter themselves or allocate the matter to another officer.

4.5 Where the Monitoring Officer is unable to act on a matter in their statutory capacity under section 5 of the [Local Government and Housing Act 1989](#), the matter shall be discharged by the officer designated by the Monitoring Officer as Deputy Monitoring Officer.

4.6 Where the Monitoring Officer is unable to act on a matter in relation to Member conduct, the matter shall be discharged by the person appointed by the Monitoring Officer for this purpose.

4.7 Where any other officer is unable to act on a matter, that officer's line manager or the Chief Executive may arrange for another officer to discharge the matter.

5. Statutory Officers

Function	Post	Legislation
Head of Paid Service	Chief Executive	Local Government and Housing Act 1989 , Section 4
Monitoring Officer	Director of Corporate Services and Governance	Local Government and Housing Act 1989 , Section 5
Section 151 Officer	Director of Finance	Local Government Act 1972 , Section 151
Electoral Registration Officer	Chief Executive	Representation of the People Act 1983 , Section 8
Returning Officer	Chief Executive	Representation of the People Act 1983 Section 35
Director of Adult Social Services	Director of Adult Services	Local Authority Social Services Act 1970 (legislation.gov.uk), Section 6(A1)
Director of Children's Services	Director of Children, Education & Families	Children Act 2004 , Section 18
Director of Public Health	Director of Public Health	National Health Service Act 2006 Section 73A
Chief Inspector of Weights and Measures	Head of Service – Trading Standards and Commercial Regulation	Weights and Measures Act 1985 Section 72 (1) (aA)
Data Protection Officer	Director of Corporate Services and Governance	Article 38 General Data Protection Regulation ; Data Protection Act 2018 , Section 69
Scrutiny Officer	Democratic Services Manager	Local Government Act 2000 (as amended) Section 349FB Local Democracy and Economic Development Act 2009, section 31

6. Proper Officers

The Council employs the following 'Proper Officers' with responsibility for particular functions:

Legislation	Function	Post
<u>Local Government Act 1972</u>		
Section 83(1) to (4)	Witness and receipt of Declaration of Acceptance of Office	Chief Executive
Section 84(1)	Receipt of notice of resignation of elected Member	Chief Executive
Section 88(2)	Convening a meeting of Council to fill a casual vacancy in the office of Chairperson	Chief Executive
Section 89(1)	Notice of casual vacancy	Chief Executive
Section 100A(6)	Admission of public (including press) to meetings	Chief Executive
Section 100B(2)	Exclude from committees, sub-committees, council or executive meeting agendas any information to be dealt with in a meeting from which the public are likely to be excluded	Chief Executive
Section 100B(7)(c)	To supply to any newspaper, copies of documents supplied to members of committees, sub-committees, council or executive meetings in connection with an item for consideration, if the proper officer thinks fit	Chief Executive
Section 100C(2)	Prepare a written summary of proceedings of committees, sub-committees, Council or the executive from which the public were excluded	Democratic Services Manager
Section 100(D)	Compile a list of background papers for reports and make copies available for public inspection	Democratic Services Manager

Section 100F(2)	To exclude from open inspection, documents containing exempt information	Chief Executive
Section 115(2)	Receipt of money due from officers	Director Of Finance
Section 146(1)(a) and (b)	Declarations and certificates with regard to transfer of securities	Director of Finance
Section 191	Officer to whom an application under S.1 of the Ordnance Survey Act 1841 will be sent	Director of Planning and Place
Section 225	Deposit of documents	Chief Executive
Section 228(3)	Accounts for inspection by any member of the Council	Director of Finance
Section 229(5)	Certification of photographic copies of documents	Assistant Director, Legal Services
Section 234	Authentication of documents	Assistant Director, Legal Services
Section 238	Certification of byelaws	Director of Corporate Services and Governance
Section 248	Officer who will keep the Roll of Freemen	Democratic Services Manager
Schedule 12		
Para 4(1A)(b)	Signing of summons to Council meeting	Chief Executive
Schedule 14		
Para 25	Certification of resolution concerning the Public Health Acts 1875 to 1925	Director of Environment and Public Protection

<u>Local Government Act 1974</u>		
Section 30(5)	To give notice that copies of an Ombudsman's report are available	Chief Executive
<u>Local Government (Miscellaneous Provisions) Act 1976</u>		
Section 30	The officer to write off overpayment of salary, allowances or pensions which occur as a result of the death of an employee or pensioner	Director of Finance
Section 41(1)	The officer who will certify copies of evidence of resolutions and minutes of proceedings	Chief Executive
<u>The Local Authorities' Cemeteries Order 1977</u>		
Regulation 10	To sign exclusive rights of burial	Director of Environment and Public Protection
<u>Representation of the People Act 1983</u>		
Section 35	Appointment as Returning officer for local elections.	Chief Executive
Sections 82 and 89	Receipt of election expense declarations and returns and the holding of those documents for public inspection	Chief Executive
Section 67	To give public notice of election agents' appointments and receive declarations.	Chief Executive
Section 131(1)	To provide accommodation for holding election court	Chief Executive
<u>The Local Elections (Principal Areas) (England and Wales) Rules 2006</u>		
Rule 50	Receipt of notice of elected candidates	Chief Executive

The Local Elections (Parishes and Communities) (England and Wales) Rules 2006

Rule 5	Filling of casual vacancy	Chief Executive
--------	---------------------------	-----------------

Local Government and Housing Act 1989

Section 2(4)	Recipient of the list of politically restricted posts	Director of Human Resources, Customer Services and Public Affairs
--------------	---	---

The Local Government (Committees and Political Groups) Regulations 1990

Regulation 8	For the purposes of the composition of committees and nominations to political Groups	Democratic Services Manager
Regulation 9	Membership of political groups	Democratic Services Manager
Regulation 10	Cessation of membership	Democratic Services Manager
Regulation 13	Wishes of political groups	Democratic Services Manager
Regulation 14	Notification to political groups regarding allocations or vacations of seats	Democratic Services Manager

Localism Act 2011

Section 33	Receipt of applications for dispensations for members with disclosable pecuniary interests	Monitoring Officer
------------	--	--------------------

The Local Authorities (Standing Orders) (England) Regulations 2001

Schedule 1 Part 2	Notification of appointment or dismissal of officers	Director of Human Resources, Customer Services and Public Affairs
-------------------	--	---

The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

Regulations 3 and 4	Meetings of local authority Executives to be held in public	Democratic Services Manager
Regulation 5	Advance notice of private meetings	Democratic Services Manager
Regulation 6	Advance notice of meetings held in public	Democratic Services Manager
Regulation 7	Access to agenda and reports	Democratic Services Manager
Regulations 8, 9 and 10	Key decisions, urgency and special urgency	Democratic Services Manager
Regulation 12	Written records of Executive etc. decisions	Democratic Services Manager
Regulation 13	Recording of executive decisions made by individual Portfolio Holders or by officers	Democratic Services Manager
Regulation 14	Inspection of documents following executive decisions	Democratic Services Manager
Regulation 15	Inspection of background papers	Democratic Services Manager
Regulation 16	Additional rights of Council and Scrutiny Committee Members	Democratic Services Manager
Regulation 17	Additional rights of access to documents for Members of Policy Development and Scrutiny Committees	Democratic Services Manager
Regulation 18	Reports to the local authority where the key decision procedure is not followed	Democratic Services Manager

Regulation 19	The Leader to report to the Council on urgent decisions	Democratic Services Manager
Regulation 20	Confidential information, exempt information and advice of a political adviser or assistant	Democratic Services Manager
Regulation 21	Inspection and supply of documents	Democratic Services Manager
<u>Building Act 1984</u>		
Section 93	Authentication of documents	Director of Housing, Planning and Regeneration
<u>Food Safety Act 1990</u>		
Section 49(3)(a)	Authentication of documents	Director of Environment and Public Protection
<u>Public Health Act 1936</u>		
Section 85(2)	To serve notice requiring remedial action where there are verminous persons or articles	Director of Environment and Public Protection
<u>Public Health Act 1961</u>		
Section 37	Control of any verminous article.	Director of Environment and Public Protection
<u>Public Health (Control of Disease) Act 1984</u> (as amended)		
Section 48	Certifying that the retention of a body in any place would endanger the health of any person.	Director of Public Health
<u>The Public Health (Infectious Diseases) Regulations 1988</u> and subsequent Health Protection regulations		
Section 6	Informing on cases of disease subject to the International Health Regulations and serious outbreak of disease including food poisoning. Send any certificate received for certain diseases to the Chief Medical Officer for England.	Director of Public Health

Section 8	Submitting returns to the Registrar General and the Medical Officer of the District Health Authority.	Director of Public Health
Section 9 & Schedules 3 & 4	Reporting cases of Typhus or Relapsing Fever and food poisoning. Serving notices under Schedules 3 and 4, in urgent situations.	Director of Public Health
Section 10	To arrange a vaccination programme for an area to prevent the spread of any notifiable disease.	Director of Public Health
<u>The Health Protection (Notification) Regulations 2010</u>		
Regulation 2	To receive notification of suspected disease, infection or contamination in patients, by a registered medical practitioner.	Director of Public Health
<u>Highways Act 1980</u>		
Section 37	To keep copies of and make available for inspection certificates whereby highway created by dedication has become maintainable at public expense.	Director of Environment and Public Protection
Section 116	To receive orders of magistrates' court to authorise stopping up or diversion of highway.	Director of Environment and Public Protection
Section 59(1)	Certify that extraordinary expenses have been incurred in maintaining the highway by reason of damage caused by excessive weight.	Director of Environment and Public Protection
Section 205(3) – (5)	To undertake duties as specified in the schedule in relation to private street works.	Director of Environment and Public Protection
Section 210(2)	Certify amendments to estimated costs and provisional apportionment of costs under the private street works code.	Director of Environment and Public Protection
Section 211(1) Section 212(4) Section 216(3)	To make a final apportionment of expenses of street works executed under the private street works code as detailed in the Schedule.	Director of Environment and Public Protection

Section 295(1)	To issue a notice to owners of premises in nonmaintainable streets to remove materials prior to the execution of works.	Director of Environment and Public Protection
Section 321(1)	Authentication of notices, consents, approvals, orders, demands, licenses, certificates or other documents.	Director of Environment and Public Protection
Schedule 9 Paragraph 4	To sign plans showing proposed prescribed improvement or building lines.	Director of Environment and Public Protection
<u>Registration Service Act 1953</u>		
Section 9	Registration matters.	Director of Human Resources, Customer Services and Public Affairs
<u>Local Government Finance Act 1988</u>		
Section 114	Responsible for the proper administration of the authority's financial affairs and statutory reporting where expenditure decisions are unlawful or exceed the resources available.	Director of Finance
Section 116	Notification to the council's auditor of any meeting to be held under Section 115 of the 1988 Act.	Director of Finance
Section 139A	Provision of information to the Secretary of State in relation to the exercise of his powers under this Act as and when required.	Director of Finance
<u>The Regulatory Reform (Fire Safety) Order 2005</u>		
Article 18	Article 18 competent person.	Director of Environment and Public Protection

7. General Delegation to Chief Officers

7.1 To manage and promote the services for which they are responsible. This includes taking and implementing decisions which help to maintain the operational effectiveness of the services within their remit and which fall within a policy decision made by the Executive or the Council. These above powers are to be exercised:

(a) having regard to any legal advice from the Director of Corporate Services and Governance or the Assistant Director, Legal Services or her/his staff

(b) in accordance with any instructions or advice given by the Chief Executive or s151 Officer or the Monitoring Officer, statutory codes of conduct or statutory guidance, and codes and protocols as may be approved by the Executive or the Council

(c) in accordance with Financial Regulations, Contract Procedure Rules and the Standing Orders set out in the Constitution; and

(d) within any budgets, current and full year or policies approved by the Council, and not committing the Council's budget to growth for future financial years.

7.2 To respond to consultation documents where the response would not amount to a Key Decision.

7.3 To enter and inspect premises, and to make applications for warrants. This applies only to the relevant Chief Officers who undertake this duty.

7.4 To give factual information to the press.

7.5 To enter into arrangements or do anything else which is considered necessary or expedient in respect of functions delegated to them.

7.6 To promote services (not policy), ensuring always that publications are compliant with the Council's Publications Guidelines and Code.

7.7 To take action in respect of any London Residuary Body matter transferred to Bromley by virtue of the London Residuary Body (transfer of Property etc) Order 1990 in the same way and to the same extent that they have delegated powers in respect of any equivalent Bromley matter.

Financial, Contractual and Grants

7.8 To be responsible for the overall financial management within their services or department and for ensuring that all staff under their responsibility are aware of the existence and content of the Council's Financial Regulations, Contract Procedure Rules and set out in the Constitution and that they comply with them.

7.9 To incur expenditure from approved revenue estimates and capital programmes, including making virements, within the limits and controls set down in the Financial Regulations.

7.10 To submit bids for funding to Government departments and other external bodies, for projects and initiatives consistent with Council policies, following consultation with the Portfolio Holder and enter into arrangements and agreements necessary to secure such funding. To report any such funding in the capital monitoring reports or other budget report as appropriate.

7.11 To set, vary and waive the level of fees and charges for services or facilities as appropriate and receive income from fees, charges, sponsorship or any other sources subject to consultation with the Portfolio Holder.

7.12 Under section 92 of the [Local Government Act 2000](#), to make payments in settlement of claims where the Council considers that action taken by it (or on its behalf) amounts, or may amount, to maladministration, up to a limit of £10,000 per settlement.

7.13 To exercise the powers conferred on all Chief Officers by Standing Orders, Financial Regulations, Human Resources Policies and the Contract Procedure Rules in relation to debt write offs, seeking tenders for approved projects and schemes, opening tenders, the approval of variations in contracts and the agreement of bids to undertake cross boundary tendering.

7.14 To approve funding for voluntary and community organisations up to £50,000 per annum.

Staffing and Employee Relations

7.15 To appoint, promote and dismiss permanent and temporary staff (save in relation to posts to which appointments are made by the Appointments Panel) within approved budgets and in accordance with the Council's agreed Human Resources Policies.

7.16 In accordance with the Council's Human Resources Policies, consulting where appropriate with the Director of Human Resources, Customer Services and Public Affairs, to remunerate, reward or pay honoraria to staff within approved budgets or withhold rewards / increments.

7.17 To take disciplinary or other action and exercise the discretionary powers in relation to all staffing matters detailed in the Human Resources Policies.

7.18 To consider employees' final appeals in relation to capability, disciplinary and grievance matters, provided the Chief Officer has not taken the decision in question.

7.19 To attend or nominate members of their staff to attend conferences and seminars convened by institutional or professional associations and like bodies, and to authorise the payment of proper expenses incurred in respect of such attendance.

7.20 To authorise officers of the Council to give evidence on behalf of the Council in Courts or at Inquiries or before Tribunals or Committees.

7.21 To undertake, in consultation with the Director of Human Resources, Customer Services and Public Affairs, minor re-organisations of staff structure provided no post subject to Member appointment procedures is affected, there is no increase in cost and the relevant Portfolio Holder is advised in advance about forthcoming minor re-organisations.

7.22 In consultation with the Director of Human Resources, Customer Services and Public Affairs on the application of paragraphs 7.22(c), 7.23, 7.24 and 7.25 below, all Chief Officers are authorised:

- (a) To authorise acting up arrangements;
- (b) To authorise action under the personal injury allowance scheme;
- (c) To authorise the waiver of repayment of maternity leave;
- (d) In line with corporate policies and procedures, to take decisions including contractual matters on the recruitment, appointment, organisation, grading, designation, remuneration, pay, terms and conditions of all staff and employees within the relevant department.

7.23 To suspend and/or dismiss any staff, other than those appointed by the Council or Appointments Panel, and subject to the Council's disciplinary procedures; this delegation may be exercised by Assistant Directors and Heads of Service.

7.24 To conduct negotiations under the Council's collective bargaining arrangements, taking into account joint agreements and the Council's personnel procedures, with matters in dispute being referred as appropriate through the Council's joint negotiating machinery.

7.25 To respond to industrial action, or threatened industrial action, subject to advice where appropriate from the Director of Human Resources, Customer Services and Public Affairs and Director of Corporate Services and Governance.

7.26 To approve applications for season tickets loans and car loans for Council employees in accordance with Council policies.

Legal Proceedings and Property Matters

7.27 To prepare and serve any statutory notices or authorise the Director of Corporate Services and Governance to prepare and serve statutory notices in respect of functions delegated to them.

- (a) To authorise the commencement of legal proceedings in respect of functions delegated to them.
- (b) To issue formal cautions where criminal offences are admitted, following consultation with the Assistant Director, Legal Services or his or her nominated lawyer.
- (c) To use and occupy the premises and estate efficiently.
- (d) To take enforcement action including the issuing of fixed penalty notices. This applies only to the relevant Chief Officers who undertake this duty.
- (e) To provide instructions to the Director of Corporate Services and Governance to enable him/her to authorise the institution of legal proceedings for an offence against or failure to comply with any statutory provision, byelaw or notice, permission, order, authorisation, request or consent, within the Chief Officer's area of responsibility.
- (f) To sign any notice, order or other document which the local authority is authorised or required to give or make or issue under any enactment that is either specifically delegated by Council or of a kind falling within the department's area of responsibility (e.g. under Part I and Part II [Regulation of Investigatory Powers Act 2000](#)).
- (g) To authorise the carrying out of work in default or non-compliance with any statutory provision, byelaws, notice, permission, order, authorisation, or consent, which is of a kind falling with the Chief Officer's area of responsibility and to exercise the Council's statutory power to recover expenses incurred.
- (h) To authorise entering into legal agreements in respect of functions delegated to them or take action which is ancillary or incidental to the performance of their delegated function.

Information Asset Owner

7.28 Each Chief Officer is the Directorate Information Asset Owner. The Information Asset Owner is responsible for:

- understanding and addressing the risks to the information assets they own
- maintaining records required to be retained in accordance with the Council's Retention and Disposal schedule
- ensuring that records are reviewed in a systematic manner in line with the Council's Retention & Disposal schedule, ensuring the destruction process is followed and that records are reviewed and logged before destruction; and
- providing assurance to the Senior Information Risk Owner on the security and use of Information assets.

Recording, Implementing and Accounting for Decisions

7.32 Each officer is responsible for ensuring that any decision which they take is adequately recorded, and that the record of that decision is available to other officers, Members and the public as required by statute, particularly if the decision relates to a change in policy or practice, or a financial commitment.

7.33 Every officer is responsible for ensuring that any decision they take is implemented accordingly.

7.34 Every officer is accountable for each decision which they take and may be called to provide an explanation of their reasons for the decision and account for its implementation to other officers, Members and statutory regulators.

8. Functions delegated to the Chief Executive

8.1 The areas of responsibility of the Chief Executive shall include the following departments and functions (in which day-to-day responsibility shall normally be delegated to the appropriate Chief Officer):

- (a) Corporate Services and Governance
- (b) Finance
- (c) Human Resources, Customer Services and Public Affairs
- (d) Children, Education and Families
- (e) Adult Services
- (f) Public Health
- (g) Environment and Public Protection
- (h) Housing, Planning, Property and Regeneration

8.2 The Chief Executive shall:

(a) be the Head of the Paid Service in accordance with the [Local Government and Housing Act 1989](#).

(b) have authority over all other officers so far as is necessary for the efficient management and execution of the Council's affairs, functions or services except:

- (i) where officers are exercising specific responsibilities imposed on them under statute
- (ii) that where the professional judgment or expertise of a Chief Officer is involved the officer shall have full opportunity to explain their views.

(c) Exercise overall corporate management and operational responsibility, including overall management responsibility for all officers.

(d) Provide professional advice to all parties in the decision-making process.

(e) Have responsibility, together with the Monitoring Officer, for a system of record keeping for all the Council's decisions.

(f) Represent the Council on partnership and external bodies (as required by statute or the Council).

(g) Manage the Chief Executive's Office.

(h) Discharge the functions of Electoral Registration Officer and be responsible for elections.

(i) Discharge those functions under Section 138 (1) of the [Local Government Act 1972](#), (powers of principal Councils with respect to emergencies or disasters) as Head of Paid Service (Gold Command) appointed by the London Borough Councils from time to time to respond to an incident requiring a "Level 2" response (single site or wide-area disruptive challenge requiring a co-ordinated response by relevant agencies on behalf of the Councils).

(j) Be responsible for the Council's responsibilities as an employer under Health and Safety legislation.

9. Functions delegated to the Director Corporate Services & Governance

9.1 The services and the areas of responsibility of the Director of Corporate Services and Governance shall include:

- (a) Procurement and Governance;
- (b) IT and Digital Services;
- (c) Elections;
- (d) Democratic Services;
- (e) Legal Services;
- (f) Mayoral Services.

9.2 The Director of Corporate Services and Governance shall -

(a) act as the authority's Monitoring Officer under the [Local Government and Housing Act 1989](#).

(b) settle or compromise legal proceedings (including threatened proceedings, arbitrations, adjudications, public inquiries and potential Employment Tribunal matters) brought by or against the Council, including entering pleas of guilty in criminal proceedings on such terms as s/he considers appropriate.

a) take any action to implement any decision taken by or on behalf of the authority, including the signature or service of statutory and other notices and any document.

(b) institute, defend, or participate in any legal proceedings, mediation, arbitration, adjudication, inquest or enquiry, in any case where such action is necessary, to give effect to decisions of the authority, comply with statutory duty or where s/he considers such action is necessary to protect the authority's interests.

(c) instruct counsel, solicitors or other experts for legal proceedings, public inquiries, or other matters involving the authority.

(d) enter objections to any proposal affecting the authority, the authority's area or the inhabitants of the authority's area.

(e) lodge appeals against any adverse finding against the Council in any tribunal or court.

(f) sign any document necessary to give effect to any resolution of the Council, the Executive, a Portfolio Holder or any Committee or Sub-Committee or Officer acting within delegated power.

(g) authorise employed or locum staff to represent the Council under Section 223 of the [Local Government Act 1972](#) in proceedings before the magistrates' Court and under section 60 (2) of the [County Courts Act 1984](#) to represent the council in the county Court.

(h) be the proper officer in respect of matters relating to the Council's Constitution where not otherwise stated.

(i) make routine updates to the Constitution (including the Scheme of Delegation to Officers), for example, where officer titles and responsibilities change,

(j) be the proper officer for any notices, decisions, or authorisations under the [Freedom of Information Act 2000](#)

10. Functions delegated to the Director of Finance

10.1 The services and the areas of responsibility of the Director of Finance shall include:

- (a) Corporate Finance and Accounting;
- (b) Financial Management;
- (c) Treasury Management;
- (d) Exchequer and Revenues Services;
- (e) Counter Fraud, Audit and Risk Management;
- (f) Insurance;
- (g) Pensions;
- (h) Financial systems.

10.2 The Director of Finance shall:

(a) act as the statutory Chief Financial Officer, under section 151 of the [Local Government Act 1972](#).

(b) be responsible for the provisions of [The Accounts and Audit Regulations 2015](#) in respect of the need to undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector internal auditing standards or guidance.

(c) be responsible for all arrangements concerning financial planning, financial control, banking, accounts, income, insurances, investments, bonds, loans, borrowing (including methods of borrowing), trust and pension funds (within the scope of the Council's pension fund investment policies that are approved by the Committee), the payment of creditors and the payment of salaries, wages, pension scheme benefits and gratuities.

(d) be responsible for the provisions of [The Accounts and Audit Regulations 2015](#) in respect of the need to undertake an effective internal audit to evaluate the effectiveness of risk management, control and governance processes, taking into account public sector auditing standards or guidance.

(e) to be responsible for the calculation of Council tax levels as part of Budget setting.

11. Functions delegated to the Director of Human Resources, Customer Service and Public Affairs

11.1 The services and areas of responsibility of the Director of Human Resources, Customer Services and Public Affairs shall include –

- (a) Human Resources
- (b) Customer Services
- (c) Public Affairs

11.2 The Director of Human Resources, Customer Services and Public Affairs shall –

- (a) Be responsible for all Human Resources functions including pay, pension provision, terms and conditions, policies and procedures, grading and designation of posts, appointment to posts (except at chief officer level), performance related bonuses, honoraria and acting-up allowances, car allowances, leased cars, removal expenses and other benefits for new staff, travel and subsistence allowances, season ticket or car purchase loans, redundancy and pension payments, departmental restructurings and reorganisations, early retirement, ill-health retirement, long service awards, leave and special leave.
- (b) be proper officer responsible for the Council's functions relating to Registrars services.
- (c) be responsible for the Council's public affairs and communications.

12. Functions delegated to the Director of Children, Education and Families

12.1 The services and the areas of responsibility of the Director of Children, Education and Families shall include:

- (a) Family Services;
- (b) Schools, Schools' Funding and Capital Programme;
- (c) Safeguarding Children and the Local Safeguarding Children's Board;
- (d) Children Looked After and Care Leavers;
- (e) Youth Services;
- (f) Youth Justice Services;
- (g) Adult Education;
- (h) Transition services for disabled children.

12.2 The Director of Children, Education and Families shall:

- (a) act as the statutory officer under section 18(1) of the [Children Act 2004](#).
- (b) be responsible for the Council's functions as set out in the [Children Act 2004](#) in particular, building and leading the arrangements for inter-agency co-operation.
- (c) be responsible for Children Looked after, Children in need, child protection, adoption, fostering, education and special educational needs.
- (d) exercise powers of intervention for those schools which are subject to a formal warning, which have serious weaknesses, or require special measures.
- (e) administer the arrangements for admission and exclusion appeals.
- (f) promote the educational achievement of looked after children.
- (g) be responsible transition service for disabled children.

13. Functions delegated to the Director of Adult Services

13.1 The services and the areas of responsibility of the Director of Adult Services shall include:

- (a) Adult Social Care Operations;
- (b) Commissioning for adults;
- (c) Provider Services;
- (d) Mental Health Partnership.

13.2 The Director of Adult Services shall -

(a) exercise the functions of the Council and act as the statutory officer for adult social services as set out in section 6(A1) of the [Local Authority Social Services Act 1970](#), as amended ~~by section 1_8(1) of the Children Act 2004~~.

(b) exercise the functions of the Council with regard to the powers and duties of an Adult Services Authority under all relevant legislation including, but not limited to social services, safeguarding adults, Mental Health services including the deprivation of liberty and Health functions in particular building and leading the arrangements for inter-agency co-operation.

(c) arrange for the effective operation of the Council's responsibilities for the assessment, purchase and provision of social care services for adults including people with disabilities, older people, people with mental health needs, people with substance misuse problems, adults with learning disabilities (including people with autistic spectrum disorder and a dual diagnosis incorporating mental health needs and learning disability) and people with HIV/AIDS.

(d) Be the lead commissioner responsible for relationships with health and social care across the Council with the aim of transforming the current model.

(f) Produce Joint Strategic Needs Assessments in conjunction with the Director of Children, Education and Families and the Director of Public Health.

(g) Promote health improvement in the borough and participate as a member of the Health and Wellbeing Board for the Borough.

14. Functions delegated to the Director of Public Health

- 14.1 The services and areas of responsibility of the Director of Public Health shall include -
- (a) Programme delivery, including the vascular illness prevention programme;
 - (b) Health Protection;
 - (c) Health intelligence.
- 14.2 The Director of Public Health shall be responsible for the Council's functions relating to Public Health Services, as follows:
- (a) To be authorised to agree expenditure on relevant public health budgets subject to the Council's constitution; such authority can be delegated in writing to others.
 - (b) To exercise the statutory functions of the Director of Public Health;
 - (c) To ensure that the Council has up-to-date plans, meeting statutory requirements and the demands of good practice.
 - (d) To be the officer responsible for leadership, expertise and formal advice on all aspects of the Public Health Service.
 - (e) To provide advice to the public in any period where local health protection advice is likely to be necessary or appropriate, in conjunction with the Council's communications team.
 - (f) To promote action across the life course, working together with Council colleagues and the NHS.
 - (g) To work through local resilience fora to ensure effective and tested plans are in place for the wider health sector to protect the local population from risks to public health.
 - (h) To work with local criminal justice partners and Police and Crime Commissioners to promote safer communities.
 - (i) To work with the wider civil society to engage local partners in fostering improved health and wellbeing.
 - (j) To be an active member of the Health and Wellbeing Board, advising on and contributing to the development of joint strategic needs assessments and joint health and wellbeing strategies, and commissioning appropriate services accordingly.

(k) To take responsibility for the management of the Council's public health services, with professional responsibility and accountability for their effectiveness, availability and value for money.

(l) To play a full part in the Council's action to meet the needs of vulnerable children, for example by linking effectively with the Local Safeguarding Children Board.

(m) To contribute to and influence the work of NHS Commissioners, ensuring a whole system approach across the public sector.

15. Functions delegated to the Director of Environment & Public Protection

15.1 The services and the areas of responsibility of the Director of Environment and Public Protection shall include:

- (a) Community Safety, Counter Terrorism and Counter Extremism, Enforcement and Emergency Planning;
- (b) Commercial Management and Operations;
- (c) Waste management and street cleansing;
- (d) Carbon management and reduction;
- (e) Environmental Health (including but not limited to food safety and standards, health & safety, health protection and infectious disease, animal health and public health);
- (f) Road Safety, Transportation, Parking and Highways;
- (g) Licensing;
- (h) Trading Standards;
- (i) Parks and Open Spaces and Arboriculture.

15.2 The Director of Environment & Public Protection shall:

- (a) arrange for the effective operation of the Council's responsibilities for the regulation of waste management and cleansing of streets.
- (b) be responsible for the borough's open spaces, parks and cemeteries.
- (c) Lead on the Council's carbon reduction programme.
- (d) Exercise the functions of the Council relating to crime and disorder, community safety, counter terrorism and counter extremism, including under the [Counter-Terrorism and Security Act 2015](#) and the [Crime and Disorder Act 1998](#), save for the secondment of officers to the Youth Offending Team as required by section 39(5).
- (e) Be responsible for emergency planning and business continuity and undertake executive powers where necessary in the event of a civil emergency.
- (f) Take action and operate all legislative and administrative procedures in relation to road safety, highways, transportation and road traffic. This includes exercising the functions of the Council as highways, transportation and road

traffic authority and the taking of all enforcement action in relation to transportation and highways.

(g) Operate the Council's on street and off-street parking including parking enforcement services.

(h) Exercise all licensing functions and other matters an officer is empowered to discharge, including under the [Licensing Act 2003](#), the [Gambling Act 2005](#) or any Regulations issued in relation to those Acts and any regulations amending, consolidating or replacing them.

(i) Exercise the functions of the Council relating to environmental health. This includes powers relating to: food safety, health and safety, noise and other nuisances, air quality, contaminated land and private water supplies, and housing and private land where enforcement is the responsibility of the Council.

(j) Exercise the functions of the Council relating to trading standards and consumer protection, including prohibiting the sale of dangerous goods, promoting fair trading and investigating or prosecuting offences suspected to have arisen in the borough, including working with other authorities.

(k) Take action and operate all legislative and administrative procedures in relation to the regulation of street trading.

16. Functions delegated to the Director of Housing, Planning and Regeneration

16.1 The services and areas of responsibility of the Director of Housing, Planning and Regeneration shall include –

- (a) Housing,
- (b) Property and Strategic Asset Management,
- (c) Regeneration services,
- (d) Planning and Building Control.

16.2 The Director of Housing, Planning and Regeneration shall be responsible for Housing Services as follows -

(a) Resident involvement, Tenancy Management and Housing Options, (includes policy development in relation to housing allocations), Homelessness Assessment, finance, planning and strategy in relation to the establishment of a Housing Revenue Account (including income collection, reserves and debt management), new housing and commercial development and Council housing companies and other delivery vehicles.

(b) Deliver the Council's vision and strategic objectives and have overall responsibility for all matters relating to the delivery of housing in the borough.

(c) Arrange for the effective operation of the Council's responsibilities for housing, including the recommending of strategies for all aspects of housing related activity, relationships with other public sector organisations, social landlords and with the private sector.

(d) Approve applications for housing and allocate properties in accordance with the Council's established allocations policy, including allocation and management of temporary accommodation.

(e) Be responsible for commissioning services relating to the management and maintenance of the Council's housing stock and administer the Right to Buy Scheme as defined under [Housing Act 1985](#) (as amended).

(f) Be responsible for the delivery of compliance under health and safety legislation in relation to the Council's housing stock, where the Council is the landlord.

(g) Make arrangements to provide housing advice and support to prevent homelessness and process statutory homelessness applications.

(h) Approve the allocation of funds to individual projects to be supported through regeneration programmes.

(i) Be responsible for new affordable housing, through direct delivery, in partnership and through the creation and management of Council housing companies and other delivery vehicles.

16.3 The Director of Housing, Planning and Regeneration shall be responsible for Property and Strategic Asset Management as follows -

(a) Purchase of properties in pursuance of confirmed Compulsory Purchase Order Schemes approved by the Executive and authorise any required compensation in accordance with the limits set out in the relevant Compulsory Purchase Order Scheme approved by the Executive.

(b) To approve the acquisition of new properties and disposal terms of any non-operational property transaction subject to a capital value less than £1m or a rental value less than £250,000 per annum in consultation with the relevant Portfolio Holder (noting that these limits do not relate to lease disposals contained in (k) below.)

(c) To sell land or exchange land not required for operational purposes (including Highways Land no longer required for Highways purposes) with an area less than 500 sqm and value less than £50,000, subject to said land being declared surplus to Council requirements by the relevant Director in consultation with the relevant Portfolio Holder.

(d) To dispose of property or purchase it when such disposal or purchase has been previously agreed by the Executive.

(e) Carry out all functions relating to the leasing and management of property - including the appointment of specialist professional services/advisors - where the Council is a tenant, including landlords' consent, unless they fall outside the financial limits detailed in (ii) above, or the matter is particularly referred by Members to the Executive or Portfolio Holder

(f) Grant leases/licences to public utility undertakings or telecom operators including entering into telecom agreements and code agreements, for land required for the erection of sub-stations or other utility purposes.

(g) Grant of leases and renewal of such for properties where the purposes for which they were originally acquired or are currently held, has presented an opportunity to generate additional income or provision of service provided such leases are -

(i) For a term not exceeding 7 years; or

(ii) Where the annual rent is within the financial limits set out in (ii).

- (h) Consent to the assignment of leases and tenancies of Council properties.
- (i) Negotiate and agree terms in respect of easements, wayleaves, rights of way, consents, tenancies at will, occupational licences and other licences affecting land and property.
- (j) Approve applications for the consent of the Council, as landlord or owner, for minor alterations or improvements to buildings.
- (k) Determine rent reviews, lease renewals, lease re-gearings, changes in use and re-letting of commercial properties in Council ownership where the Council is acting as landlord.
- (l) On terms determined in accordance with provisions of the Act, approve sales or the extension of leases under the [Leasehold Reform Act 1967](#), as amended by the [Housing Act 1980](#), where appropriate claims have been accepted as being legally valid and without grounds for counter-claim.
- (m) Be responsible for compliance under the [Health and Safety at Work etc. Act 1974](#) in relation to premises.

16.4 The Director of Housing and Regeneration shall be responsible for Regeneration as follows -

- (a) Delivering the Council's vision and strategic objectives and responsibility for Council services, initiatives and contracts relating to economic development, support for businesses, town centres and shopping parades, Business Improvement Districts, improvements to the public realm and parks, digital infrastructure, libraries and community resource centres, leisure, arts and culture.

16.5 The Director of Housing, Planning and Regeneration shall be responsible for Planning and Building Control functions as follows -

- (a) Exercise Planning and conservation powers in accordance with the relevant legislation - delegation includes powers to determine applications for planning permission, requests for approval under the [The Town and Country Planning \(General Permitted Development\) \(England\) Order 2015](#), reserved matters, details pursuant to conditions, non-material and minor material amendments, advertisement consent, Conservation Area Consent, Listed Building Consent, Certificates of Lawfulness and Prior Approval, application for the Council's own development, Hazardous Substances consent, consultations to the Planning authority from other bodies including Council departments, adjoining authority consultations, Environmental Impact Assessment screening or scoping, requests for extensions of time to determine applications, Crown development applications, removal or variation of conditions, repeat, overlapping or retrospective applications, and determinations including whether planning applications are departures from the

Local Plan or as to whether development would affect the character or appearance of a conservation area or the setting of a listed building to enable such applications to be advertised.

(b) The powers set out in (a) above shall not apply to the following provided the matter is within the remit of the Development Control Committee or Plans Sub-Committees -

(i) Applications submitted by or on behalf of the Council, or on land owned by the Council or where the Council has a financial interest (except in the case of details pursuant, reserved matters or amended proposals);

(ii) Applications for the provision of twenty one or more new dwellings;

(iii) Applications for new major commercial development;

(iv) Applications submitted by members of staff in the Planning and Building Control Division, Directors or Assistant Directors, Bromley Councillors, Members of the London Assembly or Members of Parliament;

(v) Applications where the property is subject to an enforcement notice or breach of condition notice;

(vi) Applications for residential development or extensions within a Conservation Area or Area of Special Residential Character where there is not a minimum one metre side –space in the case of detached dwellings;

(vii) Any application where a ward councillor formally requests in writing, using the online call-in request form and giving a planning reason (“calls in”), that the application is referred to Members for decision.

(viii) Where less than twenty-one days (or seven days in the case of non-material amendments and details pursuant to conditions) has passed since the application has appeared on a “weekly list” of applications circulated to Members other than where all ward Members have agreed in writing.

(c) Take planning enforcement action under the [Town and Country Planning Act 1990](#), including (i) the issue of Enforcement Notices (section 172), (ii) Stop Notices (section 183), (iii) Completion Notices (section 94), (iv) unopposed revocations (section 97), (v) orders requiring discontinuance of use, or alteration, or removal of buildings and works (section 102), (vi) the power to require information as to interest in land (section 330), (vii) Planning Contravention Notices (section 171C), (viii) Breach of Condition Notices (section 187A), and (ix) Untidy Site Notices (section 215).

(d) Take planning enforcement action under the [Planning \(Listed Buildings and Conservation Areas\) Act 1990](#), including (i) unopposed revocations of Listed Buildings consent (sections 23 and 239), (ii) the issue of notices concerning urgent works and recovery of expenses (sections 54 and 55), (iii) the making and recovery of grants (sections 57 and 58), and (iv) Listed Building Enforcement Notices (section 38).

(e) Authorise rights of entry to premises and any land for all the purposes of the [Town and Country Planning Act 1990](#), the [Planning \(Listed Buildings and](#)

[Conservation Areas\) Act 1990](#), the [Planning \(Hazardous Substances\) Act 1990](#) and the [Building Act 1984](#) (all as amended) and any Orders or Regulations made there under.

(f) To approach Historic England to spot list properties on the list of buildings of special architectural interest if they are threatened.

(g) To take action under section 10-12 of the [London Local Authorities Act 1995](#) relating to the control of unauthorised advertisements.

(h) Tree, High Hedges and Wildlife matters, including granting or refusing consent for the pruning, cutting down, lopping or destruction of trees that are subject to Tree Preservation Orders or in Conservation Areas, the making, confirming and revocation of Tree Preservation Orders (opposed or unopposed), the issue of tree planting notices, entering in to management agreements under section 39 of the [Wildlife and Countryside Act 1981](#), and authorising legal proceedings to be taken in respect of breaches of Tree Preservation Orders and the legislation regarding trees in Conservation Areas, subject to the Director of Corporate Services and Governance being satisfied as to the evidence.

(i) Planning appeals, including decisions on whether to contest all types of appeals, except where the original decision was made by Members.

(j) Matters relating to Community Infrastructure Levy (CIL), Section 106 Agreements and undertakings and Agreements under section 16 of the [Greater London Council \(General Powers\) Act 1974](#), including authorising expenditure of money received through Section 106 Agreements, subject to any restrictions in the Council's Financial Regulations, entering in to or varying Section 106 Agreements, reviewing the Bromley CIL and charging schedule, and issuing all types of CIL notice, authorising action to recover funds including responding to CIL appeals and decisions as to whether to proceed with court action. .

(k) Preparation and review of Planning Policy documents, meeting our Duty to Cooperate and Neighbourhood Planning responsibilities, responding to National and Regional planning policy, and maintaining statutory registers.

(l) All matters relating to common land and town and village greens.

(m) Building Control functions including control of demolition and dangerous structures. This will include determining applications, and applications for relaxation, authorising and serving notices including under section 36 of the [Building Act 1984](#), deciding what means of escape in the case of fire are necessary at premises to which the [Housing Act 1985](#) and [Housing Act 2004](#) apply and serving notices where these are not provided, being designated as "Appointing Officer" under section 10 (8) of the [Party Wall etc. Act 1996](#), taking action in respect of dangerous structures under the [London Building Acts \(Amendment\) Act 1939](#), including removal of danger

where immediate action is required, making charges regulations for dangerous structures under the [London Building Acts \(Amendment\) Act 1939](#) Part VII, the [London County Council \(General Powers\) Act 1955](#) Part II and 1958 Part III and the [London Local Authorities Act 1994](#), operating the new scale of fees for dangerous structure activities including waiving fees in cases of extreme hardship and authorising and serving notices under section 16 of the [Local Government \(Miscellaneous Provisions\) Act 1976](#) to obtain particulars of persons interest inland.

(n) Agree all fees and charges relating to Planning and Building Control services.

This page is left intentionally blank

CHAPTER 7 - ETHICAL GOVERNANCE

27. Members' Code of Conduct

LONDON BOROUGH OF BROMLEY

CODE OF CONDUCT FOR COUNCILLORS AND CO-OPTED MEMBERS

- 1.1 You are a member or co-opted member of the London Borough of Bromley and, hence, you shall have regard to the following principles – selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- 1.2 Accordingly, when acting in your capacity as a member or co-opted member -
 - (i) You must act solely in the public interest and should never improperly confer an advantage or disadvantage on any person or act to gain financial or other material benefits for yourself, your family, a friend or close associate.
 - (ii) You must not place yourself under a financial or other obligation to outside individuals or organisations that might seek to influence you in the performance of your official duties.
- 1.3 When carrying out your public duties you must make all choices, such as making public appointments, awarding contracts or recommending individuals for rewards or benefits, on merit.
- 1.4 You are accountable for your decisions to the public and you must co-operate fully with whatever scrutiny is appropriate to your office.
- 1.5 You must be as open as possible about your decisions and actions and the decisions and actions of your authority and should be prepared to give reasons for those decisions and actions.
- 1.6 You must declare any private interests, both pecuniary and non-pecuniary, that relate to your public duties and must take steps to resolve any conflicts arising in a way that protects the public interest, including registering and declaring interests in a manner conforming with the procedures set out in Appendix 1.
- 1.7 You must, when using or authorising the use by others of the resources of your authority, ensure that such resources are not used improperly for political purposes (including party political purposes) and you must have regard to any applicable Local Authority Code of Publicity made under the Local Government Act 1986.
- 1.8 You must promote and support high standards of conduct when serving in your public post, in particular as characterised by the above requirements, by leadership and example.
- 1.9 You must not disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where:

- (i) you have the written consent of a person authorised to give it; or
- (ii) you are required by law to do so; or
- (iii) the disclosure is made to a third party for the purpose of obtaining professional advice provided that the third party agrees not to disclose the information to any other person; or
- (iv) the disclosure is:
 - reasonable and in the public interest; and
 - made in good faith and in compliance with the reasonable requirements of the Authority;

- 1.10 You acknowledge there may be times when you will be required to treat discussions, documents or other information relating to or held by the Council in a confidential manner, in which case you must observe such requirements for confidentiality.
- 1.11 You will often receive information of a private nature which is not yet public or which is not be intended to be public. You must respect and comply with the requirement to keep such information private, including information deemed to be confidential by statute. You acknowledge
- (i) that legislation gives you certain rights to obtain information not otherwise available to the public and you are entitled to exercise these rights where the information is necessary to carry out Council duties,
 - (ii) that such information is, for your use as a councillor and must not be disclosed or in any way used for personal or party political advantage or in such a way as to discredit the Council. This will also apply in instances where you hold the personal view that such information should be publicly available.
- 1.12 You must take adequate steps to familiarise yourself with your duties around GDPR complaint storage and disposal of sensitive data.
- 1.13 You must not prevent another person from gaining access to information to which that person is entitled by law.
- 1.14 You must treat all individuals with courtesy and respect when carrying out your duties as a councillor. Bullying or harassment is completely unacceptable and will be considered to be a breach of this Code (see Appendix 2).
- 1.15 You must respect your fellow Councilors and treat them with courtesy at all times when acting as a councillor. You must not make trivial or malicious complaints about other Councillors or make a complaint to secure a political advantage.
- 1.16 You will cooperate fully with any Standards Investigation.
- 1.17 **Registering and declaring pecuniary and non-pecuniary interests**
- 1.17.1 You must, within 28 days of taking office as a member or co-opted member, notify your authority's monitoring officer of any disclosable pecuniary interest as defined by regulations made by the Secretary of State, where the pecuniary interest is yours, your spouse's or civil partner's, or is the pecuniary interest of somebody with whom you are living with as a

husband or wife, or as if you were civil partners. A copy of the current Regulations which sets out details of disclosable pecuniary interests is attached to this Code and will be up-dated as necessary if the Regulations change.

1.17.2 In addition, you must, within 28 days of taking office as a member or co-opted member, notify your authority's monitoring officer of any disclosable pecuniary or non-pecuniary interest which your authority has decided should be included in the register.

1.17.3 In addition you must:

(i) Register any gift or hospitality with a value of over £25.00 with the Monitoring Officer within 28 days of receipt. Notification should include details of the gift/hospitality and the identity of the donor;

(ii) In addition to registering your disclosable pecuniary interests, you should also register the following non-pecuniary interests, namely:

(a) membership of outside bodies (as appointed by the Council);

(b) membership of other public organisations;

(c) membership of charities;

(d) membership of campaigning groups, political parties and trade unions.

(iii) You must notify the Monitoring Officer of any change to your disclosable pecuniary or other interests within 28 days of the change occurring so that your Register of Interests may be kept up-to-date.

1.17.3 If an interest has not been entered onto the authority's register, then the member must disclose the interest to any meeting of the authority at which they are present, where they have a disclosable interest in any matter being considered and where the matter is not a 'sensitive interest'.¹

1.17.4 Following any disclosure of an interest not on the authority's register or the subject of pending notification, you must notify the monitoring officer of the interest within 28 days beginning with the date of disclosure.

1.17.5 Unless dispensation has been granted, you may not participate in any discussion of, or vote on, or discharge any function related to any matter in which you have a pecuniary interest as defined by regulations made by the Secretary of State. You may attend a meeting where you have a disclosable pecuniary interest where that right would be available to any member of the public, provided that you do not address the meeting on the matter in which you have an interest. Additionally, you must observe the restrictions your authority places on your

¹ A 'sensitive interest' is described in the Localism Act 2011 as a member or co-opted member of an authority having an interest, and the nature of the interest being such that the member or co-opted member, and the authority's monitoring officer, consider that disclosure of the details of the interest could lead to the member or co-opted member, or a person connected with the member or co-opted member, being subject to violence or intimidation.

involvement in matters where you have a pecuniary or non-pecuniary interest as defined by your authority.

 STATUTORY INSTRUMENTS

2012 No. 1464

LOCAL GOVERNMENT, ENGLAND

 The Relevant Authorities (Disclosable Pecuniary Interests)
 Regulations 2012

<i>Made</i> - - - - -	<i>6th June 2012</i>
<i>Laid before Parliament</i>	<i>8th June 2012</i>
<i>Coming into force</i> - -	<i>1st July 2012</i>

The Secretary of State, in exercise of the powers conferred by sections 30(3) and 235(2) of the Localism Act 2011(a), makes the following Regulations.

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 and shall come into force on 1st July 2012.

(2) In these regulations—

“the Act” means the Localism Act 2011;

“body in which the relevant person has a beneficial interest” means a firm in which the relevant person is a partner or a body corporate of which the relevant person is a director, or in the securities of which the relevant person has a beneficial interest;

“director” includes a member of the committee of management of an industrial and provident society;

“land” excludes an easement, servitude, interest or right in or over land which does not carry with it a right for the relevant person (alone or jointly with another) to occupy the land or to receive income;

“M” means a member of a relevant authority;

“member” includes a co-opted member;

“relevant authority” means the authority of which M is a member;

“relevant period” means the period of 12 months ending with the day on which M gives a notification for the purposes of section 30(1) or section 31(7), as the case may be, of the Act;

“relevant person” means M or any other person referred to in section 30(3)(b) of the Act;

“securities” means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000(b) and other securities of any description, other than money deposited with a building society.

(a) 2011 c.20.
 (b) 2000 c. 8.

Specified pecuniary interests

2. The pecuniary interests which are specified for the purposes of Chapter 7 of Part 1 of the Act are the interests specified in the second column of the Schedule to these Regulations.

Signed by authority of the Secretary of State for Communities and Local Government

Grant Shapps
Minister of State

6th June 2012

Department for Communities and Local Government

SCHEDULE

Regulation 2

<i>Subject</i>	<i>Prescribed description</i>
Employment, office, trade, profession or vacation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by M in carrying out duties as a member, or towards the election expenses of M. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992(a).
Contracts	Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority— (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged.
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.
Corporate tenancies	Any tenancy where (to M's knowledge)— (a) the landlord is the relevant authority; and (b) the tenant is a body in which the relevant person has a beneficial interest.
Securities	Any beneficial interest in securities of a body where— (a) that body (to M's knowledge) has a place of

(a) 1992 c. 52.

business or land in the area of the relevant authority; and

(b) either—

(i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or

(ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

EXPLANATORY NOTE

(This note is not part of the Regulations)

Section 30 of the Localism Act 2011 provides that a member or co-opted member of a relevant authority as defined in section 27(6) of the Localism Act 2011, on taking office and in the circumstances set out in section 31, must notify the authority's monitoring officer of any disclosable pecuniary interest which that person has at the time of notification. These Regulations specify what is a pecuniary interest. Section 30(3) of the Act sets out the circumstances in which such an interest is a disclosable interest.

A full impact assessment has not been produced for these Regulations as no impact on the private or voluntary sectors is foreseen.

© Crown copyright 2012

Printed and published in the UK by The Stationery Office Limited under the authority and superintendence of Carol Tullo, Controller of Her Majesty's Stationery Office and Queen's Printer of Acts of Parliament.

2. Bullying and Harassment

2.1. Introduction

2.1.1 Everybody has the right to be treated with dignity and respect and to work in an environment which is free from harassment, bullying, discrimination and victimisation. This is now reinforced by paragraph 1.14 of the Councillors' Code of Conduct 2020, which states:

'Bullying or harassment is completely unacceptable and will be considered to be a breach of this Code.'

2.1.2 Harassment, bullying, discrimination and victimisation (either directly or indirectly) are unacceptable and will not be tolerated. It is important to recognise the impact such behaviour can have on any individual experiencing it, as well as on the wider organisation in terms of morale and operational effectiveness. In considering complaints of bullying and harassment an important consideration will be the impact of conduct on others and how the subject of the alleged bullying and harassment perceived the behaviour.

2.1.3 You are responsible for your own behaviour and must ensure that you are aware of, and comply with, the provision concerning bullying and harassment in the Councillors' Code of Conduct and also any policy your Council has on ensuring dignity in the workplace.

2.2. Harassment

2.2.1 Harassment is any unwelcome behaviour or conduct which has no legitimate workplace purpose and which makes someone feel offended, humiliated, intimidated, frightened and / or uncomfortable at work. Harassment can be experienced directly or indirectly (such as being in the room while unacceptable conduct is being displayed and being affected by it), and can occur as an isolated incident or as a course of persistent behaviour.

2.2.2 It is also important to note that even if behaviour is unintentional, it can still be classed as a form of harassment. Harassment is essentially about what the recipient deems to be offensive, not about what was intended. You should be aware, therefore, of the impact of your conduct on others and that what may seem harmless to you can be offensive to someone else.

2.2.3 Harassment can occur through verbal or written comments (including ones made online and on social media). The following list provides some examples but it is, by no means, exhaustive:

- Unwelcome physical contact such as touching or invading 'personal space';
- Inappropriate remarks or questioning such as comments about someone's appearance, lewd comments, and offensive jokes (such as ones of a racial, sexual or sectarian nature);

- Intrusive questioning, including the persistent discussion of a person's sexual practices, misogynistic behaviour, sexual orientation or religious beliefs (either directly or with others); and
- Sending unwelcome emails, messages or notes; circulating or displaying explicit or inappropriate images.

2.3. Bullying

2.3.1 Bullying is inappropriate and unwelcome behaviour which is offensive and intimidating, and which makes an individual or group feel undermined, humiliated or insulted. Again, it is the impact of any behaviour rather than the intent which is the key.

2.3.2 Bullying usually arises as a result of an individual misusing their power (usually derived from status or some other position of strength) and, again, can occur through all means of communication. Bullying tends to be a pattern of behaviour or can be a one off serious incident that becomes objectionable or intimidating. The examples in the following list are, by no means, exhaustive:

- Unwelcome physical, verbal or non-verbal conduct;
- Intimidatory behaviour including verbal abuse or the making of threats;
- Making someone's working life difficult;
- Disparaging, ridiculing or mocking comments and remarks;
- Physical violence; and
- Deliberately excluding an individual from conversations, work or social activities, in which they have a right or legitimate expectation to participate.

27. Arrangements for Complaints against Members

Procedure for the consideration of Code of Conduct (Standards) complaints against elected Councillors

Bromley has adopted a Code of Conduct for Councillors. If anyone - which can include an employee, a member of the public or even another councillor - feels that behaviour by a Councillor or co-opted member of the Council may have fallen short of the standards required by the Code of Conduct they need to tell us about this so that we can consider their complaint.

The Council has adopted procedures for considering Complaints against Councillors which were reviewed following the publication in January 2019 of the Committee for Standards in Public Life report on ethical standards in local government.

1. How to make a complaint

- 1.1 Anyone wishing to make a complaint against a councillor is asked to consider the [Councillors Code of Conduct](#) .
- 1.2 You will need to provide details about the nature of the complaint, which part of the code you think the councillor has breached and how, and evidence to substantiate your complaint.
- 1.3 Complaints can be submitted by completing our [complaints form](#) or alternatively please write to the Monitoring Officer, Civic Centre, Stockwell Close, Bromley BR1 3UH.

2. What happens once a complaint has been submitted

- 2.1 Complaints under the Code are addressed to the Monitoring Officer who will take a view on whether a complaint should be dealt with under the Council's Code of Conduct or another process. This stage of the process is routinely conducted by the Monitoring Officer's nominated representative.
- 2.2 Upon receipt of the complaint, the Subject Member will be notified of the complaint in writing and asked to provide comment.
- 2.3 Complaints which contain a request for the Complainant's identity to be withheld may be considered to be 'valid complaints', although the Complainant's identity will only be withheld in exceptional circumstances. If the Monitoring Officer does not consider it appropriate to withhold the Complainant's identity, the Complainant will be given the opportunity to withdraw their complaint before it proceeds to the next stage.
- 2.4 If the complaint identifies criminal conduct (including a failure to register disclosable pecuniary interests) or breach of other regulations by any person, the Monitoring Officer will refer the complaint to the police or other regulatory agencies. No further action will be taken in relation

to such complaints until any related criminal/regulatory investigation, proceedings or processes have been concluded.

3. The Initial Assessment Process

- 3.1 Under the Council's procedures an initial assessment known as filtering is undertaken, in consultation with the Independent Person, with complaints which do not amount to a breach of the Code of Conduct for councillors or those considered unlikely to do so following investigation being filtered out at this stage.
- 3.2 The first issue to consider is whether the Code of Conduct is engaged or not. The Standards committee has adopted criteria for considering complaints alleging Breaches of the [Code of Conduct](#).
- 3.3 The following types of complaint will usually not be considered as 'valid complaints': -
- a) Complaints which are submitted anonymously (though the Monitoring Officer reserves the right to investigate if he/she thinks appropriate).
 - b) Complaints which do not identify a Subject Member.
 - c) Complaints which relate to a Member's personal or private life including personal use of social media.
 - d) Complaints concerning a failure to respond to a request from a Constituent or other individual.
 - e) Complaints which relate to the alleged actions of employees of the Council or non-voting Co-opted Members.
 - f) Complaints which relate to dissatisfaction with a Council, Executive or Committee decision or delivery of a Council service.
 - g) Complaints which relate to a person who is no longer a Member of the Council or which refer to alleged incidents before the person became a Member of the Council, or after they have resigned or otherwise ceased to be a Member.
 - h) Complaints which refer to alleged incidents which happened so long ago that there would be little benefit in taking action now.
 - i) Complaints regarding substantially similar alleged behaviour which has already been the subject of an investigation or enquiry or some form of action. However, a series of complaints demonstrating a pattern of behaviour will be given due consideration.
 - j) Complaints which relate to conduct which is alleged to have taken place more than 3 months prior to the submission of the complaint, unless there are exceptional circumstances to justify the later submission of the complaint.
 - k) Complaints which are considered malicious, vexatious, politically motivated, tit-for-tat or not sufficiently serious to warrant further action.
 - l) Complaints which arise from general political activity or campaigning when the Councillor is not acting as a Councillor.
- 3.4 If the Code of Conduct is engaged the Monitoring Officer will consider whether the complaint is likely to amount to a breach of the Code of Conduct having regard to the public interest test adopted by the Committee and the criteria in paragraph 3.3. Before reaching a decision, the Monitoring Officer may request further information from the Complainant and the Subject Councillor and consider information which is readily available e.g. minutes of Council meetings

3.5 The Monitoring Officer will, after consultation with the Independent Person, either set out the outcome of the initial assessment process in writing or seek informal resolution or instigate an investigation. If the initial assessment indicates that the Code is not engaged or no breach of the Code, or indicates no further action is required, the Monitoring Officer, after consultation with the Independent Person will advise all parties accordingly. There is no Appeal Process for decisions taken by the Monitoring Officer at this stage.

4. The Role of the Independent Person(s)

4.1 Throughout the process, the Council's Independent Person is consulted.

4.2 The Independent Persons are people who have been appointed under the Localism Act 2011, by the Council. The Independent Person must be consulted and have their views taken into account before the Council makes a finding as to whether a Member has failed to comply with the Code of Conduct or decides on action to be taken in respect of that Member. The views of the Independent Person may also be sought at any other stages of the complaints process.

4.3 The Member complained about can seek the views of a duly appointed Independent Person.

4.4 The Independent Persons do not represent and are not advisors to the Councillor who is the subject of the complaint, but they can assist in providing factual information on the complaints process. The Independent Person must remain completely impartial and objective and cannot take sides. Their role is to assess complaints and form a view on them. There is no right for the complainant to seek the views of the Independent Person and no such contact will be permitted.

5. Informal Resolution

5.1 If following the initial Assessment Process, it is considered that a breach of the Code of Conduct may have occurred, prior to referring a matter for formal investigation, The Monitoring Officer after consulting with the Independent Person can decide whether a matter is suitable for informal resolution.

5.2 The Subject Member will be asked to consider whether he/she is prepared to agree to or propose an informal resolution of the complaint which will be communicated to the Complainant.

5.3 Whilst not an exhaustive list, types of informal resolution might include -

- a) an apology from the Subject Member
- b) an agreement from the Subject Member to attend relevant training or to take part in a mentoring process
- c) an agreement from the Subject Member to engage in a process of mediation or conciliation between the Subject Member and the Complainant.
- d) Referral of the matter to the Councillor's Group Leader or
- e) Any other action capable of resolving the complaint.

5.4 The Monitoring Officer will determine if a matter has been informally resolved.

6 Referral for Investigation

- 6.1 When it is considered after the initial assessment that a complaint may amount to a breach of the Code of Conduct which has not been informally resolved and where further action may be necessary if a breach is proven, the Monitoring Officer will either undertake or commission a formal investigation.
- 6.2 The Investigator will consider all relevant material and interview all persons they consider necessary including but not limited to the Complainant and Subject Member.
- 6.3 The Subject Member as required by the Code of Conduct must co-operate fully with the Investigation and is entitled to have a friend or representative present during any interview.
- 6.4 Where an investigation report recommends that there is no evidence of failure to comply with the Members' Code of Conduct, or that no further action is appropriate the Monitoring Officer shall prepare a report to the Standards Committee who may:
- a) accept the recommendation resolve that no further action is required and dismiss the allegation, or
 - b) remit the matter back to the Monitoring Officer for further consideration/investigation
- 6.5 If after further consideration/investigation, the Investigator concludes that there is no breach of the Code of Conduct or that further action is not required, the Committee shall dismiss the complaint.
- 6.6 Where the investigation finds evidence of a failure to comply with the Code of conduct, the Monitoring Officer in consultation with the Independent Person(s), may seek a further attempt at local resolution to the satisfaction of the complainant in appropriate cases, with a summary report for information to Standards Advisory Committee. Where such local resolution is not appropriate or not possible the Monitoring Officer shall report the investigation findings to a Hearings Panel of the Standards Advisory Committee for hearing and recommendation.

7 Standards Hearings

- 7.1 Where the investigation report concludes that a breach of the Code of Conduct has occurred and that further action may be appropriate the Monitoring Officer shall prepare a report to the Standards Committee who shall appoint a Hearing sub-committee of at least 3 Members to consider the complaint.
- 7.2 The Monitoring Officer will agree a date for the Hearing Sub-Committee with the Investigator and the Subject Member to be held within 28 days of the appointment of the Hearing Sub-committee. In advance of the Hearing the Monitoring Officer will:
- a. provide a timetable for the Member to provide details about whether they wish to give evidence (and whether orally or in writing) at the hearing and any witnesses they intend to call, and additional papers they may wish to provide in time for inclusion in the committee papers
 - b. establish whether the Member will be represented or accompanied at the hearing
 - c. establish whether the Member wishes any part of the investigation report to be kept confidential or the hearing itself to be held in private, and the reasons for this
 - d. provide information about the procedure to be used at the hearing
 - e. establish whether the Member disagrees with any of the findings of fact in the investigation report

- f. establish whether the investigating officer intends to call any witnesses
- 7.3 The Independent Person will be invited to attend the meeting of the Hearings Sub-Committee and his or her views must be sought and taken into consideration before the Hearings Panel takes any decision on whether the Respondent's conduct constitutes a failure to comply with the Code of Conduct, and as to any action to be taken following a finding of failure to comply with the Code of Conduct
- 7.4 The Subject Councillor may at their own cost arrange for legal or other representation at the Hearing Sub-Committee meeting or may be accompanied by a friend.
- 7.5 The Hearing will be conducted in accordance with the procedure set out in Appendix A - Member Disciplinary Hearing Procedure.
- 7.6 The Hearing Sub Committee must decide:
- a) whether the subject Member has failed to comply with the Members' Code of Conduct
 - b) whether further action is warranted; and
 - c) what form of action might be appropriate
- 7.7 If the Hearing Sub-Committee Considers that there has been a breach of the Code of conduct after consulting with the Independent Person(s) it may -
- a) decide no further action is required.
 - b) censure the Respondent.
 - c) request the Respondent to submit a written apology in a form specified by the Panel
 - d) request the Respondent to undertake such training as the Panel may specify
 - e) request that the Respondent participates in such conciliation as the Panel may specify
 - f) report to the relevant Council on the outcome of the hearing with an appropriate recommendation
 - g) require a report be submitted to Council requesting Council Issue a formal Censure notice
 - h) advise the Leader of the Political Group to which the person belongs, of the outcome of the hearing in order that they can consider what appropriate disciplinary or other action should be taken, taking into account any relevant case law, which could include securing the removal of a member from any Council, committees
 - i) advise the Leader of the Council, and where the Member complained of is also a Member of the Executive, request the suspension from or removal from the Executive.
 - j) where permitted by law to recommend withdrawal of facilities or equipment.
 - k) any other sanction permitted by law.
- 7.8 A Member cannot be disqualified or suspended from sitting as a Member of the Council.
- 7.9 The recommendations of the Hearing Panel shall be published.
- 7.10 There is no right of appeal available against a decision on a Code of Conduct complaint, except through the courts by way of judicial challenge.
- 8 Appeals**
- 8.1. The complainant has no right of appeal against the decision of the Standards Committee. If the complainant feels that the Council has failed to deal with the complaint properly and that

this failure has caused injustice, they may make a complaint to the Local Government Ombudsman.

- 8.2. However, if it is resolved that the Member has breached the Code, the Member will have an opportunity to appeal against the decision by advising the Monitoring Officer in writing within 14 days of the outcome of the Standards Hearing. The Member will be required to detail the grounds upon which an appeal is sought.
- 8.3. Upon receipt of notification of appeal the Monitoring Officer will consult an Independent Person for their views. The Monitoring Officer will forward a report detailing the allegations, views of the Independent Person and the findings of the investigation to a second (Appeal) Hearing Sub-Committee who will determine the appeal case. This Sub-Committee will comprise three different Members to that of the first Sub-Committee. The decision of the Appeal Hearing Sub-Committee will be final.



Conduct of Standards Hearings

Where a Standards Hearing is called under Section 7 the following procedure shall apply.

- i. The Investigating Officer will present their case in the presence of the Subject Member and will call any witnesses.
- ii. The Subject Member (or his/her representative) may ask questions of the Investigating Officer and witnesses (if any).
- iii. The Subject Member (or his/her representative) will put his/her case in the presence of the Investigating Officer and will call any witnesses.
- iv. The Investigating Officer may then ask questions of the Subject Member, and witnesses (if any).
- v. The Members of the Standards Hearing Sub-committee may ask questions of the Investigating Officer, the Subject Member and their witnesses at any time.
- vi. The Investigating Officer and the Subject Member (or his/her representative) can sum up their cases if they wish.
- vii. The Investigating Officer and the Subject Member, their representatives and witnesses will then withdraw.
- viii. The Sub-Committee, with the clerk and Monitoring Officer in attendance, will consider the evidence in private. They may recall either party to clear points of uncertainty on the evidence already given. If recall is necessary, both parties are to return even if only one is concerned with the point-giving rise to doubt.
- ix. The Sub-Committee will consult with the Independent Member before deciding on any course of action.
- x. When the Sub-Committee has reached a decision, it will recall the parties and the Chairman of the Sub-Committee will announce the decision which will be confirmed in writing with full reasons within 10 working days.

28. Employee Code of Conduct

(To be inserted)

29. Member/Officer Protocol

Councillors and Officers recognise that effective working for the benefit of people who live, work and visit Bromley is based on mutual trust and courtesy.

Within this, the following key principles are recognised:

- The different roles of Members and officers;
- The necessary political independence and impartiality of Chief Officers and officers as a whole;
- The legitimate political aspirations of Members and the need for officers to support and implement democratically made decisions of the Council, Executive and decision making Committees;
- The need for officers to provide professional advice and support to Member bodies and the right for Chief Officers to attend such meetings;
- The need for Councillors and officers to follow the respective Codes of Conduct and any standards set by the Council;
- The need for specific briefings to be provided to the Leader, Portfolio Holders and Committee Chairpersons whilst also recognising that officers are there to serve the Council as a whole;
- The need for officers to engage with Ward Councillors and to provide responses to enquiries and information to enable Ward councillors to contribute to decision making and undertake their representative role;
- To provide access to information to Members unless prohibited by law;
- That officers may on invitation attend party group meetings to provide factual and non-partisan advice, but that where this occurs the same facilities are offered equally to all parties.

30. Local Planning Protocol and Code of Conduct



London Borough of Bromley Local Planning Protocol and Code of Conduct

Contents:

1. Introduction
- 1A. Attendance at Planning Committee
2. Referral of Applications to Committee
3. Agenda and Reports
4. Site Visits
5. Late Representations
6. Public Speaking Procedure
7. Order of Proceedings
8. Decision Making and Voting
9. Councillor and Officer Roles

1 Introduction

1.1 Planning has a positive and proactive role to play at the heart of local government. It helps councils to stimulate growth whilst looking after important environmental areas. It can help to translate goals into action. It balances social, economic and environmental needs to achieve sustainable development.

1.2 The planning system works best when officers and councillors involved in planning understand their roles and responsibilities, and the context and constraints in which they operate. Planning decisions are based on balancing competing interests and making an informed judgement against a local, regional and national policy framework.

1.3 The seven principles of public life apply to anyone who works as a public office-

holder. This includes people who are elected or appointed to public office, both nationally and locally, and as such applies to councillors and officers. The overarching principles were first set out by Lord Nolan in 1995 in the Government's First Report on Standards in Public Life. They were reasserted and refined in subsequent reports of the Committee on Standards in Public Life, most recently the Local Government Ethical Standards Report published in 2019. These principles are:

- **Selflessness:** holders of public office should act solely in terms of the public interest.
- **Integrity:** holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.
- **Objectivity:** holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.
- **Accountability:** holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.
- **Openness:** holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.
- **Honesty:** holders of public office should be truthful.
- **Leadership:** holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

1.4 This protocol and code of conduct applies to all planning committee meetings,

currently known as Development Control Committee and Plans Sub Committees, and to all Officers and Councillors attending committee meetings. Reference to planning committee is to either of these meetings. Planning committee is a formal meeting of elected Members who make statutory decisions as the Local Planning Authority.

1.5 The purpose of this document is to help all those involved with planning committees, and in particular those making decisions, be consistent in their behaviour and approach and to ensure that the meetings are conducted fairly, transparently and in accordance with the relevant legislation. It has been produced in accordance with the Planning Advisory Service publication 'Probity in Planning' – December 2019.

1.6 Where permission is refused, applicants can appeal against planning decisions to the independent Planning Inspectorate, with a possibility of costs being awarded against the Local Planning Authority if unreasonable behaviour by the Authority can be demonstrated. Appeals can also be submitted against the imposition of planning conditions.

1.7 Planning decisions can be the subject of judicial review, and aggrieved parties can go to the Local Government and Social Care Ombudsman with complaints about maladministration. Adherence to this protocol will minimise the risk of appeals being lost, successful costs claims, lost court cases and upheld complaints.

1A Attendance at Planning Committee Meetings

1A.1 Officers and Councillors attending any planning committee meetings to address or advise the committee are required to have read, understood and abide by this Protocol prior to attending a meeting.

1A.2 Substitute Members at planning committee meetings should be impartial and no more than two Members sitting on a committee should be representing any particular ward at any time. This does not include visiting Members who cannot vote.

- 1A.3 All Members who sit on a planning committee are required to have basic training before they sit on that committee, which is provided annually on the following topics and will be monitored: Introduction to Planning
- The Development Plan and Decision Making
- Predetermination and Predisposition
- Probity and Disclosure of Interests
- How Committees Work
- The Local Planning Protocol

1A.4 When more than 50% of the Members of a specific Plans Sub Committee declare at the start of the meeting (or beforehand) that they know a planning applicant, the matter would automatically be referred to the Development Control Committee. The Chairman of each committee is responsible for identifying such cases.

2. Referral of Applications to Committee

2.1 Applications can be included on a committee agenda for any of the following reasons:

1. They are subject to a written 'call in' by a Councillor
2. They fall outside of the powers delegated to Planning Officers
3. Planning Officers decide to refer the application to committee

2.2 This is a summary and reference should be made to the Scheme of Delegation (Appendix 10 of the London Borough of Bromley Constitution https://www.bromley.gov.uk/downloads/download/211/constitution_of_the_london_borough_of_bromley) which provides the constitutional framework for powers of delegation to Officers and sets out the arrangements for 'call in'.

2.3 Planning applications, tree matters and contravention reports can be considered by either Plans Sub Committee or Development Control Committee. Matters of policy and

strategic reports are only considered by Development Control Committee.

2.4 If an application is to be considered at planning committee (see 2.1 above), the following procedures apply to determining which committee to report it to:

- 'Non-major' applications are considered by Plans Sub Committee unless the Assistant Director (Planning) determines that the application is of strategic importance and refers it to Development Control Committee.
- 'Major' applications - Officers recommend a decision route and this is agreed by the Chairman and/or the Vice Chairman of Development Control Committee within 3 working days of receiving the Officer recommended decision route in writing. This will normally be via a recommendation list provided at least monthly.

2.5 Applications are placed onto committee agendas by Officers using a 'cab rank' principle whereby they are reported to the next available committee once the case officer is content that the application is ready to be reported. Members should not request to Officers that applications be considered by a particular committee or on a particular date.

3. Agenda and Reports

3.1 The planning committee agenda will include planning applications in numerical order based on the application reference number.

3.2 Application reports are normally presented in a standard format provided by the Assistant Director (Planning). Reports will identify and analyse the material considerations, of which the committee will need to take account when considering the application on its planning merits. The presentation of reports for matters other than applications may vary according to their content but will present a clear recommendation where appropriate.

3.3 Planning committee agendas must be published on the Council's website a

minimum of 5 working days prior to the committee meeting.

3.4 Planning application reports will always include an officer recommendation for either approval or refusal. Non application reports will include a recommendation where appropriate.

4. Site Visits

4.1 Planning Officers will normally visit each application site for cases being considered by committee and these visits are used to inform the committee report and recommendation. Photographs from these visits are often used within reports to illustrate particular important points.

4.2 For formally arranged Councillor site visits, the Chairman of the relevant committee in consultation with the Assistant Director (Planning) or Head of Development Management will decide whether a site visit for committee members is necessary in advance of any particular application being determined at committee. Such visits will not be publicised.

4.3 A site visit for committee members is only likely to be necessary if either:

- I. the impact of the proposed development is particularly difficult to visualise from the plans and any supporting material, including photographs taken by officers;
or
- II. the proposal is particularly contentious

4.4 Formally arranged site visits are for observing the site and gaining a better understanding of the issues. They should not be used as a lobbying opportunity by applicants or their agents, local residents, objectors or supporters or for debating any aspect of the proposal or for making any decision. Councillors will usually be accompanied by a Planning Officer.

4.5 It is often useful for committee members to visit a site to familiarise themselves

with it prior to consideration of an application at committee. If Members

do encounter an applicant or neighbour during any informal visit, they should not express an opinion, either for or against the proposal.

4.6 Doing so could be misinterpreted as lobbying and may create a suspicion of bias. If such contact is made this should be declared in Committee, but this should not prevent that Member from taking part in the consideration of that application provided they have acted in accordance with the advice in this Protocol.

5. Late Representations

5.1 Planning applications involve public consultation which has to comply with a legal statutory minimum requirement. In many cases the Council consults over and above the statutory minimum and our approach to this is set out in Section 4 of our published Statement of Community Involvement https://www.bromley.gov.uk/info/1004/planning_policy/154/statement_of_community_involvement.

5.2 Public consultation on planning applications includes a formal period for representations to be submitted, and representations are accepted only on a discretionary basis after the expiry of the formal consultation period. Representations received after formal consultation has closed are not guaranteed to be considered in the determination of an application.

5.3 To ensure that all representations can be assessed and presented to planning committee as appropriate, it is necessary to have a cut off time for receiving representations on applications to be considered at committee and this is 12 noon on the day of the meeting. The Assistant Director (Planning) has the final decision on whether to accept late representations.

5.4 As committee reports are prepared and published some time in advance of committee meetings, any representations (including those from consultees) received after publication of the report will be uploaded to our website and may be verbally summarised by the Officer attending the meeting.

5.5 If late representations affect the conclusions of the report or recommendation this will be reported verbally to the committee.

5.6 Documents must not be distributed to committee members at the committee meeting (including by public speakers) to ensure that the material considered in the determination of the application is available to all.

6. Public and Visiting Councillor Speaking Procedure

6.1 Members of the public making written comments on planning applications which are to be considered by a planning committee have the opportunity to verbally address Councillors at committee if they wish. Anyone wishing to speak must have already written in expressing their views on the application. Speakers are not normally permitted on items other than planning applications.

6.2 Members of the public wishing to speak at planning committee must give notice to the Democratic Services Team of their intention to speak no later than 10:00 am on the working day before the meeting. Requests to speak will only be registered once the relevant agenda has been published.

6.3 Should speakers wish to table any correspondence or photographs to supplement their speech to the committee, all documents must be submitted to the Democratic Services Team by 5.00 p.m. on the working day before the meeting. A permanent copy of any item must be provided and it is not acceptable to refer to

online maps, photographs on phones/ipads or similar. The Chairman`s agreement must be sought at the meeting for any items to be considered.

6.4 Order of public speakers: if the recommendation is 'permission' then it will normally be the opponent first, supporter second. If the recommendation is 'refusal', the reverse order will apply.

6.5 Normally one person is permitted to speak for an application and one person permitted to speak against it. If there are more than two requests to speak for or against, people with similar views should get together and agree spokespersons. If there is no agreement, the first person to notify Democratic Services of their intention to speak will be called. Among supporters, the applicant (or if the applicant wishes, the agent) takes precedence, and if the applicant or agent do not wish to speak, the first supporters will be called.

6.6 Residents' Associations or other organisations wishing to make use of these arrangements must appoint a single spokesperson to represent their views.

6.7 Speakers are reminded that only material planning considerations are relevant to the determination of planning applications.

6.8 Each speaker will normally be given up to three minutes and this will be indicated by the warning light system in front of the speaker: - an amber light will show the passing of two-and-a-half minutes and a red light will show the completion of the three minute period. At the red light the Chairman will normally ask the speaker to cease their presentation.

6.9 Members of the Committee (but not visiting Ward Members) may ask speakers to clarify points raised. Otherwise, once members of the public have spoken, no further intervention will be permitted.

6.10 Visiting Ward Councillors should notify the Democratic Services Team of

their intention to speak at committee prior to 5:00pm the day before the meeting. Visiting Councillors do not have a formal time constraint but should aim to keep their presentation to within 3 minutes. Any representations must be limited to material planning considerations. Visiting Members must not sit with members of the committee or sub-committee after they have finished addressing the committee so it is clear that they are not part of the formal committee membership.

7. Order of Proceedings

7.1 Whilst the order of consideration of items at planning committee is ultimately a matter for the Chairman, planning applications will normally be heard first, followed by other items.

7.2 The Chairman will normally vary the order of the agenda taking items with visiting Councillors and public speakers first. Speakers and visiting Councillors should leave the table once they have spoken, prior to the debate on the item commencing.

7.3 Matters will proceed for each item as follows, skipping items where there is nothing to report or no speaker present:

1. Update from Planning Officer and presentation for applications
2. Public speaker(s) (see 6.7 above)
3. Visiting Ward Councillor (see 6.13 above)
4. Committee debate
5. Chairman summarises motions put and seconded
6. Chairman to clarify reasons for refusal or permission if different to that recommended or if additional reasons / conditions are to be added
7. Planning Officer opportunity to advise committee prior to motion

being considered

8. Vote taken

9. Chairman to summarise and confirm the decision

Planning, legal and other professional officers have a right to be heard and to give advice within their area of professional expertise at any point in the consideration of an application.

7.4 The Chairman should be careful to ensure that additional conditions or reasons for refusal are clearly identified prior to going to the vote and not afterwards to ensure that the committee is clear what it is voting on. The Chairman can take advice from legal, planning or other professional officers present.

7.5 Should there be differing views about the content of reasons for refusal or conditions, the Chairman may take a separate vote following the main vote to clarify the outcome.

7.6 Committee members are given the opportunity to record their vote against whatever motion is put if they wish.

7.7 It is important for the quality of decision making that the Planning Officer is provided with an opportunity to update Members and make any final comment immediately prior to the vote being taken to help ensure that the committee is fully aware of any further advice pursuant to the debate / motion.

7.8 Meetings will normally finish by 10:00pm.

8. Decision Making and Voting

8.1 Councillors who have called in an application to committee should not move or second a motion on that application. The Chairman should take the motion that is proposed and seconded first and only if that motion fails move to the next motion

that is proposed and seconded.

8.2 Should votes for or against a recommendation both fail it is still open to the committee to consider whether they might defer the application for possible changes to make it acceptable to the majority of the committee. The Chairman can use her or his casting vote to decide if voting is equal for and against a motion.

8.3 Councillors should state motions they put clearly and include any specific changes they propose to the officer recommendation so that the committee understand the extent of the motion being proposed (see also 7.5 above).

8.4 When voting, committee members should raise their hands clearly to ensure an accurate count for the vote.

Motions and Votes Against Officer Recommendation:

8.5 Where a motion goes against Officer recommendation the procedure should be:

1. Chairman summarises motions put and seconded
2. Chairman clarifies reasons for refusal or permission if different to that recommended or if additional reasons / conditions are to be added
3. Chairman gives the Planning Officer the opportunity to advise committee prior to the motion being considered.

The advice from the Planning Officer will be based upon the material considerations that have been discussed by the Committee and whether there are grounds that could be defended in the event of an appeal or legal challenge. The solicitor advising the Committee will be called upon as necessary to give advice on legal matters.

8.6 If the Planning Officer considers that he/she is unable to give that advice immediately, or if the Planning Officer considers that a final decision to refuse could make the Council vulnerable at appeal and awards of costs, Officers should be able to seek a deferral of the item for one cycle of the committee so that a confidential report which sets out the risks can be prepared and avoids Officers having to advise on these issues in public (the final decision on the application should however always be in public), or defer the application to the next Development Control Committee.

9. Councillor and Officer Roles

9.1 The PAS publication 'Probity in Planning' 2019 states: *"Councillors and officers have different but complementary roles within this system, and effective communication and a positive working relationship between officers and councillors is essential to delivering a good planning service.."*

9.2 The 7 Standards of Public Life identified in the Localism Act 2011 are:

- Selflessness – public interest
- Integrity – not open to inappropriate influence/private gain
- Honesty – truthful; declaration of interests and gifts
- Objectivity – use best evidence; impartial; non-discriminatory
- Accountability – open to scrutiny
- Openness – open and transparent decisions in public
- Leadership – uphold and exhibit standards and behaviours

9.3 The Planning Advisory Service Report for Bromley (May 2019) states: *"The role of Councillors on the Committees presents a challenge to the individual. It is often considered to be a quasi-judicial role, but has been*

described as

“A formal administrative process involving the application of national and local policies, reference to legislation and case law as well as rules of procedure, rights of appeal and an expectation that people will act reasonably and fairly.”

(Local Government Association/Planning Advisory Service: Probity in Planning for Councillors and Officers 2013.)

In this role Councillors are expressly being asked to place to one side any party political interests, and their role as the representatives of a particular ward, and assess, debate, and then determine often controversial planning proposals in the wider public interest of the whole Council area, and in line with national and local planning policy. They must do so in a way which demonstrates they have understood their role and have approached the decision point open to considering and weighing the merits of all the material issues.”

Members must never be involved in decision making for applications submitted by themselves, a family member or a close personal associate, and must comply with the Members Code of Conduct at all times when such applications are submitted.

If on consideration of a planning application a fair minded and informed observer, having considered the facts, would conclude that there was a real possibility that a Member was biased the Member must recuse themselves from consideration of that application.

9.4 The role of the committee Chairman is to lead and manage the committee and in particular:

- determine the order in which questions may be addressed from the committee members following the officers presentation;
- ensuring that the public speaking procedure is followed;

- managing the committee debate about applications including the order in which Councillors who wish to address the committee may speak;
- determining when the debate has come to a close and votes should be cast in the order in which the motions were first completed (i.e. where the motion has been moved and seconded by Members of the Committee).
- ensuring that debate and decisions made are suitably focused on relevant planning considerations.

9.5 Councillors sitting on the planning committee should:

- make planning decisions on applications presented to the Committee openly, impartially, with sound judgement and for sound planning reasons.
- consider only material planning considerations in determining applications
- exercise their responsibilities with regard to the interests of the London Borough of Bromley as a whole rather than with regard to their particular Ward's interest and issues;
- Come to meetings with an open mind.
- Not allow anyone (except officers, other committee Members and public speakers when they are addressing the committee) to communicate with them during the meeting (orally or in writing) as this may give the appearance of bias. For the same reason, it is best to avoid such contact immediately before the meeting starts.
- Consider the advice that planning, legal or other officers give the committee in respect of the recommendation or any proposed amendment to it.
- Comply with section 38(6) of the Planning and Compulsory Purchase Act 2004 which requires the Local Planning Authority to make decisions in accordance with the development plan unless there are good planning reasons to come to a different decision.

- Come to their decision only after due consideration of all of the information available to them, including the local information that Members are uniquely placed to access, but always remembering to take decisions on planning grounds alone. If Members feel there is insufficient time to digest new information or that there is insufficient information before them, then they should seek an adjournment to address these concerns.
- Not vote on a proposal unless they have been present to hear the entire debate, including the officer update and any public speaking.
- Make sure that if they are proposing, seconding or supporting a decision contrary to the officer's recommendation or the development plan, that they clearly identify and understand the planning reasons leading to this conclusion and that they take into account any advice planning, legal or other officers give them. Their reasons must be given prior to the vote and be recorded. Be aware that they may have to justify the resulting decision by giving evidence in the event of challenge.
- Members should avoid requests for officers to speed up or delay the determination or assessment of particular applications or for items to be reported to particular meetings for their own personal or political convenience or following lobbying by applicants, agents/advisers, local residents or other interested parties.
- seek to attend relevant training and briefing sessions organised from time to time for them.

9.6 The role of Planning Officers at committee is:

- to use professional judgement when recommending decisions on applications and other planning matters.

- to provide professional advice to the committee on planning applications and other matters at any point in the meeting.

31. Code of Governance

(To be added)

32. Guidance to Councillors: Membership of Outside Bodies

An important part of the role for many Councillors is the oversight or management of outside bodies. In the majority of cases things work well and there are benefits to the Council, the outside body and the individual Councillor. However, there are pit falls and this guidance note has been produced to help avoid risks which may arise, particularly when things do not work out.

What to do when nominated to an outside body

- Satisfy yourself as to the type of body it is. For example is it a joint committee, an informal association or a legally constituted company or trust?
- Clarify the role you have been appointed to. Are you a Trustee, Company Director, Member of a Committee or just an observer?
- Be aware of the risks and pit falls. Check what indemnities are available from the Council and the body if things go wrong. Check your duties and be clear on anything that you may be personally liable for.

What types of bodies are there?

Incorporated Associations

- A club, group or society may be an incorporated association. This can be an informal organisation existing where several people join together to carry out a mutual purpose other than for profit. If appointed as a member, a Councillor will have responsibilities to other members of the organisation which should be set out in the association's Constitution. This is simply an agreement between members of the association as to how the organisation will operate.
- If you are appointed to the management committee of such an association, you must act within its Constitution and use reasonable care. If the association holds any property or has any accommodation that needs to be held by one or more individuals as the organisation does not have a legal existence of its own.
- As a member of the management committee, you will be personally liable for acts of that organisation but are entitled to an indemnity from the funds of the organisation as long as you act properly. If the organisation does not have enough funds, then Committee members are personally liable for the shortfall.
- Care is needed where one person is appointed by the Constitution of an association to act as agent of the organisation for certain purposes. That person acts as agent for all members of the organisation who all have joint responsibility for the agent's actions.
- Members of a Committee of Management will have personal liability if they act outside the authority given to them or if they do not act within the law, for example if there is non-payment of tax and National Insurance for any employees of the association.
- Members of Management Committees are entitled to an indemnity if they act in accordance with the Constitution and are not at fault. It is possible to obtain insurance but if the organisation is to pay the premium it must be permitted by the Constitution.

The Council cannot pay the cost of an insurance policy or give an indemnity for circumstances where the Councillor is acting in the capacity as a member of the Management Committee and not in their capacity as a Councillor.

Observers

- If appointed as an observer to an outside body, you will just be watching what happens. The position of an observer has no legal status and you have no special duty to the outside body. You are simply there to represent the Council's interests and will be covered by the Council's indemnities and insurances.
- It is important that you do not become involved unofficially in running the body as that could take you outside of these indemnities. For similar reasons you should avoid appearing to take part **inf** decision making or accepting work or tasks on behalf of the body.

Consultative or Advisory Bodies

- You could be appointed to an external Committee which advises the Council on various issues. Your **primar**ye role will be as a representative of the Council. Difficulties can arise if you champion a position taken by the external Committee **but** that is likely to cause difficulties in taking part in council business rather than giving rise to financial liabilities.

Steering Groups, Joint Committees and Partnerships

- You may be appointed as a member or observer to a steering group or partnership body. You need to establish at the outset whether you are acting as a delegate/representative of the Council to promote the Council's interests **,-** or whether you have an independent role to fulfil on behalf of the group or partnership.
- You should avoid committing yourself on behalf of the Council or holding yourself out to be able to do so where you do not have any authority.

Company Directors

- Companies are legally constituted bodies and there is a range of legislation which regulates the conduct and responsibilities of **Companies and** Company Directors. If you are appointed as a Company Director, you will have the following duties.
 - When acting as a Director you own a fiduciary duty to act honestly and in good faith and in a way you consider most likely to promote the success of the company for the benefit of its members as a whole.
 - You are under a duty as a Director to exercise independent judgement, although it is permissible to take account of third party interests **s** you may represent. You cannot simply vote in accordance with the Council's mandate as to do so would be a breach of your duty to the company.
 - You have a general duty of care and skill to the company. As a Director you will not be deemed to be an expert but you should be diligent and obtain expert advice when necessary.

- You will have to have a duty not to create conflict – where there is conflict between the interests of the Council and the interests of the company, you should not take part in discussions upon such topics both as a Councillor and as a Director. If the conflict is serious or one which repeatedly presents itself, the most appropriate course of action would be for you to resign as a Director of the company.
- You have a duty not to make a private profit from the position. Any interest you or your family may have in relation to the company's contracts must be declared. Whether or not you can vote following declaration will depend upon the Articles of Association of the Company.
- As a Director you must ensure compliance with relevant company legislation in relation to keeping of accounts and making relevant returns to the Registrar of Companies. Failure to do so incurs fines for which you are personally liable and persistent default can lead to disqualification as a Director.
- You have a duty to ensure the company complies with other legislation, for example health and safety legislation if the company employs staff or contractors to undertake work.

Liabilities attached to being a Company Director

- The Council cannot provide indemnities or insurance for liabilities a Councillor incurs whilst acting as a Director. It is lawful and common practice for companies to purchase insurance to protect Directors against claims of negligence, breach of duty, trust or default. You are advised to satisfy yourself that such a policy of insurance is maintained at all times whilst you are a Director.
- When you are acting as a Director, you cannot be indemnified by either the Council or the company against liability which arises out of negligence, default or breach of duty or trust. However, you should check the Articles of Association of the company as this will often allow Directors to be indemnified by the company for the cost of defending any proceedings where you are granted relief by the Court or acquitted.
- When a company becomes insolvent, unless Directors have given personal guarantees they will usually not be liable for losses generally or to creditors of the Company. This will not apply where wrongful trading can be proved, e.g.i.e.: if there is no possibility of avoiding liquidation, Directors should ensure that the company does not continue to trade otherwise you could be personally liable for losses due to creditors. Also, if a company trades fraudulently and carries on trading with an intent to default creditors, you may also be personally liable whether you were aware of the fraud or not.
- Directors can be personally liable if the company acts outside its permitted powers.
- Although company liability ceases on the dissolution of the company, the liability of Directors may still be enforced after that dissolution.

The position of Charitable Trustees

- The Council often has a right to appoint Councillors to charities or charitable trusts it may have set up or gives funding to or which operate generally in the area.

- Charities and charitable trusts are regulated by the Charity Commission which provides a range of useful information.
- As a trustee you will have the following duties:
 - The duty to act in accordance with the Trust Deed and to protect the charity's assets;
 - A duty to comply with the [Charities Act 2011](#) and other legislation affecting the charity;
 - A duty not to make a private profit from the position;
 - A duty to act with a standard of care which an ordinary prudent business person would show. Higher standards are required of professionals and in relation to investment matters.
- Trustees must ensure that information relating to the trust and trustees are registered with the Charity Commission and that annual accounts and returns are sent;
- If the charitable income exceeds £5,000, there is a duty to ensure that letters, adverts, cheques, etc., bear a statement that the organisation is a registered charity.
- Trustees are under a duty to ensure compliance with all relevant legislation, for example in relation to tax and health and safety at work.

Trustees' Liabilities

- Many trusts do not have corporate status and have no separate identity from the trustees. If appointed as a trustee you should check whether this is the case. If -as-if- it is the case then you, together with the other trustees, are personally liable for losses on contracts or claims by third parties, although trustees are entitled to an indemnity from the trust's assets provided they have acted properly in incurring the liability.
- As a trustee you will also have the following liabilities:
 - A liability to make good any deficiencies where trust property is used for a trustee's own benefit or for purposes not in accordance with the purposes of the trust;
 - Personal liability for losses or claims where a trustee has acted outside the scope of the Trust Deed;
 - Personal liability where a trustee has not shown the required standard of care;
 - Personal liability for fines if the trust does not comply with duties to make returns, etc.
- It is important to remember that often trustees remain personally liable even after they have retired, for example where they have previously entered into a contract on behalf of a trust. It is important that when you stand down from a trust you seek an indemnity from your successors. You do not need to do this if a charity is a company when the trustees for the time being will be responsible.
- An indemnity can be given from the trust provided the trustee has acted properly and within their powers. Trustees can take out insurance to protect themselves against personal liability but not for criminal acts and fraud. If the charity pays the premium you will need to check the Trust Deed as the consent of the Charity Commission will be needed unless the Trust Deed expressly does not require it.

The Council Code of Conduct

- If you are appointed to an outside body and take an active part in it, this may limit the extent to which you can take part in some debates or votes in your role as a Councillor. You will have to have regard both to the Council's Code of Conduct and any rules governing your role on the outside body. If there are regular conflicts of interest you should resign from the outside body.

Council Indemnities

- Since November 2004 it has been possible for an indemnity to be provided in relation to any action or failure to act as a Councillor which is authorised by the Council, or where the Councillor is carrying on any functions at the request of, or with the approval of, or for the purposes of the Council. However, it does not extend to situations where a Councillor is acting other than as a Councillor, e.g. where the Councillor is fulfilling personal obligations as a company director or trustee. Then you must ensure that the outside body provides the necessary indemnities.

CHAPTER 8 – ACCESS TO INFORMATION PROCEDURE RULES

1. EXECUTIVE ARRANGEMENTS

These rules apply to all meetings of the Council, Policy Development and Scrutiny Committees, Area Committees (if any), the Standards Committee and regulatory committees and public meetings of the Executive (together called meetings).

2. ADDITIONAL RIGHTS TO INFORMATION

These rules do not affect any more specific rights to information contained elsewhere in this Constitution or the law.

3. RIGHTS TO ATTEND MEETINGS

Members of the public may attend all meetings subject only to the exceptions in these rules.

4. NOTICES OF MEETING

The Council will publish each year its proposed schedule of meetings of both the full Council and of the Executive. At least 5 clear days notice of any meeting will be given in addition by posting details of the meeting at the Civic Centre, Stockwell Close, Bromley, the designated office.

5. ACCESS TO AGENDA AND REPORTS BEFORE THE MEETING

The Council will make copies of the agenda and reports which are open to the public available for inspection at the designated office at least 5 clear days before the meeting. If an item is added to the agenda later, the revised agenda (where reports are prepared after the summons has been sent out, the designated officer shall make each such report available to the public as soon as the report is completed and sent to [Councillor/Member\(s\)](#)) will be open to inspection from the time the item was added to the agenda.

6. SUPPLY OF COPIES

The Council will supply copies of:

- (a) any agenda and reports which are open to public inspection;
- (b) any further statements or particulars necessary to indicate the nature of the items in the agenda; and
- (c) if the proper officer thinks fit, copies of any other documents supplied to [Councillor/Member\(s\)](#) in connection with an item to any person on payment of a charge for postage and any other costs.

7. **ACCESS TO MINUTES ETC AFTER THE MEETING**

The Council will make available copies of the following for six years after a meeting:

- (a) the minutes of the meeting or records of decisions taken, together with reasons, for all meetings of the executive, excluding any part of the minutes of proceedings when the meeting was not open to the public or which disclose exempt or confidential information;
- (b) a summary of any proceedings not open to the public where the minutes open to inspection would not provide a reasonably fair and coherent record;
- (c) the agenda for the meeting; and
- (d) reports relating to items when the meeting was open to the public.

8. **BACKGROUND PAPERS**

8.1 **List of background papers**

The ~~report author~~ ~~proper officer~~ will set out in every report a list of those documents (called background papers) relating to the subject matter of the report which in his/her opinion:

- (a) disclose any facts or matters on which the report or an important part of the report is based; and
- (b) which have been relied on to a material extent in preparing the report

but does not include published works or those which disclose exempt or confidential information (as defined in Rule 10) and in respect of Executive reports, the advice of a political advisor.

8.2 **Public inspection of background papers**

The Council will make available for public inspection for four years after the date of the meeting one copy of each of the documents on the list of background papers.

9. **SUMMARY OF PUBLIC'S RIGHTS**

A written summary of the public's rights to attend meetings and to inspect and copy documents must be kept at and available to the public at the Council's main offices.

10. **EXCLUSION OF ACCESS BY THE PUBLIC TO MEETINGS**

10.1 **Confidential information – requirement to exclude public**

The public must be excluded from meetings whenever it is likely in view of the nature of the business to be transacted or the nature of the proceedings that confidential information would be disclosed.

10.2 **Exempt information – discretion to exclude the public**

The public may be excluded from meetings whenever it is likely in view of the nature of the business to be transacted or the nature of the proceedings that exempt information would be disclosed.

Where the meeting will determine any person's civil rights or obligations, or adversely affect their possessions, Article 6 of the [Human Rights Act 1998](#) establishes a presumption that the meeting will be held in public unless a private hearing is necessary for one of the reasons specified in Article 6.

10.3 Meaning of confidential information

Confidential information means information given to the Council by a Government Department on terms which forbid its public disclosure or information which cannot be publicly disclosed by Court Order.

10.4 Meaning of exempt information

Exempt information means information falling within the following 7 categories (subject to any condition):

Category	Condition
1. Information relating to any individual.	
2. Information which is likely to reveal the identity of an individual.	
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).	Information within paragraph 3 is not exempt if it must be registered under various statutes, such as the Companies Act or Charities Act as set out in paragraph 8 of Schedule 12A of the Local Government Act 1972 (as amended). Financial or business affairs includes contemplated as well as past or current activities.
4. Information relating to any consultations or negotiations or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or office-holders under the authority.	Information within paragraph 4 is only exempt if and for so long as its disclosure to the public would prejudice the authority in those or any other consultations or negotiations in connection with a labour relations matter. "Labour relations matters" are as specified in paragraphs (a) to (g) of Section 218 of the Trade Unions and Labour Relations Act 1992, i.e. matters which may be the subject of a trade dispute.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.	

Category	Condition
<p>6. Information which reveals that the authority proposes:</p> <p>(a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or</p> <p>(b) to make an order or direction under any enactment.</p>	<p>Information within paragraph 6 is exempt only while disclosure might give an opportunity to a person affected by the notice, order or direction to defeat the purpose for which the notice, order or direction is to be given or made.</p>
<p>7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.</p>	

Information falling within any of paragraphs 1-7 is not exempt by virtue of that paragraph if it relates to proposed development for which the local planning authority can grant itself planning permission under Regulation 3 of [The Town and Country Planning General Regulations 1992](#).

11. EXCLUSION OF ACCESS BY THE PUBLIC TO REPORTS

If the proper officer thinks fit, the Council may exclude access by the public to reports which in his or her opinion relate to items during which, in accordance with Rule 10, the meeting is likely not to be open to the public. Such reports will be marked "Not for publication" together with the category of information likely to be disclosed.

12. APPLICATION OF RULES TO THE EXECUTIVE

Rules 13 – 24 apply to the Executive and its Committees. If the Executive or its Committees meet to take a key decision then it must also comply with Rules 1 – 11 unless Rule 15 (general exception) or Rule 16 (special urgency) apply. A key decision is as defined in **Chapter 1** of this Constitution.

If the Executive or its Committees meet to discuss a key decision to be taken collectively, with an officer other than a political assistant present, within 28 days of the date according to the forward plan by which it is to be decided, then it must also comply with Rules 1 – 11 unless Rule 15 (general exception) or Rule 16 (special urgency) apply. This requirement does not include meetings, whose sole purpose is for officers to brief Members.

13. PROCEDURE BEFORE TAKING KEY DECISIONS

Subject to Rule 15 (general exception) and Rule 16 (special urgency), a key decision may not be taken unless:

- (a) a notice (called here a forward plan) has been published in connection with the matter in question;
- (b) at least 5 clear days have elapsed since the publication of the forward plan; and

- (c) where the decision is to be taken at a meeting of the Executive or its committees, notice of the meeting has been given in accordance with Rule 4 (notice of meetings).

14. THE FORWARD PLAN

14.1 Period of forward plan

Forward plans will be prepared by the Leader to cover a period of four months, beginning with the first day of any month. They will be prepared on a monthly basis and subsequent plans will cover a period beginning with the first day of the second month covered in the preceding plan.

14.2 Contents of Forward Plan

The Forward Plan will contain matters which the Leader has reason to believe will be subject of a key or private decision to be taken by the Executive, a committee of the Executive, individual Members of the Executive, officers, Area Committees or under joint arrangements in the course of the discharge of an Executive function during the period covered by the plan. It will describe the following particulars in so far as the information is available or might reasonably be obtained:

- (a) the matter in respect of which a decision is to be made;
- (b) where the decision taker is an individual, his/her name and title, if any and where the decision taker is a body, its name and details of membership;
- (c) the date on which, or the period within which, the decision will be taken;
- (d) the identity of the principal groups whom the decision taker proposes to consult before taking the decision;
- (e) the means by which any such consultation is proposed to be undertaken;
- (f) the steps any person might take who wishes to make representations to the executive or decision taker about the matter in respect of which the decision is to be made, and the date by which those steps must be taken; and
- (g) a list of the documents submitted to the decision taker for consideration in relation to the matter.

The forward plan must be published at least 28 days before the start of the period covered. ~~The proper officer will publish once a year a notice in at least one newspaper circulating in the area, stating:~~

- ~~(a) that key decisions are to be taken on behalf of the Council;~~
- ~~(b) that a forward plan containing particulars of the matters on which decisions are to be taken will be prepared on a monthly basis;~~
- ~~(c) that the plan will contain details of the key decisions to be made for the four month period following its publication;~~

~~(d) — that each plan will be available for inspection at reasonable hours free of charge at the Council's offices;~~

~~(e) — that each plan will contain a list of the documents submitted to the decision takers for consideration in relation to the key decisions on the plan;~~

~~(f) — the address from which, subject to any prohibition or restriction on their disclosure, copies of, or extracts from, any document listed in the forward plan is available;~~

~~(g) — that other documents may be submitted to decision takers;~~

~~(h) — the procedure for requesting details of documents (if any) as they become available; and~~

~~(i) — the dates on each month in the following year on which each forward plan will be published and available to the public at the Council's offices.~~

~~Exempt information need not be included in a forward plan and confidential information cannot be included.~~

15. **GENERAL EXCEPTION**

If a matter which is likely to be a key ~~or private~~ decision has not been included in the forward plan, then subject to Rule 16 (special urgency), the decision may still be taken if:

- (a) the decision must be taken by such a date that it is impracticable to defer the decision until it has been included in the next forward plan and until the start of the first month to which the next forward plan relates;
- (b) the proper officer has informed the chairperson of a relevant Policy Development and Scrutiny Committee, or if there is no such person, each Member of that Committee in writing, by notice, of the matter to which the decision is to be made;
- (c) the proper officer has made copies of that notice available to the public at the offices of the Council; and
- (d) at least 5 clear days have elapsed since the proper officer complied with (a) and (b).

Where such a decision is taken collectively, it must be taken in public.

16. **SPECIAL URGENCY**

If by virtue of the date by which a decision must be taken Rule 15 (general exception) cannot be followed, then the decision can only be taken if the decision taker (if an individual) or the Chairperson of the body making the decision, obtains the agreement of the Chairperson of a relevant Policy Development and Scrutiny Committee that the taking of the decision cannot be reasonably deferred. If there is no Chairperson of a relevant Policy Development and Scrutiny Committee, or if the

Chairperson of each relevant Policy Development and Scrutiny Committee is unable to act, then the agreement of the Mayor will suffice.

As soon as reasonably practicable after the decision maker has obtained agreement, in accordance with the above procedure, that the decision is urgent and cannot reasonably be deferred, the Proper Officer must:

- i) make available a notice at the Council offices setting out the reasons that the decision is urgent and cannot reasonably be deferred and
- ii) publish the notice on the Council's website.

17. REPORT TO COUNCIL

17.1 When a Policy Development and Scrutiny Committee can require a report

If a Policy Development and Scrutiny Committee thinks that a key decision has been taken which was not:

- (a) included in the forward plan; or
- (b) the subject of the general exception procedure; or
- (c) the subject of an agreement with a relevant Policy Development and Scrutiny Chairperson, or the Mayor under Rule 16;

the Committee may require the Executive to submit a report to the Council within such reasonable time as the Committee specifies. The power to require a report rests with the Committee, but is also delegated to the proper officer, who shall require such a report on behalf of the Committee when so requested by (the Chairperson or any 5 Members). Alternatively the requirement may be raised by resolution passed at a meeting of the relevant Policy Development and Scrutiny Committee.

17.2 Executive's report to Council

The Executive will prepare a report for submission to the next available meeting of the Council. However, if the next meeting of the Council is within 7 days of receipt of the written notice, or the resolution of the Committee, then the report may be submitted to the meeting after that. The report to Council will set out particulars of the decision, the individual or body making the decision, and if the Leader is of the opinion that it was not a key decision the reasons for that opinion.

17.3 Quarterly reports on special urgency decisions

In any event the Leader will submit quarterly reports to the Council on the Executive decisions taken in the circumstances set out in Rule 16 (special urgency) in the preceding three months. The report will include the number of decisions so taken and a summary of the matters in respect of which those decisions were taken.

18. RECORD OF DECISIONS

After any meeting of the Executive or any of its Committees, whether held in public or private, the proper officer or, where no officer was present, the person presiding at

the meeting, will produce a record of every decision taken at that meeting as soon as practicable. The record will include a statement of the reasons for each decision and any alternative options considered and rejected at that meeting.

~~19.~~ **EXECUTIVE MEETINGS RELATING TO MATTERS WHICH ARE NOT KEY DECISIONS**

~~The Executive will decide whether meetings relating to matters which are not key decisions will be held in public or private.~~

1920. **NOTICE OF MEETING OF THE EXECUTIVE**

Members of the Executive or its Committees will be entitled to receive five clear working days notice of a meeting to which they are summoned, unless the meeting is convened at shorter notice as a matter of urgency.

201. **ATTENDANCE AT MEETING OF THE EXECUTIVE**

All formal meetings of the Executive will be held in public unless a decision to exclude the public has been taken in accordance with Rule 10.

Any recognised Group on the Council not represented on the Executive may appoint a spokesperson who shall be entitled to attend all meetings of the Executive and speak on any item on the agenda.

All other Members of the Council are entitled to attend meetings of the Executive and speak subject to the discretion of the Chairperson.

The Head of Paid Service, Chief Finance Officer and the Monitoring Officer and their nominees are entitled to attend any meeting of the Executive.

212. **DECISIONS BY INDIVIDUAL MEMBERS OF THE EXECUTIVE**

212.1 **Reports intended to be taken into account**

Where an individual Member of the Executive receives a report which he/she intends to take into account in making any key decision, then he/she will not make the decision until at least 5 clear days after receipt of that report.

212.2 **Provision of copies of reports to Policy Development and Scrutiny Committees**

On giving of such a report to an individual decision maker, the person who prepared the report will give a copy of it to the chairperson of every relevant Policy Development and Scrutiny Committee as soon as reasonably practicable, and make it publicly available at the same time.

212.3 **Record of individual decision**

As soon as reasonably practicable after an Executive decision has been taken by an individual Member of the Executive or a key decision has been taken by an officer, he/she will prepare, or instruct the proper officer to prepare, a record of the decision, a statement of the reasons for it and any alternative options considered and rejected.

The provisions of Rules 7 and 8 (inspection of documents after meetings) will also apply to the making of decisions by individual Members of the Executive. This does not require the disclosure of exempt or confidential information or advice from a political or Mayor's assistant.

223. POLICY DEVELOPMENT AND SCRUTINY COMMITTEES ACCESS TO DOCUMENTS

223.1 Rights to copies

Subject to Rule 23.2 below, a Policy Development and Scrutiny Committee (including its Sub-Committees) will be entitled to copies of any document which is in the possession or control of the Executive or its Committees and which contains material relating to

- (a) any business transacted at a public or private meeting of the Executive; or
- (b) any decision taken by an individual Member of the Executive.

223.2 Limit on rights

A Policy Development and Scrutiny Committee will not be entitled to:

- (a) any document that is in draft form;
- (b) any part of a document that contains exempt or confidential information, unless that information is relevant to an action or decision they are reviewing or scrutinising or intend to scrutinise; or
- (c) the advice of a political adviser.

234. ADDITIONAL RIGHTS OF ACCESS FOR MEMBERS

2034.1 Material relating to previous business

All Members will be entitled to inspect any document which is in the possession or under the control of the Executive or its Committees and contains material relating to any business previously transacted at a private meeting unless either (a) or (b) below applies.

- (a) it contains exempt information falling within paragraphs 3 and 6 of the categories of exempt information; or
- (b) it contains the advice of a political adviser.

234.2 Material relating to key decisions

All Members of the Council will be entitled to inspect any document (except those available only in draft form) in the possession or under the control of the Executive or its Committees which relates to any key decision unless paragraph (a) or (b) above applies.

243.3 Nature of rights

These rights of a Member are additional to any other right he/she may have.

234.4 Member's Need to Know access

Under common law principles, Members have the right to access information held by the Council where it is reasonably necessary to enable the Member to properly perform their duties as a Member. This is known as the "Need to Know". The common law "Need to Know" is the prima facie right of Members to inspect documents of the authority which exist, as Members are under a duty to keep themselves informed of Council business which relate to their role as elected representatives.

This right applies to Members who do not have statutory rights to exempt or confidential information and to other documents held by the Council under local government legislation, the Freedom of Information Act 2000 or data protection legislation. For example, a Member is likely to have a prima facie "Need to Know" where they have a legitimate Ward problem and access is needed to the documents that are relevant to that specific problem. A further example would be a Scrutiny & Overview Committee requiring access to information to inform a scrutiny review. Any request from scrutiny for access to confidential information should be made by the Chair of the respective Scrutiny Committee/Sub-Committee via the Council's Statutory Scrutiny Officer and will need to confirm why it is required.

Access to information on the basis of a 'Need to Know' does not exist where the Member is considered to be "fishing" for information or seeks access for an ulterior/improper purpose (e.g. for a private purpose). Case law has established that mere idle curiosity as to what is in the documentation will not be sufficient. Some material (for example, financial or commercial interests) may be redacted from any information that is disclosed, if this does not affect the ability of a Member to exercise their role as an elected representative.

There will also be a range of documents which, because of their nature, are either not accessible by Members (such as the personal records of an individual) or are accessible only by the political group forming the administration and not by the Members of other political groups. An example of this latter category could be draft documents compiled in the context of emerging Council policies and draft Committee reports, the premature disclosure of which might be against both the Council's and the public interest.

Whilst the term "Council document" is very broad and includes, for example, any document produced with Council resources, it is accepted by convention that a Member of one political group will not have a "Need to Know" and therefore, a right to inspect, a document which forms part of the internal workings of another political group, for instance relating to the process of policy development.

CHAPTER 10 – OFFICER EMPLOYMENT PROCEDURE RULES

36. Officer Employment Procedure Rules

1. Appointment and Dismissal of Staff

(i) Subject to sub-paragraphs (ii), (iii) and (iv) below the function of appointment and dismissal of, and taking disciplinary action against a member of staff must be discharged by the Head of the Paid Service or by an officer nominated by him.

(ii) The provisions of sub-paragraph (i) do not apply to the appointment or dismissal of, or disciplinary against –

(a) the officer designated as the Head of the Authority's Paid Service;

(b) a statutory Chief Officer within the meaning of Section 2(6) of the [Local Government and Housing Act 1989](#)

(c) a non-statutory Chief Officer within the meaning of Section 2(7) of the 1989 Act

(d) a Deputy Chief Officer within the meaning of Section 2(8) of the 1989 Act; or

(e) a person appointed in pursuance of Section 9 of the 1989 Act (Assistant ~~see~~ for Political Groups).

(iii) The appointment or dismissal of the Head of the Paid Service must be approved by the Authority before the appointment is made or Notice of ~~d~~Dismissal is given.

(iv) Where a Committee or Sub-Committee is discharging the function of the appointment or dismissal of any officer referred to in (ii) above, at least one Member of the Executive must be a Member of the Committee or Sub-Committee concerned.

(v) Any offer of appointment as an officer referred to in sub-paragraph (ii)(a) - (e) shall not be made until -

(i) the proper officer has been notified of the name of the person to whom the offer has been made and any other particulars considered relevant to the appointment;

(ii) the proper officer has notified every Member of the Executive of the name of the person to whom the offer of appointment has been made;

any other particulars relevant to the appointment which have been notified to the proper officer;

the period within which any objection to the making of the offer is to be made by the Executive Leader on behalf of the Executive to the proper officer; and either:-

the Executive Leader has within the period specified in the Notice given, given notice to the appointing Committee, Sub-Committee or officer that neither he nor any other Member of the Executive has any objection to the making of the offer

the proper officer has notified the Committee or Sub-Committee or officer that no objection was received within that period from the Executive Leader or

the Committee or Sub-Committee or officer is satisfied that any objection received from the Executive Leader within that period is not material or is not well founded.

(vi) Notice of the dismissal of an officer referred to in subparagraph (ii)(a) - (e) shall not be given until -

(i) the proper officer has been notified of the name of the person to be dismissed and any other particulars which are relevant to the dismissal

(ii) the proper officer has notified every Member of the Executive of the name of the person to be dismissed any other particulars relevant to the dismissal which have been notified to the proper officer; and the period with which any objection to the dismissal is to be made by the Executive Leader on behalf of the Executive to the proper officer; and

(iii) either

the Executive Leader has within the period specified in the Notice under subparagraph (vi) (ii) given notice that neither he nor any other Member of the Executive has any objection to the dismissal;

the proper officer has given notice that no objection was received within that period from the Executive Leader or the Committee, Sub-Committee or officer wishing to give notice of the dismissal is satisfied that any objection received from the Executive Leader within that period is not material or is not well founded.

(vii) For the purposes of this Standing Order the proper officer shall be the Director of Human Resources.

2. Appointment of Chief Officers

(a) Where the Council propose to appoint a Chief Officer and it is not proposed that the appointment be made exclusively from among the existing officers, it shall:-

(i) draw up a statement specifying -
the duties of the officer concerned, and any qualifications or qualities to be sought in
the person to be appointed

(ii) make arrangements for the post to be advertised

(iii) make arrangements for a copy of the statement mentioned in Paragraph (i) to be
sent to any person on request.

(b) Where a post has been advertised the Council shall –

(i) interview all qualified applicants for the post, or

(ii) select a short list of such qualified applicants and interview those included on the
short list

(iii) where no qualified person has applied, the Council shall arrange for further
advertisement of the post.

(c) Every appointment of a Chief Officer shall be made by the Council or delegated
to a Committee or Sub-Committee.

Any steps referred to in 63(a) or (b) above may be taken by a Committee or Sub-
Committee or Chief Officer of the Council.

Any Chief Officer may be appointed by a Committee or Sub-Committee of the
Council or a relevant joint Committee.

3. Canvassing of and Recommendation by Members

(a) Attempting to secure the support of a Member of the Council directly or indirectly
for any appointment by the Council shall disqualify the candidate concerned for that
appointment.

(b) A Member of the Council shall not secure by unfair means an appointment with
the Council for any person, but this shall not preclude a Member from giving a written
reference of a candidate's ability, experience or character.

4. Disciplinary Action

Head of Paid Service, Monitoring Officer and Chief Finance Officer

The Head of Paid Service, Monitoring Officer and Chief Financial Officer must not be
dismissed by the Council unless the procedure set out in Schedule 3 to the [The Local
Authorities \(Standing Orders\) \(England\) \(Amendment\) Regulations 2015](#) is complied
with.

5. Relatives of Members or Officers

(a) A candidate for any appointment by the Council who is aware that they are related to any Member or Senior Officer of the Council shall disclose that relationship to the Chief Executive.

(b) A candidate who knowingly fails to disclose such a relationship shall be disqualified from the appointment and, if appointed, shall be liable to dismissal without notice.

(c) Every Member and Senior Officer of the Council shall disclose to the Chief Executive any known relationship that they may have with any person who is a candidate for an appointment by the Council. The Chief Executive shall report to the Council or to the appropriate Committee any such disclosure made to him.

(d) The content of this Standing Order shall be included in any form of application.

(e) For the purpose of this Standing Order "Senior Officer" means any Chief, Deputy or Assistant Chief Officer or Manager of any DSO or any other officer designated by the General Purposes Committee and a person shall be considered related if they are parent, partner, child, step-child, adopted child, grandchild, brother, sister, aunt, uncle, nephew or niece.

Officer Employment Procedure Rules

1. Recruitment and Appointment

(a) Declarations

- i) The Council will draw up a statement requiring any candidate for appointment as an officer to state in writing whether they are the parent, grandparent, partner, child, stepchild, adopted child, grandchild, brother, sister, uncle, aunt, nephew or niece of an existing councillor or officer of the Council; or of the partner of such persons.
- ii) No candidate so related to a Councillor or an officer will be appointed without the Authority of the relevant Chief Officer or an officer nominated by him/her.

(b) Seeking support for appointment.

- i) The Council will disqualify any applicant who directly or indirectly seeks the support of any Councillor for any appointment with the Council. The content of this paragraph will be included in any recruitment information.
- ii) No Councillor will seek support for any person for any appointment with the Council.

2. Recruitment of Head of Paid Service and Chief Officers

Where the Council proposes to appoint a Chief Officer and it is not proposed that the appointment be made exclusively from among their existing officers, the Council will:

(a) draw up a statement specifying:

- i) the duties of the officer concerned; and
- ii) any qualifications or qualities to be sought in the person to be appointed;

(b) make arrangements for the post to be advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for it; and

(c) make arrangements for a copy of the statement aforementioned ~~in paragraph (1)~~ to be sent to any person on request.

3. Appointment of Head of Paid Service

- (a) The full Council will approve the appointment of the Head of Paid Service following the recommendation of such an appointment by a Committee or Sub-Committee of the Council. That Committee or Sub-Committee must include at least one member of the Executive.

4. Appointment of Chief Officers and Deputy Chief Officers

- (a) The Council or a Committee or Sub-Committee of the Council will appoint Chief Officers. That Committee or Sub-Committee must include at least one member of the Executive.
- (b) Appointment of Deputy Chief Officers will be by appropriate officers.
- (c) An offer of employment as a Chief Officer or Deputy Chief Officer shall only be made where no well-founded objection from any member of the Executive has been received.

5. Other Appointments

- (a) **Officers below Deputy Chief Officer.** Appointment of officers below Deputy Chief Officer (other than assistants to political groups and an assistant to the Mayor) is the responsibility of the Head of Paid Service or his/her nominee, and may not be made by councillors.
- (b) **Assistants to political groups.** Appointment of an assistant to a political group shall be made in accordance with the wishes of that political group.

6. Disciplinary Action

- (a) **Suspension.** The Head of Paid Service, Monitoring Officer and Chief Finance Officer may be suspended whilst an investigation takes place into alleged misconduct. That suspension will be on full pay and last no longer than two months.
- (b) **Independent person.** No other disciplinary action may be taken in respect of any of those officers except in accordance with a recommendation in a report made by a designated independent person.
- (c) Councillors will not be involved in the disciplinary action (including dismissal) against any officer below Deputy Chief Officer except where such involvement is necessary for any investigation or inquiry into alleged misconduct, though the Council's disciplinary, capability and related procedures, as adopted from time to time may allow a right of appeal to Members in respect of disciplinary action.

~~7. Dismissal~~

~~Councillors will not be involved in the dismissal of any officer below Deputy Chief Officer except where such involvement is necessary for any investigation or inquiry into alleged misconduct, though the Council's disciplinary, capability and related procedures, as adopted from time to time may allow a right of appeal to Members in respect of dismissals.~~

37. Politically Restricted Posts

(To be added)

|

This page is left intentionally blank

CHAPTER 11 – Members’ Allowances Scheme

38. Members’ Allowances Scheme 2023/24

From 1st April 2023, in exercise of the powers conferred by the Local Authorities (Members Allowances) (England) Regulations 2003 (2003 No. 1021) [as amended by SI 2003 No. 1692], the London Borough of Bromley will operate the following Members’ Allowances Scheme.

1. This Scheme is known as the London Borough of Bromley Members’ Allowances Scheme and will operate from 1st April 2023 until amended.
2. In this Scheme:
 - “Councillor” means a member of the London Borough of Bromley who is an elected Member;
 - “Member” for the purposes of this Scheme shall mean elected Councillors;
 - “year” means the 12 months ending 31st March.
3. The Council in agreeing this Scheme has considered the recommendations of the Independent Panel commissioned by London Councils on the remuneration of Councillors in London entitled “The Remuneration of Councillors in London 2022.”

Basic Allowance

4. A basic annual allowance of £12,280 shall be paid to each Councillor.

Special Responsibility Allowances

5. (1) An annual Special Responsibility Allowance will be paid to those Members who hold special responsibilities. The special responsibilities are specified in Schedule 1.
- (2) During periods after an election when any position of special responsibility is unfilled, the relevant Special Responsibility Allowance shall be payable to the new holder of the position from the day after the previous holder ceases to be responsible.
- (3) The amount of each Special Responsibility Allowance is specified against that special responsibility in Schedule 1. The conditions set out in paragraphs 5(2), 5(4) and 14 apply.

- (4) Where a Member holds more than one position of special responsibility then only one Special Responsibility Allowance will be paid. Subject to sub-paragraph (5), Members may be paid quasi-judicial allowances in addition to a Special Responsibility Allowance.
- (5) All Members of the Licensing Sub-Committee, Plans Sub-Committees, Appeals Sub-Committee and the Foster Panel shall be paid a quasi-judicial allowance at the rates set out in Schedule 1.

Childcare and Dependent Carers Allowance

6. The Council has agreed that no allowance will be paid for childcare or dependent carers.

Co-optees Allowance

7. The Council has agreed that no allowance will be paid for co-opted members

Travel and Subsistence Allowance

8. The Basic Allowance covers all intra-Borough travel costs and subsistence. All other necessarily incurred travel and subsistence expenses for approved duties as set out in the Regulations (Regulation 8(a) to (h)) will be reimbursed under the same rules and entitlement as applies to staff. Travel by bicycle will also be paid at the same rates as applies to staff. Claims for reimbursement are to be made within one month of when the costs were incurred.

Ability to Decline an Allowance

9. A Member may, by writing to the Director of Corporate Services and Governance, decide not to accept any part of his entitlement to an allowance under this Scheme.

Withholding of Allowances

10. The Standards Committee may withhold all or part of any allowances due to a Member who has been suspended or partially suspended from his/her responsibilities or duties as a Member of the Authority. Any travelling or subsistence allowance payable to him/her for responsibilities or duties from which they are suspended or partially suspended may also be withheld.
11. Where the payment of an allowance has already been made in respect of a period in which a Member has been suspended or partially suspended, the Council may require the allowance that relates to that period of suspension to be repaid.

Members of more than one Authority

12. Where a Member is also a member of another authority, that Member may not receive allowances from more than one authority for the same duties.

Part-year Entitlements

13. If during the course of a year:
 - (a) there are any changes in the Basic and/or Special Responsibility Allowances,
 - (b) a new Member is elected,
 - (c) any Member ceases to be a Member,
 - (d) any Member accepts or relinquishes a post in respect of which a Special Responsibility Allowance is payable, or
 - (e) the Standards Committee resolves to withhold any allowances during the suspension of a Member,

the allowance payable in respect of the relevant periods shall be adjusted pro rata to the number of days.

Payments

14. Payments shall so far as is reasonably practicable normally be made for Basic and Special Responsibility Allowances in instalments of one-twelfth of the amount specified in this Scheme.

Schedule 1

Allowances for the year ending 31st March 2024

	£
Basic Allowance	£12,280
Special Responsibility Allowances	
Leader of the Council	43,100
Deputy Leader of the Council	28,000
Portfolio Holders (x7)	23,040
Executive Members without Portfolio	4,040
Executive Assistants (x6)	4,040
Chairman of Health and Wellbeing Board	9,800
Chairman of main PDS Cttee	9,800
Chairman of Portfolio PDS Cttees (x5)	8,250
Vice-Chairman of PDS Committees (x6)	2,150
Chairman of Development Control Cttee	9,800
Vice-Chairman of Development Control Cttee	2,150
Chairman of Plans Sub-Cttees (x4)	3,130
Chairman of General Purposes and Licensing Cttee	9,800
Vice-Chairman of General Purposes & Licensing Cttee	2,150
Chairman of Audit and Risk Management Cttee	8,250
Vice-Chairman of Audit and Risk Management Cttee	2,150
Chairman of Pensions Cttee	8,250
Vice Chairman of Pensions Cttee	2,150
Leader of largest Opposition Party	10,060
Leader of second largest Opposition Party	5,030
Quasi-Judicial Allowances	
Members of Plans Sub-Cttee (per meeting)	57
Members of Licensing Sub-Cttee (per meeting)	57
Members of Appeals Sub-Cttee (per meeting)	57
Members of Foster Panel (per meeting)*	226

* Payable up to an annual maximum limit of £3,664 per Councillor

Agenda Item 9

Report No.
CSD23101

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: COUNCIL

Date: Monday 17 July 2023

Decision Type: Non-Urgent Non-Executive Non-Key

Title: REQUEST FOR WAIVER OF SIX MONTH ATTENDANCE RULE

Contact Officer: Graham Walton, Democratic Services Manager
Tel: 0208 461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Tasnim Shawkat, Director of Corporate Services and Governance

Ward: All

1. Reason for decision/report and options

- 1.1 At its meeting on 11th July 2023, General Purposes and Licensing Committee is due to consider the attached report. The Local Government Act 1972 requires a member of a Local Authority to attend at least one meeting of that Authority within a six month consecutive period, in order to avoid being disqualified as a Councillor. This requirement can be waived and the time limit extended if any failure to attend was due to a reason approved by the Authority, in advance of the six month period expiring. Councillor Jonathan Laidlaw is currently unwell and not expected to return to his duties as a councillor for some time.
- 1.2 The views of General Purposes and Licensing Committee will be reported to Council.

2. **RECOMMENDATION**

Subject to the views of General Purposes and Licensing Committee, Council is recommended to approve a waiver of the six month attendance requirement to Councillor Jonathan Laidlaw to extend his absence by up to a further six months to 10th May 2024.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable
-

Transformation Policy

1. Policy Status: Existing Policy
 2. Making Bromley Even Better Priority:
(5) To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.
-

Financial

1. Cost of proposal: No cost
 2. Ongoing costs: Not Applicable
 3. Budget head/performance centre: Democratic Services
 4. Total current budget for this head: £1,607k
 5. Source of funding: Revenue Budget
-

Personnel

1. Number of staff (*current and additional*): Not Applicable
 2. If from existing staff resources, number of staff hours: Not Applicable
-

Legal

1. Legal Requirement: None:
 2. Call-in: Not Applicable: council decisions are not subject to call-in
-

Procurement

1. Summary of Procurement Implications: Not Applicable
-

Property

1. Summary of Property Implications: Not Applicable
-

Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: Not Applicable
-

Impact on the Local Economy

1. Summary of Local Economy Implications: Not Applicable
-

Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: Not Applicable
-

Customer Impact

1. Estimated number of users or customers (*current and projected*): Not Applicable
-

Ward Councillor Views

1. Have Ward Councillors been asked for comments? No
2. Summary of Ward Councillors comments: Not Applicable

Non-Applicable Headings:	Impact on Vulnerable Adults and Children/Policy/Finance/Personnel/Procurement/Property/Carbon Reduction/Local Economy/Health & Wellbeing/Customers/Ward Councillors
Background Documents: (Access via Contact Officer)	None

Decision Maker: General Purposes and Licensing Committee

Date: 11th July 2023

Decision Type: Non-Urgent Non-Executive Non-Key

Title: REQUEST FOR WAIVER OF SIX MONTH ATTENDANCE RULE

Contact Officer: Graham Walton, Democratic Services Manager
Tel. 020 8461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Tasnim Shawkat, Director of Corporate Services and Governance

Ward: All

1. Reason for decision/report and options

- 1.1 The Local Government Act 1972 requires a member of a Local Authority to attend at least one meeting of that Authority within a six month consecutive period, in order to avoid being disqualified as a Councillor. This requirement can be waived and the time limit extended if any failure to attend was due to a reason approved by the Authority, in advance of the six month period expiring. Councillor Jonathan Laidlaw is currently unwell and not expected to return to his duties as a councillor for some time.

2. **RECOMMENDATION**

General Purposes and Licensing Committee is requested to consider whether to recommend to Council that a waiver of the six month attendance requirement be granted to Councillor Jonathan Laidlaw, to extend his absence by up to a further six months to 10th May 2024.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable
-

Transformation Policy

1. Policy Status: Existing Policy: Further Details
 2. Making Bromley Even Better Priority:
(5) To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.
-

Financial

1. Cost of proposal: No Cost
 2. Ongoing costs: Not Applicable:
 3. Budget head/performance centre: Democratic Services
 4. Total current budget for this head: £1,607k
 5. Source of funding: Revenue Budget
-

Personnel

1. Number of staff (*current and additional*): Not Applicable
 2. If from existing staff resources, number of staff hours: Not Applicable
-

Legal

1. Legal Requirement: None
 2. Call-in: Not Applicable: This report does not involve an executive decision
-

Procurement

1. Summary of Procurement Implications: Not Applicable
-

Property

1. Summary of Property Implications: Not Applicable
-

Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: Not Applicable
-

Impact on the Local Economy

1. Summary of Local Economy Implications: Not Applicable
-

Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: Not Applicable
-

Customer Impact

1. Estimated number of users or customers (*current and projected*): Not Applicable
-

Ward Councillor Views

1. Have Ward Councillors been asked for comments? No
2. Summary of Ward Councillors comments: Not Applicable

3. COMMENTARY

- 3.1 Section 85 (1) of the Local Government Act 1972 requires a member of a Local Authority to attend at least one meeting of that Authority within any six month consecutive period, in order to avoid being disqualified as a Councillor. The Act enables a Local Authority to approve the reason(s) for non-attendance of a Member at any meeting of the Authority throughout a period of six consecutive months, provided that approval is given by the Authority before the expiry of the six month period. Once any councillor loses office through failure to attend for the six month period, the disqualification cannot be overcome by the councillor subsequently resuming attendance nor can retrospective approval of the Council be sought for an extension in time.
- 3.2 Councillor Jonathan Laidlaw, ward member for Bromley Common and Holwood, last attended a Council or Committee meeting on 10th May 2023 (the annual Council meeting) and will be disqualified if he is not able to attend a formal meeting before 10th November 2023. Unfortunately, Councillor Laidlaw is currently unwell and unable to attend any meetings and a request has been made to grant a waiver enabling him to remain in office until he is recovered and is able to resume normal duties. It is proposed that this will be for up to six months after he would face disqualification – until 10th May 2024.

4. LEGAL IMPLICATIONS

- 4.1 Section 85 (1) of the Local Government Act 1972 requires a member of a Local Authority to attend at least one meeting of that Authority within a six month consecutive period, in order to avoid being disqualified as a Councillor. This requirement can be waived and the time limit extended if any failure to attend was due to a reason approved by the Authority. This must be agreed in advance of the six month period expiring.

Non-Applicable Headings:	Impact on Vulnerable Adults and Children/Policy/Finance/Personnel/Procurement/Property/Carbon Reduction/Local Economy/Health & Wellbeing/Customers/Ward Councillors
Background Documents: (Access via Contact Officer)	None

This page is left intentionally blank

Report No.
Report
CSD23075

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: COUNCIL

Date: Monday 17 July 2023

Decision Type: Non-Urgent Non-Executive Non-Key

Title: COMMITTEE MEMBERSHIP AND PROPORTIONALITY

Contact Officer: Graham Walton, Democratic Services Manager
Tel: 0208 461 7743 E-mail: graham.walton@bromley.gov.uk

Chief Officer: Tasnim Shawkat, Director of Corporate Services and Governance

Ward: All

1. Reason for decision/report and options

- 1.1 The Council is required to carry out a review of proportionality as soon as practicable when changes likely to alter proportionality occur. Cllr Jonathan Laidlaw is now sitting as independent, not as a member of the Conservative group, so proportionality has been reviewed and some changes are proposed by the Conservative group.
-

2. **RECOMMENDATIONS**

- (1) The changes to proportionality involving creation of three additional Sub-Committee seats be agreed as set out in section 3 of this report.
- (2) The following changes to Committee membership be agreed –
- (i) Councillor Michael Tickner replaces Cllr Jonathan Laidlaw on Executive, Resources and Contracts PDS Committee;
 - (ii) Councillor Andrew Lee replaces Councillor Jonathan Laidlaw on General Purposes and Licensing Committee;
 - (iii) Councillor Dr Sunil Gupta replaces Councillor Jonathan Laidlaw on Audit and Risk Management Committee;
 - (iv) A Conservative Councillor (to be confirmed) should replace Councillor Jonathan Laidlaw on Pensions Committee.
- (3) It is noted that Cllr Jonathan Laidlaw will be appointed to Industrial Relations Sub-Committee and Rights of Way Sub-Committee by General Purposes and Licensing Committee and to Plans 1 Sub-Committee by Development Control Committee at the earliest opportunity.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable
-

Transformation Policy

1. Policy Status: Existing Policy
 2. Making Bromley Even Better Priority:
(5) To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.
-

Financial

1. Cost of proposal: No Cost
 2. Ongoing costs: Not Applicable
 3. Budget head/performance centre: Democratic Representation
 4. Total current budget for this head: £1.1m
 5. Source of funding: Revenue Budget
-

Personnel

1. Number of staff (*current and additional*): Not Applicable
 2. If from existing staff resources, number of staff hours: Not Applicable
-

Legal

1. Legal Requirement: Statutory Requirement: Local Government & Housing Act 1989
 2. Call-in: Not Applicable: Council decisions are not subject to call-in
-

Procurement

1. Summary of Procurement Implications: Not Applicable
-

Property

1. Summary of Property Implications: Not Applicable
-

Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: Not Applicable
-

Impact on the Local Economy

1. Summary of Local Economy Implications: Not Applicable
-

Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: Not Applicable
-

Customer Impact

1. Estimated number of users or customers (*current and projected*): Not Applicable
-

Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments: Not Applicable

3. COMMENTARY

- 3.1 The Council is required to carry out a review of committee seats at least annually in accordance with the Local Government and Housing Act 1989 and the Local Government (Committee and Political Groups) Regulations 1990, and to review proportionality as soon as practicable when changes likely to alter proportionality occur. Cllr Jonathan Laidlaw is now sitting as independent, not as a member of the Conservative group, so proportionality has been reviewed and some small changes are proposed by the Conservative group to address this.
- 3.2 The proposed changes involve adding three new Sub-Committee seats (on Industrial Relations Sub-Committee, Rights of Way Sub-Committee and Plans 1 Sub-Committee), to be allocated to Councillor Laidlaw as an independent. Councillor Laidlaw will stand down from his membership of Executive, Resources and Contracts PDS Committee, General Purposes and Licensing Committee, Audit and Risk Management Committee and Pensions Committee and be replaced on these Committees by nominees of the Conservative group. The overall effect is that the number of seats rises from 202 to 205. All groups will retain the same number of seats, and will have fair representation, but the three additional seats are allocated to Councillor Laidlaw as an independent Member, matching the three seats already allowed to Councillor Slator, the other independent Member.

4. LEGAL IMPLICATIONS

- 4.1 The Local Government and Housing Act 1989 requires local authorities, where Members are divided into political groups, to review periodically the representation of the political groups on their committees and sub-committees to ensure a political balance. Where there is a potential change to proportionality, this must be reviewed as soon as reasonably practicable.

Non-Applicable Headings:	Impact on Vulnerable Adults and Children, Policy, Financial, Personnel, Legal, Procurement, Property, Carbon reduction, Local Economy/Health and Wellbeing/Customer Impact, Ward Councillor views.
Background Documents: (Access via Contact Officer)	Report to full Council on 10 May 2023 – Proportionality and Appointment of Committees

This page is left intentionally blank

Report No.
CSD23096

London Borough of Bromley

PART ONE - PUBLIC

Decision Maker: COUNCIL

Date: Monday 17 July 2023

Decision Type: Non-Urgent Non-Executive Non-Key

Title: LOCAL PENSION BOARD - APPOINTMENT OF BOARD MEMBERS

Contact Officer: Kerry Nicholls, Democratic Services Officer
Tel: 0208 461 7840 E-mail: kerry.nicholls@bromley.gov.uk

Chief Officer: Tasnim Shawkat, Director of Corporate Services and Governance

Ward: All Wards

1. Reason for decision/report and options

- 1.1 This report seeks approval from full Council to appoint two Employer Representatives to the Local Pension Board as Board Members.

2. RECOMMENDATION(S)

- 2.1 That Emma Downie and Chloe West be formally appointed as Employer Representatives to the Local Pension Board for four-year terms of office commencing 17 July 2023.

Impact on Vulnerable Adults and Children

1. Summary of Impact: Not Applicable.
-

Transformation Policy

1. Policy Status: Existing Policy
 2. Making Bromley Even Better Priority:
(5) To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.
-

Financial

1. Cost of proposal: No Cost
 2. Ongoing costs: Non-Recurring Cost
 3. Budget head/performance centre: Pension Fund
 4. Total current budget for this head: TBC
 5. Source of funding: Contributions to the Pension Fund
-

Personnel

1. Number of staff (*current and additional*): The Local Pension Board comprises two Employer Representatives and two Scheme Member Representatives. The Board is supported by the Head of Pensions Shared Service.
 2. If from existing staff resources, number of staff hours: Not Applicable
-

Legal

1. Legal Requirement: Statutory Requirement: Local Government Pension Scheme Regulations 2013 (as amended)
 2. Call-in: Not Applicable: Decision by Full Council.
-

Procurement

1. Summary of Procurement Implications: Not Applicable
-

Property

1. Summary of Property Implications: Not Applicable
-

Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: Not Applicable
-

Impact on the Local Economy

1. Summary of Local Economy Implications: Not Applicable
-

Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: Not Applicable
-

Customer Impact

1. Estimated number of users or customers (*current and projected*): 6,499 current active members, 7,557 deferred pensioners and 6,017 pensioner members (for all employers in the Fund) as at 31 May 2023.
-

Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
 2. Summary of Ward Councillors comments: Not Applicable
-

3. COMMENTARY

- 3.1 Under the Public Service Pension Act 2013, all public sector pension schemes are required to establish a Local Pension Board (LPB) to assist in the governance of the pension scheme and to provide challenge and accountability to the administration and management of public sector pension schemes.
- 3.2 The establishment of the Local Pension Board and its Terms of Reference for the London Borough of Bromley were formerly approved by full Council on 23 February 2015.
- 3.3 In accordance with Regulation 107 of the Local Government Pension Scheme (LGPS) Regulations 2013, the Board must consist of an equal number of Employer and Scheme Member Representatives with a minimum number of four Board members in total.
- 3.4 The current Terms of Reference for the Local Pension Board states that the Board shall consist of four Board members comprising two Employer Representatives and two Scheme Member Representatives. Board members will ordinarily serve a term of four-years, except where they are appointed to replace an outgoing Board member mid-term, in which case they will complete the balance of the existing four-year term. Board members may express the wish to be reselected at the end of their term.
- 3.5 For the purpose of appointing Employer Representatives to the Board, nominations will be sought from all fund employers including the London Borough of Bromley before formal appointment is made by Full Council. Expressions of interest to become Scheme Member Representatives will be sought from Trade Unions and Departmental Representatives as well as by advert and written appeal to all scheduled and admitted bodies and will be formally appointed by the Pensions Committee.
- 3.6 Emma Downie was formally appointed an Employer Representative of the Local Pension Board by full Council at its meeting on 22 May 2019 for a four-year term ending 30 June 2023. She has attended all meetings of the Local Pension Board convened during her four-year term of appointment and has previously served the Board as Chairman. Emma Downie has been nominated for reappointment as an Employer Representative by the London Borough of Bromley as a Scheme Employer within the Bromley Fund.
- 3.6 Chloe West has been nominated for appointment as a new Employer Representative by the London Borough of Bromley as a Scheme Employer within the Bromley Fund. Further information regarding this nominee can be viewed at Appendix A.
- 3.7 A report requesting the appointment of a Scheme Member Representative for a four-year term ending 10 September 2027 will be put to the next meeting of the Pensions Committee on 11 September 2023. There remains one vacancy for a Scheme Member Representative on the Local Pension Board for which expressions of interest are being sought.

4. TRANSFORMATION/POLICY IMPLICATIONS

- 4.1 The Council's Pension Fund is a defined benefit scheme operated under the provisions of the Local Government Pension Scheme (LGPS) Regulations for the purpose of providing pension benefits for its employees.

5. FINANCIAL IMPLICATIONS

- 5.1 Although permitted under Regulations, Local Pension Board members are not paid an allowance. As set out in the terms of reference, remuneration for Board members will be limited to a refund of actual expenses incurred in attending meetings and training.
- 5.2 As the administering authority the Local Authority is required to facilitate the operation of the Local Pension Board including providing suitable accommodation for Board meetings as well as administrative support, advice and guidance. This is currently done within existing in-house resources.
- 5.1 Any costs arising from the establishment and operation of the Local Pension Board are treated as appropriate administration costs of the scheme and, as such, are chargeable to the Pension Fund.

6. PERSONNEL IMPLICATIONS

- 6.1 All Local Government Pension Scheme employers and members must have an equal opportunity to be nominated to become Board members through an open and transparent process.

7. LEGAL IMPLICATIONS

- 7.1 The Public Service Pensions Act 2013 provides primary legislation for all public service schemes including the LGPS 2014.
- 7.2 The LGPS (Amendment) (Governance) Regulations 2015 were laid before Parliament on 28th January 2015 and came into force on 1st April 2015.

Non-Applicable Headings:	Impact of Vulnerable Adults and Children; Procurement/Property/Carbon Reduction and Social Value Implications; Impact on the Local Economy/Health and Wellbeing; Customer Impact; Ward Councillor Views.
Background Documents: (Access via Contact Officer)	Local Pension Board – Appointment of Board Members (GP&L Committee 6 May 2019 / Council 22 May 2019) Public Service Pension Act 2013 LGPS Regulations 2013 LGPS (Amendment)(Governance) Regulations 2015

Supporting Statement – Chloe West

I started working for Local Government in 2017 as a Finance Trainee. My first role was within the Pension and Treasury team for another Local Authority. During my time in this team, I had many technical accounting responsibilities as well as producing committee reports and attending actuarial meetings. Some of my technical tasks included reconciliations of admitted and scheduled body contributions and producing the Annual Pension report for the statement of accounts. I then obtained a post in the financial control team working under the Chief Accountant but was moved across last financial year to cover long-term sickness of the Pensions Accountant for the year end processes.

I joined the London Borough of Bromley in December last year as the VAT Officer for the organisation, working within the Technical Control team alongside our Pension Accountant. I am a part qualified CIPFA student and being part of the Pension Board fits with my knowledge and interests and would give me relevant working experience alongside my studies towards being a chartered accountant.

This page is left intentionally blank

COUNCIL

17th JULY 2023

MOTIONS

(A) Refugees and Asylum Seekers

To be moved by Cllr Julie Ireland and seconded by Cllr Will Connolly:

“Bromley Council, like other authorities, has a responsibility to house refugees and asylum seekers. The Council recognises the importance of supporting these individuals and the local community. While the Home Office leads the support for refugees and asylum seekers, the Council plays a role in ensuring they receive the necessary local services.

Council appreciates the valuable work to set up and run the Ukrainian Support Hub and aims to expand on its success. Additionally, Council acknowledges the generosity of the voluntary sector in the borough, which is eager to collaborate with the Council in supporting the new arrivals.

Therefore, Council recommends that the Executive:

1. Establish a Support Hub Service to coordinate local services and connect refugees and asylum seekers with other available support.
2. Collaborate with local partners, including other levels of government, non-profit organisations, and community groups, to ensure the effective delivery of services and support to refugees and asylum seekers in the borough, with a particular focus on preparedness for their arrival.
3. Serve as a liaison with the Home Office regarding the welfare of refugees and asylum seekers in the borough, with a strong emphasis on monitoring the quality of services provided by the Home Office's local contractors responsible for accommodation and meals.
4. Provide public information about the Council's role in supporting refugees and asylum seekers in the borough.
5. Allocate resources from existing budget allocations to operate the Support Hub and advocate for additional funding and support from other sources.”

(B) Council Support for LGBTQ+ Equality

To be moved by Councillor Simon Jeal and seconded by Councillor (?):

“Bromley Council notes with concern the record rise in homophobic and transphobic hate crime in London and across the UK in recent years. The Council unequivocally condemns such acts - including the recent incident on 27th June (during Pride Month) of hate-crime motivated vandalism of floral displays, created by local primary school children, on Bromley High Street.

We reiterate our unwavering commitment to supporting LGBTQ+ people living, working and studying in Bromley, including the Council’s own staff and those accessing Council services. We will continue to work with Police, Health Service partners, Schools and employers across the borough to challenge anti-LGBTQ+ discrimination and provide inclusive services in line with our Equality Policy.

As part of this commitment, the Council agrees to establish a cross-party members’ task and finish group to consider options for Bromley Council, within existing budgets, to mark and celebrate events of significance to LGBTQ+ residents as part of the Civic calendar. To provide recommendations to this effect to the Mayor.”